

SENATE No. 1075

By Mr. Bolling, a petition (accompanied by bill, Senate, No. 1075) of Royal L. Bolling, Sr., Frederick E. Berry, Sandra Graham, Shirley Owens-Hicks and Raymond A. Jordan, Jr., for legislation relative to the appointment of police cadets in cities and towns pursuant to court orders, consent decrees and affirmative action plans. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Eighty-Eight.

AN ACT RELATIVE TO THE APPOINTMENT OF POLICE CADETS IN CITIES AND TOWNS PURSUANT TO COURT ORDERS, CONSENT DECREES AND AFFIRMATIVE ACTION PLANS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 147 of the General Laws is hereby amended by inserting
2 after section 21A, the following section: —

3 Section 21B. The board or officer in a city or town authorized
4 to appoint police cadets in such city or town shall institute
5 appropriate recruitment procedures for the purpose of
6 implementing existing court orders, consent decrees or affirmative
7 action policies. All such appointments made to such police cadet
8 force shall, to the extent practicable, be consistent with the
9 provisions of section twenty-six of chapter thirty-one. Said
10 appointing authority shall, within ninety days so the effective date
11 of this act, file with the Department of Personnel Administration,
12 the Massachusetts Commission Against Discrimination and the
13 clerks of the senate and the house of representatives, a recruitment
14 plan specifying procedures for recruitment and appointment
15 which are consistent with basic merit principles which realizes the
16 purposes of this section. Said personnel administrator shall review
17 said plan to determine its completeness, consistency and
18 conformance with the provisions of this section. Said administra-
19 tor shall, within ninety days after receipt of said plan, approve

20 or disapprove said plan and, upon final approval, the appointing
21 authority shall take such further action as may be necessary to
22 implement said plan.