

By Mr. Lawrence of New Bedford, petition of John P. Callaghan, Denis Lawrence, Roger R. Goyette, David Robert Nelson and others (with the approval of the mayor and city council) that the mayor of the city of New Bedford be authorized to appoint police cadets to the police department of said city. Public Service. [Local Approval Received.]

**The Commonwealth of Massachusetts**

In the Year One Thousand Nine Hundred and Seventy-Nine.

AN ACT AUTHORIZING THE MAYOR OF THE CITY OF NEW BEDFORD TO APPOINT POLICE CADETS UNDER CERTAIN CIRCUMSTANCES TO THE POLICE DEPARTMENT OF SAID CITY.

*Be it enacted by the Senate and House of Representatives in General Court assembled and by the authority of the same, as follows:*

1 SECTION 1. Notwithstanding the provisions of chapter thirty-  
2 one of the General Laws, any person who has completed not less  
3 than two years of service as a police cadet in the police department  
4 of the City of New Bedford under the provisions of section twenty-  
5 one A of chapter one hundred forty-seven of the General Laws  
6 may, subject to a program established by the Mayor of said city  
7 and approved by the personnel administrator of the State Division  
8 of Administration and the Massachusetts Criminal Justice Train-  
9 ing Council, be appointed to fill a vacancy in a position in the  
10 lowest grade in the police force of said city without certification  
11 from an eligible list prepared under the provisions of chapter  
12 thirty-one of the General Laws, provided, however, that such  
13 person either is on a police entrance eligible list prepared under  
14 said chapter or passes a qualifying examination to be given by said  
15 personnel administrator. Such program shall include provisions  
16 for recruitment of applicants for appointment as police cadets in  
17 said city and for appointment from an eligible list prepared after a  
18 competitive examination administered under the supervision of  
19 the Mayor of said city. Appointments from such list may, at the

20 discretion of the Mayor of said city, be made on a selective basis for  
21 the purposes of affirmative action in the employment of females  
22 and minorities as police cadets.

1 SECTION 2. If any federal or state, administrative or court  
2 order requires the listing of candidates in separate groups, each  
3 group to be listed according to the law of the commonwealth, then  
4 this act shall be subject to such listing.

1 SECTION 3. Not more than three or thirty-three and one-third  
2 percent, whichever is greater, of the total number of appointments  
3 to the regular police force of the City of New Bedford in any  
4 calendar year, shall be made under the provisions of this act. The  
5 Mayor of the City of New Bedford shall report in writing forthwith  
6 to the personnel administrator in said Division of Personnel  
7 Administration any appointment made under the provisions of  
8 this act.

1 SECTION 4. The provisions of section twenty D of chapter  
2 thirty-one of the General Laws shall apply to appointments made  
3 under this act. A person appointed to the regular police force of the  
4 City of New Bedford under the provisions of this act shall, after  
5 satisfactory completion of the probation period, be deemed to be  
6 permanently appointed to said police force and subject to the  
7 provisions of chapter thirty-one of the General Laws.

1 SECTION 5. This act shall take effect upon its passage.