



# AROUND THE BLOCK

MASSACHUSETTS DEPARTMENT OF CORRECTION NEWSLETTER

Commissioner Luis S. Spencer

*Does your facility have any interesting historical artifacts?*

*The DOC is in the process of gathering items to display in exhibits at HQ on a rotating basis.*

*Any ideas?*

*Groupwise Cara Savelli your ideas today!*

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### SBCC IPS Team

The mission of the Souza Baranowski Correctional Center (SBCC) Inner Perimeter Security (IPS) Team is to enhance institution safety and security by taking a proactive approach toward the prevention of major incidents and security breaches. They accomplish this mission by maintaining high visibility within the institution, utilizing enhancements in video and computer technology, continuing to hone their skills in the application of a variety of intelligence gathering systems and conducting objective, thorough inmate investigations and inquiries.

The SBCC IPS Team is extremely busy on a daily basis and they perform their duties at a high level under extreme pressure. This past year the IPS Team has confiscated over 200 weapons, 39 tattoo guns with motors and 43 syringes. IPS Commander Lt. Nestor Cruz and Sgt. Tom Valaouras lead this hard working team consisting of Officers William Colon, Carlos Goden, Bryan Wozniak, Jose Rodriguez, Jarrel Cushinberry, Zeke Colon and Jamie Brousseau.

A very important objective of the IPS Team is stopping the introduction of drugs into the facility. They take a proactive approach by using intelligence cultivated from informants, mail monitoring, staff, and phone calls. The team has executed over 100 drug seizures in the past year. IPS conducted random urine tests on inmates suspected of drug use. They also work with the DOC K-9 Unit, a good resource that has had a positive impact on attempts to introduce drugs into the institution.

Another important responsibility is identifying, certifying and monitoring security threat group (STG) activities within the institution. With over 700 known gang members housed at SBCC, the team works with Assignment Offices, CPO's and other IPS Teams to keep rival gangs separated and track the activities of gang members in and out of the institution. The IPS Team also has to contend with an estimated 1500 documented conflicts between all the inmates at the state's only maximum security prison.

The Team performs mail and telephone monitoring to assist them with the gathering of information. But, there is no better source of information than the staff at SBCC. Staff has been invaluable when it comes to reporting suspicious behavior of the inmates that live in their blocks or work in their areas. Information received from staff has led to drug busts and the confiscation of contraband such as weapons, drugs, home brew, STG materials, escape and tattoo paraphernalia.

The IPS team prides themselves on loyalty and dedication to the Department of Correction and to all staff at SBCC. They exemplify the agency's core values through their professional performance and dedication.



Front row- left to right: CO Ezequiel Colon, Sgt. Thomas Valaouras, CO William Colon, and CO Bryan Wozniak. Back row-left to right: CO Carlos Goden, IPS Commander, Lt. Nestor Cruz, CO Jarrel Cushinberry, CO Jose Rodriguez, and CO Jamie Brousseau. Missing from photo is CO Donald Lareau.

### Cognitive-Based Therapy in the MCI Norfolk Lending Library

By William Mongelli

In January, MCI Norfolk was awarded a Library Services and Technology Act (LSTA) grant which was approved and will be monitored by the Massachusetts Board of Library Commissioners. The program is called "Skill-Building Techniques for Stress Reduction."

This program proposes the therapeutic application of humor in the daily lives of the incarcerated, as both a method of administrative control and as a personal stress-reduction technique.

From observing the ways in which prisoners engage and share humor, it appears that many nurture a *Destructive* humor style, as opposed to humor's countervailing *Constructive* style. The presumption of this therapy is that *Destructive* humor negatively affects the general outlook of prisoners, thus inhibiting their positive institutional adjustment.

The program introduces humor-based stress-coping mechanisms designed to aid prisoners both in the avoidance of aggression during incarceration, and in preparation for their release, using the Library and its resources as the therapeutic base.

The Lending Library hosts the program, with the librarian as facilitator. The treatment model employs a variety of service delivery modes, including: stress-avoidance assessments, sense-of-humor assessments, active listening, active viewing, journaling, laughter yoga exercises, MS PowerPoint lectures, and required readings.

This LSTA grant project will run for two years.



MCI Norfolk Lending Library



### MassCor Helps Grant Birthday Wish

On March 6, 2014, Tyler Seddon turned 7 years old and had a birthday he would never forget. Tyler is fascinated with law enforcement and first responders. He is also battling leukemia for the second time. Tyler's mother set up a website in hopes that public safety agencies would send him birthday cards. The Massachusetts Department of Correction donated items to make Tyler's birthday one of a kind. A special thanks to MassCor for their thoughtful and generous donation.

# 2

## Career Advancement Training Recognition Ceremony

By Sgt. Ryan Frink

On January 29, 2014, 77 Sergeants were formally recognized at the Career Advancement Training Recognition Ceremony held at the Training Academy in Shirley. It was a historic day. This was the first time in the Department's history that a centralized recognition ceremony took place to formally acknowledge the transition from officer to supervisor. Commissioner Spencer and other Department senior leadership were on site to congratulate the new sergeants and offer guidance in their new leadership roles. Superintendents were also in attendance to present the new sergeants with their badges that were displayed in custom made shadow boxes.

ADC Thomas Dickhaut was the keynote speaker who addressed a packed auditorium of family, friends, and Department personnel. ADC Dickhaut started by congratulating the new sergeants and compared good leadership to good parenting. ADC Dickhaut pointed out that good communication, being open to new ideas, not over reacting, and never talking down to people are good practices in both roles. He concluded with telling the crowd the importance of sharing your knowledge and trying to make the people around you better.

Prior to the ceremony, all newly promoted sergeants reported to the Shirley Training Academy for three days of centralized training on competencies and core tasks needed of today's correctional supervisor. All sergeants took classes in Supervision Styles, Assessing Performance, EPRS Overview, and Motivating Employees to name a few. The participants were broken up into three groups which allowed for three class rotations throughout the day. This ensured that class sizes would remain small while still getting the content of the courses to the sergeants before they entered the field.

As the course content in the classroom portion is applicable to any supervisor, the Career Advancement Training Program will be the standard for all newly promoted first line supervisors for Department of Correction employees. In the near future, there will be a field training component attached to the program that will compliment the classroom portion of the training.



## Recruit Training Class 314 Graduation Ceremony

By Jessica Caffin

On January 16, 2014, Mechanics Hall in Worcester, Massachusetts was overflowing with approximately 1500 eager family members and Departmental staff welcoming the newly appointed 168 Correction Officers and nine Industrial Instructors from Recruit Training Class (RTC) 314. Director William A. Dupre was Master of Ceremonies and welcomed guests, family, and friends of the graduates.

Commissioner Luis S. Spencer addressed the graduates welcoming them as future leaders of the Department of Correction (DOC). Commissioner Spencer continued by reminding the new members of Team DOC of their mission, including modeling professionalism, demonstrating our core values, and supporting offender preparation for reintegration, with the goal of improving the quality of life throughout the Commonwealth. Commissioner Spencer also reminded the newly appointed officers about the four rules of time, emphasizing that time was perishable and that loved ones and children all require time; encouraging the graduates to spend time with family. He then delivered the Oath of Office to the graduates and presented the Commissioner's Award to Correction Officer Mary A. Ryan for achieving the highest academic average among her peers of RTC 314.

Peter J. Koutoujian, Sheriff of Middlesex County, was the keynote speaker and expressed how the public may not fully understand or know what Correction Officers deal with on a day-to-day basis inside the institutions, and the impact that the demands of this career has on the Officers and their families. His message demonstrated that he is a true supporter of Correctional Wellness and encouraged family and friends to stay engaged in the work of loved ones. He recognized Correction Officers as the "Silent Guardians of Public Safety."

Class President, Correction Officer Brandon S. Jaeger, was recognized for his leadership of RTC 314. In his Class Address, Officer Jaeger reminded his classmates of how important teamwork is and how quickly RTC 314 became united as a whole. Officer Jaeger concluded with encouraging his classmates to continue being team players, reminding them how difficult this line of work is without the help of each other.

The RTC 314 Banner Award recipients, who demonstrated leadership and the ability to positively influence each classmate they encountered, were Alpha Squad's Correction Officer Dillon J. Marinelli of North Central Correctional Institution and Bravo Squad's Officer Brandon M. Smith of MCI Norfolk.

Undersecretary of Criminal Justice, Sandra M. McCroom, energized those in attendance with her closing remarks, congratulated the graduates, and extended a warm welcome to Team DOC.

The Massachusetts DOC Honor Guard provided the opening and closing of the ceremony, and Sergeant Arthur Comer sang both the National Anthem and God Bless America to the assembly. Their continued support of Recruit Training Graduation Ceremonies is greatly appreciated.

Director Dupre closed out the Graduation Ceremony by recognizing the Drill Staff for their hard work, dedication and commitment in preparing the recruit class for their initial assignments. They are: Officer-In-Charge Captain Raymond Gonsalves; Senior Drill Instructors Sergeant Jaime Andrade and Correction Officer Jessica Vieira; Drill Instructors, Lieutenant Gene Benevides, Lieutenant Robert Dunn, Lieutenant Troy Kasper, Sergeant Jeremiah Charette, Sergeant Joe Garretson, Sergeant Keith Germain, Sergeant Dave Monreal, Sergeant Jay Sylvia, Sergeant Lauren Vinitzky, Correction Officer Scott Boutell, Correction Officer Richard Bristow, Correction Officer Jessica Caffin, and Correction Program Officer Derek McCarthy; Field Training Officers Sergeant Doug Blanchette and Sergeant Kurt Rabbett, Correction Officer Sarah Aquafresca and Correction Officer Rene Vaillancourt.



*Keynote speaker- Middlesex County Sheriff Peter J. Koutoujian*



### DOC and DCF Work Together to Get the Word Out About Foster Care and Adoption.

By Amanda McKenzie

In the news today, we often hear about the most recent natural disaster; a local robbery, assault or murder; or other stories of an unsettling nature. Our attention is so easily drawn to the most recent tragic event, that we sometimes lose sight of the very people, programs, and organizations within our communities that need our attention, help and support. One such organization that I have had the privilege to work with, is the Department of Children and Families (DCF).

Some of us may have preconceived ideas of what DCF does and what children under DCF care look like. I'll tell you, most of us are wrong. Unless you have had a personal experience with DCF, you really can't begin to grasp what the staff members do; what the children go through; and how lives can be forever impacted. There are so many children in Massachusetts who need our help, each one of us has the ability the get involved and make a difference.

How children come to be under the care and supervision of DCF is generally not a story we want to hear, but the positive changes that can come out of it are. Since becoming involved with DCF myself, I have met children whose smiles instantly light up an entire room, met families whose strength and dedication is immeasurable, and have met social workers and service providers who work tirelessly to ensure the well being of the families and children they serve. I have had many people share their personal experiences with foster care or adoption with me. Some of these people have been complete strangers, and others have been people right here in the DOC.

When I was drafting the training proposal for *Children Need You...A look into foster care & adoption*, I immediately thought of some of these amazing people I have come to know. I knew I needed their help and support to help get the message out to DOC staff. And I needed DOC's support. It will not surprise you to learn that Commissioner Luis Spencer, Wellness Committee Chairperson/Training Manager Division of Staff Development Gerri Riley, as well as my boss, Chief Philip Silva, did not hesitate to give me a green light to explore possibilities.

Gratefully, I then reached out to my contacts at DCF and shared my idea. Let's hold some informational classes about foster care & adoption at the DOC. Sure, not everyone wants to be a foster parent or adopt, but we have amazing staff members who do some truly amazing things everyday. Why not tell them about it? Needless to say, staff at DCF were in. Judy Camara and Patricia Savelli were just two of the many DCF employees who came and presented at the classes. Three of our own employees, Hearing Officer Susan Herz, Director of Security Sergio Servello, and Office Support Specialist Christine (Tina) Anthony were also open to participating in the classes; all sharing their own personal DCF experiences with other staff members.

Even though Judy and Patricia both work for DCF and ultimately have the same concerns - the well-being of the children and families - they each work toward different goals. Judy is a resource worker and home finder. Judy works to find new foster homes; places where children will be safe and cared for until they can go back home to their own families. Judy supervises some of these foster families and provides them with the resources, skills and support they need to succeed. Judy said the most important qualities to be a successful foster parent are "dedication, commitment, caring and love." Unlike Judy, who finds new foster homes, Patricia works to find forever homes for children who cannot go back to their own families. Patricia is a regional supervisor of the adoption, development & licensing unit. Patricia said, "The Department has children of all ages, from all ethnic, linguistic and economic backgrounds who are awaiting their forever families." Both are incredible women who perform daunting tasks every day.

Now getting back to our own family members at DOC, Tina grew up in a home that provided foster care. Tina's parents were foster parents, and she came to form lifelong bonds and relationships with some of the boys and girls who lived in her house over the years. Sue and Sergio have each opened their home to children in need and have experienced the unimaginable flood of emotions that comes along with it. Sue and her spouse are seasoned foster parents who typically take in older children and teens, many of whom have complex mental health needs due to their difficult pasts. Sue says about her experience as a foster parent, "When I count my blessings, I count each foster child twice."

Sergio, on the other hand, is an adoptive parent. Also happily married, Sergio and his wife thought they might like to add another child to their family through adoption. I will never forget the first time I met Sergio at Pondville Correctional Center. I was there on a business matter, and somehow the topic of foster care came up. Sergio's eyes lit up and a smile spread across his face from ear to ear as he began to tell me how he came to be father to the sweetest little girl. I think we must have talked for close to half an hour. Sergio so warmly shared with me something that is so near and dear to his heart - and other than the fact that we both work for the DOC, I was a complete stranger to him! I asked Sergio if there is any one memory about his experience that really sticks out. He said, "I'll never forget the moment I met 2 year old Joy. I knew then and there that we were meant to be together forever, and our family was now complete."

In February and March, staff from DCF and DOC talked about steps involved in becoming adoptive and foster parents, and shared some personal stories about their experiences. Those who attended the classes sat riveted, the interest obvious in their faces and questions. On May 14<sup>th</sup> in Warren Hall, still other DOC employees will enjoy the opportunity to take this course. This has been an incredible opportunity to spread the word about such an important topic. Part of what makes this class so successful, is having other DOC employees tell their story and answer questions. I would like to acknowledge the Superintendents and Directors who have graciously allowed their staff members to be a part of this, to include Superintendent Robert Murphy, Superintendent Douglas Demoura, and Director Caroline Sawyer. Also, special thanks to Division of Staff Development Director William Dupre, for approving a very unique presentation request, which added a whole new dimension to the class. And of course to all the staff from DCF - without them this would not have been possible.

The one thing I want to leave people with is that YOU really can make a difference. If you are curious about foster care or adoption, or know someone who may be, come to one of the training classes. Staff from DCF are there to explain the process and answer any questions you may have. People you work with are sharing their own unique experiences. Children don't care what race or nationality you are; what your sexual preference is; what religion you may or may not practice; or whether you are single or married. And neither does DCF. All a child wants is to be loved and feel like they belong, and isn't that what really matters? Be part of something great...and start by learning more about it!



Elmo poses with (left to right) former Deputy Commissioner Peter Pepe, Director of Administrative Resolution Kristie Ladouceur and Commissioner Luis S. Spencer.



Elmo poses with former MCI Norfolk Superintendent Gary Roden



### Sesame Street Comes to DOC

By Kristie Ladouceur

The number of children with an incarcerated parent has increased nearly 80% in the past 20 years. Nearly 2.7 million children have a parent in state or federal prison, yet few resources exist to support young children and families with this life-changing circumstance. In response, Sesame Workshop, the nonprofit educational organization behind Sesame Street, unveiled its newest, bilingual (English/Spanish) initiative, *Little Children, Big Challenges: Incarceration* for families with young children (ages 3-8) who have an incarcerated parent and need to develop skills for resilience. This resource will only be distributed through targeted outlets in communities by organization, partners and individuals who reach these families.

*Little Children, Big Challenges: Incarceration* is designed to:

- support, comfort, and reduce anxiety, sadness, and confusion that young children may experience during the incarceration of a parent
- provide at-home caregivers with strategies, tips and age-appropriate language they can use to help communicate with their children about incarceration
- inform incarcerated parents themselves that they can parent from anywhere, and provide them with simple parenting tips highlighting the importance of communication

Sesame Workshop is working closely with advisors and partners to distribute and integrate *Little Children, Big Challenges: Incarceration* resources into correctional facilities and organizations that specialize in early childhood education, mental health and counseling, parenting programs, foster care, and those that have missions specific to helping families cope with incarceration of a loved one. Sesame Workshop has begun to pilot in several key states (Arkansas, California, Florida, Illinois, Minnesota, New York, Oklahoma, Texas, Virginia, and Wisconsin), to provide a deeper implementation of these resources. In addition, the Massachusetts Department of Correction has recently partnered with the Sesame Workshop to bring this initiative to Massachusetts.

Sesame Workshop has always been at the forefront of creating resources for families with young children to help address some of life's most difficult issues, said Dr. Jeanette Betancourt, Senior Vice President for Outreach and Educational Practices at Sesame Workshop. *Little Children, Big Challenges: Incarceration* tackles a very difficult topic, one for which there are scant resources to help young children, and best of all, it approaches these difficult transitions in the way that only Sesame Street and our trusted Muppets can."

The Massachusetts Department of Correction was pleased to partner with Sesame Workshop on this initiative and has coordinated a special roll out of this program in its correctional facilities to include a family reunification visit. The first visit and kick-off of this initiative was held at MCI Norfolk on February 22, 2014 and was well received. In addition, the Department has developed a volunteer based program to provide continued support to incarcerated parents. This initiative will continue to support the Department of Correction's strategic goals, reduce recidivism and hopefully break the cycle of incarceration for future generations.

# 4



## Seasonal Affective Disorder (SAD)

Submitted by Ana Fritze

Summarized from a Wall Street Journal article in the Life and Culture Section

Here's an interesting fact about a disorder that affects an estimated 9% of Americans called Seasonal Affective Disorder, or SAD. It causes depression, lethargy, irritability and a desire to avoid social situations. It also creates an urge to over eat carbohydrates such as, candy, pasta, bread, floury foods, cereal, pop tarts and all the good stuff that makes our body feel comfy on cold winter days.

Statistics show that as many as 15% of people in the U.S. may suffer from a milder version of SAD that include some of those same symptoms listed above. Despite decades of study, experts still aren't sure exactly what causes SAD, which is officially recognized as a form of major depression that passes in spring and summer. The seasonal and geographic patterns provide strong clues that relates to the diminishing daylight in the fall and winter. One theory suggests that the reduced light disrupts peoples' circadian rhythms, the 24 hour biological clock that governs waking, sleeping and many other body functions. Another theory holds that the darkness wreaks confusion with neurotransmitters, which are the brain chemicals that affect our mood.

Although SAD may have several different causes, some specialists believe the reduced sun exacerbates vitamin D deficiencies and this might be one of the major causes of SAD.



Picture by Dan Picasso

## Blood Donations: The Department Giving

By Nancy Morrison, Division of Human Resources, Personnel Officer I

For me, "Please Give Blood" is not simply a slogan uttered on commercials. From my perspective, it's a matter of life and death. In 2009, doctors from Children's Hospital Boston diagnosed my seven-year-old daughter with Acute Lymphoblastic Leukemia (ALL). Shortly afterward, blood transfusions became a daily event. The Children's Hospital oncology floor is just one of the many facilities where blood is constantly and desperately needed. As I sat with my daughter through treatments, I realized and appreciated what the gift of blood means for families of children and adults. Those who give blood, give life, and make this selfless sacrifice without expectation of compensation or praise. Those who give are the silent heroes living in our communities and working here at the DOC.

Not everyone can donate blood, but every one of us—or perhaps one of our loved ones—may someday require a transfusion. So please give blood or think about organizing a blood drive, even if it's just one time. Saving a life is your thanks and imagine how great that will feel.

Today, my daughter is twelve years old and cancer free. I can't even begin to tell you how great it feels.

## Cultivating New Career Pathways

An inside look into the BSH Horticulture Program

By James Rioux, Director of Treatment- Bridgewater State Hospital

Patriot Ledger Saturday, 2/22/14

"Mass Farms Grew in Size, Number, and Revenue since 2007"

**Boston-The number of farms has increased over the past five years in Massachusetts, where farmland has grown in both size and revenue, says U.S. Department of Agriculture report. The number of farms increased from 7,691 in 2007 to 7,755 in 2012. The average size of farms increased by more than 5,000 acres. The overall value of agricultural products grew from \$489 million in 2007 to \$492 million in 2012. Experts say much of the growth comes from an increase in specialty crops, mostly fruits and vegetables.**

Beginning in March 2014, two community volunteers will offer a Horticulture Therapy program to committed patients and inmates residing at Bridgewater State Hospital (BSH). The Horticulture program is an expansion of an ongoing effort led by Recreation Officer Virgilio Perry to grow food on the grounds of BSH. It is designed to help participants understand the fundamental concepts of horticulture and teach the core skills required to produce small-scale sustainable gardens. The long term goal of the program is to increase employment opportunities for participants who are interested in landscaping and farming as a career but the program is equally committed to cultivating personal growth in the lives of the participants.

Volunteers Renee Portanova and Erika Rumbley, both considered experts by the academic and farming communities, will play an integral role in supporting and enhancing the existing efforts of Officer Perry and the inmate and patient participants. Ms. Portanova brings proficiency, through extensive field work, and a limitless passion to teaching and learning. Ms. Rumbley brings a collaborative approach to the challenges of farming in New England and will focus on the social and ecological forces at work in our regional food system. Both volunteers possess extensive field experience in the following settings: specialty herb and cut flower farms, fine gardens, orchards, and ecological restoration projects. Both volunteers agree that for the garden to be successful the inmates and patients must work together. Participants will even have an opportunity to decide what vegetables and flowers to grow and how to manage pests and disease in their garden. Volunteer Rumbley hopes that these discussions will teach participants how to problem solve and effectively communicate with one another.

In addition to receiving discussion based classroom instruction, participants will have an opportunity to get involved in many aspects of gardening which include; direct seeding, transplanting, aerating and tilling, weeding, composting, and mulching. Participants will also learn valuable money saving gardening techniques in order to produce nutritional food alternatives for themselves, their families, and the community.

The BSH is proud to report that the vegetables produced in their garden this year will be donated to local shelters and food pantries. As a result, it is expected that participants will experience a deeper connection and respect for their environment and surrounding communities. The Horticulture Program will conclude at the end of the growing season in mid October 2014. If you are interested learning more about the BSH Horticulture Program please contact Virgilio Perry, Recreation Officer at 508-279-4500.

## Community Correspondents Network

- Daniel Alves
- Lisa Antunes
- Collette Blais
- Vanessa Burns
- Patricia Capozzoli
- Lori Costa
- John Cunningham
- Ryan Donlon
- Steve Duxbury
- Sherry Elliot
- Christopher Fallon
- Sharon Ficco
- Bet Gentz
- Jaileen Hopkins
- Kimberley Lincoln
- Mary Lynch
- Anne Manning
- Brenda Melanson
- Gregory McCann
- James Morrone
- Debra Moschos
- John O'Malley
- Chris Pearson
- Joseph Prato
- Armando Santo
- Cara Savelli
- Christopher Shlimon
- Kyra Silva
- Kate Sullivan
- Matthew Syring
- Gary Temple
- Shawn Zoldak



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Commissioner Luis S. Spencer



(Left to right: Renee Portanova, Virgilio Perry, Erika Rumbley)

## Retirements: Feb 2- March 14

Agoglia, John T	10/1981	Fredericks, John J	10/1980	Landry, Alan M	09/1991	Osyf, Julius	10/1999
Callender, Frederick W	01/1987	Jones, Jr. Leroy P	05/1991	Landry, Leo H	07/1997	Roden, Gary E	10/1977
Connor, John M	11/1982	Kelly, John R	11/1994	McMullen, Steven S	03/1989	Zieroff, Sr., Gregory J	02/1994
Fedele, Thomas F	04/1998	Kerr, Daniel J	05/1998	Mercier, Karen A	01/1987		

## Promotions: Feb 2- March 14

Clarke, Camille I	Donaher, Michael	Williams, Mark A
Correia, Kelley J	Sawyer, Karen M	