

[Similar Matter Filed During Past Session —
See Senate No. 1223 of 1975]

SENATE No. 939

By Mr. McCarthy, a petition (accompanied by bill, Senate, No. 939) of Robert E. McCarthy, the Massachusetts Mayors Association, by Theodore D. Mann, president, and the Massachusetts League of Cities and Towns, by Richard Leary, president, for legislation to set forth public employer rights. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy-Six.

AN ACT SETTING FORTH PUBLIC EMPLOYER RIGHTS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- 1 Chapter 150E of the General Laws as most recently amended
2 by chapter 526 of the acts of 1974 is hereby further amended
3 by adding the following section: —
4 *Section 17. Public Employer Rights*
5 Nothing in this act is intended to circumscribe or modify
6 the existing rights of any employer to:
7 1. direct the work of its employees;
8 2. hire, promote, assign, transfer, and retain employees in
9 positions within the public agency;
10 3. demote, suspend, or discharge employees for proper
11 cause;
12 4. maintain the efficiency of governmental operations;
13 5. relieve employees from duties because of lack of work
14 or for other legitimate reasons;
15 6. take actions as may be necessary to carry out the
16 missions of the agency in emergencies; and
17 7. determine the methods, means, and personnel by which
18 operations are to be carried on.

Printed by the Government Printer, Ottawa, Ontario, Canada, 1902.

by the following a further recommendation for the purpose of the
 of the Government of the Dominion of Canada, in the year 1902, by the
 of the Government of the Dominion of Canada, in the year 1902, by the
 of the Government of the Dominion of Canada, in the year 1902, by the
 of the Government of the Dominion of Canada, in the year 1902, by the
 of the Government of the Dominion of Canada, in the year 1902, by the

The Government of the Dominion of Canada

In the year 1902 the Government of the Dominion of Canada

has the honor to inform you that the following

Bill entitled the Public Employees Bill, in the year 1902, is now
 before the House of Commons, and the following is a list of the

1. Chapter 190 of the Statutes of the Dominion of Canada, in the year 1902,
 2. by which the Public Employees Bill, in the year 1902, is now
 3. by which the following sections are amended:

4. Section 17, Public Employees Bill,
 5. Nothing in this act is intended to affect the rights of any
 6. the existing rights of any employee for

7. To limit the work of the employee
 8. To limit the work of the employee
 9. To limit the work of the employee
 10. To limit the work of the employee

11. To limit the work of the employee
 12. To limit the work of the employee
 13. To limit the work of the employee

14. To limit the work of the employee
 15. To limit the work of the employee
 16. To limit the work of the employee

17. To limit the work of the employee
 18. To limit the work of the employee