
To accompany the petition of James W. Hennigan, Jr., and the Massachusetts State Employees Association for legislation relative to overtime work and compensation therefor for certain persons employed by the Commonwealth. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Fifty-Eight.

AN ACT RELATIVE TO OVERTIME WORK AND COMPENSATION THEREFOR FOR CERTAIN PERSONS EMPLOYED BY THE COMMONWEALTH.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 30A of chapter 149 of the General Laws,
2 as most recently amended by chapter 643 of the acts of 1955, is
3 hereby further amended by striking out the next to the last sen-
4 tence and inserting in place thereof the following two sentences:
5 — All service in excess of eight hours in any one tour of duty,
6 or of a full-time employee's regular work week, rendered by an
7 employee subject to this section at the request of an officer of
8 the commonwealth or other person whose duty it is to employ,
9 direct or control such employees, shall be compensated for as
10 overtime work at one and one half times the employee's hourly
11 rate of regular compensation in accordance with the pertinent
12 rule or rules of the director of personnel and standardization.
13 For purposes of this section the hourly rate of compensation for
14 an employee whose work week is forty hours or less shall be his
15 hourly rate of compensation based on the number of hours in
16 his work week and for all other employees of the commonwealth
17 shall be the hourly rate computed as if the compensation for his
18 work week were payable for forty hours' service.

1 SECTION 2. The basic compensation of persons subject to
2 this act, established upon its effective date, shall not be reduced
3 by reason of any provision of this act, nor shall this act be con-
4 strued as increasing the hours of labor of any person subject
5 thereto who, on its effective date, was required to work less than
6 forty hours in any one week.

