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#### **Performance Objective #4**

Academy of the Pacific Rim students will adhere to a rigorous code of conduct while at school. They will behave positively while understanding and upholding the community's seven character virtues: respect, perseverance, diligence, responsibility, integrity, courage, and duty. Though the best measure of this objective lies in its ultimate goal, increased student learning and successful completion of the Academy's program, other, direct measurements tools will include parent and student surveys, observations by site visit teams, and periodic independent assessments by outside experts.

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Each year, the Academy provides a comprehensive demonstration of an exemplary culture of discipline and respect through strict adherence to its formal discipline policy, which parents must acknowledge in writing, to its uniform policy, and to its zero tolerance for any acts of violence or harassment, including the possession of weapons.

We narrowed the focus of our year-end family survey this year to include more in-depth feedback from families. A graduate student from Boston University surveyed sixth and ninth grade parents with a lengthy questionnaire and then held five focus groups to gather verbal feedback. The overall response rate was 36% (39 responses). From this survey, 94% of parents agreed or strongly agreed that the school is safe. More detailed information follows in performance objective #10.

In addition, the site visit team for the Academy's charter renewal reported that:

55. Administrators, faculty and students model appropriate APR behavior. The Renewal Team observed a consistency of respectful behavior among the school community. In general, administration, faculty and students exemplified respectful and supportive behavior with one another during classroom observations, between classes and in disciplinary situations.
56. Discipline is a critical support to creating a rigorous learning environment. APR's discipline policy is defined in the *Family and Student Handbook* and the *Faculty Handbook*. Parents and students sign a discipline contract at the start of the school year that states they have read the discipline policy and agree to adhere to the rules and procedures of the school. Serious infractions such as disrespect/learning disruptions, cheating, attendance and property violations, harassment, behavior on public transportation to and from school, alcohol and weapons have clear consequences.

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#### **Performance Objective #5**

Academy of the Pacific Rim Students will be prepared to lead safe, enriched, healthy lives; they will be presented with and follow a model of healthy routines in school. They will participate in physical education and extra-curricular activities that build health and strength. They will have a nutritionally balanced breakfast and lunch available to them and will be instructed in a curriculum of health and safety issues suitable to protect and promote their good health.

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In addition to three trimesters of physical education, one of which is martial arts instruction, students were again offered after-school sports ranging from cross-country, soccer and basketball at the Academy to lacrosse through a partner organization. This year we added Double Dutch and our rookie team performed at a city-wide competition. We also held our second annual ski trip through Youth Enrichment Services and our second annual Fun Run community road race.

To enhance student nutrition, we added a breakfast program offering juices, cereal and muffins, and to strengthen our health records we offered vision, hearing, and Scoliosis screening.









## D. FINANCE

**Academy of the Pacific Rim Charter School  
Statement of Net Assets, June 30, 2002**

### ASSETS

ASSETS	
Current Assets:	
Cash	\$ 895,727
Accounts receivable	72,868
Prepaid expenses	15,646
Due from affiliates	<u>5,720</u>
Current Assets	989,961
Property and Equipment:	
Leasehold Improvements	981,793
Furniture & fixtures	133,780
Equipment	187,811
Accumulated depreciation	<u>(228,233)</u>
Property and Equipment	1,075,151
Other Assets:	
Security Deposits	16,268
Loan Acquisition Costs	<u>1,794</u>
Other Assets	18,062
 TOTAL ASSETS	 <u><u>\$ 2,083,174</u></u>

### LIABILITIES AND NET ASSETS

LIABILITIES	
Current Liabilities:	
Accounts payable	22,230
Accrued expenses	271,172
Program expense payable	<u>54,850</u>
Current Liabilities	348,252
Long-Term Liabilities:	
Notes Payable	<u>120,000</u>
Long-Term Liabilities	120,000
 TOTAL LIABILITIES	 468,252
NET ASSETS	<u>1,614,922</u>
TOTAL LIABILITIES & NET ASSETS	<u><u>\$ 2,083,174</u></u>

**Academy of the Pacific Rim Charter School**  
**Statement of Revenue and Expenses and Changes in Net Assets**  
**For the Year Ended June 30, 2002**

REVENUE	
State sources	\$ 3,003,113
Grants & other revenue	<u>573,529</u>
TOTAL REVENUE	\$ 3,576,642
EXPENSES	
Salaries and wages	\$ 1,725,625
Payroll taxes	49,278
Benefits	115,673
Advertising & recruitment	32,171
Computer expenses	39,529
Consultants	33,044
Dues & subscriptions	1,269
Equipment & furniture	17,364
Field trips & travel	27,989
Insurance	25,818
Interest expense	9,431
Legal and accounting	13,476
Maintenance and custodial	29,895
Miscellaneous	10,090
Office expenses	8,978
Physical education	18,656
Postage	2,443
Printing	20,132
Program expense	69,000
Rent	340,105
Staff development	16,486
Student testing	20,691
Student life	2,998
Supplies	64,710
Summer program	12,800
Telephone	8,687
Textbooks & classroom supplies	70,905
Transportation	41,624
Utilities	<u>49,007</u>
OPERATING EXPENSES	2,877,874
DEPRECIATION & AMORTIZATION	<u>80,697</u>
TOTAL EXPENSES	2,958,571
INCREASE IN NET ASSETS	618,071
NET ASSETS, BEGINNING	<u>996,851</u>
NET ASSETS, ENDING	<u>\$ 1,614,922</u>





















