

HOUSE No. 888

By Messrs. Chapman of Boston, Coady of Cambridge, Good of Cambridge and McInerney of Boston, petition of William V. Ward, Philip A. Chapman, Thomas F. Coady, Jr., and Timothy J. McInerney that provision be made for group life insurance for full-time permanent municipal employees. Insurance.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Fifty-Two.

AN ACT PROVIDING FOR GROUP LIFE INSURANCE FOR
FULL-TIME PERMANENT EMPLOYEES OF THE CITIES
AND TOWNS OF THE COMMONWEALTH.

*Be it enacted by the Senate and House of Representatives
in General Court assembled, and by the authority of the
same, as follows:*

- 1 Section 5 of chapter 40 of the General Laws is hereby
- 2 amended by inserting after clause (41) the following
- 3 clause: —
- 4 (42) For the purpose of paying part of the premiums
- 5 for group life insurance for permanent employees un-
- 6 der the provisions of sections one hundred and thirty-
- 7 three to one hundred and thirty-eight A, inclusive,
- 8 of chapter one hundred and seventy-five, subject to
- 9 the approval of the commissioner of insurance and
- 10 subject to any rules or regulations relating thereto
- 11 which may from time to time be established by said
- 12 commissioner. The amount of such insurance for
- 13 any employee whose yearly gross compensation is less

14 than two thousand dollars shall not exceed one thou-
15 sand dollars, and for any employee whose yearly gross
16 compensation is two thousand dollars or more, such
17 amount shall not exceed two thousand dollars. Any
18 increase in the amount of insurance made possible by
19 an increase in compensation shall take effect on the
20 next succeeding policy anniversary, but no reduction
21 in the amount of insurance shall be required on account
22 of a reduction in compensation. For the purposes of
23 this act, yearly gross compensation shall not include
24 any overtime pay, and, in the case of hourly workers,
25 shall be computed on the basis of scheduled required
26 work hours. Fifty per cent of the amount of any pre-
27 mium thereon shall be paid by the town. The treas-
28 urer of the town is hereby authorized and directed to
29 withhold from an employee's pay fifty per cent of
30 premium due under the provisions of this clause. Any
31 dividends or other refunds or rate credits shall inure
32 to the benefit of the town and shall be applied to the
33 cost of such insurance. This clause shall be effective
34 in a city only after its acceptance by the city council,
35 with the approval of the mayor, and in a town only
36 after its acceptance by vote at an annual town meet-
37 ing.