

By Mrs. Fantasia of Somerville, petition of the Massachusetts State Employees Association and Mary E. Fantasia for the establishment of a program of retirement counselling for state employees. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy-Six.

AN ACT TO PROVIDE FOR THE ESTABLISHMENT OF A RETIREMENT COUNSELLING PROGRAM FOR EMPLOYEES OF THE COMMONWEALTH.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 The Personnel Administrator of the Division of Personnel
2 Administration is hereby authorized and directed to establish and
3 develop a program of retirement counselling for employees of the
4 commonwealth who are within five years of retirement. The
5 Personnel Administrator of the Division of Personnel Ad-
6 ministration is authorized to make such rules and regulations as
7 he deems appropriate for the purposes of establishing and
8 implementing this program. The program shall prepare said
9 employees for eventual retirement by providing counselling in the
10 following areas: (1) finances; (2) health; (3) housing; (4)
11 community resources available to the elderly; (5) rights under the
12 retirement laws of the commonwealth; (6) social security; (7)
13 taxation, both state and federal, of the elderly; (8) effective living
14 in retirement. The Personnel Administrator of the Division of
15 Personnel Administration, in cooperation with the respective
16 appointing authorities of the Commonwealth, shall designate at
17 least one person in each agency or department of the com-
18 monwealth as the retirement counsellor for that agency or
19 department. Said retirement counsellors shall be trained by the
20 Employee Training Section of the Division of Personnel
21 Administration.

