

# HOUSE . . . . No. 839

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By Mr. O'Dea of Lowell (by request), petition of Warren H. Shaw and another for increasing the salaries of employees in the service of counties. Counties.

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## The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Fifty-Two.

### AN ACT INCREASING THE SALARIES OF EMPLOYEES IN THE SERVICE OF COUNTIES.

1 *Whereas*, The deferred operation of this act would  
2 tend to defeat its operation, which is to provide with-  
3 out delay additional income for certain officers and  
4 employees of counties in view of the current increase  
5 in the cost of living, therefore this act is hereby de-  
6 clared to be an emergency law necessary for the im-  
7 mediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives  
in General Court assembled, and by the authority of the  
same, as follows:*

1 SECTION 1. The salary of each person in the employ  
2 of the counties and paid from the treasuries thereof is  
3 hereby increased as of January first, nineteen hundred  
4 and fifty-two, by three hundred dollars per annum for  
5 full-time service. In the case of any person serving on  
6 a part-time basis, salary shall be adjusted by the  
7 county personnel board to an amount which bears  
8 the same ratio as his service bears to full-time service,

9 and, in the case of any person paid in part by the  
10 county, the amount of salary paid by the county shall  
11 be adjusted to an amount which bears the same ratio  
12 as the amount of salary paid by the county bears to  
13 his total salary. The salary increase granted here-  
14 under in the case of any person whose basic salary  
15 is changed subsequent to January first, nineteen hun-  
16 dred and fifty-two, by promotion, step rate increase,  
17 transfer or otherwise, shall be based on his basic salary  
18 as so changed.

1 SECTION 2. Every employee entering the service of  
2 the county subsequent to January first, nineteen hun-  
3 dred and fifty-two, shall be entitled to receive the com-  
4 pensation of his position as increased by this act.

1 SECTION 3. The word "salary" as used in this act  
2 shall include the maintenance allowances the value of  
3 which is fixed in the manner provided by the rules and  
4 regulations established by the county personnel board.  
5 The word "salary" as so used also includes compensa-  
6 tion payable through the county treasury from moneys  
7 paid into the county treasury by the federal and state  
8 governments.

1 SECTION 4. The salary granted hereunder shall be  
2 further increased or decreased semi-annually, as of  
3 April first and October first in each year, by the  
4 amount of sixty dollars for each two per cent change  
5 in the cost of living, as shown by the combined index  
6 of the division on the necessaries of life. Any adjust-  
7 ment made in accordance with the provisions of this  
8 section, however, shall not result in a salary level below  
9 that established herein by section one.

1 SECTION 5. The county personnel board is hereby  
2 directed to revise the schedules of standard rates of  
3 salaries incorporated in the rules and regulations  
4 governing the classification of personal services as  
5 prepared by said board, to conform to section one.

1 SECTION 6. Said county personnel board is hereby  
2 directed to administer this act. Nothing in this act  
3 shall be construed to limit the respective powers of  
4 said board as now defined by law.

The first part of the history of the  
country is a description of the  
land and the people who lived  
there. The second part is a  
description of the government  
and the laws of the country.  
The third part is a description  
of the religion and the  
customs of the people.

The fourth part is a description  
of the wars and the conquests  
of the country. The fifth part  
is a description of the  
commerce and the trade of the  
country. The sixth part is a  
description of the arts and  
the sciences of the country.

The seventh part is a description  
of the manners and the customs  
of the people. The eighth part  
is a description of the  
religion and the laws of the  
country. The ninth part is a  
description of the government  
and the laws of the country.

The tenth part is a description  
of the history of the country  
from the beginning of the world  
to the present time.