

By Mr. Bosley of North Adams, petition of Daniel E. Bosley, John P. Burke and another relative to advance notification of employee separation. Commerce and Labor

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Ninety.

AN ACT RELATIVE TO ADVANCE NOTIFICATION OF EMPLOYEE SEPARATION.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 151A, Section 71A of the General Laws, as appearing
2 in the 1988 Official Edition, is hereby amended by striking out
3 lines four, five and six and inserting in place thereof the
4 following: —

5 “Advanced notification”, a declaration by an employer that a
6 plant closing, either partial or full as defined in this section, will
7 occur. Each employer shall notify in writing the director, all
8 employees of each affected establishment, each affected
9 municipality, and each affected employee organization, at least
10 twelve months prior to the commencement of any separation.
11 In any case where the employer can establish that the separation
12 was not foreseen, the director may approve a shorter period of
13 notification. Approval of such shorter period of notification shall
14 not be granted unless a public hearing is held in each affected
15 municipality. Provisions of any collective bargaining agreement
16 which require greater advance notification than provided by this
17 section shall take precedence over the requirements of this section.
18 Any portion of the required notice may be waived by an agreement
19 with not less than ninety per cent of the affected employees and
20 with each affected employee organization.

By Mr. BINGHAM, North Adams, Chairman of the Committee on Education, Labor and Public Welfare, in testimony before the subcommittee on Labor-Management Relations of the Committee on Education, Labor and Public Welfare.

THE COMMUNITY OF INTERESTS

In the Case of the American Telephone and Telegraph Company

As presented to the Senate and House of Representatives of the United States of America in the 80th Congress, 1st Session, 1947

As printed by the Senate and House of Representatives of the United States of America in the 80th Congress, 1st Session, 1947

1 Chapter 171A, Section 11 of the General Law, as amended
2 in the 1937 District Edition, is hereby amended by striking out
3 the last four, five and six and inserting in place thereof the
4 following:—

5 "Advanced industries," a declaration by an employer that a
6 plant closing, other partial or full or default in this section, will
7 occur. Each employer shall notify in writing the director, all
8 employees of each affected establishment, each affected
9 municipality and each affected employer organization, at least
10 twelve months prior to the commencement of any operation.
11 In any case where the employer can establish that the operation
12 was not forecast, the director may approve a shorter period of
13 notification. Approval of each thirty-day period of notification shall
14 not be granted unless a public hearing is held in each affected
15 municipality. Provisions of any collective bargaining agreement
16 which require greater advance notification than provided by this
17 section shall take precedence over the requirements of this section.
18 Any portion of the required notice may be waived by an agreement
19 with not less than ninety per cent of the affected employees and
20 with each affected employer organization.