
By Mr. Crane of Boston, petition of James A. Broyer and another for legislation relative to the tenure of certain teachers in institutions or departments of the Commonwealth. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Fifty-Nine.

AN ACT PROVIDING TENURE FOR CERTAIN EMPLOYEES OF THE COMMONWEALTH AFTER THREE YEARS' SERVICE.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 30 of the General Laws is hereby amended by in-
2 serting after section 9C the following section:—

3 *Section 9D.* A teacher in any institution in the departments
4 of correction, mental health, public health or public welfare or
5 in any institution under the jurisdiction of the youth service
6 board, who is not employed in a position classified under chap-
7 ter thirty-one, and who has served as a teacher in any of the
8 institutions in the same department or under the youth serv-
9 ice board, as the case may be, for three consecutive school years,
10 notwithstanding any contrary provision of general or special
11 laws, shall not be dismissed from such employment except for
12 just cause, and for reasons specifically given him in writing by
13 the appointing authority. Before any such removal is effected
14 the said teacher shall be given a full hearing before the ap-
15 pointing authority, of which hearing he shall have at least thirty
16 days' written notice from the appointing authority, and he shall
17 be allowed to answer the charges preferred against him either
18 personally or by counsel, and he shall be notified, within ten
19 days after the hearing, of the decision of such authority. Upon
20 failure to give the removed employee the requested hearing,
21 such employee shall be forthwith reinstated. A copy of said

22 reasons, notice and answer shall be made a matter of public
23 record in the department in which he is employed. If within
24 five days after receiving written notice of the decision of the
25 appointing authority the person so removed shall so request,
26 he shall be given a hearing as provided by sections forty-three
27 and forty-five of chapter thirty-one.