
By Mr. Kelleher of Marlborough, petition of the Mass. State CIO Industrial Union Council for legislation to require employers to furnish employees with wage reports. Labor and Industries.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Fifty-Five.

AN ACT REQUIRING AN EMPLOYER TO FURNISH AN EMPLOYEE WITH A WAGE REPORT.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 151A of the General Laws, as amended by
2 chapter 665 of the acts of 1954, is hereby further amended
3 by striking out section 45A (a) and in its place inserting
4 the following:—

5 *Section 45A.* (a) Whenever an employee is laid off
6 or separated from employment, the employer shall furn-
7 ish such employee an itemized monthly record of wages
8 earned and paid while in the employment of the em-
9 ployer from the first day of the five most recently com-
10 pleted quarters up to and including the last day of such
11 employment; provided, however, that if such employer
12 had previously submitted such a statement to his em-
13 ployee covering a current base period, the succeeding
14 statement shall be for the period subsequent to that
15 already submitted.

16 (b) The wage record required under this section shall
17 be furnished to the employee not later than seven days
18 after such separation from employment.

19 (c) The director shall assess and collect a penalty of
20 five dollars a day from any employer for the period for
21 which the employer fails to furnish the wage record as
22 required by this section.

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