

HOUSE No. 535

By Mr. Turo of Worcester (by request), petition of the Massachusetts State Council #41 AFSC&ME AFL:CIO for legislation to provide for guaranteed holidays for state employees. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Sixty-Three.

AN ACT PROVIDING FOR GUARANTEED HOLIDAYS FOR STATE EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 30, section 24A, as most recently amended by chapter
2 400 of the acts of 1953, is hereby amended by striking out said
3 section and inserting in place thereof the following section: —

4 *Section 24A.* Any person employed by the commonwealth
5 shall be allowed to observe with full pay the following holidays
6 based on the rate for one tour of duty prevailing at the time the
7 holiday occurs: — New Year's day, Washington's birthday, Pa-
8 triots' day, Memorial day, Independence day, Labor day, Colum-
9 bus day, Veterans' day, Thanksgiving day and Christmas day.

10 (a) When any of the aforementioned holidays fall on Sunday
11 the holiday shall be observed on the following Monday.

12 (b) When any of the aforementioned holidays fall on a Satur-
13 day the holiday shall be observed on the preceding Friday.

14 (c) Any person required to work on any of the aforementioned
15 holidays shall be compensated at their regular tour of duty rate
16 of pay, plus an additional day off or payment in lieu thereof of
17 one day off shall be allowed.

18 (d) Any person whose regular day off falls on any of the afore-
19 mentioned holidays, an additional day off shall be allowed or
20 payment in lieu of one day off shall be allowed.

21 (e) With respect to employees of Suffolk county only on June
22 seventeenth, the provisions of sections *a*, *b*, *c*, and *d* shall
23 apply.

24 (f) With respect to employees of Suffolk county for March
25 seventeenth, the provisions of sections a, b, c, and d of this sec-
26 tion shall apply.

27 (g) These sections shall not apply to elected officers, appoint-
28 ees of the governor, heads of departments and divisions, super-
29 intendants of institutions in the departments of mental health,
30 public health, public welfare, soldiers' home in Massachusetts,
31 soldiers' home in Holyoke and agencies under the jurisdiction
32 of the division of the youth service board, to presidents of ed-
33 ucational institutions and principal officers in the correctional
34 institutions.