

HOUSE No. 135

Accompanying the ninth recommendation of the Division of Personnel Administration (House, No. 126). Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy-Nine.

AN ACT DEFINING PRACTICAL TEST FOR CIVIL SERVICE PURPOSES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- 1 Section 1 of chapter 31 of the General Laws is hereby amended
- 2 by inserting after the definition of "permanent employee" the
- 3 following definition: —
- 4 "Practical test", a test instrument or instruments designed to
- 5 elicit responses similar in nature to the work product responses
- 6 required for successful job performance; said responses may be
- 7 oral, written, or physical in nature; provided that such test if oral
- 8 will be conducted by a panel of three or more persons.

