

By Mr. Davoren of Milford, petition of the Massachusetts State Employees Association and John F. X. Davoren for legislation to provide tenure for certain teachers employed by the Commonwealth after three years' service. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Fifty-Eight.

AN ACT TO PROVIDE TENURE FOR CERTAIN EMPLOYEES OF THE COMMONWEALTH AFTER THREE YEARS' SERVICE.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Chapter 30 of the General Laws is hereby amended
2 by inserting after section 9B the following:—

3 *Section 9C.* No teacher permanently employed in any in-
4 stitution under the department of mental health, public health,
5 public welfare, or correction, or institutions under the jurisdic-
6 tion of the division of youth service who is not classified under
7 chapter thirty-one, shall, after having performed the duties of
8 the position for a period of three years in such an institution or
9 department, be discharged, removed, suspended, laid off, trans-
10 ferred from the latest office or employment held by him without
11 his consent, lowered in rank or compensation, nor shall his office
12 or position be abolished except for just cause in the manner pro-
13 vided by sections forty-three and forty-five of chapter thirty-one.

1 SECTION 2. Chapter seventy-four of the General Laws is
2 hereby amended by inserting after section 48 the following cap-
3 tion and section:—

4 TENURE OF PROFESSORS AND TEACHERS IN TECHNICAL
5 AND TECHNOLOGICAL INSTITUTES.

6 *Section 48A.* A professor or teacher in the Bradford Durfee
7 technical institute of Fall River, the New Bedford institute of

8 textiles and technology or the Lowell technological institute of
9 Massachusetts, who has served as such for three consecutive
10 years, notwithstanding any contrary provision of general or
11 special laws, shall not be dismissed from such employment except
12 for just cause, and for reasons specifically given him in writing
13 by the trustees of the institution in which he is employed. Be-
14 fore any such removal is effected the professor or teacher upon
15 his written request, made within ten days of receipt by him of
16 the required written notice, shall be given a full hearing before
17 the trustees of the institution in which he is employed, of which
18 hearing he shall have at least thirty days' written notice from
19 the trustees, and he shall be allowed to answer the charges pre-
20 ferred against him either personally or by counsel.