

# HOUSE . . . . No. 1404

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By Mr. Stanley E. Johnson of Worcester, petition of Philip R. Grout for a revision of the civil service laws and rules to permit promotion on the basis of training, experience and merit rating. Civil Service.

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## The Commonwealth of Massachusetts

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In the Year One Thousand Nine Hundred and Fifty-Four.

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AN ACT TO REVISE THE CIVIL SERVICE LAWS AND RULES  
TO PERMIT PROMOTIONS ON THE BASIS OF TRAINING,  
EXPERIENCE AND MERIT RATING.

*Be it enacted by the Senate and House of Representatives  
in General Court assembled, and by the authority of the  
same, as follows:*

- 1 A rating system using the factors of training, ex-  
2 perience and merit rating shall be established, which,  
3 in the discretion of the director of civil service, may  
4 be used as the basis for promotion of engineers in the  
5 employ of the commonwealth.

The House of Representatives of the United States of America,  
do hereby certify that the following is a true and correct copy  
of the original as the same appears on the records of the  
House of Representatives.

*Committee on Education and the Labor Force*

*Report of the Committee on Education and the Labor Force*

In accordance with the provisions of the Act of August 12, 1947,  
approved August 12, 1947, the Committee on Education and the  
Labor Force, United States House of Representatives, has the  
honor to submit to you its report.

The Committee was organized on August 12, 1947, and held its  
first meeting on August 14, 1947. It has since that time  
held numerous public hearings and has received many suggestions  
and criticisms from the public.

The Committee has held public hearings on the subject of  
the National Labor Relations Board, the National Labor  
Relations Act, and the National Labor Relations Board's  
conduct of its business. It has also held public hearings on  
the subject of the National Labor Relations Board's  
conduct of its business.