

Substituted by the House, on motion of Mr. Freeman of Chelmsford, for a Bill establishing a state employees' awards program for the executive, legislative and judicial branches of state government (House, No. 3377). May 22.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Seventy-Eight.

AN ACT ESTABLISHING A STATE EMPLOYEES' AWARD PROGRAM.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 30 of the General Laws is hereby amended by adding
2 after section 64, added by section 20 of chapter 920 of the acts of
3 1977, the following three sections: —

4 *Section 65.* The departmental awards program set forth in
5 sections sixty-five to sixty-seven, inclusive, shall be carried out
6 under such regulations and instructions as may be issued by the
7 secretary of administration and finance which shall annually
8 report the results of the program, with related recommendations,
9 to the governor for transmittal to the general court.

10 *Section 66.* As used in sections sixty-five to sixty-seven,
11 inclusive, the term "department" means any state employees.

12 *Section 67. (a)* The head of each department, subject to
13 appropriation, is hereby authorized to pay cash awards to, and to
14 incur necessary expenses for the honorary recognition of
15 employees of the commonwealth who by their suggestions,
16 inventions, superior accomplishments, or other improvement of
17 government operations or who perform special acts or services in
18 the public interest in connection with or related to their official
19 employment.

20 *(b)* Awards under this section may be paid notwithstanding the
21 death or separation from the service of the employee concerned;
22 provided, that the suggestions, inventions, superior ac-
23 accomplishments, or other personal efforts, or special acts or services

24 in the public interest forming the basis for the awards are made or
25 rendered while the officer or employee is in the employ of the
26 commonwealth.

27 (c) A cash award under this section shall be in addition to the
28 regular compensation of the recipient and the acceptance of such
29 cash award shall constitute an agreement that the use by the
30 commonwealth of any idea, method or device for which the award
31 is made shall not form the basis of a further claim of any nature
32 upon the commonwealth by the employee, his heirs, or assigns.

33 (d) Awards to employees and expenses for the honorary
34 recognition of employees may be paid from the funds or
35 appropriations available to the activity primarily benefiting or
36 may be paid from the several funds or appropriations of the
37 various activities benefiting as may be determined by the head of
38 the department concerned for awards under subsection (a).

39 (e) A monetary award granted under sections sixty-five to sixty-
40 seven, inclusive, shall be a sum equal to five per cent of the savings
41 to the commonwealth, but shall in no event exceed five thousand
42 dollars per annum for each employee.