



AROUND THE BLOCK

MASSACHUSETTS DEPARTMENT OF CORRECTION NEWSLETTER



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Office of Outreach and Engagement

By Chris Fallon

The Office of Outreach and Engagement is made up of four full-time employees who work with committees and others to provide communication, both internally and externally, for the Department.

Chris Fallon is the Director of Outreach and Engagement. He works with stakeholders in the community to disseminate information about what the Department of Correction does on a daily basis. From speaking engagements at institutions of higher learning to organizing department volunteer efforts, his job is to highlight the DOC through many different means.

Diane Wiffin is the Director of Public Affairs. She handles over 1000 media calls per year. The requests run the gamut from interviews of inmates to stories on programs, such as culinary arts and NEADS. Diane works closely with facilities and divisions to ensure that the information that we provide is timely and accurate.

David Fauteux handles the video production duties for the division. He develops story ideas, storyboards, video recording and editing. He also works closely with divisions and facilities for many other projects related to video, such as inmate orientation videos and the like.

Cara Savelli is the graphics and desktop publishing expert for the division. She works with facilities and divisions to come up with ideas for posters, brochures, reports and many other projects, as well as producing the annual report and newsletter for the DOC.

Even though all four members essentially handle different tasks, they work together with the help of committees to forward the DOC's agenda. The Communications Committee was organized this year to expand the DOC's reach to the public. Recent efforts have included DOC TV, Around the Block The Video Edition, a branded YouTube channel, dissemination of the DOC newsletter to outside agencies and partnering with Mass Most Wanted and My Mass TV.

The Mass Most Wanted partnership was arranged through Paul Oxford, Chief of Investigative Services. Members of the Communications Committee work monthly to highlight cases from the Mass Most Wanted website and convert them to video to be shown in the prisons, with the hope of garnering tips that can be utilized to solve crimes in Massachusetts. It allows for inmates in the facilities to have the opportunity to give back and become a part of the solution to crime.

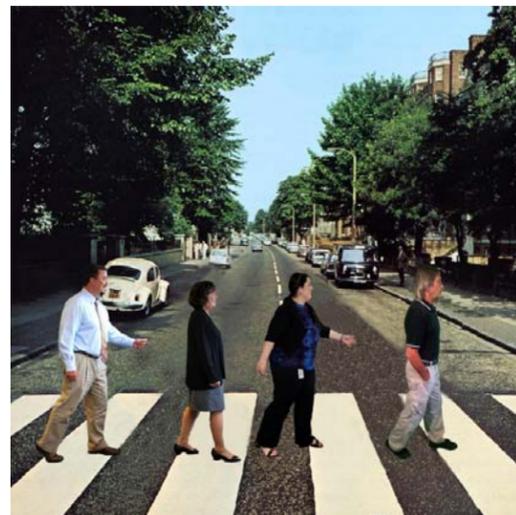
Around the Block The Video Edition, is a news magazine type of show that highlights programs and stories from around the Massachusetts Department of Correction, hosted by Janice Perez and Christopher Pearson. The show runs on the YouTube channel and is disseminated through MyMassTV.org to public access television channels throughout Massachusetts.

As you can see, the Office of Outreach and Engagement is involved in a variety of projects, but we are always looking for great ideas. If you feel that you have a great idea for us to explore, please to telephone or e-mail us.

Youth Recruit & Deter Program

By Waleska Delgado, Jim Callahan, Janice Perez, Monsi Quinones

The DOC Youth Recruit & Deter Program has been in existence for two years. This is a program sponsored through the Office of Diversity and the Commissioner's Diversity Advisory Council (CDAC). The goal of the program is to reach out to young people in high school and youth centers throughout Massachusetts. The aim is to help deter youth from becoming victims of substance abuse and engaging in criminal activity which could potentially lead to arrest and incarceration. We do this by educating them on the importance of avoiding this type of activity and negative peer pressure. We hope participants gain an understanding that prison life is no life at all. We emphasize how the negative impact of making poor choices could hurt their future and hurt their families as well. In addition, we inform them of the many employment opportunities offered by the DOC and help to develop the tools necessary to become part of "Team DOC." Although the program is geared toward high school students, the Office of Diversity and CDAC are discussing the possibility of offering it to middle school students as well. Ultimately we look to encourage young people, who are sometimes at risk to engage in delinquent behavior, to make positive choices for their future, because it will have a lasting effect not only to themselves, but also to their communities. If you have a school that you would like us to visit, please contact Waleska Delgado or the Office of Diversity.



Office of Outreach & Engagement

Pondville Employer Appreciation Day

By Tom Hartley CPOC

On March 22, 2012 Pondville Correctional Center held its first Employer Appreciation Event for the 18 local businesses that provide job opportunities for work release offenders. The day was a huge success. Pondville Correctional Center's Pre-Release program currently has 55 inmates of which 88% are currently employed. This success is due to a solid partnership with members of the business community. The purpose of the day was to thank them and provide insight on how their participation can influence and change an offender's life while promoting public safety.

Statistics have shown a relationship between having a stable home and work situation to the likelihood of making a successful reentry into society. Goals included in the Department's updated strategic plan include providing a continuum of services intended to prepare inmates for release and to reduce recidivism. We cannot do that without community partnerships.

Opening remarks from Superintendent Michael Thompson and Deputy Commissioners Peter Pepe and Katherine Chmiel gave insight on how their contributions give credibility to the Department of Correction's vision, mission and goals. Deputy Commissioner Paul DiPaolo and Assistant Deputy Commissioner Michael Grant also attended. Employers got the opportunity to tour the facility and get a first hand view of daily operations of a minimum security correctional facility and a better understanding of where their employees are coming from.

The Employment Service unit consisting of CPOs Richard Butler and Dave Pizzi, Treasurer Linda Hightower as well as CPOs Brian Lussier, Daniel Alves and Brianna Arruda, played an important role in this event.



Left to Right: Massachusetts State Police Colonel Marian McGovern, Sergeant Esther Gonsalves, Executive Office of Public Safety and Security Secretary Mary Elizabeth Heffernan and Attorney General Martha Coakley

Esther Gonsalves receives MAWLE Award

By Karen Hetherson

The Massachusetts Association of Women in Law Enforcement (MAWLE) began with the fusion of two women's organizations in the fall of 2003. The Boston and Brookline police officers in collaboration with women from the Massachusetts State Police formed the professional women's police association.

The mission of MAWLE is to recognize and to make the public and law enforcement aware of the exceptional accomplishments achieved by women within the field of law enforcement. The Spirit of MAWLE Award was created to recognize these women who have distinguished themselves in the areas of leadership, community service, mentoring, and/or excellence in performance.

This year, the Spirit of MAWLE Award was given in memory of Massachusetts State Trooper Ellen E. Engelhardt. Trooper Engelhardt was hit by a drunk driver while on duty in her cruiser in July 2003 and succumbed to catastrophic injuries in June 2011. With Engelhardt's family in attendance, awards were presented by Attorney General Martha Coakley, Massachusetts State Police Colonel Marian McGovern and the Executive Office of Public Safety and Security Secretary Mary Elizabeth Heffernan.

Recognized for Special Recognition under mentoring for her service with the Department of Correction was Sergeant Esther Gonsalves. Sgt. Gonsalves began her career with the DOC in 1989 as a Correction Officer and was promoted to Sergeant in 2007. During her career, she performed as a Drill Instructor for the Recruit Training Program, where she acted as advisor/counselor and role model to recruits during Recruit Training. She also developed and revised training lesson plans. Sgt. Gonsalves was true to her commitment to develop competent correction professionals who promote public safety and improve confinement in a safe, secure and humane setting. She has been a pioneer for other female correctional employees and has earned the coveted position of Officer in Charge for the Recruit Training Program.

Sgt. Gonsalves is currently supervising the Employee Assistance Services Unit. This unit provides peer counseling and/or referral to any employee with a personal problem that is affecting, or has the potential to affect, the individual's work performance. The program assists the employee in identifying the problem and locating sources of treatment or rehabilitative help. Sgt. Gonsalves also serves as the Department's Domestic Violence Coordinator, providing assistance to employees with domestic violence issues. She is available for assistance 24 hours a day 7 days a week. She also attends and reports out on the Governor's Council to address sexual and domestic violence and sits in on the North County Domestic Violence/Sexual Assault Roundtable.

Sgt. Gonsalves was instrumental in establishing the new Military Peer Support Program (MPSP), as the DOC has recognized a growing need to develop and implement a structured support system for DOC service members. The MPSP has 18 active members from 12 facilities/divisions. In addition to assisting employees and their families while on deployment, this program has created a welcoming and supportive transition back to work. The Unit has developed a five week transition program to assist employees to better adapt to working conditions and to re-learn the rules of employment. Care packages, donation drives and fund raising to deployed employees are also a part of this program. The MPSP has also established a "Thank You Program," a recognition event for returning employees. So far, 82 employees and four dependents were tracked and assisted via e-mail, family contact and social networking to keep in contact with deployed employees.

Sgt. Gonsalves' commitment to public service promoting effective communication with stakeholders, the community and other agencies make her worthy of the recognition given during the Spirit of MAWLE Award ceremony.

Captain Christopher Wright honored

By Diane Wiffin

Captain Christopher Wright, DOC Fugitive Apprehension Unit, was among those recognized for exceptional service at the annual Law Enforcement Public Service Awards Ceremony held on March 28 at the United States Courthouse in Boston. U.S. Attorney Carmen M. Ortiz honored 132 federal, state and local law enforcement officials and two bank security staff for outstanding investigative work in cases prosecuted in the District of Massachusetts and concluded in 2011. The honorees were nominated by Assistant U.S. Attorneys involved in the prosecution of the cases.



Left to Right: Director Paul Oxford, Deputy Commissioner Peter Pepe, Captain Chris Wright and Commissioner Luis S. Spencer

Capt. Wright was honored for his contribution in Operation Melting Pot. Along with the DOC, other agencies included the FBI, Lynn Police Department, Essex County Sheriff's Department and Massachusetts State Police. The FBI's North Shore Gang Task Force conducted an investigation into drug and gun trafficking and violent crime by gangs in Lynn, with the goal of dismantling the leadership of the four most significant gangs. By November 2010, Operation Melting Pot resulted in federal and state drug and firearm charges against 58 gang leaders, members and associates. The Task Force had purchased or seized over 40 guns, approximately two kilograms each of crack and cocaine, a half kilogram of heroin, seven pounds of marijuana and over \$100,000 in cash.

Nearly all of the 33 federal Melting Pot defendants plead guilty or were convicted after trial. Gang and gun violence in Lynn has declined. In addition, the investigation significantly contributed to a state gang murder conviction and leads in several other homicide investigations.

DOC honored with Five Patriot Employer Awards

The National Committee for Employer Support of the Guard and Reserve (ESGR) is a Department of Defense agency established in 1972. The mission of ESGR is to gain and maintain employer support for Guard and Reserve service by recognizing outstanding support, increasing awareness of the Uniformed Services Employment and Reemployment Rights Act law of 1994 and resolving conflicts through mediation. The Massachusetts (MA) Field Office has more than 45 volunteers dedicated to helping every "Citizen Soldier." Representing MAESGR at the awards presentation was Volunteer and Southeast MA Area Chair Joachim-Ingo Borowski.

The Massachusetts Department of Correction (DOC) has 86 employees who are members of all the various guard and reserve components. One of these employees is Army National Guard Captain (CPT) Keith D. Donahue, who is a CPO A/B at MCI Plymouth. CPT Donahue requested awards to show appreciation to DOC employees for their hard work, dedication and support of him during a recent deployment. MAESGR Senior Ombudsman and Southeastern MA Area Chair Joachim-Ingo "Ski" Borowski presented the Patriot Awards at the DOC headquarters in Milford to DOC Commissioner Luis S. Spencer, MCI Plymouth Superintendent Steven O'Brien and DOC Military Peer Support Program (MPSP) members Sgt. Robert Dunn (MASAC), Sgt. Juan Antunes (BSH) and Sgt. Lisa Antunes (MASAC).

At the awards presentation, Mr. Borowski gave a brief overview of the Employer Support of the Guard and Reserve (ESGR) Program and the great benefits of employing service members. CPT Donahue said the DOC goes "above and beyond" the call of duty when it comes to the support it gives to all DOC Guard and Reserve employees. DOC has created a specialized program designed specifically to support its employees who are deployed---The Military Peer Support Program (MPSP). DOC has a Policy and Regulation implemented into the Employee Assistance Program which specifically supports these efforts. Mr. Borowski said the MPSP should be recognized for its implementation and for its team of employees. DOC exemplifies the Citizen Soldier Employer and should receive special recognition for all it has done in support of its service member employees.

Commissioner Spencer said the Military Peer Support Program Policy is "the right thing to do." He went on to say how proud he is of the 86 DOC employees who are members of the Guard and Reserves. The Commissioner then signed the Statement of Support as did the other award recipients. The award recipients were grateful for the awards they received as well as the public recognition.



Left to right: MCI P Supt. Steve O'Brien, Sgt. Lisa Antunes (MASAC), Capt. Keith Donahue 26th MEB EN (CPO A/B at MCI P), Joachim-Ingo Borowski, Sgt. Esther Gonsalves (EAP, MPSP), Sgt. Robert Dunn (MASAC), Assistant Deputy Commissioner Karen Hetherson and Sgt. Juan Antunes (BSH).

ADR Champions

By Peter Bowne

At the May 4th Executive Leadership Team meeting 28 DOC employees were recognized for their successful completion of the Alternative Dispute Resolution Champion training. Funded by the Federal Mediation and Conciliation Services, the program provided comprehensive training in both mediation services and workshop presentation. The ADR Champions are now able to provide a variety of services and referrals ranging from one-to-one peer counseling to presentation of more formal trainings and mediation services.

The Champions work will support the efforts of the Meet to Resolve Program and make services more widely available. Meet to Resolve offers mediation, conflict coaching, conflict consulting and training to DOC employees, contractors and vendors.

Congratulations to all the ADR Champions: Ann Marie Aucoin, Ricardo Bennett, David Burke, James Callahan, Jaymie Derderian, Patrick DePalo, Thomas Dickhaut, Glenn Doher, Michael Enos, Candace Fournier, James Gallagher, Robert Henderson, Timothy Johnson, Kristie Ladouceur, Philip Matthews, James Mitchell, Nancy Morrison, Chris Pearson, Christine Pipes, Bruce Pires, William Ramos, Collette Santa, William Strothers, Jay Sweet, Carol Thomas, Adam Vazquez, Lauren Vinitsky and James Wilder.

For more information about resources and services available to help with workplace conflict, reach out to one of the ADR Champions or contact the Meet to Resolve Program in the Office of Diversity & Equal Opportunity directly at 508- 850-7747.

Healthy Norfolk

By Sherry Elliot

MCI Norfolk is looking a little different these days. It's a little thinner, has a healthier glow and seems to feel better.

In April the facility kicked off a Health Awareness Month event. The goal was to promote physical and mental health for both staff and inmates. A staff committee worked to come up with a calendar of events that focused on health, designed to motivate and make the process fun. They also identified volunteers and community groups who could add flavor to the events.

The focus for the inmate population was a weight management program which kicked off April 4th. Inmates were screened for participation, establishing baselines such as medical clearance, BMI's and vital signs. Participating inmates will have medical oversight for six months as part of the structured event and keep weight loss diaries where they track their progress. In-cell video programs feature health information and fitness films. Beginning April 6th, the inmates' runners club sponsored runners clinics to build skills, logging miles and hosting friendly competitions like the "Get To New York First" walking event with a walking goal of 210 miles.

In the housing units a healthy cook off was coordinated through the Director of Treatment's office. The units teams of two to four inmates, worked together to create healthy dishes. They provided recipes and the nutritional information for each entry.

It's not just the inmates at MCI Norfolk who are walking these days. An eight-week, staff -friendly, "Walking Challenge" competition made up of five person teams can be seen walking around the institution daily with their little green pedometer clipped to their sock, shoe, or pocket. Distances are tracked weekly and incentives are provided for the winning team.

Giving back to the community is a healthy thing to do and it might just taste good, too. A Pizza Lunch Day was held in Culinary on April 19th, with the proceeds going to benefit the Children's Hospital Kid's Cancer Buzz - Off. Superintendent Roden and Lt Robert Lucas have a special place in their hearts not to mention on their heads for these kids. They have been raising money for Children's Hospital and on June 3, 2012 they were at Gillette Stadium shaving their hair off for this worthy cause. They are part of a group which has raised over \$ 375,000 to benefit the Children's Hospital Kid's Cancer Buzz - Off event.

So if you're at MCI Norfolk this summer, take a look around. Things might look a little different.



ADR Champions with Commissioner Spencer, Monserrate Quinones, Director of Diversity & Equal Opportunity, Loraine Della Porta (MA Office of Public Collaboration) & Peter Bowne, Meet to Resolve Program.

GED Milestone

By Janet King

A happy milestone was reached this March with the award of the 12,500th GED diploma in the DOC. The Division of Inmate Training and Education has provided GED testing since the fall of 1978 and maintains a robust program with excellent results. Larry Pollard, the DOC's Chief Examiner, maintains the DOC's test site status and has been overseeing the testing in DOC for the past 25 years. He began his career in 1974 as an Adult Basic Education teacher at MCI Norfolk and has provided leadership and mentoring in the GED process both within the Education Division and with county partners and community based adult education providers. The Division is committed to providing GED attainment for as many inmates as possible, embracing the fundamental philosophy, supported by research, that increased education attainment reduces recidivism. Indeed, national research indicates that participation in education reduces recidivism by a range of 5% to 28%. Our own study published in 2006, concluded that receiving a GED while in prison reduced the likelihood of re-incarceration by a remarkable 17%.

In 2011, 401 GED exams were administered in the DOC, with 236 passing, with an overall passage rate of 70.4%. Of that number 37 were women with a passage rate of 78.7%. Passing rates of 70% and 78% exceed the rates of passing in most adult learning programs in the community. On any given day, more than 2800 inmates are participating in academic and vocational programs in the DOC. The Division is working with superintendents, grant funding sources and community based organizations to increase both academic and vocational opportunities for inmates to better prepare them to secure employment at release, become productive citizens and decrease the likelihood that they will return to prison.

DOC Walk Run

By Tina Anthony,
DOC Wellness Co-Chair

Although Tuesday, May 8, 2012, was a cold, breezy and lightly rainy day, it did not stop over 400 staff throughout the Department of Correction from participating in the Health and Wellness Walk and Fun Run.



Runners take off at the start line during the Wellness Walk/Run

Once a year you re-connect with co-workers that you've worked with in various institutions/divisions which helps bring everyone's morale up a few notches, while promoting wellness throughout the Department.

This was our first year at the Norfolk Recreation Field, and a big thank you to MCI Norfolk Wellness Representative Robert Lefort for organizing the event with the town of Norfolk.

The Run commenced at 10 am, and runners traveled down the road, behind MCI Norfolk and back up to the recreation field. The walk was 2.1 miles, which was three times around the recreation field.

After the runners and walkers were finished, they came back to the field to enjoy a wonderful cookout. A big thank you to Steve Toomey and the MCI Cedar Junction crew for cooking and organizing the food for the event.

Chris Fallon provided the music and made announcements throughout the event. He even belted out a few songs and got some of us to line dance. There were also several field games that were played during the day, including volley ball, three point basketball and ladder golf.

This year new toys were collected for Boston Children's Hospital with over 300 toys donated. Should you like to donate on your own, please contact the Child Life Office at 617-355-6551 to make donation delivery arrangements.

A 50/50 raffle was held DOC wide for the Pacers organization in memory of Luc Melanson, son of Brenda Melanson (NCCI). Pacers is a national bullying prevention center. For more information please visit www.pacer.org/bullying or contact Brenda @ 978-630-6000 ext. 102. The raffle netted a \$540 donation to Pacers.



MCI Norfolk "Walking Challenge" participants

DOC COMMUNITY CORNER

If you or someone you know in the Department is doing something good for the community, we'd love to hear about it. Please e-mail any pictures or articles to Cara Savelli via Groupwise.

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March Madness at Mass. Hospital School

By Ken and Lynn Lizotte

The Department of Correction in collaboration with the Massachusetts Hospital School (MHS) organized its first March Madness Wheelchair Basketball game on March 25, 2012. Eight DOC teams battled against each other to carry the title of "DOC's First March Madness Winner." Throughout the day, DOC staff, family and friends cheered on their teams while the MHS students watched their competition carefully. During the game, players, students and audience enjoyed the music provided by Jamie Proctor and Jay Dias, arts and craft activities by Ellen Jacobs, photo booth (compliments of Chris Fallon), and the MHS café. There were t-shirts being sold by Tracy Westman and family, emphasizing the first ever March Madness. This was a great family and teambuilding event that made all participants appreciate what abilities they have today. The event ended with a lot of laughs and "we'll beat you next year." The winners were Daniel Calis, Sheila Smith, Paul Cruise, Robert Blood, Robert Murphy and Donald Beauvais from the Bridgewater complex.



The winning team from the Bridgewater complex (left to right): Sheila Smith, Robert Murphy, Daniel Calis, Robert Blood, Paul Cruise, and Donald Beauvais (kneeling)

This team returned to MHS to represent the best DOC had to offer on March 28, 2012. DOC and MHS were led to their "benches" by Officer John Haskell, who played the bagpipes. Jay and Nora Proctor provided music. An electric violin rendition of the National Anthem brought chills to all. The tone was set. This was all business and DOC was determined to win. We held strong and were looking good, moving with ease, setting up plays, confusing the MHS team. The half time score 6-4 showed promise for the DOC team. We were confident and enjoyed the halftime music entertainment as we strategized. We had them on the run and scared. Little did we know that the MHS was just "playing" with us.

The second half's tone changed a little bit. DOC wheelchairs were flipping over, sweat beading up on brows, and blisters were forming. They had us on the run. The final score of 24 - 12 was evident the MHS was playing a great game and also "playing" us. The grand finale was Commissioner Spencer awarding MHS with the 1st Annual DOC vs. MHS March Madness basketball game trophy donated by Chris Lakey and the donation of a 12' x 18' American Flag. Audience, DOC players and MHS students all brought out this flag and with everyone's help unfolded the American flag that will be displayed in the MHS newly renovated gym.

So many people helped us make this event a success: Terry Kingman, Chris Fallon, Ellen Jacobs, Tracy Westman, Chris Lakey, Daniel Calis, Brad Cowen, Kristen Robinson, Katherine O'Neill, Jamie Proctor, Jay Dias, John Haskell, Alvin Notice and Mark Kelly.

The MHS students and staff were very appreciative of DOC bringing such an event to MHS. Over the years DOC has played wheelchair basketball, football, sled hockey, arts and crafts, organized prom dress collections, spring clean up, music for various events, volunteers for their horse stables and big screen movie events. DOC has given a lot to the MHS but what the kids enjoy most is the friendships that have formed over the years. Thank you to everyone who participated during this two-day event. Next year we look forward to organizing the 2nd Annual DOC vs. MHS March Madness Basketball game.

Bay State Correctional Center is new hockey champion

By Duane MacEachern

On Friday, April 20, 2012, the Stoneham Ice Arena hosted a hockey tournament for Massachusetts Department of Correction teams comprised of DOC staff and their families. Teams from MCI Cedar Junction (2), MCI Concord, MCI Framingham, Bay State Correctional Center and a Southern Sector team including staff from MCI Plymouth and the Bridgewater complex, competed for bragging rights and the big trophy. After spirited playoffs, defending champs MCI Framingham faced off against an upstart Bay State team. A highly competitive game was settled in the last two minutes as Bay State scored late and beat Framingham 2-1. Proceeds from the event were donated to the Jimmy Fund. The next tournament is being planned for August.



Top row, left to right: Eric Vaughan, Thomas Burke, Mike Karas, Chad Micheli, Dan Gilardi, Jeff Allen.

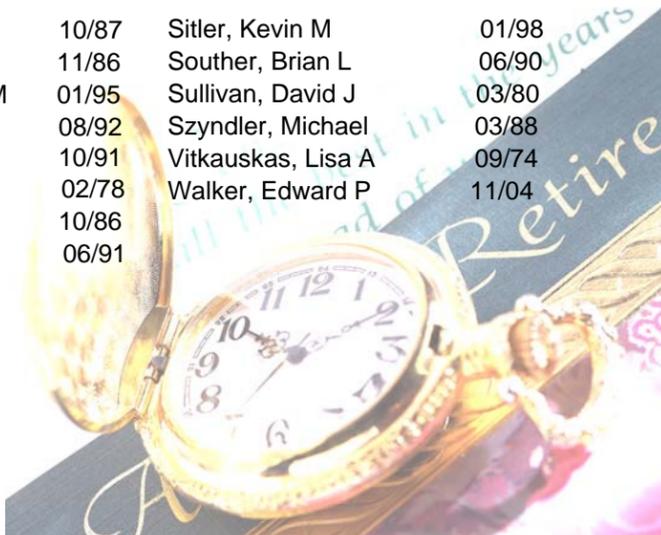
Bottom row, left to right: Jeff Gonsalves, Eric Mello, Henri Kasbarian, Nick Anderson, Jared Anderson, Michael Morse (not DOC employee)

Retirements: March- May

Antonucci, Linda D	05/79	LeComte, Raymond P	10/87	Sitler, Kevin M	01/98
Bolger, Jeffrey S	05/75	Martello, Annette	11/86	Souther, Brian L	06/90
Dapkas, James P	11/04	McCorquodale, Jeffrey M	01/95	Sullivan, David J	03/80
Fichtenmayer, Robert N	11/82	McHugh, David J	08/92	Szyndler, Michael	03/88
Harris, Henry N	09/90	Mrvicin, Mark	10/91	Vitkauskas, Lisa A	09/74
Hart, Brian E	03/92	Ormonde, Steven C	02/78	Walker, Edward P	11/04
Hicks, Jr., Bernard E	03/80	Perry, Samuel R	10/86		
Koontz Jr, Robert P	03/92	Sheppard, Thomas P	06/91		

Promotions: March- May

Boys, Jennifer R	Negrich, Erin
Casella, Jamie L	Perez, Gina
Embree, Stephanie	Phillips, Brian
Gravbelle, Debra	Pizzuto, Richard
Harriman, Linda	Reinoso, Margaux
Minckler, Duayne	Reslow, John P Jr
Morin, John	Rivard, Frances A
Murphy, James	Tait, Darlene
	Wilson, Earl



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