

HOUSE No. 5616

Substituted by the House, on motion of Mr. Flaherty of Cambridge, for a bill with the same title (House, No. 5485). April 26.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy-Eight.

AN ACT AUTHORIZING THE COUNTY COMMISSIONER OF EACH COUNTY TO INCREASE THE SALARY OF CERTAIN COUNTY EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Paragraph (1) of section 51B of chapter 35 of the
2 General Laws is hereby amended by striking out the salary
3 schedule, as most recently amended by section 1 of chapter 482 of
4 the acts of 1974, and inserting in place thereof the following
5 schedule: —

SALARY SCHEDULE

Effective April 1, 1977.

Job Group	Step 1.	Step 2.	Step 3.	Step 4.	Step 5.	Step 6.	Step 7.	Increment
1.	\$ 6,421.80	\$ 6,601.20	\$ 6,780.60	\$ 6,960.00	\$ 7,139.40	\$ 7,318.80	\$ 7,498.20	\$179.40
2.	6,583.00	6,762.40	6,941.80	7,121.20	7,300.60	7,480.00	7,659.40	179.40
3.	6,767.60	6,970.40	7,173.20	7,376.00	7,578.80	7,781.60	7,984.40	202.80
4.	7,004.20	7,207.00	7,409.80	7,612.60	7,815.40	8,018.20	8,221.00	202.80
5.	7,188.80	7,409.80	7,630.80	7,851.80	8,072.80	8,293.80	8,514.80	221.00
6.	7,508.60	7,729.60	7,950.60	8,171.60	8,392.60	8,613.60	8,834.60	241.80
7.	7,786.80	8,028.60	8,270.40	8,512.20	8,754.00	8,995.80	9,237.60	262.60
8.	8,049.40	8,312.00	8,574.60	8,837.20	9,099.80	9,362.40	9,625.00	280.80
9.	8,468.00	8,748.80	9,029.60	9,310.40	9,591.20	9,872.00	10,152.80	299.00
10.	8,891.80	9,190.80	9,489.80	9,788.80	10,087.80	10,386.80	10,685.80	325.00
11.	9,310.40	9,635.40	9,960.40	10,285.40	10,610.40	10,935.40	11,260.40	340.60
12.	9,817.40	10,158.00	10,498.60	10,839.20	11,179.80	11,520.40	11,861.00	358.80
13.	10,472.60	10,831.40	11,190.20	11,549.00	11,907.80	12,266.60	12,625.40	421.20
14.	11,078.40	11,499.60	11,920.80	12,342.00	12,763.20	13,184.40	13,605.60	460.20
15.	11,738.80	12,199.00	12,659.20	13,119.40	13,579.60	14,039.80	14,500.00	514.80
16.	12,420.00	12,934.80	13,449.60	13,964.40	14,479.20	14,994.00	15,508.80	538.20
17.	13,223.40	13,761.60	14,299.80	14,838.00	15,376.20	15,914.40	16,452.60	582.40
18.	13,899.40	14,481.80	15,064.20	15,646.60	16,229.00	16,811.40	17,393.80	626.60
19.	14,663.80	15,290.40	15,917.00	16,543.60	17,170.20	17,796.80	18,423.40	647.40
20.	15,498.40	16,145.80	16,793.20	17,440.60	18,088.00	18,735.40	19,382.80	696.80
21.	16,260.20	16,957.00	17,653.80	18,350.60	19,047.40	19,744.20	20,441.00	743.60
22.	17,113.00	17,856.60	18,600.20	19,343.80	20,087.40	20,831.00	21,574.60	764.40
23.	18,033.40	18,797.80	19,562.20	20,326.60	21,091.00	21,855.40	22,619.80	806.00
24.	18,888.80	19,694.80	20,500.80	21,306.80	22,112.80	22,918.80	23,724.80	852.80
25.	19,744.20	20,597.00	21,449.80	22,302.60	23,155.40	24,008.20	24,861.00	

1 SECTION 2. Paragraph (1A) of said section 51B of said
 2 chapter 35, inserted by section 2 of chapter 233 of the acts of 1977,
 3 is hereby amended by striking out the three salary schedules and
 4 inserting in place thereof the following three schedules: —

SALARY SCHEDULE
 Effective August 1, 1977

Job Group	Step 1.	Step 2.	Step 3.	Step 4.	Step 5.	Step 6.	Step 7.	Increment
1.	\$ 7,072.00	\$ 7,251.40	\$ 7,430.80	\$ 7,610.20	\$ 7,789.60	\$ 7,969.00	\$ 8,148.40	\$ 179.40
2.	7,233.20	7,412.60	7,592.00	7,771.40	7,950.80	8,130.20	8,309.60	179.40
3.	7,417.80	7,620.60	7,823.40	8,026.20	8,229.00	8,431.80	8,634.60	202.80
4.	7,654.40	7,857.20	8,060.00	8,262.80	8,465.60	8,668.40	8,871.20	202.80
5.	7,839.00	8,060.00	8,281.00	8,502.00	8,723.00	8,944.00	9,165.00	221.00
6.	8,158.80	8,379.80	8,600.80	8,821.80	9,042.80	9,263.80	9,484.80	221.00
7.	8,437.00	8,678.80	8,920.60	9,162.40	9,404.20	9,646.00	9,887.80	241.80
8.	8,699.60	8,962.20	9,224.80	9,487.40	9,750.00	10,012.60	10,275.20	262.60
9.	9,118.20	9,406.28	9,694.36	9,982.44	10,270.52	10,558.60	10,846.68	288.08
10.	9,542.00	9,848.28	10,154.56	10,460.84	10,767.12	11,073.40	11,379.68	306.28
11.	9,960.60	10,293.92	10,627.24	10,960.56	11,293.88	11,627.20	11,960.52	333.32
12.	10,467.60	10,816.52	11,165.44	11,514.36	11,863.28	12,212.20	12,561.12	348.92
13.	11,134.76	11,502.40	11,870.04	12,237.68	12,605.32	12,972.96	13,340.60	367.64
14.	11,755.64	12,187.24	12,618.84	13,050.44	13,482.04	13,913.64	14,345.24	431.60
15.	12,432.16	12,903.80	13,375.44	13,847.08	14,318.72	14,790.36	15,262.00	471.64
16.	13,130.52	13,658.32	14,186.12	14,713.92	15,241.72	15,769.52	16,297.32	527.80
17.	13,954.20	14,505.92	15,057.64	15,609.36	16,161.08	16,712.80	17,264.52	551.72
18.	14,646.84	15,243.80	15,840.76	16,437.72	17,034.68	17,631.64	18,228.60	596.96
19.	15,430.48	16,072.68	16,714.88	17,357.08	17,999.28	18,641.48	19,283.68	642.20
20.	16,285.88	16,949.40	17,612.92	18,276.44	18,939.96	19,603.48	20,267.00	663.52
21.	17,066.92	17,781.40	18,495.88	19,210.36	19,924.84	20,639.32	21,353.80	714.48
22.	17,941.04	18,703.36	19,465.68	20,228.00	20,990.32	21,752.64	22,514.96	762.32
23.	18,884.32	19,667.96	20,451.60	21,235.24	22,018.88	22,802.52	23,586.16	783.64
24.	19,761.04	20,587.32	21,413.60	22,239.88	23,066.16	23,892.44	24,718.72	826.28
25.	20,637.76	21,511.88	22,386.00	23,260.12	24,134.24	25,008.36	25,882.48	874.12

SALARY SCHEDULE

Effective October 1, 1978

Job Group	Step 1.	Step 2.	Step 3.	Step 4.	Step 5.	Step 6.	Step 7.	Increment
1.	\$ 7,597.20	\$ 7,776.60	\$ 7,956.00	\$ 8,135.40	\$ 8,314.80	\$ 8,494.20	\$ 8,673.60	\$179.40
2.	7,758.40	7,937.80	8,117.20	8,296.60	8,476.00	8,655.40	8,834.80	179.40
3.	7,943.00	8,145.80	8,348.60	8,551.40	8,754.20	8,957.00	9,159.80	202.80
4.	8,179.60	8,382.40	8,585.20	8,788.00	8,990.80	9,193.60	9,396.40	202.80
5.	8,364.20	8,585.20	8,806.20	9,027.20	9,248.20	9,469.20	9,690.20	221.00
6.	8,684.00	8,905.00	9,126.00	9,347.00	9,568.00	9,789.00	10,010.00	221.00
7.	8,962.20	9,204.00	9,445.80	9,687.60	9,929.40	10,171.20	10,413.00	241.80
8.	9,224.80	9,487.40	9,750.00	10,012.60	10,275.20	10,537.80	10,800.40	262.60
9.	9,643.40	9,931.48	10,219.56	10,507.64	10,795.72	11,083.80	11,371.88	288.08
10.	10,067.20	10,373.48	10,679.76	10,986.04	11,292.32	11,598.60	11,904.88	306.28
11.	10,485.80	10,819.12	11,152.44	11,485.76	11,819.08	12,152.40	12,485.72	333.32
12.	10,992.80	11,341.72	11,690.64	12,039.56	12,388.48	12,737.40	13,086.32	348.92
13.	11,659.96	12,027.60	12,395.24	12,762.88	13,130.52	13,498.16	13,865.80	367.64
14.	12,280.84	12,712.44	13,144.04	13,575.64	14,007.24	14,438.84	14,870.44	431.60
15.	12,957.36	13,429.00	13,900.64	14,372.28	14,843.92	15,315.56	15,787.20	471.64
16.	13,655.72	14,183.52	14,711.32	15,239.12	15,766.92	16,294.72	16,822.52	527.80
17.	14,479.40	15,031.12	15,582.84	16,134.56	16,686.28	17,238.00	17,789.72	551.72
18.	15,172.04	15,769.00	16,365.96	16,962.92	17,559.88	18,156.84	18,753.80	596.96
19.	15,955.68	16,597.88	17,240.08	17,882.28	18,524.48	19,166.68	19,808.88	642.20
20.	16,811.08	17,474.60	18,138.12	18,801.64	19,465.16	20,128.68	20,792.20	663.52
21.	17,592.12	18,306.60	19,021.08	19,735.56	20,450.04	21,164.52	21,879.00	714.48
22.	18,466.24	19,228.56	19,990.88	20,753.20	21,515.52	22,277.84	23,040.16	762.32
23.	19,409.52	20,193.16	20,976.80	21,760.44	22,544.08	23,327.72	24,111.36	783.64
24.	20,286.24	21,112.52	21,938.80	22,765.08	23,591.36	24,417.64	25,243.92	826.28
25.	21,162.96	22,037.08	22,911.20	23,785.32	24,659.44	25,533.56	26,407.68	874.12

SALARY SCHEDULE
Effective October 1, 1979

Job Group	Step 1.	Step 2.	Step 3.	Step 4.	Step 5.	Step 6.	Step 7.	Increment
1.	\$ 8,197.28	\$ 8,376.68	\$ 8,556.08	\$ 8,735.48	\$ 8,914.88	\$ 9,094.28	\$ 9,273.68	\$ 179.40
2.	8,358.48	8,537.88	8,717.28	8,896.68	9,076.08	9,255.48	9,434.88	179.40
3.	8,543.08	8,745.88	8,948.68	9,151.48	9,354.28	9,557.08	9,759.88	202.80
4.	8,779.68	8,982.48	9,185.28	9,388.08	9,590.88	9,793.68	9,996.48	202.80
5.	8,964.28	9,185.28	9,406.28	9,627.28	9,848.28	10,069.28	10,290.28	221.00
6.	9,284.08	9,505.08	9,726.08	9,947.08	10,168.08	10,389.08	10,610.08	221.00
7.	9,562.28	9,804.08	10,045.88	10,287.68	10,529.48	10,771.28	11,013.08	241.80
8.	9,824.88	10,087.48	10,350.08	10,612.68	10,875.28	11,137.88	11,400.48	262.60
9.	10,243.48	10,531.56	10,819.64	11,107.72	11,395.80	11,683.88	11,971.96	288.08
10.	10,667.28	10,973.56	11,279.84	11,586.12	11,892.40	12,198.68	12,504.96	306.28
11.	11,085.88	11,419.20	11,752.52	12,085.84	12,419.16	12,752.48	13,085.80	333.32
12.	11,592.88	11,941.80	12,290.72	12,639.64	12,988.56	13,337.48	13,686.40	348.92
13.	12,260.04	12,627.68	12,995.32	13,362.96	13,730.60	14,098.24	14,465.88	367.64
14.	12,880.92	13,312.52	13,744.12	14,175.72	14,607.32	15,038.92	15,470.52	431.60
15.	13,557.44	14,028.08	14,500.72	14,972.36	15,444.00	15,915.64	16,387.28	471.64
16.	14,255.80	14,783.60	15,311.40	15,839.20	16,367.00	16,894.80	17,422.60	527.80
17.	15,079.48	15,631.20	16,182.92	16,734.64	17,286.36	17,838.08	18,389.80	551.72
18.	15,772.12	16,369.08	16,966.04	17,563.00	18,159.96	18,756.92	19,353.88	596.96
19.	16,555.76	17,197.96	17,840.16	18,482.36	19,124.56	19,766.76	20,408.96	642.20
20.	17,411.16	18,074.68	18,738.20	19,401.72	20,065.24	20,728.76	21,392.28	663.52
21.	18,192.20	18,906.68	19,621.16	20,335.64	21,050.12	21,764.60	22,479.08	714.48
22.	19,066.32	19,828.64	20,590.96	21,353.28	22,115.60	22,877.92	23,640.24	762.32
23.	20,009.60	20,793.24	21,576.88	22,360.52	23,144.16	23,927.80	24,711.44	783.64
24.	20,886.32	21,712.60	22,538.88	23,365.16	24,191.44	25,017.72	25,844.00	826.28
25.	21,763.04	22,637.16	23,511.28	24,385.40	25,259.52	26,133.64	27,007.76	874.12

1 SECTION 3. Except those specifically excluded in another
2 section of this act and notwithstanding any law, rule or regulation
3 to the contrary, all county employees who are not subject to the
4 salary schedule in section two of this act, including but not limited
5 to sheriffs, county commissioners, registrars of deeds, county
6 treasurers, district court defenders, shall receive a salary increase
7 effective August first, nineteen hundred and seventy-seven of six
8 hundred and fifty dollars and twenty cents and effective October
9 first, nineteen hundred and seventy-eight a salary increase of five
10 hundred and twenty-five dollars and twenty cents and effective
11 October first, nineteen hundred and seventy-nine a salary increase
12 of six hundred dollars and eight cents.

1 SECTION 4. Those employees who have collectively bargain-
2 ed with their employers and who have by said bargaining
3 established a separate salary schedule or received a cost-of-living
4 increase shall not be subject to or receive any benefits as a result of
5 this act.

1 SECTION 5. The acceptance of the provisions of this act by the
2 county commissioners of the several counties shall constitute
3 agreement of such commissioners that when there are two or more
4 possible salaries for a position, they shall compensate at the salary
5 with the most remuneration.

1 SECTION 6. No county employee shall receive a benefit from
2 this act unless the county commissioners of the county or several
3 counties paying such employee's salary have accepted all the
4 provisions of this act.

1 SECTION 7. This act shall take effect upon its passage.

