

HOUSE No. 2047

The Commonwealth of Massachusetts

EXECUTIVE DEPARTMENT,
STATE HOUSE, BOSTON, February 1, 1949.

To the Honorable Senate and House of Representatives:

In my inaugural address I reported to you the handicap under which our hospitals are operating by reason of the very serious shortage of doctors, nurses and other attendants. As I promised to do, I immediately approved, with the concurrence of the Honorable Council, a new competitive salary scale for those positions where care of patients made it necessary, as recommended by the Division of Personnel and Standardization.

I am submitting to you herewith a bill to appropriate from available funds the sum of \$531,000, estimated as the cost of these increases from January 2, 1949 to June 30, 1949. This action is necessary to help the departments in securing additional trained and competent employees and in retaining those now employed.

While the approval of this appropriation is of immediate urgency, I am informed that within the next few weeks, and in advance of any general appropriation bill, there will be an additional requirement of \$3,500,000 to meet costs of salary adjustments authorized under Chapter 311 of the Acts of 1948. Of this amount, \$1,500,000 is estimated as the amount to be added to the sum of \$4,500,000 already appropriated for this purpose, to meet all the requirements of the bill, which were underestimated last year.

The other \$2,000,000 will be offset by deposits now being made to the State Treasurer each month by institutions in the departments of Mental Health, Public Health,

Correction, Public Welfare and the Soldiers' Home as charges for board and lodging collected from employees. When Chapter 311 was passed, and \$360 for maintenance was added to the salary scale for several thousand employees, the departments were instructed to report as revenue the amounts charged to those who lived at the institutions. Under the General Law, such revenue cannot be spent without appropriation, so that it is necessary to correct the failure to add \$2,000,000 to the various personal service accounts by a special appropriation.

The Commission on Administration and Finance has advised me that, in order to avoid confusion in department accounting, the sum of \$3,500,000 for the unappropriated costs of Chapter 311 should be made at once, and I am therefore submitting to you a second bill to cover this deficiency, from available funds.

PAUL A. DEVER,
Governor of the Commonwealth.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Forty-Nine.

AN ACT PROVIDING FOR THE UPGRADING OF CERTAIN EMPLOYEES IN STATE INSTITUTIONS.

1 *Whereas*, The deferred operation of this act would
2 tend to defeat its purpose, which is to authorize
3 without delay the upgrading of certain officers and
4 employees of the Commonwealth in view of the
5 serious shortage of such employees, and to appro-
6 priate funds for this purpose, it is hereby declared
7 to be an emergency law, necessary for the immediate
8 preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives
in General Court assembled, and by the authority of the
same, as follows:*

1 SECTION 1. The sum of five hundred and thirty-
2 one thousand dollars is hereby appropriated for the
3 purpose of meeting the cost of salary adjustments
4 authorized in section two of this act. The governor,
5 upon recommendation of the commission on ad-
6 ministration and finance, is hereby authorized to
7 transfer from said appropriation to items of appro-
8 priation for the fiscal year nineteen hundred and
9 forty-nine, which are available in whole or in part
10 for personal services, such sums as are necessary to
11 meet said salary adjustments, to be in addition to
12 amounts appropriated for personal services for the

13 fiscal year nineteen hundred and forty-nine, and the
14 governor, upon recommendation of the commission
15 on administration and finance, is further authorized
16 to allocate such transfers to the several state or other
17 funds to which such items of appropriation are
18 charged. Salary adjustments authorized by this act
19 shall be made notwithstanding any provisions of law
20 to the contrary.

1 SECTION 2. Salary adjustments in this act shall be
2 in accordance with changes made in salary grades by
3 the division of personnel and standardization, and
4 approved by the governor and council January sixth,
5 nineteen hundred and forty-nine, schedules of which
6 are on file with the joint committee on ways and
7 means and the division of personnel and standardiza-
8 tion.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Forty-Nine.

AN ACT MAKING APPROPRIATIONS FOR THE FISCAL YEAR ENDING JUNE THIRTIETH, NINETEEN HUNDRED AND FORTY-NINE, TO PROVIDE FOR SUPPLEMENTING CERTAIN EXISTING APPROPRIATIONS MADE IN WHOLE OR IN PART FOR PERSONAL SERVICES.

1 *Whereas*, The deferred operation of this act would
2 tend to defeat its purpose, which is to make available
3 to certain appropriation items additional funds re-
4 quired for maintenance during the current fiscal year
5 in advance of any general appropriation bill, it is
6 hereby declared to be an emergency law, necessary
7 for the immediate preservation of the public con-
8 venience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 To provide for meeting the cost of salary adjust-
2 ments authorized by sections one to four, inclusive,
3 of chapter three hundred and eleven of the acts of
4 nineteen hundred and forty-eight, the sum of three
5 million, five hundred thousand dollars is hereby ap-
6 propriated, to be in addition to any amounts heretofore
7 appropriated for the purpose in section ten of chapter
8 six hundred and sixty-nine of the acts of nineteen
9 hundred and forty-eight.

10 The governor, upon recommendation of the com-
11 mission on administration and finance, is hereby au-
12 thorized to transfer from the said sums to items of
13 appropriation for the fiscal year nineteen hundred
14 and forty-nine which are available in whole or in
15 part for personal services such amounts as are neces-
16 sary to meet said salary adjustments, and the gov-
17 ernor, upon recommendation of the commission on
18 administration and finance, is further authorized to
19 allocate such transfers to the several state or other
20 funds to which such items of appropriation are
21 charged.

