

By Mr. John J. Finnegan of Boston, petition of Herbert P. Gleason and John J. Finnegan (with the approval of the mayor and city council) that the police commissioner of the city of Boston be authorized to appoint police cadets to the police department of said city. Public Service. [Local Approval Received.]

**The Commonwealth of Massachusetts**

In the Year One Thousand Nine Hundred and Seventy-Eight.

AN ACT AUTHORIZING THE POLICE COMMISSIONER OF THE CITY OF BOSTON TO APPOINT POLICE CADETS TO THE POLICE DEPARTMENT OF SAID CITY.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Notwithstanding the provisions of chapter  
2 thirty-one of the General Laws, any person who has completed not  
3 less than two years of service as a police cadet in the police  
4 department of the city of Boston under the provisions of section  
5 twenty-one A of chapter one hundred and forty-seven of the  
6 General Laws may, subject to a program established by the police  
7 commissioner of said city and approved by the personnel  
8 administrator of the state division of personnel administration and  
9 the Massachusetts criminal justice training council, be appointed  
10 to fill a vacancy in a position in the lowest grade in the police force  
11 of said city without certification from an eligible list prepared  
12 under the provisions of chapter thirty-one of the General Laws;  
13 provided, however, that such person either is on a police entrance  
14 eligible list prepared under said chapter or passes a qualifying  
15 examination to be given by said personnel administrator. Such  
16 program shall include provisions for recruitment of applicants for  
17 appointment as police cadets in said city and for appointment from  
18 an eligible list prepared after a competitive examination ad-  
19 ministered under the supervision of the police commissioner of  
20 said city. Appointments from such list may, at the discretion of the

21 police commissioner, be made on a selective basis for the purposes  
22 of affirmative action in the employment of females and minorities  
23 as police cadets.

1 SECTION 2. If any federal or state, administrative or court  
2 order requires the listing of candidates in separate groups, each  
3 group to be listed according to the law of the commonwealth, then  
4 this act shall be subject to such listing.

1 SECTION 3. Not more than thirty-five, or thirty-three and  
2 one-third percent, whichever is greater, of the total number of  
3 appointments to the regular police force of the city of Boston in  
4 any calendar year, shall be made under the provisions of this act.  
5 The police commissioner of the city of Boston shall report in  
6 writing forthwith to the personnel administrator in said division of  
7 personnel administration any appointment made under the  
8 provisions of this act.

1 SECTION 4. The provisions of section twenty D of chapter  
2 thirty-one of the General Laws shall apply to appointments made  
3 under this act.

1 SECTION 5. This act shall take effect upon its passage.