

By Mr. Kiernan of Lowell, petition of Samuel Pinanski and Cornelius F. Kiernan relative to the administration and personnel of the Lowell Technological Institute of Massachusetts. Education.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Fifty-Eight.

AN ACT RELATIVE TO THE ADMINISTRATION AND PERSONNEL OF THE
LOWELL TECHNOLOGICAL INSTITUTE OF MASSACHUSETTS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Chapter 75A of the General Laws, as established
2 by chapter 407 of the acts of 1953, is hereby amended by striking
3 out section 12 and inserting in place thereof the following
4 section:—

5 *Section 12.* The board of trustees shall elect the president,
6 the necessary professors, tutors, instructors, teachers, and other
7 officers and assistants of the institute, and shall define their
8 duties and tenure of office. The president shall be paid an
9 annual salary of fifteen thousand dollars.

10 The board of trustees shall have complete authority with
11 respect to the election or appointment of officers, assistants and
12 professional staff, including the dismissal, promotion, demotion
13 and transfer, including the assignment of their respective ranks
14 and duties within quotas and titles established in the appropria-
15 tion act by the general court. For the purposes of this section,
16 professional staff shall include all persons employed for actual
17 instruction of students and corresponding positions in all related
18 activities of the institute.

19 The board of trustees may hire such professional personnel at
20 a rate above the minimum and within the grade to which the
21 position is allocated upon determination of the board of trustees
22 that the person to be so employed has served satisfactorily in a

23 comparable position for a period of time equivalent to the
24 period required by the general salary schedule had such service
25 been rendered entirely in the service of the commonwealth.

26 The board of trustees may, without prior approval, within
27 the limits of appropriation made therefor, engage consultants
28 and lecturers and employ such temporary professional employees
29 at rates and in titles corresponding to permanent positions
30 authorized for the institute as they shall determine necessary
31 for the operation of the institute for periods not exceeding the
32 fiscal year.

33 Notwithstanding the provisions of paragraph four of section
34 forty-six of chapter thirty, the board of trustees shall have full
35 authority to grant or to withhold as therein provided step-rate
36 increases for officers and professional employees; provided,
37 however, that each such employee denied a step-rate increase
38 as authorized in the general salary schedule shall be notified and
39 shall have the same right of appeal as provided in said para-
40 graph four.

41 The board of trustees may, notwithstanding the provisions of
42 section twenty-one of said chapter thirty, authorize the payment
43 of overtime or extra compensation to such professional em-
44 ployees, within the limits of appropriations made therefor, for
45 such services rendered in summer sessions or other periods
46 outside the normal session periods of the academic year; pro-
47 vided, that the board of trustees shall determine that such
48 services shall not interfere with the regular full-time activities
49 as provided by law required of such professional employees.

1 SECTION 2. The provisions of this act shall take effect upon
2 the passage of the act.