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By Mr. Keenan of Boston, petition of the Massachusetts State Employees Association and William Francis Keenan for regulating further the compensation of state employees required to work on Thanksgiving Day and on Christmas Day. Public Service.

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## The Commonwealth of Massachusetts

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In the Year One Thousand Nine Hundred and Fifty-Four.

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### AN ACT FURTHER REGULATING THE COMPENSATION OF STATE EMPLOYEES REQUIRED TO WORK ON THANKSGIVING DAY AND/OR CHRISTMAS DAY.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 Section 24A of chapter 30 of the General Laws is  
2 hereby amended by striking out in line 4 after the  
3 words "November eleventh," the phrase "Thanks-  
4 giving day or Christmas day," and by striking out in  
5 line 6, after the words "November eleventh," the  
6 words "or Christmas day," and by inserting after the  
7 word "twelfth," in line 4 and after the word "twelfth,"  
8 in line 6, the word: — or, — and by inserting after the  
9 word "pay;" in line 14, the words: — if any person  
10 employed by the commonwealth is required to work  
11 on Thanksgiving day and/or Christmas day, or the  
12 day following when Christmas day occurs on a Sun-  
13 day, he shall be paid an additional day's compensa-  
14 tion, — so as to read as follows: — If any person em-  
15 ployed by the commonwealth is required to work on  
16 January first, February twenty-second, April nine-  
17 teenth, May thirtieth, July fourth, the first Monday  
18 of September, October twelfth or November eleventh,  
19 or the day following when any of the five days first

20 mentioned, or October twelfth or November eleventh  
21 occurs on Sunday, he shall be given an additional day  
22 off, or, if such additional day off cannot be given by  
23 reason of a personnel shortage or other cause, he shall  
24 be entitled to an additional day's pay; if any person  
25 employed by the commonwealth is required to work  
26 on Thanksgiving day and/or Christmas day, or the  
27 day following when Christmas day occurs on a Sun-  
28 day, he shall be paid an additional day's compensa-  
29 tion; provided, that, in the case of an employee who  
30 works five or more days a week and whose regular  
31 day off falls on any of the aforementioned holidays  
32 except when such holiday occurs on Saturday, an  
33 additional day off shall be allowed, or payment in  
34 lieu of one day off shall be allowed.