
To accompany the petition of the Massachusetts State Employees Association, by William Marcello, A. Frank Foster and other members of the General Court that provision be made for an investigation by the joint committee on Ways and Means relative to the salaries of attendant nurses, instructors and other persons in correctional service. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Fifty-Eight.

RESOLVE TO PROVIDE FOR THE IMMEDIATE INQUIRY BY THE JOINT COMMITTEE ON WAYS AND MEANS INTO THE MATTER OF THE INADEQUACY OF THE SALARIES OF ATTENDANT NURSES AS COMPARED WITH OTHERS IN THE NURSING SERVICES IN THE INSTITUTION SERVICE AND OF INSTRUCTORS AND OTHER PERSONS IN THE CORRECTIONAL SERVICE HAVING CARE AND CUSTODY OF PRISONERS AS COMPARED WITH CORRECTION OFFICERS, AND FOR A REPORT AS TO THE MANNER OF ADJUSTING THE EXISTING DISPROPORTION IN SALARY GRADES.

1 *Resolved*, That the joint committee on ways and means is
2 hereby authorized, empowered and directed to conduct an in-
3 quiry into the matter of the inadequacy of the salaries for
4 attendant nurses as compared with the salaries of others in the
5 nursing service in the institutional service of the commonwealth,
6 particularly as such inadequacies resulted from the application
7 of funds appropriated to increase salaries in the nursing service
8 by providing for upgrading only registered nurses or licensed
9 practical nurses and others, to the exclusion of attendant nurses,
10 and the inadequacy of the salaries of instructors and other
11 persons in the department of correction who have the care and
12 custody of prisoners as compared with the salaries of correction
13 officers. In the conduct of the inquiry hereby provided for the
14 said committee may require the furnishing of information, the
15 making of surveys, and of reports thereof, by the director of
16 personnel and standardization and by the heads of any depart-

17 ments of the commonwealth and in the course of such inquiry
18 shall conduct at least one public hearing of which the Massachu-
19 setts state employees association shall be notified.

20 Said committee shall report to the general court the results
21 of its study and its recommendations as to the manner of correct-
22 ing and adjusting the existing disproportion in salary rates,
23 together with its suggestions as to the methods of carrying such
24 recommendations into effect, on or before March first in the
25 current year. Said committee may expend for the purposes of
26 this resolve such sums as may be appropriated therefor or may
27 be available therefor.