

relevant primary boards and committees working with the department heads before implementing personnel related actions.

**SECTION 3.** Notwithstanding any general or special law to the contrary, with respect to a department head working for an elected board other than the board of selectmen, the town administrator shall report to the elected board on the employee's job performance, at a minimum as part of the annual evaluation process, and advise to the elected board on personnel hiring and removal. Evaluation reports shall address under the code of the town of Wayland, chapter 60, section 2.2 (a) to (h), inclusive, thereof, and other similar interactions. Final authority over hiring, evaluating, disciplining and removal will remain with the elected boards, with input provided by the town administrator.

**SECTION 4.** Section 2 of chapter 307 of the acts of 1972 is hereby amended by striking out, in line 1, the word "selectmen" and inserting in place thereof the following words:- town administrator.

**SECTION 5.** Section 3 of said chapter 307 is hereby amended by striking out, in line 1, the word "selectmen" and inserting in place thereof the following words:- town administrator.

**SECTION 6.** This act shall take effect upon its passage.

Approved August 19, 2004.

**Chapter 321. AN ACT INCREASING THE TIME IN WHICH REAL PROPERTY OWNED BY THE CENTRAL BERKSHIRE COUNTY DEVELOPMENT CORPORATION MAY BE EXEMPT FROM TAXATION.**

*Be it enacted, etc., as follows:*

**SECTION 1.** Chapter 712 of the acts of 1963 is hereby amended by striking out section 6, as most recently amended by section 233 of chapter 110 of the acts of 1993, and inserting in place thereof the following section:-

Section 6. The corporation shall not be subject to the provisions of chapter 63 of the General Laws, nor to any taxes based upon or measured by income. The securities and evidences of indebtedness issued by the corporation, and income therefrom, shall at all times be free from taxation by the commonwealth. Real property owned by the corporation shall not be subject to taxation by the city or town in which it is located until 50 years from the date of its acquisition or until such property is leased, rented, or otherwise disposed of, whichever is first.

**SECTION 2.** Section 6A of said chapter 712 is hereby repealed.

**SECTION 3.** The provisions of section 6 of chapter 712 of the acts of 1963 shall take effect as of January 1, 2003.

Approved August 19, 2004.