

HOUSE No. 1621

By Mr. Lane of Boston, petition of the Massachusetts State Employees Association and Edmund V. Lane relative to regulating further qualifying promotional examinations under the civil service laws. Civil Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Fifty-Four.

AN ACT FURTHER REGULATING QUALIFYING PROMOTIONAL EXAMINATIONS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Paragraph A, section 15 of chapter 31 of the General
2 Laws, is hereby amended by adding after the last
3 word in said paragraph the following: — , or in any
4 case where there is a suitable eligible list established
5 under paragraph B. The willingness of any employee
6 to accept shall be determined by the director on a
7 form furnished by him and such information shall be
8 kept confidential by the director. In the event that
9 three or more employees, senior in length of service
10 to the person sought to be promoted under this para-
11 graph, indicate a willingness to accept, the director
12 shall forthwith set up a competitive promotional ex-
13 amination as provided in paragraph B., — so as to
14 read as follows: — A. An appointing authority, with
15 the approval of the director, may promote in the same
16 department or division of a department in the official
17 service a permanent employee in one grade to the next
18 higher grade as determined by the director; pro-
19 vided, that such employee has been employed after
20 certification for at least three years in the next lower

21 grade, is the oldest employee, the second oldest em-
22 ployee or the third oldest employee in length of serv-
23 ice who is willing to accept, and that such employee
24 passes a qualifying examination prescribed by the
25 director. In case of promotions of more than one
26 employee, the next oldest employees in succession of
27 length of service who are willing to accept may be
28 selected from the same number of such oldest em-
29 ployees as that provided in the civil service rules
30 governing certification for more than one vacancy.
31 This paragraph shall not apply in any case where a
32 promotion is required to be made as provided in sec-
33 tion twenty, or in any case where there is a suitable
34 eligible list established under paragraph B. The
35 willingness of any employee to accept shall be de-
36 termined by the director on a form furnished by him
37 and such information shall be kept confidential by
38 the director. In the event that three or more em-
39 ployees, senior in length of service to the person
40 sought to be promoted under this paragraph, indi-
41 cate a willingness to accept, the director shall forth-
42 with set up a competitive promotional examination
43 as provided in paragraph B.