

HOUSE No. 673

By Mr. Hurley of Fall River, petition of the Massachusetts State Branch, American Federation of Labor, for legislation regulating certain types of employment contracts or agreements. Labor and Industries. Jan. 17.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Twenty-Eight.

An Act to regulate Certain Types of Employment Contracts or Agreements.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Any contract or agreement of em-
2 ployment between an employer or prospective em-
3 ployer and an employee or prospective employee
4 relating to the performance of hand labor and/or
5 machine operation, which contains any provisions
6 other than, or in addition, to wages, length of em-
7 ployment and nature of work or operation to be
8 performed, shall be null and void unless at the time
9 of the making of such contract or agreement, an
10 exact copy is delivered to such employee or prospective
11 employee signed by the employer or prospective em-
12 ployer, or by his or its authorized representative.

1 SECTION 2. Any contract or agreement of em-
2 ployment between an employer or prospective em-
3 ployer and an employee or prospective employee

4 relating to the performance of hand labor and/or
5 machine operation in which a condition or a consider-
6 ation, expressed or implied, in whole or in part, for the
7 acceptance of such contract or agreement by the
8 employer or prospective employer includes the pur-
9 chase of capital stock of any nature in the business
10 of the employer or prospective employer by the em-
11 ployee or prospective employee shall be null and void.

1 SECTION 3. Any contract or agreement of employ-
2 ment between an employer or prospective employer
3 and an employee or prospective employee relating to
4 the performance of hand labor and/or machine opera-
5 tion, which contains any provision restricting the
6 liberty of action of such employee or prospective
7 employee for any period of time after the termination
8 of said contract or agreement of employment, shall
9 be null and void.

1 SECTION 4. Nothing in this chapter shall be con-
2 strued to apply to contracts or agreements of employ-
3 ment of artists or other persons of peculiar or unique
4 talents.

1 SECTION 5. If any part or section of this act shall
2 be declared unconstitutional, the validity of the re-
3 maining parts or sections shall not be affected thereby.

