

HOUSE No. 1825

Substituted by the House, on motion of Mr. Bruce of Springfield, for the Bill to clarify the law with regard to promotions on seniority in the civil service (House, No. 1505). April 29.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Forty-Six.

AN ACT TO CLARIFY THE LAW RELATIVE TO CIVIL SERVICE PROMOTIONS BASED ON SENIORITY.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Paragraph (e) of section two A of chapter thirty-
2 one of the General Laws, as appearing in section two
3 of chapter seven hundred and twenty-five of the acts
4 of nineteen hundred and forty-five, is hereby amended
5 by inserting after the word "persons" in the thir-
6 teenth line the words: — and under the same condi-
7 tions may decide that the seniority to qualify an
8 employee for promotion under section fifteen A be
9 determined by considering only the male employees
10 in the next lower grade or only the female employees
11 therein, — so as to read as follows: — (e) Determine
12 and pass upon the qualifications of applicants; and
13 hold examinations for the purpose of establishing
14 eligible lists of persons for appointment or promotion
15 to positions in the official service of the commonwealth

16 and the cities and towns thereof which are subject
17 to any provision of this chapter, which examinations
18 may, in the discretion of the director, and with the
19 approval of the director of personnel and standardiza-
20 tion in the case of positions or employment in the
21 service of the commonwealth, and if requested in the
22 requisition of the appointing authority of a city or
23 town in the case of positions or employments in the
24 service thereof, be restricted either to male persons or
25 to female persons and under the same conditions may
26 decide that the seniority to qualify an employee for
27 promotion under section fifteen A be determined by
28 considering only the male employees in the next lower
29 grade or only the female employees therein.