

HOUSE No. 1559

By Messrs. McCarthy of East Bridgewater, Burke of Boston and Collins of Andover, petition of the Massachusetts State Employees Association, Michael J. McCarthy, James A. Burke and J. Everett Collins for correcting certain inequalities in the salaries of the employees of the Commonwealth. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Fifty-Four.

AN ACT TO CORRECT CERTAIN INEQUALITIES IN THE SALARIES OF THE EMPLOYEES OF THE COMMONWEALTH.

1 *Whereas*, The deferred operation of this act would
2 tend to defeat its purpose, which in part is to im-
3 mediately correct certain inequalities in the salaries
4 of the employees of the Commonwealth, therefore it
5 is hereby declared to be an emergency law necessary
6 for the immediate preservation of the public con-
7 venience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 46 of chapter 30 of the Gen-
2 eral Laws as most recently amended in the first
3 paragraph thereof by chapter 715 of the acts of 1951,
4 is hereby further amended by striking out the salary
5 schedules therein, as appearing in section 1 of chapter
6 715 of the acts of 1951, and inserting in place thereof
7 the following:—

GENERAL SALARY SCHEDULE.

Effective July 1, 1954.

SALARY GRADE No.	Incre- ment.	RATES (ON TOTAL CASH BASIS).					
		Mini- mum.	Second Year.	Third Year.	Fourth through Seventh Year.	Eighth through Eleventh Year.	Maximum from Twelfth Year.
1	\$180	\$1,980	\$2,160	\$2,340	\$2,520	\$2,700	\$2,880
2	180	2,040	2,220	2,400	2,580	2,760	2,940
3	180	2,100	2,280	2,460	2,640	2,820	3,000
4	180	2,160	2,340	2,520	2,700	2,880	3,060
5	180	2,220	2,400	2,580	2,760	2,940	3,120
6	180	2,280	2,460	2,640	2,820	3,000	3,180
7	180	2,340	2,520	2,700	2,880	3,060	3,240
8	180	2,400	2,580	2,760	2,940	3,120	3,300
9	180	2,460	2,640	2,820	3,000	3,180	3,360
10	180	2,520	2,700	2,880	3,060	3,240	3,420
11	180	2,580	2,760	2,940	3,120	3,300	3,480
12	180	2,640	2,820	3,000	3,180	3,360	3,540
13	180	2,700	2,880	3,060	3,240	3,420	3,600
14	180	2,760	2,940	3,120	3,300	3,480	3,660
15	180	2,820	3,000	3,180	3,360	3,540	3,720
16	180	2,880	3,060	3,240	3,420	3,600	3,780
17	180	2,940	3,120	3,300	3,480	3,660	3,840
18	180	3,000	3,180	3,360	3,540	3,720	3,900
19	180	3,060	3,240	3,420	3,600	3,780	3,960
20	180	3,120	3,300	3,480	3,660	3,840	4,020
21	180	3,180	3,360	3,540	3,720	3,900	4,080
22	180	3,240	3,420	3,600	3,780	3,960	4,140
23	180	3,300	3,480	3,660	3,840	4,020	4,200
24	180	3,360	3,540	3,720	3,900	4,080	4,260
25	180	3,420	3,600	3,780	3,960	4,140	4,320
26	180	3,480	3,660	3,840	4,020	4,200	4,380
27	180	3,540	3,720	3,900	4,080	4,260	4,440
28	180	3,600	3,780	3,960	4,140	4,320	4,500
29	180	3,660	3,840	4,020	4,200	4,380	4,560
30	180	3,720	3,900	4,080	4,260	4,440	4,620
31	270	3,780	4,050	4,320	4,590	4,860	5,130
32	270	3,840	4,110	4,380	4,650	4,920	5,190
33	270	3,900	4,170	4,440	4,710	4,980	5,250
34	270	3,960	4,230	4,500	4,770	5,040	5,310
35	270	4,020	4,290	4,560	4,830	5,100	5,370
36	270	4,080	4,350	4,620	4,890	5,160	5,430
37	270	4,140	4,410	4,680	4,950	5,220	5,490

GENERAL SALARY SCHEDULE. — *Continued.**Effective July, 1954.*

SALARY GRADE No.	Incre- ment.	RATES (ON TOTAL CASH BASIS).					
		Mini- mum.	Second Year.	Third Year.	Fourth through Seventh Year.	Eighth through Eleventh Year.	Maximum from Twelfth Year.
38	\$270	\$4,200	\$4,470	\$4,740	\$5,010	\$5,280	\$5,550
39	270	4,260	4,530	4,800	5,070	5,340	5,610
40	270	4,320	4,590	4,860	5,130	5,400	5,670
41	270	4,380	4,650	4,920	5,190	5,460	5,730
42	270	4,440	4,710	4,980	5,250	5,520	5,790
43	270	4,500	4,770	5,040	5,310	5,580	5,850
44	270	4,560	4,830	5,100	5,370	5,640	5,910
45	270	4,620	4,890	5,160	5,430	5,700	5,970
46	270	4,680	4,950	5,220	5,490	5,760	6,030
47	270	4,740	5,010	5,280	5,550	5,820	6,090
48	270	4,800	5,070	5,340	5,610	5,880	6,150
49	360	4,860	5,220	5,580	5,940	6,300	6,660
50	360	4,980	5,340	5,700	6,060	6,420	6,780
51	360	5,100	5,460	5,820	6,180	6,540	6,900
52	360	5,220	5,580	5,940	6,300	6,660	7,020
53	360	5,340	5,700	6,060	6,420	6,780	7,140
54	360	5,460	5,820	6,180	6,540	6,900	7,260
55	360	5,580	5,940	6,300	6,660	7,020	7,380
56	360	5,700	6,060	6,420	6,780	7,140	7,500
57	360	5,820	6,180	6,540	6,900	7,260	7,620
58	450	5,880	6,330	6,780	7,230	7,680	8,130
59	450	6,180	6,630	7,080	7,530	7,980	8,430
60	450	6,480	6,930	7,380	7,830	8,280	8,730
61	450	6,780	7,230	7,680	8,130	8,580	9,030
62	450	7,080	7,530	7,980	8,430	8,880	9,330
63	450	7,380	7,830	8,280	8,730	9,180	9,630
64	450	7,680	8,130	8,580	9,030	9,480	9,930
65	450	7,980	8,430	8,880	9,330	9,780	10,230
66	450	8,280	8,730	9,180	9,630	10,080	10,530
67	450	8,580	9,030	9,480	9,930	10,380	10,830
68	450	8,880	9,330	9,780	10,230	10,680	11,130
69	450	9,180	9,630	10,080	10,530	10,980	11,430
70	450	9,480	9,930	10,380	10,830	11,280	11,730
71	450	9,780	10,230	10,680	11,130	11,580	12,030
72	450	10,080	10,530	10,980	11,430	11,880	12,330
73	450	10,380	10,830	11,280	11,730	12,180	12,630
74	450	10,680	11,130	11,580	12,030	12,480	12,930

LABOR SERVICE SALARY SCHEDULE.

Effective July, 1954.

SALARY GRADE No.	RATES (ON TOTAL CASH BASIS).						
	INCREMENT, \$90.					INCREMENT, \$120.	
	Mini- mum.	Seven through Twelve Months.	Thirteen through Eighteen Months.	Nineteen Months through Third Year.	Fourth through Seventh Year.	Eighth through Eleventh Year.	Maximum from Twelfth Year.
1	\$2,820	\$2,910	\$3,000	\$3,090	\$3,180	\$3,300	\$3,420
2	2,880	2,970	3,060	3,150	3,240	3,360	3,480
3	2,940	3,030	3,120	3,210	3,300	3,420	3,540
4	3,000	3,090	3,180	3,270	3,360	3,480	3,600
5	3,060	3,150	3,240	3,330	3,420	3,540	3,660
6	3,120	3,210	3,300	3,390	3,480	3,600	3,720
7	3,180	3,270	3,360	3,450	3,540	3,660	3,780
8	3,240	3,330	3,420	3,510	3,600	3,720	3,840
9	3,300	3,390	3,480	3,570	3,660	3,780	3,900
10	3,360	3,450	3,540	3,630	3,720	3,840	3,960
11	3,480	3,570	3,660	3,750	3,840	3,960	4,080
12	3,600	3,690	3,780	3,870	3,960	4,080	4,200
13	3,720	3,810	3,900	3,990	4,080	4,200	4,320

1 SECTION 2. Said section 46 of said chapter 30, as
 2 most recently amended by section 2, paragraph (2),
 3 of chapter 311 of the acts of 1946, is hereby further
 4 amended by striking out said paragraph (2) and
 5 inserting in place thereof the following:—

6 (2) Increments in the salary grades numbered 1 to
 7 14, inclusive, under the general salary schedule shall
 8 be semi-annual increases of ninety dollars during the
 9 first, second and third years, and at the beginning
 10 of the eighth and twelfth years said increments shall
 11 be increases of one hundred and eighty dollars each.

1 SECTION 3. On the effective date of this act, each
 2 officer or employee with service in a lower grade than
 3 he is now serving in, shall be allocated to a salary
 4 rate in the salary grade in which he is then serving
 5 which will effect an immediate increase of not less
 6 than one full increment for such grade; provided,
 7 however, that if the rate so determined would be

8 less, because of the promotion to his present grade,
9 than one full increment above the rate to which the
10 incumbent would be entitled without such promotion,
11 his rate shall be that which he would have received
12 if his promotion had been deferred until July first,
13 nineteen hundred and fifty-four. Such increase shall
14 be in addition to any increase to which the incumbent
15 would be entitled by step-rate, promotion or other-
16 wise on the effective date of the increase provided by
17 this act.

18 An employee serving on a part-time basis and so
19 certified by the appointing authority shall be entitled
20 to the provisions above in the proportion his service
21 bears to full-time service.

22 An employee paid in part by the commonwealth
23 and so certified by the appointing authority shall be
24 entitled to the provisions above in the proportion
25 his salary paid by the commonwealth bears to his
26 total salary.

1 SECTION 4. The wages paid to blind workers by
2 the division of the blind in the department of educa-
3 tion, as provided by section twenty-one of chapter
4 sixty-nine of the General Laws, shall be increased
5 over the rate paid June thirtieth, nineteen hundred
6 and fifty-four, at a rate of twenty-five dollars per
7 annum for each year of service not exceeding a total
8 of three hundred dollars.

1 SECTION 5. The salary of each employee in the
2 service of the commonwealth and paid from the
3 treasury thereof, other than an employee with a
4 salary specifically fixed by statute or an employee
5 whose salary is increased under the provisions of
6 sections one and two of this act, shall be increased
7 over the rate paid June thirtieth, nineteen hundred
8 and fifty-four, at a rate of twenty-five dollars per
9 annum for each year of service not exceeding a total
10 of three hundred dollars.

1 SECTION 6. To provide for an interim cost-of-
2 living adjustment in salaries, there shall be paid in
3 one sum, as of July first in the current year, to each
4 person who was in the service of the commonwealth
5 during the month of January in the current year,
6 and is still in said service on said July first, the sum
7 of one hundred and fifty dollars if such service was
8 on a full-time basis from and including January first
9 of the current year, and is so certified by the head of
10 the department or the person immediately responsible
11 for the appointment, promotion or transfer of persons
12 so employed. In the case of part-time employees,
13 there shall be paid as aforesaid a sum, as determined
14 by the division of personnel and standardization,
15 which bears the same ratio to said amount of one
16 hundred and fifty dollars as his service bears to full-
17 time service, and, in the case of any such person paid
18 in part by the commonwealth there shall be paid as
19 aforesaid a sum, as determined by said division,
20 which bears the same ratio to said sum of one hundred
21 and fifty dollars as the amount of salary paid by the
22 commonwealth bears to his total salary.

23 On the effective date of this act, each officer or
24 employee with less than six months of service com-
25 pleted in the period beginning January first in the
26 current year and ending June thirtieth, nineteen
27 hundred and fifty-four, and who is still in service on
28 said July first, there shall be paid in one sum to each
29 such person a cost-of-living adjustment of twenty-five
30 dollars for each full calendar month of service in said
31 period.

