

# SENATE . . . . No. 113

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To accompany the petition of Charles I. Taylor for legislation relative to annual vacations and sick leave allowances for police officers in the city of Boston. Public Service.

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## The Commonwealth of Massachusetts

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In the Year One Thousand Nine Hundred and Forty-Seven.

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AN ACT RELATIVE TO ANNUAL VACATIONS AND SICK LEAVE ALLOWANCES FOR POLICE OFFICERS IN THE CITY OF BOSTON.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. The police commissioner for the city  
2 of Boston shall grant to members of the police depart-  
3 ment of said city annual vacations, without loss of  
4 pay, as follows:—

5 For less than one year's service, a vacation allow-  
6 ance of one day for each month of service.

7 For service of one year or more, but not more than  
8 ten years, a vacation allowance of two weeks.

9 For service of ten years or more, but not more than  
10 twenty years, a vacation allowance of three weeks.

11 For service of twenty years or more, a vacation al-  
12 lowance of four weeks.

1 SECTION 2. The assignment of vacation periods  
2 shall be arranged by said commissioner for such time

3 or times as best serve the public interest. Vacation  
4 allowances may not be accumulated from one vacation  
5 year to another without authorization of said com-  
6 missioner. Absences on account of sickness in excess  
7 of those authorized by this act may, at the discretion  
8 of said commissioner, be charged to vacation allowance.

1 SECTION 3. Members of said police department  
2 whose services have been terminated through resigna-  
3 tion, retirement or dismissal prior to receiving a vaca-  
4 tion in any year to which he would otherwise be en-  
5 titled, may be granted salary in lieu of any vacation  
6 not received. Any of said members reinstated or on  
7 leave of absence without pay may be credited with  
8 their vacation status at the termination of their  
9 previous service and allowed such proportion of their  
10 vacation under section one as their actual service  
11 bears to full time for the same vacation year, except  
12 that employees in military service shall be allowed  
13 full vacation credit.

1 SECTION 4. Members of said police department  
2 shall, after completing six months of continuous  
3 service, be allowed sick leave with pay for periods not  
4 to exceed fifteen working days annually for each year  
5 of service thereafter. Sick leave not used in any year  
6 may be accumulated, but in no event to exceed ninety  
7 days, except that further sick leave may be granted  
8 in special cases by signed authorization of said com-  
9 missioner. Sick leave with pay shall be granted to  
10 said members only when they are incapacitated for  
11 the performance of their duties by sickness, injury,  
12 exposure to contagious diseases or by serious illness  
13 or death of members of their immediate family. Noti-

14 fication of such absences shall, where conditions war-  
15 rant, be given as early as possible on the first day of  
16 absence. If such notification is not made, such  
17 absence may, at the discretion of said commissioner  
18 be applied to vacation leave or leave without pay.  
19 For periods of absence of five working days or more  
20 or a total number of days absence which exceeds ten  
21 working days in any one calendar year, said com-  
22 missioner may require evidence in the form of a  
23 physician's certificate for the necessity of such absence.  
24 If such certificate is not filed within seven days after  
25 a request therefor, such absence may be applied at the  
26 discretion of said commissioner, to vacation leave or  
27 leave of absence without pay.

1 SECTION 5. Members of said police department  
2 whose service is terminated through death, resigna-  
3 tion, retirement, or dismissal shall not be entitled to  
4 compensation in lieu of any leave not taken. Any of  
5 such members who are reinstated may be credited  
6 with accrued sick leave due them at the terminaton  
7 of their previous service.

1 SECTION 6. Upon the effective date of this act, all  
2 members of said police department shall be allowed a  
3 prior service sick leave credit equivalent to seven and  
4 one half working days per year for each prior year of  
5 service, but in no event to exceed ninety days.

