

HOUSE No. 1226

By Mr. Vaughan of Belmont, petition of the Massachusetts State Employees Association that special step-rate increases be authorized for state employees at stated intervals after they have reached the maximum of their respective grades. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Forty-Seven.

AN ACT TO INCREASE THE EFFICIENCY OF THE STATE SERVICE BY AUTHORIZING SPECIAL STEP-RATE INCREASES FOR STATE EMPLOYEES AT STATED INTERVALS AFTER THEY HAVE REACHED THE MAXIMUM OF THEIR RESPECTIVE GRADES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 46 of chapter 30 of the Gen-
2 eral Laws is hereby amended by striking out said
3 section and inserting therefor the following new
4 section:—

5 *Section 46.* Said division may make rules and
6 regulations, subject to the approval of the governor
7 and council, providing for the application and ad-
8 ministration of the classification and the specifications
9 established under the preceding section; and the
10 salaries of all officers and employees holding offices
11 and positions required to be classified under said sec-

12 tion, except those whose salaries are now or shall be
13 otherwise regulated by law and those whose salaries
14 are required by law to be fixed subject to the approval
15 of the governor and council, shall be fixed in accord-
16 ance with such classification and specifications. The
17 word "salary" or "salaries", as used in sections forty-
18 five to fifty, inclusive, shall include compensation,
19 however payable.

20 Said rules and regulations shall contain provisions
21 that employees on reaching the fifth, ninth, twelfth
22 and fifteenth anniversaries of the date they reach the
23 maximum salary fixed for the grade they hold shall
24 be given a half step increase in recognition of their
25 length of service, said increase not to entitle said em-
26 ployees to any change of rating or increased authority.

1 SECTION 2. Those employees in offices and posi-
2 tions classified under sections forty-five to fifty of this
3 chapter, who on the effective date of this act have
4 been at the maximum salary for the grade they hold
5 for five years or more, shall, beginning as of July first,
6 nineteen hundred and forty-seven, be given step-rate
7 increases over said maximum, as follows:— those
8 five but less than nine years at their maximum, one
9 half step; those nine but less than twelve years at
10 their maximum, one step; those twelve but less than
11 fifteen years at their maximum, one full step and one
12 half step; and those fifteen or more years at their
13 maximum, two full steps.