

# HOUSE . . . . No. 1716

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## The Commonwealth of Massachusetts

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HOUSE OF REPRESENTATIVES, April 8, 1946.

The committee on Education, to whom were referred the petition (accompanied by bill, Senate, No. 15) of J. Austin Peckham for an amendment of the law relative to equal pay for men and women teachers, the petition (accompanied by bill, Senate, No. 226) of the Massachusetts State Branch, American Federation of Teachers, by Frances Masterson, for legislation to provide for equal pay for women teachers employed in the same grades and doing the same type of work as men teachers, the petition (accompanied by bill, House, No. 108) of Arthur L. Youngman and Michael F. Skerry that discrimination in salaries paid to men and women teachers be forbidden, and the petition (accompanied by bill, House, No. 1087) of the Greater Boston Teachers Union, C. I. O., for legislation relative to equal pay for men and women teachers in the public day schools of the Commonwealth, report the accompanying bill (House, No. 1716).

For the committee,

CHARLES F. HOLMAN.

## The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Forty-Six.

### AN ACT RELATIVE TO EQUAL PAY FOR MEN AND WOMEN TEACHERS.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Chapter seven hundred and twenty-  
2 seven of the acts of nineteen hundred and forty-five is  
3 hereby amended by striking out section two and in-  
4 serting in place thereof the following section:—

5 *Section 2.* This act shall be in force only in cities  
6 and towns which accept the same, in a city by vote at  
7 a regular or biennial city election and in a town by a  
8 vote at an annual town election in answer to the  
9 following question, which shall be placed on the  
10 official ballot to be used for the election of city or  
11 town officers; provided, that said question shall first  
12 be placed on such ballot at the election held next after  
13 the effective date of this act and thereafter at any  
14 regular election prior to January first, nineteen hun-  
15 dred and fifty:— “Shall an act passed by the general  
16 court in the year nineteen hundred and  
17 forty-six entitled ‘An Act relative to equal  
18 pay for men and women teachers’, be in  
19 force in this city (or town)?”

YES.	
NO.	

1 SECTION 2. Nothing in this act shall be deemed to  
2 affect the validity of any action taken prior to the  
3 effective date of this act, by a city or town under  
4 authority of section two of chapter seven hundred and  
5 twenty-seven of the acts of nineteen hundred and  
6 forty-five, as in force immediately prior to said effec-  
7 tive date.

Section 22. (1) The Board shall be composed of  
 a number of members to be determined by the  
 Board, but not less than five and not more than  
 fifteen. The Board shall elect a Chairman and  
 a Vice-Chairman from among its members.  
 The Board shall also elect a Secretary and  
 a Treasurer from among its members.  
 The Board shall meet at such times and places  
 as it may determine, and shall hold a regular  
 meeting at least once a year.