

# HOUSE . . . . No. 34

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Accompanying the second recommendation of the Civil Service Commission (House, No. 32). Civil Service.

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## The Commonwealth of Massachusetts

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In the Year One Thousand Nine Hundred and Forty-Eight.

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### AN ACT PROVIDING FOR QUALIFYING PROMOTIONAL EXAMINATIONS ON A SENIORITY BASIS IN CERTAIN CASES.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Paragraph A of section 15 of chapter 31 of the  
2 General Laws, as amended, is hereby amended by  
3 adding after the first sentence the following sen-  
4 tence:— In case of promotions of more than one  
5 employee, the next oldest employees in succession in  
6 length of service who are willing to accept may be  
7 selected from the same number of such oldest em-  
8 ployees as that provided in the civil service rules  
9 governing certification for more than one vacancy., —  
10 so that said paragraph shall read as follows:—  
11 A. An appointing authority, with the approval of the  
12 director, may promote in the same department or  
13 division of a department in the official service an  
14 employee in one grade to the next higher grade as  
15 determined by the director; provided, that such em-  
16 ployee has been employed at least three years in the

17 lower grade, is the oldest employee, the second oldest  
18 employee or the third oldest employee in length of  
19 service who is willing to accept, and that such em-  
20 ployee passes a qualifying examination prescribed by  
21 the director. In case of promotions of more than one  
22 employee, the next oldest employees in succession in  
23 length of service who are willing to accept may be  
24 selected from the same number of such oldest em-  
25 ployees as that provided in the civil service rules  
26 governing certification for more than one vacancy.  
27 This paragraph shall not apply in any case where a  
28 promotion is required to be made as provided in  
29 section twenty.