

HOUSE No. 706

By Mr. O'Loughlin of Boston, petition of the Massachusetts State Employees Association and Joseph M. O'Loughlin that provision be made for tenure for certain state employees serving in the capacity of teacher. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Fifty-Seven.

AN ACT TO PROVIDE TENURE FOR CERTAIN EMPLOYEES OF THE COMMONWEALTH AFTER THREE YEARS' SERVICE.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Chapter 30 of the General Laws is hereby
2 amended by inserting after section 9B the following section:—
3 *Section 9C.* A teacher in any institution in the depart-
4 ments of correction, mental health, public health or public
5 welfare or in any institution under the jurisdiction of the
6 youth service board, who has served as a teacher in any of
7 the institutions in the same department or under the youth
8 service board, as the case may be, for three consecutive
9 school years, notwithstanding any contrary provision of gen-
10 eral or special laws, shall not be dismissed from such employ-
11 ment except for just cause, and for reasons specifically given
12 him in writing by the appointing authority. Before any
13 such removal is effected the said teacher, upon his written
14 request, made within ten days from receipt by him of the
15 required written notice, shall be given a full hearing before
16 the appointing authority, of which hearing he shall have at
17 least thirty days' written notice from the appointing au-
18 thority, and he shall be allowed to answer the charges pre-
19 ferred against him either personally or by counsel.

1 SECTION 2. Chapter 74 of the General Laws is hereby
2 amended by inserting after section 48 the following caption
3 and section: —

4 TENURE OF PROFESSORS AND TEACHERS IN TECHNICAL AND
5 TECHNOLOGICAL INSTITUTES.

6 *Section 48A.* A professor or teacher in the Bradford Dur-
7 fee technical institute of Fall River, the New Bedford insti-
8 tute of textiles and technology or the Lowell technological
9 institute of Massachusetts, who has served as such for three
10 consecutive years, notwithstanding any contrary provision
11 of general or special laws, shall not be dismissed from such
12 employment except for just cause, and for reasons specifically
13 given him in writing by the trustees of the institution in
14 which he is employed. Before any such removal is effected
15 the professor or teacher upon his written request, made with-
16 in ten days of receipt by him of the required written notice,
17 shall be given a full hearing before the trustees of the institu-
18 tion in which he is employed, of which hearing he shall have
19 at least thirty days' written notice from the trustees, and he
20 shall be allowed to answer the charges preferred against him
21 either personally or by counsel.

1 SECTION 3. Chapter 75 of the General Laws is hereby
2 amended by inserting after section 13 the following section: —

3 *Section 13A.* A professor, instructor, tutor or teacher in
4 the university who has served as such for three consecutive
5 school years, notwithstanding any contrary provision of gen-
6 eral or special laws, shall not be dismissed from such employ-
7 ment except for just cause, and for reason specifically given
8 him in writing by the trustees. Before any such removal is
9 effected, the professor, instructor, tutor, or teacher upon his
10 written request, made within ten days of the receipt by him
11 of the required written notice, shall be given a full hearing
12 before the trustees, of which hearing he shall have at least
13 thirty days' written notice from the trustees, and he shall be
14 allowed to answer charges preferred against him either per-
15 sonally or by counsel.