

By Mr. Leonard of Watertown (by request), petition of Patterson McGuire relative to reducing hours of labor, maintaining wages, stabilizing employment and otherwise providing for the relief of the financial depression. Labor and Industries.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Thirty-Two.

An Act relative to Reducing Hours of Labor, Maintaining Wages and otherwise Stabilizing Employment.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. The length of the legal work day in
2 the state of Massachusetts shall not exceed six hours.

1 SECTION 2. The length of the work week shall not
2 exceed six days of six hours each.

1 SECTION 3. In case of conditions requiring any
2 individual to work seven shifts in a week, the length
3 of each such shift shall not exceed five hours; and
4 the compensation for the week shall be no less than
5 the same person should receive for a thirty-six hour
6 week.

1 SECTION 4. If emergency requires work in excess
2 of above ruling, any such time in addition to the
3 regular hours shall be paid for at no less than double
4 the regular rate.

1 SECTION 5. All wage earners in the state, in
2 public or private work, shall be forbidden to work
3 more than six hours as a day's work.

1 SECTION 6. If in absence of employers or suitable
2 representatives emergency shall call employees to vol-
3 untarily work to save property from destruction, said
4 employers shall have option to either pay double
5 usual rate for such work or surrender such property
6 saved to the persons who saved it.

1 SECTION 7. The hourly duties of employees shall
2 not be increased from present standards.

1 SECTION 8. The daily, weekly or monthly com-
2 pensation of employees shall not be reduced from
3 present standards.

1 SECTION 9. All competent persons in future em-
2 ployed to supplement the number needed to perform
3 the required service, shall receive no less pay than
4 established by this act.

1 SECTION 10. In case of contract work in progress,
2 the owners, contractors, furnishers, and employees
3 may hold counsel; and for such jobs make such
4 compromise agreement as will not be burdensome to
5 any of them.

1 SECTION 11. In case bids have been submitted, or
2 prices named, for work that has not been started, the
3 passage of this act shall constitute a legal reason for
4 said bidders to refuse and fail to perform such con-
5 tracts.

1 SECTION 12. Any machinery or equipment that
2 has been in service, or ordered to facilitate labor, shall
3 not be abandoned to make labor more irksome to
4 employees.

1 SECTION 13. Any legislation hereto opposed is
2 hereby repealed.

the first of the year 1700, the weather was very
 cold, and the snow lay deep upon the ground.
 It was not till the middle of the month that
 the sun appeared, and the weather began to
 improve.

In the month of February, the weather was
 very cold, and the snow lay deep upon the
 ground.

In the month of March, the weather was
 very cold, and the snow lay deep upon the
 ground.

In the month of April, the weather was
 very cold, and the snow lay deep upon the
 ground.

In the month of May, the weather was
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 ground.

In the month of June, the weather was
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In the month of July, the weather was
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In the month of August, the weather was
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In the month of September, the weather was
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 ground.

In the month of October, the weather was
 very cold, and the snow lay deep upon the
 ground.

In the month of November, the weather was
 very cold, and the snow lay deep upon the
 ground.

In the month of December, the weather was
 very cold, and the snow lay deep upon the
 ground.