

HOUSE No. 1324

By Messrs. Burke of Boston, William F. Sullivan of Boston and Telford of Plainville, petition of William V. Ward, William F. Sullivan, James A. Burke and Clarence F. Telford that group life insurance be provided for full-time permanent employees of the Commonwealth. Insurance.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Forty-Nine.

AN ACT PROVIDING FOR GROUP LIFE INSURANCE FOR FULL-TIME PERMANENT EMPLOYEES OF THE COMMONWEALTH.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. The commission on administration and
2 finance may, with the approval of the attorney gen-
3 eral and of the insurance commissioner, procure from
4 one or more life insurance companies authorized to
5 do business in Massachusetts a policy or policies of
6 group life insurance covering full-time, regular and
7 permanent employees of the commonwealth. Begin-
8 ning January first, nineteen hundred and fifty, each
9 such employee in active service who shall make appli-
10 cation therefore shall be eligible for insurance under
11 this chapter, provided he shall have completed six
12 months' continuous service as such employee; pro-
13 vided, however, that seasonal and part-time employees,

14 constitutional officers, members of the general court,
15 persons elected by popular vote, members of the
16 judiciary, and assistant attorneys general, shall not
17 be eligible for such insurance.

1 SECTION 2. The amount of such insurance for any
2 employees whose yearly gross compensation is less
3 than two thousand dollars shall not exceed one
4 thousand dollars, and, for any employees whose yearly
5 gross compensation is two thousand dollars or more,
6 such amount shall not exceed two thousand dollars.
7 Any increase in the amount of insurance made possible
8 by an increase in compensation shall take effect on the
9 next succeeding policy anniversary, but no reduction
10 in the amount of insurance shall be required on
11 account of a reduction in compensation. For the
12 purposes of this act, yearly gross compensation shall
13 not include any overtime pay and, in the case of
14 hourly workers, shall be computed on the basis of
15 scheduled required work hours.

1 SECTION 3. The state treasurer shall deduct from
2 the compensation of each employee so insured a sum
3 equivalent to fifty per cent of the premium due on
4 such policy or policies. A comparable amount shall
5 be made available by the commonwealth from any
6 amounts appropriated therefor. Any dividends or
7 other refunds or rate credits shall inure to the benefit
8 of the state and shall be applied to the cost of such
9 insurance.

1 SECTION 4. The insurance on any such employee
2 shall cease on termination of employment, subject
3 to any conversion privilege. On retirement in ac-

4 cordance with any retirement plan for state employees,
5 the amount of insurance on any such employee shall
6 be reduced to five hundred dollars and shall continue
7 in this amount during the continuance of the policy
8 or policies and until the death of such employee with-
9 out any further contributions from him, provided he
10 has such a policy or policies for a period of not less
11 than five years; otherwise he may avail himself of the
12 benefits of this section by contributing a sum equal
13 to the difference between the amount of such pay-
14 ments actually made and the amount which he would
15 have made had he so held a policy or policies.

1 SECTION 5. This act shall take effect January
2 first, nineteen hundred and fifty.

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