

By Mr. Vaughan of Belmont, petition of the Middlesex County Employees' Association and John W. Vaughan for legislation to increase the salaries of employees in the service of counties. Counties.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Forty-Eight.

AN ACT INCREASING THE SALARIES OF EMPLOYEES IN THE SERVICE OF COUNTIES.

1 *Whereas*, The deferred operation of this act would
2 tend to defeat its operation, which is to provide with-
3 out delay additional income for certain officers and
4 employees of counties in view of the current increase
5 in the cost of living, therefore this act is hereby de-
6 clared to be an emergency law necessary for the im-
7 mediate preservation of the public convenience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. The salary of each person in the em-
2 ploy of the counties and paid from the treasuries
3 thereof is hereby increased by an amount equal to
4 twenty per cent thereof; provided, that such an in-
5 crease shall not for full-time service be less than
6 three hundred dollars per annum nor more than six
7 hundred dollars per annum, and provided, further,

8 that said minimum or said maximum, in the case of
9 any such person serving on a part-time basis, shall be
10 adjusted by the county personnel board to an amount
11 which bears the same ratio to said minimum or maxi-
12 mum as his service bears to full-time service and, in
13 the case of any such person paid in part by the county,
14 shall be adjusted to an amount which bears the ratio
15 to said minimum or maximum as the amount of salary
16 paid by the county bears to his total salary. The
17 salary increase granted hereunder in the case of any
18 person whose basic salary is changed during said
19 period by promotion, step rate increase, transfer or
20 otherwise shall be based on his basic salary as so
21 changed.

1 SECTION 2. Every employee entering the service of
2 the county during said period shall be entitled to re-
3 ceive the compensation of his position as increased by
4 this act.

1 SECTION 3. The word "salary" as used in this act
2 shall include the maintenance allowances the value of
3 which is fixed in the manner provided by the rules
4 and regulations established by the county personnel
5 board. The word "salary" as so used also includes
6 compensation payable through the county treasury
7 from moneys paid into the county treasury by the
8 federal and state governments.

1 SECTION 4. The county personnel board is hereby
2 directed to revise the schedules of standard rates of
3 salaries incorporated in the rules and regulations gov-
4 erning the classification of personal services as pre-
5 pared by said board, to conform to section one.

1 SECTION 5. Said county personnel board is hereby
2 directed to administer this act. Nothing in this act
3 shall be construed to limit the respective powers of
4 said board as now defined by law.

