

HOUSE No. 295.

[Mr. QUINN of Worcester gives notice that he will move to substitute this bill for the report of the committee on Labor, inexpedient to legislate.]

Commonwealth of Massachusetts.

In the Year One Thousand Eight Hundred and Ninety.

AN ACT

To prohibit the Imposition of Fines or Deductions of Wages of Employees Engaged at Weaving.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. No employer shall be allowed to
2 impose a fine or withhold the wages or any part
3 of the wages of an employee engaged at weaving,
4 for imperfections that may arise during the pro-
5 cess of weaving, until after the fact has been
6 established before a court of justice that such im-
7 perfection was due to wilfulness or gross care-

2 FINES AND WAGES OF EMPLOYEES. [Feb.'89.

8 lessness on the part of the weaver. When the
9 fact of such wilfulness or gross negligence is
10 clearly established, the court may order the
11 employee to pay the amount of damages caused
12 by the imperfection, but in no case shall the
13 amount exceed the damage actually sustained.

1 SECT. 2. Any employer that shall impose or
2 allow to be imposed any fine or deduction of
3 wages contrary to the provisions of this act shall
4 be fined not less than one hundred dollars for
5 each offence.

1 SECT. 3. Copies of this act must be posted in
2 conspicuous places in the respective weaving
3 rooms of the different factories where weavers
4 are employed. Failure or refusal to so post shall
5 be punished by a fine of not less than twenty-five
6 dollars. Inspectors of public buildings must see
7 that the provisions of this section are complied
8 with.

1 SECT. 4. Chapter three hundred sixty-one of
2 the acts of the year eighteen hundred and eighty-
3 seven is hereby repealed.