

HOUSE No. 1340

By Mr. Perry of Duxbury, petition of Francis W. Perry for reducing expenditures of the Commonwealth and for providing incentive for employees thereof. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Fifty-Nine.

AN ACT TO REDUCE EXPENDITURES OF THE COMMONWEALTH AND TO PROVIDE INCENTIVE FOR EMPLOYEES OF THE COMMONWEALTH.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. After January first, nineteen hundred and fifty-
2 nine, the number of employees in any department of the com-
3 monwealth or in any division or section thereof shall not exceed
4 the number employed therein on said date.

1 SECTION 2. The total of all payments and obligations incurred
2 for temporary or overtime work of the employees in any such
3 department, division or section thereof in any year shall not
4 exceed an amount equal to twelve times the highest total of pay-
5 ments and obligations incurred in any one of the three months
6 immediately preceding January first, nineteen hundred and
7 fifty-nine, less twenty per cent thereof.

1 SECTION 3. No person shall be hired to replace any person
2 whose employment by such a department, division or section
3 ceases unless the governor specifies the particular position to be
4 filled, with the consent of the governor's council.

1 SECTION 4. No person employed on January first, nineteen
2 hundred and fifty-nine, shall lose his job or seniority rights as a
3 result of this act.

1 SECTION 5. This act shall not apply to elected officials, em-
2 ployees in teaching and medical positions, in positions created
3 by the governor to deal with an emergency, or employees not yet
4 appointed but whose services are required in connection with the
5 administration or operation of any law already enacted, or to
6 employees for the appointment of whom specific provision is
7 made as to number and position by any act which becomes
8 effective after January first, nineteen hundred and fifty-nine.

1 SECTION 6. Each department shall file with the comptroller
2 on the fourth Monday of January and of July of each year a
3 report of the amount by which the payroll costs of the depart-
4 ment, have been reduced by this act during the six months im-
5 mediately preceding the month in which such report is filed.
6 Within three months after the filing of such report the comp-
7 troller shall certify to the head of each department a percentage
8 pay increase for each employee therein which shall be deter-
9 mined by dividing one half of said amount by the total payroll
10 cost of the department. Such percentage pay increase for the
11 employees of any department shall become effective on the first
12 day of the first payroll week of the third month immediately
13 following the month in which the report, upon which such pay
14 increase was based, was filed.