

**BOARD OF TRUSTEES OF UNIVERSITY OF MASSACHUSETTS
AMHERST BOSTON DARTMOUTH LOWELL WORCESTER**

**MINUTES OF THE MEETING OF THE SUB COMMITTEE FOR PUBLIC INPUT
UMASS AMHERST CHANCELLOR SEARCH:**

Campus Leadership Council

FOR THE CHANCELLOR OF UMASS AMHERST

Campus Center

University of Massachusetts Amherst

Amherst, MA 01003

Thursday, November 3, 2011 – 8:00 a.m.

Members Present:

Chair Johnston, J. Bartolomeo, J. Kennedy, M. Williams

Administration:

Vice President Connolly

Campus Leadership Council:

Todd Diacon

John Kennedy

Michael Lito

Michael Malone

John McCutcheon

Susan Pearson

James Sheehan

James Staros

Witt/Kieffer Search Firm:

Lucy Leske

John Thornburgh

Handouts:

The ad for the newspapers

Questionnaire for evaluating candidates

Chair Johnston welcomed everyone and asked everyone to introduce themselves. The Chair introduced Lucy Leske and John Thornburgh from Witt/Kieffer Search Firm. The Chair asked if everyone saw the ad and passed it out. The Chair stated that they were meeting with folks from the campus to get their views and input on the future Chancellor and the future of the campus. The Chair stated that they were interested in hearing from them on what the criteria and characteristics they should be looking for in a new Chancellor.

A discussion occurred among those present on the challenges and opportunities facing UMass and its leadership, including faculty, departments, programs. Some commented on the characteristics the new Chancellor needs to have: be strong-willed, not afraid to make big decisions, be able to get along with people and communicate, be all things to all people, calm personality, take charge personality. Several commented that the new Chancellor should be a scholar. The Chair stated he believes it would be key for the next Chancellor to develop a relationship with the Legislature. Discussion on fundraising and how the campus is decades behind in fundraising. Fundraising should be very high on the list.

Chair Johnston thanked everyone for coming and the meeting was adjourned at 9:05 a.m.

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AMHERST BOSTON DARTMOUTH LOWELL WORCESTER**

**MINUTES OF THE MEETING OF THE SUB COMMITTEE FOR PUBLIC INPUT
UMASS AMHERST CHANCELLOR SEARCH:**

Faculty Senate Rules Committee

FOR THE CHANCELLOR OF UMASS AMHERST

Campus Center

**University of Massachusetts Amherst
Amherst, MA 01003**

Thursday, November 3, 2011 – 9:15 a.m.

Members Present:

Chair Johnston, R. Adrion, M. Billings, J. Bartolomeo, J. Kennedy, M. Williams

Administration:

Vice President Connolly

Faculty Senate Rules Committee:

Tony Butterfield

Brian O'Connor

Ralph Whitehead

Ernie May

Witt/Kieffer Search Firm:

Lucy Leske

John Thornburgh

Handouts:

The ad for the newspapers

Questionnaire for evaluating candidates

Chair Johnston welcomed everyone, introduced himself and asked everyone present to introduce themselves. The Chair introduced Lucy Leske and John Thornburgh from Witt/Kieffer Search Firm. Chair stated that the search committee was having meetings with key constituencies today and tomorrow. The Chair stated that they were meeting with folks from the campus to get their views and input on the future Chancellor and the future of the campus. The Chair stated that they were interested in hearing from them on what the criteria and characteristics are that they should be looking for in a new Chancellor.

Attendees commented that it was a problem when a Chancellor did not stay long – campus needs someone to stay for a lengthy tenure.

There was a discussion about what attributes the campus was looking for in the next Chancellor. Some commented that the characteristics the new Chancellor needs to possess are diplomatic skills, make people feel engaged, years of experience dealing with unionized faculty and staff, fundraising experience, emotional intelligence, academic expertise.

Chair Johnston thanked everyone for coming and the meeting was adjourned at 10:20 a.m.

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AMHERST BOSTON DARTMOUTH LOWELL WORCESTER**

**MINUTES OF THE MEETING OF THE SUB COMMITTEE FOR PUBLIC INPUT
UMASS AMHERST CHANCELLOR SEARCH:**

Campus Unions

FOR THE CHANCELLOR OF UMASS AMHERST

Campus Center

University of Massachusetts Amherst

Amherst, MA 01003

Thursday, November 3, 2011 – 10:30 a.m.

Members Present:

Chair Johnston, R. Adrion, M. Billings, J. Bartolomeo, J. Kennedy, M. Williams, S.Hongmei
M.Mangaliso arrived at 11:00 a.m.

Administration:

Vice President Connolly

Campus Unions:

Randy Phillis

Emily West

Witt/Kieffer Search Firm:

Lucy Leske

John Thornburgh

Handouts:

The ad for the newspapers

Questionnaire for evaluating candidates

Chair Johnston thanked everyone for coming, introduced himself and asked everyone present to introduce themselves. The Chair introduced Lucy Leske and John Thornburgh from Witt/Kieffer Search Firm. The Chair stated that they were having two days of meetings with campus groups so they can get their input.

A discussion followed about what unions mean on campus, how many unionized employees are on campus and their strengths. The Chair asked what characteristics they should be looking for in a new Chancellor. Comments mentioned: fundraising, able to collaborate well, have weekly meetings with administration, be sympathetic to unions, someone with experience with unions or come from a unionized institution. Discussion followed about how unions are there to pave the way to make everything work. A new Chancellor needs to recognize the system we have, engagement on campus, not viewing unions as an enemy.

There was a discussion on how to sell the University and key items on the next Chancellor's table in next few years: funding, growing student body, managing, need to expand programs, engage in research and get funding.

Chair Johnston thanked everyone for coming and the meeting was adjourned at 11:30 a.m.

**BOARD OF TRUSTEES OF UNIVERSITY OF MASSACHUSETTS
AMHERST BOSTON DARTMOUTH LOWELL WORCESTER**

**MINUTES OF THE MEETING OF THE SUB COMMITTEE FOR PUBLIC INPUT
UMASS AMHERST CHANCELLOR SEARCH:**

Community and Business Leaders

FOR THE CHANCELLOR OF UMASS AMHERST

Campus Center

University of Massachusetts Amherst

Amherst, MA 1003

Thursday, November 3, 2011 – 11:45 a.m.

Members Present:

R. Adrion, M. Billings, J. Bartolomeo, J. Kennedy, M. Williams, M. Mangaliso

Administration:

Vice President Connolly

Community and Business Leaders

James Brassord

W. Tim Nelson

Diana Stein

Tony Maroulis

Jerry Guidera

Niels la Cour

Alisa Brewer

Witt/Kieffer Search Firm:

Lucy Leske

John Thornburgh

Handouts:

The ad for the newspapers

Questionnaire for evaluating candidates

John Kennedy chaired the meeting for Chair Johnston. Mr. Kennedy thanked everyone for coming, introduced himself and asked everyone present to introduce themselves. Mr. Kennedy stated that this was the early stages of soliciting input for selecting a new Chancellor and what criteria they should be looking for. John Thornburgh from Witt/Kieffer asked about the area and the community – everyone agreed that the quality of life is very high – Amherst is the number one area in the country – wonderful place – great selling point for the University is the community.

A discussion followed next about what characteristics they would like to see in the new Chancellor. Commenters noted they would like to see someone with great communication skills, someone who would take a leadership role in the community, a collaborator, someone who will listen, someone who appreciates good planning, someone who is very politically savvy, someone who's going to stay for a long period of time. Lucy Leske from Witt/Kieffer asked about the economy and how it's affecting the community. They all agreed that the community weathered the storm – that they're in a good financial position. They have some stability in the town because of UMass.

John Kennedy thanked everyone for coming and the meeting was adjourned at 12:45 p.m.

**BOARD OF TRUSTEES OF UNIVERSITY OF MASSACHUSETTS
AMHERST BOSTON DARTMOUTH LOWELL WORCESTER**

**MINUTES OF THE MEETING OF THE SUB COMMITTEE FOR PUBLIC INPUT
UMASS AMHERST CHANCELLOR SEARCH:**

Deans

FOR THE CHANCELLOR OF UMASS AMHERST

Campus Center

University of Massachusetts Amherst

Amherst, MA 01003

Thursday, November 3, 2011 – 1:00 p.m.

Members Present:

Chair Johnston, R. Adrion, M. Billings, J. Bartolomeo, J. Kennedy, M. Mangaliso, M. Williams, S. Hongmei

Administration:

Vice President Connolly

Deans

Mark Fuller

Jack Wilder

Jack Ahern

Jay Schaeffer

Steve Cavanaugh

Julie Hayes

Marjorie Aelion

Theodore Djaferis

Witt/Kieffer Search Firm:

Lucy Leske

John Thornburgh

Handouts:

The ad for the newspapers

Questionnaire for evaluating candidates

Chair Johnston thanked everyone for coming, introduced himself and asked everyone present to introduce themselves. The chair asked the Deans to share a little about their colleges and a discussion followed. The Chair then stated he'd like to have a conversation about the future of UMass. He mentioned that Witt/Kieffer was here to help in this search. The Chair asked for input on what kind of leader the attendees would like to see. Some comments they would like to see are: leadership in developing policies, clearer articulation on international strategic plan, continue academic building, someone who motivates people, inspirational, understand delicate balance between inspiring and dominating, and a good fundraiser.

Discussion followed about aspiring to be a top tier campus. Commenters said the new Chancellor needs to have 21st century vision, someone who understands public higher education environment and deeply passionate about higher education.

Mr. Thornburgh asked for comments on the character and culture of the faculty since candidates are interested.

Chair Johnston thanked everyone for coming and the meeting adjourned at 2:00 p.m.

**BOARD OF TRUSTEES OF UNIVERSITY OF MASSACHUSETTS
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**MINUTES OF THE MEETING OF THE SUB COMMITTEE FOR PUBLIC INPUT
UMASS AMHERST CHANCELLOR SEARCH:**

Students

FOR THE CHANCELLOR OF UMASS AMHERST

Campus Center

University of Massachusetts Amherst

Amherst, MA 01003

Thursday, November 3, 2011 – 2:15 p.m.

Members Present:

Chair Johnston, R. Adrion, Z. Broughton, S. Hongmei, M. Mangaliso, M. Williams

Administration:

Vice President Connolly

Students:

Robert Anderson

A. Edward Cutting

Jared Rose

Nick Martin

Derrick Dowdy

Witt/Kieffer Search Firm:

Lucy Leske

John Thornburgh

Handouts:

The ad for the newspapers

Questionnaire for evaluating candidates

Chair Johnston thanked everyone for coming, introduced himself and asked everyone present to introduce themselves. The Chair introduced Lucy Leske and John Thornburgh from Witt/Kieffer Search Firm. The Chair started by asking how they're feeling about the campus and what kind of a leader would they like to see come to the campus. Commenters stated they would like to see: someone who can listen, thinks of the bigger picture and steps to get there, vision, demonstrated commitment to what's going on at the campus, is committed to diversity, advocate, strong, capable and committed, a good fundraiser.

Discussion followed about diversity, financial situation on campus, jobs, recruitment, resources.

Chair Johnston thanked everyone for coming and the meeting adjourned at 3:15 p.m.

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**MINUTES OF THE MEETING OF THE SUB COMMITTEE FOR PUBLIC INPUT
UMASS AMHERST CHANCELLOR SEARCH:**

Staff

FOR THE CHANCELLOR OF UMASS AMHERST

Campus Center

**University of Massachusetts Amherst
Amherst, MA 01003**

Thursday, November 3, 2011 – 3:30 p.m.

Members Present:

Chair Johnston, J. Kennedy, M. Williams

Administration:

Vice President Connolly

Staff:

Debora Ferreira

Sid Ferrera

Erin Donnelly Drake

Michael Iseman

Karen Hayes

Gwen Whalen

Patrice Green

Shelly Fadamo

Jeff Falsone

Witt/Kieffer Search Firm:

Lucy Leske

John Thornburgh

Handouts:

The ad for the newspapers

Questionnaire for evaluating candidates

Chair Johnston thanked everyone for coming, introduced himself and asked everyone present to introduce themselves. He stated how this is an open process, an opportunity for a discussion about the future of UMass. The Chair stated that the search committee retained Witt/Kieffer Search Firm and introduced them. The committee is interested in hearing about how things are on campus and what kind of leader staff would like to have. Characteristics mentioned by staff participants are: political savvy, a vision for the campus, a voice he/she won't be afraid to use, be an ambassador for the brand.

A discussion followed about diversity – commenters feel the next Chancellor should understand the intricacies of diversity. John Thornburgh stated that his firm is much attuned to diversity. The Chair confirmed that this is a top priority.

Discussion continued about the characteristics for the future Chancellor – one who understands financial aid, who feels students come first, works collaboratively with the President, someone who has been a Chancellor before, has entrepreneurial leadership, will work well with the Legislature.

Chair Johnston thanked everyone for coming and the meeting was adjourned at 4:45 p.m.

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**MINUTES OF THE MEETING OF THE SUB COMMITTEE FOR PUBLIC INPUT
UMASS AMHERST CHANCELLOR SEARCH:**

Open Forum

FOR THE CHANCELLOR OF UMASS AMHERST

Campus Center

University of Massachusetts Amherst

Amherst, MA 01003

Thursday, November 3, 2011 – 4:45 p.m.

Members Present:

Chair Johnston, S. Hongmei, John Kennedy, M. Mangaliso, M. Williams
J. Bartolomeo, M. Billings arrived at 5:15 p.m.

Administration:

Vice President Connolly

Open Forum:

Ralph Whitehead

John Cunningham

Tom Lindeman

Lou Manzer

Katie McDermott

Witt/Kieffer Search Firm:

Lucy Leske

John Thornburgh

Handouts:

The ad for the newspapers

Questionnaire for evaluating candidates

Chair Johnston welcomed everyone and introduced himself and asked everyone present to introduce themselves. He introduced Witt/Kieffer Search Firm. Lucy Leske and John Thornburgh talked about their role assisting the search committee.

The Chair then asked the attendees what characteristics they would like the new Chancellor to have. Commenters stated: background experience, distinctive personality, an academic, recognizes the campus culture, an innovator, someone who thinks outside of the box.

Discussion followed about the culture of UMass. Some commented that the Chancellor has to work well with the President's office.

A discussion followed regarding the search process.

Chair Johnston thanked everyone for coming and the meeting adjourned at 5:55 p.m.

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**MINUTES OF THE MEETING OF THE SUB COMMITTEE FOR PUBLIC INPUT
UMASS AMHERST CHANCELLOR SEARCH:**

Local Area Legislators and Alumni Legislators

FOR THE CHANCELLOR OF UMASS AMHERST

Campus Center

**University of Massachusetts Amherst
Amherst, MA 01003**

Thursday, November 3, 2011 – 6:00 p.m.

Members Present:

Chair Johnston, J. Bartolomeo, M. Mangaliso, M. Williams

Administration:

Vice President Connolly

Local Area Legislators and Alumni Legislators

Senator Stanley Rosenberg

Representative Ellen Story

Representative John Scibak

Witt/Kieffer Search Firm:

Lucy Leske

Handouts:

The ad for the newspapers

Questionnaire for evaluating candidates

Chair Johnston thanked the legislators for coming. He discussed the previous meetings and the themes that came out of those meetings: money, diversity, emotional intelligence, dealing with the Legislature.

Senator Rosenberg spoke about a system problem and how UMass Amherst was the number one underfunded campus twenty years ago and the number one underfunded campus three years ago; and he feels there has been no progress since. The Senator believes the campus will be in the same position unless things change. Others commented that the campus should have a top tier leader and the search should stay open until they find the right person. Others commented that the Chancellor needs to have substance and style – someone who can relate to custodians and students.

Chair Johnston thanked everyone for coming and the meeting adjourned at 8:00 p.m.