

**UNIVERSITY OF MASSACHUSETTS**

**AMHERST•BOSTON•DARTMOUTH•LOWELL•WORCESTER**

**MINUTES OF THE MEETING OF THE  
BOARD OF TRUSTEES**

**Wednesday, February 12, 2003; 11:00 a.m.  
Chancellor's Conference Room  
Third Floor, Quinn Administration Building  
100 Morrissey Boulevard  
University of Massachusetts  
Boston, Massachusetts**

**Trustees Present:** Chair Fey; Trustees Babineau, Boyle, Briggs, Dawood, DeFaria, Dubilo, Karam, Kennedy, Lankowski, James Mahoney, McCarthy, Moes, Powers, Sheridan, White and Zane

**Trustees Absent:** Trustees Agganis, Austin, Giblin, Robert Mahoney and Rainey

**University Administration:** President Bulger; General Counsel O'Malley; Vice Presidents Botman, Chmura, Gray, Julian and Lenhardt; Mr. Wilson, CEO, UMassOnline; Chancellors Lombardi, Gora, MacCormack, Hogan and Lazare

**Faculty Representatives:** Professors May and O'Connor; UMASS Amherst; Professors Disch and Schwartz, UMASS Boston; Professor Langley, UMASS Dartmouth; Professor Carter, UMASS Lowell

**Speaker:** Mr. Goodkind, President, Service Employees International, Local 509, SEIU

Chair Fey convened the meeting at 11:25 a.m. and introduced the first item on the agenda, **Minutes of the Previous Meeting of the Board.**

It was moved, seconded and

**VOTED:** To approve the minutes of the November 6, 2002 meeting of the Board.

Under the **Chair's Report,** Chair Fey asked for a moment of silence in remembrance of Marion Mahoney, mother of Trustee Robert Mahoney. Mrs. Mahoney passed away on Monday.

Chair Fey thanked Chancellor Gora and her staff for their hospitality. She indicated that it is exciting to experience the energy and witness the physical transformation of the campus, especially the progress on the new campus center. The campus center is going to have a positive impact on life and learning.

**Board of Trustees  
February 12, 2003**

Chair Fey reported that student charges for the 2003-2004 academic year are usually set at this time. However, a decision on student charges will be made in a few weeks.

Chair Fey expressed her appreciation to President Bulger and his staff, Trustee McCarthy, and representatives of the University's labor community for the manner in which they are discussing the difficult and complex issues before them. The Board will vote on a resolution that reflects the University's collective will.

Chair Fey introduced Trustee McCarthy who offered the following resolution. It was moved, seconded and

**VOTED:** The Board of Trustees recognizes that the dedicated faculty and staff of the University of Massachusetts are the System's most vital asset.

It is a matter of disappointment, for all parties concerned, that negotiated salary increases have not been funded and that the University's hard-working employees continue to await expected wage increases.

The Board reiterates its support for the negotiated salary increases for University employees and pledges to work with President Bulger, the unions and their members in an effort to fund these increases.

The members of the University of Massachusetts Board of Trustees, and President Bulger, working in conjunction with the System's employees and unions, strongly advocate for the maximum level of state appropriation funding feasible in the current fiscal environment. We are mindful of the Commonwealth's significant fiscal constraints but also recognize that a healthy and well-funded University of Massachusetts is critically important to economic recovery and growth.

Trustee McCarthy thanked the Board and President Bulger for their support.

Professor May of the Amherst campus thanked the Board on behalf of the faculty and staff of the University's system for passing the resolution. He indicated that taking this important step shows that everyone is working together for a vibrant, healthy, and robust UMASS.

Mr. Goodkind, President, Service Employees International, Local 509, SEIU called for more cooperation between the Trustees and University employees. He indicated that resolving the infrastructural crisis of the contracts should be the number one budgetary priority of the Board and each campus administration.

**Board of Trustees**  
**February 12, 2003**

Chair Fey introduced Trustee Dawood to give the **Student Trustee Report, UMASS Boston**. Trustee Dawood began by speaking about her experiences as a student on the Boston campus.

Trustee Dawood reported on the current fiscal situation. Students are concerned about the long-term effects budget cuts will have, and are organizing in an effort to reach out to the Legislature on the importance of public higher education.

Trustee Dawood reported on the completion of the new campus center. The campus center is going to put forth a brighter, welcoming face on the campus. She then reported that the Boston campus continues to be at the forefront of innovation in student leadership, offering various opportunities for them to excel. The highlights included:

- Student Life supports the public service mission of UMASS and recognizes students who develop a sense of civic responsibility and community service;
- the Beacon Leadership Project program, the University Honors program, and the International Golden Key Honors Society provide opportunities to develop skills in strategic planning to students who demonstrate a commitment to promoting civic engagement;
- the University Honors Program is creating a curriculum for an Annual Study Weekend on Nantucket Island for first-year honors students;
- the University of Massachusetts Boston's Chapter of the International Golden Key is committed to academic excellence, fostering leadership, and, most importantly, community service;
- the administration and staff have honed themselves into a finely tuned instrument, offering excellence in academic support, finance, administrative leadership, and advising;
- the concerns of the students have become Chancellor Gora's mission.

There was a round of applause following Trustee Dawood's report.

The next item was the **President's Report**. President Bulger thanked Chancellor Gora and her staff for their hospitality. President Bulger then reported on fundraising efforts. Trustee Robert Mahoney, his brother, and their wives pledged \$2 million to the UMASS Amherst Integrative Science Building. In honor of its retired chairman, Terry Murray, FleetBoston has donated \$1 million to the Commonwealth Honors College program. President Bulger thanked the Mahoney family and FleetBoston for their exemplary acts of generosity.

President Bulger reported on Chancellor Lombardi's Inauguration. The two-day event celebrated the academic achievements and aspirations of the flagship campus at Amherst. Chancellor Lombardi's enthusiasm has brought a new spirit to the Amherst campus family. President Bulger indicated that the inauguration served as a reminder of the outstanding leadership on the five campuses. Chancellors Lazare, Hogan, Gora, McCormack, and Lombardi are a source of great strength to the University. Despite the

**Board of Trustees  
February 12, 2003**

adverse circumstances of the moment, there is strong confidence in the future with their presence at the helms of the campuses.

President Bulger reported that Channel 5 recently paid tribute to some of the Commonwealth's stalwart leaders...Chancellor Lazare was among them. Paul LaCamara, President of Channel 5, described Chancellor Lazare as "a man of personal and professional good works, who heads the UMASS Medical School in Worcester, is now a national leader in educating and inspiring young Massachusetts doctors to serve those in need." President Bulger congratulated Chancellor Lazare and thanked him for his good work.

President Bulger reported on the recent approval by the Department of Immigration and Naturalization Services of the Student and Exchange Visitor Information System. The five campuses received approval by the January 31, 2003 deadline, which allows them to move ahead with enrollment of foreign students.

President Bulger reported on the resolution passed by the Board. He is heartened by the positive dialogue that is taking place between his office, and the University's staff and faculty. He thanked the faculty and staff for the efforts made. He reported that the faculty's dedication results in real gains for the students. With that, he indicated that the Boston campus recently announced that Mr. D'Agostino, a student, has won a Marshall Scholarship, and will attend Oxford University to study processes having to do with toxic substances. He noted that the University's quality in many ways really depends on its ability to recruit and retain staff and faculty. The University is committed to working towards that goal with the labor community.

Chair Fey introduced the **Consent Agenda**. It was moved, seconded and

**VOTED**: To accept the following Audit Reports:

1. University Management Letter, FY2002 Financial Report (**Doc. T03-015**)
2. Report on Massachusetts Student Financial Assistance Programs in Accordance with Mass Office of Student Financial Assistance Attestation Guide (**Doc. T03-011**)
3. Report on Federal Financial Assistance Programs in Accordance with OMB Circular A-133 (**Doc. T03-012**)

And further,

**Board of Trustees**  
**February 12, 2003**

**VOTED:** To accept the following Audit Reports

1. International Programs Office Audit Report, UMASS Amherst (**Doc. T03-001**)
2. WFCR-FM and Friends of WFCR, Inc. Combined Financial Statements and Auditors Report; WFCR-FM Management Letter; Communication Letter to the Board of Trustees for WFCR-FM and the Friends of WFCR, Inc. (**Doc. T03-004**)
3. WUMB-FM Radio Financial Statements and Supplementary Information; WUMB-FM Management Letter; Communication Letter to the Board of Trustees for WUMB-FM (**Doc. T03-003**)
4. Student Activities Trust Fund, UMASS Amherst, Campus Activities Office Operations (**Doc. T03-002**)
5. Statement of Revenues and Expenditures of the Intercollegiate Athletic Department, UMASS Amherst (**Doc. T03-013**)
6. Report on the Minuteman Court Club and the UMASS Athletic Fund (**Doc. T03-014**)
7. Audit Activity Report (**Doc. T03-010**)

The next item on the agenda was the **Report of the Committee on Academic and Student Affairs**. Trustee White reported that the Committee met on January 21<sup>st</sup>. Vice President Botman led the Enrollment Managers from the four undergraduate campuses in a discussion on student recruitment, enrollment, and retention. The discussion demonstrated the important role enrollment managers play in helping the campuses achieve their distinct missions.

The next item was **College of Liberal Arts and College of Science and Mathematics, UMASS Boston**. Trustee White reported that the College of Arts and Sciences essentially operates as two colleges, each with its own dean and support staff. The new configuration formalizes an arrangement that already exists. He noted that this action has been approved by faculty governance groups, campus deans, the Provost, the Chancellor, and the Vice President for Academic Affairs.

It was moved, seconded, and

**VOTED:** To approve the division of the College of Arts and Sciences into a College of Liberal Arts and a College of Science and Mathematics at the University of Massachusetts Boston. (Doc. T03-006)

**Board of Trustees  
February 12, 2003**

The next item was **Appointments to Named Professorships, UMASS Amherst**. Chair White reported on the appointment of Dr. Michael Malone as the Ronnie and Eugene Isenberg Distinguished Professor in Engineering at the University of Massachusetts Amherst. Dr. Michael Malone is a Chemical Engineer at the Amherst campus. The purpose of the professorship is to enhance teaching and research between the fields of engineering and business. The professorship is also awarded to a faculty member who has demonstrated exceptional teaching and research skills, and has achieved distinction in a special area of engineering. Dr. Malone is a nationally known researcher, author of 90 peer review publications, and the co-author of two books. He is an outstanding teacher...an excellent citizen to the engineering department and the University system.

Chair White then reported on the appointment of Dr. Joseph I. Goldstein as a Distinguished Professor at the University of Massachusetts Amherst. Dr. Goldstein is the Dean of the School of Engineering at the Amherst campus. He is also an accomplished engineer and scientist who maintains a productive research program. Dr. Goldstein has published over 200 peer review articles and prestigious journals, and is the author and editor of ten books. He had an asteroid named after him...Joegoldstein, in 2000. Dr. Goldstein is also known as an innovator in education, and has developed a series of textbooks which are widely used for instructional courses and by researchers in government and industrial laboratories. Dr. Goldstein and a colleague are credited with the development of the Commonwealth Information Technology Initiative, which has engaged 29 institutions of higher education in the reformation of education curriculum.

It was moved, seconded and

**VOTED:** To concur with the President in the appointment of Michael Malone as the Ronnie and Eugene Isenberg Distinguished Professor in Engineering at the University of Massachusetts Amherst.

And further,

To concur with the President in the appointment of Joseph I. Goldstein as a Distinguished Professor at the University of Massachusetts Amherst.  
(Doc. T03-007)

Trustee White announced that the remaining action items will be addressed in Executive Session.

The next item on the agenda was the report of the **Committee on Administration, Finance and Audit**. Trustee Dubilo reported that the Committee met on January 23<sup>rd</sup>. The major issues discussed at the meeting were the major audits conducted at the University, and the review of a

**Board of Trustees**  
**February 12, 2003**

performance indicator for capital activity. The University received an unqualified opinion from PricewaterhouseCoopers attesting to its solid financial reporting of management activity. Trustee Dubilo commended the controller's staff and the University Auditor for such a positive report.

Trustee Dubilo reported that the University's financial system has been converted to a new administrative system and new financial reporting standards have been adopted. The University has improved in the number of audit citations it has received...45 pages of citations in the first audit in 1994, to 4 minor citations in 2002. The Committee also reviewed a new capital performance measurement that will track, on a year-to-year basis, the improvement of the University's physical plant condition.

The next item was the report of the **Development Committee**. Chair Fey reported in the absence of Trustee Robert Mahoney. The Development Committee has become one of the most active committees with Trustee Mahoney's leadership. The UMASS Foundation serves as the convening force of the committee meetings under the leadership of Joseph Cofield. President Bulger is supportive of the development efforts taking place at the campus level and is extremely active in the development work across the University system.

Chair Fey reported on development changes across the campuses. Recently, Matthew Eynon was appointed Development Director for the Lowell campus. Chancellor Gora has appointed Dr. Joan Fisher as Institutional Vice Chancellor for University Advancement for the Boston campus. Dr. Fisher comes from the University of Indiana. Chancellor Lombardi has developed a new Board and Foundation for the Amherst campus.

Chair Fey reported that the campuses are achieving solid results in collaboration with President Bulger's support and the UMASS Foundation. The University has raised a total of \$73 million for the first half of this fiscal year; the goal is \$86 million. Trustee Mahoney is confident that the development goals will be met.

Chair Fey reported on the \$1 million gift from FleetBoston, and the \$2 million gift from the Mahoney family. She thanked President Bulger, Trustee James Mahoney, Chancellor Lombardi and the Foundation for their efforts in securing FleetBoston's gift, which will be matched by \$500,000 from the state.

Chair Fey was happy to report that there is almost 100% participation by the Trustees in support of the President's Annual Fund.

Under **Other Business**, Chair Fey called on Chancellor Lazare for the first item, **Appointment to Named Professorship, UMASS Worcester**. Chancellor Lazare indicated that he's requesting, on short notice, a distinguished professorship for Dr. Craig Mello. His

Board of Trustees  
February 12, 2003

phenomenal discovery of a technique called RNAi appeared on the cover of *Science Magazine* as the “breakthrough of the year.”

It was moved, seconded and

**VOTED:** To concur with the President in the appointment of Craig Mello, Ph.D. as a Distinguished Professor in Molecular Medicine at the University of Massachusetts Worcester. (Doc. T03-017)

At 12:05 p.m. Trustee Dubilo and President Bulger left the meeting and did not otherwise participate in the following matters.

General Counsel O’Malley then reported on the next round of votes related to Bond Counsel and the University’s Capital Plan: **Amendment of Vote Number Doc. T02-047 Approving the FY 2003 Five-Year Capital Plan for the University as contained in Trustee Document Number Doc. T02-047, Resolution of the Board of Trustees of the University of Massachusetts Approving a Contract for Management and Services 2003-1 Projects and Authorizing Other Action, Resolution of the Board of Trustees of the University of Massachusetts Approving Refunding, Resolution of the Board of Trustees of the University of Massachusetts Authorizing the Guaranty by the Commonwealth of Bonds or Notes issued by the University of Massachusetts Building Authority to Finance Projects or for Refunding and the Execution of such Guaranty on such Bonds or Notes so Guaranteed.**

It was moved, seconded and

**VOTED:** Vote Number Doc. T02-047 adopted by the Board of Trustees of the University of Massachusetts (the “University”) on August 7, 2002 approving the FY 2003 Five-Year Capital Plan for the University, as contained in Trustee Document Number Doc. T02-047, is amended by adding after subparagraph (b) of paragraph number 1 thereof and before paragraph number 2 thereof the following:

“Notwithstanding and without affecting the foregoing provisions of this paragraph, the Executive Vice President of the University is hereby directed in the name, on behalf and by authority of the Trustees to make a written request to the Building Authority that the Building Authority initiate the following projects, which projects may be undertaken separately or together for financing purposes:

construction of dormitories, a dining hall and a parking garage at the Boston campus of the University.” (Doc. T02-047)

Board of Trustees  
February 12, 2003

**RESOLVED:** That the making of a Contract for Management and Services 2003-1 Projects among The Commonwealth of Massachusetts (the “Commonwealth”), acting by and through the Board of Trustees (the “Trustees”) of the University of Massachusetts (the “University”), the Trustees and University of Massachusetts Building Authority (the “Authority”) pursuant to Chapter 773 of the Acts of 1960, as amended (the “Enabling Act”), and pertaining to the undertaking by the Authority of projects for which requests have been authorized by the Trustees, be and the same hereby is authorized; that the Chair of the Trustees, the Vice Chair of the Trustees, the President of the University, the Executive Vice President of the University and the Vice President for Management and Fiscal Affairs and Treasurer of the University, each acting alone, be and hereby are authorized, in the name and on behalf of the Commonwealth and the Trustees, to sign, seal with common seal of the University and of the Trustees, acknowledge if deemed advisable and deliver a Contract for Management and Services 2003-1 Projects substantially in the form presented to this meeting, subject to such changes, insertions and omissions as may be approved by the signer of such Contract on behalf of the Commonwealth and the Trustees; that the form of such Contract for Management and Services 2003-1 Projects presented to this meeting and each term, condition and provision therein contained be and the same hereby are approved, subject to such changes, insertions and omissions as may be approved by the signer of such Contract on behalf of the Commonwealth and the Trustees; and that the execution of such Contract for Management and Services 2003-1 Projects by the signer of such Contract on behalf of the Commonwealth and the Trustees shall be conclusive evidence (a) of the approval by such signer of any such changes, insertions or omissions and the authorization of the same and (b) that the form of Contract for Management and Services 2003-1 Projects so executed (with approved changes, insertions and omissions, if any) is as hereby authorized and approved. That each of the Chair of the Trustees, the Vice Chair of the Trustees, the President of the University, the Executive Vice President of the University, and the Vice President for Management and Fiscal Affairs and Treasurer of the University, acting alone, and each other officer of the University, acting alone, are hereby authorized to do such other things and to take such other actions as the officer or officers so acting shall, as conclusively evidenced by their doing any of the things or taking any of the actions hereby authorized, deem necessary or desirable to be done or taken to carry out any project (or the financing thereof) a request to initiate which has been made to the Authority by the authority of the Trustees, including without limitation the execution, sealing and delivery of contracts (which are hereby authorized)

**Board of Trustees**  
**February 12, 2003**

on behalf of the Commonwealth or the Trustees (including without limitation contracts entered into by the Commonwealth, acting by and through the Trustees, with the Authority for state financial assistance in the form of a guaranty by the Commonwealth of bonds (in one or more series) or notes (in one or more series) of the Authority, all as provided in and subject to the Enabling Act), the execution of any such contract by the signer thereof on behalf of the Commonwealth and the Trustees conclusively to evidence that such contract is authorized by this Resolution.

That in addition to the authorizations granted by this resolution to the Chair of the Trustees, the Vice Chair of the Trustees, the President of the University, the Executive Vice President of the University, the Vice President for Management and Fiscal Affairs and Treasurer of the University and each other officer of the University, and without limiting any such authorizations, the Trustees, pursuant to Chapter 75, Section 3A of the Massachusetts General Laws and every other authority thereunto the Trustees enabling, hereby delegate to the President of the University, the Executive Vice President of the University, the Vice President for Management and Fiscal Affairs and Treasurer of the University, each acting alone, and each other officer of the University, acting alone, the power to do all acts and things and exercise all powers each officer of the University is authorized by this resolution to do or exercise, such delegation being intended to be commensurate with the authorizations granted to each such officer by this resolution, and such delegation being in the judgement of the Trustees necessary or desirable. (Doc. T03-018)

**RESOLVED:** That the issuance by the University of Massachusetts Building Authority (the "Authority") of bonds (in one or more series) or notes (in one or more series) for the purpose of refunding any or all of the outstanding indebtedness of the Authority, including indebtedness of the University of Lowell Building Authority and indebtedness of the Southeastern Massachusetts University Building Authority, is hereby approved, and the President of the University Massachusetts (the "University"), the Executive Vice President of the University and the Vice President for Management and Fiscal Affairs and Treasurer of the University, each acting alone, and each other officer of the University, acting alone, be and hereby are authorized in the name and on behalf of the Trustees of the University (the "Trustees") to approve in writing the issuance by the Authority of bonds (in one or more series) for such purpose or notes (in one or more series) for such purpose.

**Board of Trustees  
February 12, 2003**

That each of the Chair of the Trustees, the Vice Chair of the Trustees, the President of the University, the Executive Vice President of the University and the Vice President for Management and Fiscal Affairs and Treasurer of the University, acting alone, and each other officer of the University, acting alone, be and hereby are authorized to do all other things and to take all such other action as the officer or officers so acting shall, as conclusively evidenced by the taking of the action hereby authorized, deem necessary or desirable to be done or taken to carry into effect the matters hereby authorized, including without limitation the execution, sealing and delivery of contracts (which are hereby authorized) on behalf of the Commonwealth or the Trustees (including without limitation contracts entered into by the Commonwealth, acting by and through the Trustees, with the Authority for state financial assistance in the form of a guaranty by the Commonwealth of bonds (in one or more series) or notes (in one or more series) of the Authority, all as provided in and subject to the Enabling Act), the execution of any such contract by the signer thereof on behalf of the Commonwealth and the Trustees conclusively to evidence that such contract is authorized by this Resolution.

That in addition to the authorizations granted by this resolution to the Chair of the Trustees, the Vice Chair of the Trustees, the President of the University, the Executive Vice President of the University, the Vice President for Management and Fiscal Affairs and Treasurer of the University and each other officer of the University, and without limiting any such authorizations, the Trustees, pursuant to Chapter 75, Section 3A of the Massachusetts General Laws and every other authority thereunto the Trustees enabling, hereby delegate to the President of the University, the Executive Vice President of the University and the Vice President for Management and Fiscal Affairs and Treasurer of the University, acting alone, and each other officer of the University, acting alone, the power to do all acts and things and exercise all powers each officer of the University is authorized by this resolution to do or exercise, such delegation being intended to be commensurate with the authorizations granted to each such officer by this resolution, and such delegation being in the judgement of the Trustees necessary or desirable. (Doc. T03-019)

**RESOLVED:** That The Commonwealth of Massachusetts (the “Commonwealth”), acting by and through the Board of Trustees (the “Trustees”) of the University of Massachusetts (the “University”), and the Trustees may enter into one or more contracts (each a “Contract”) with the University of Massachusetts Building Authority (the “Authority”) for state financial assistance in the form of a guaranty by the Commonwealth, as provided in Chapter 773 of

**Board of Trustees**  
**February 12, 2003**

the Acts of 1960, as amended (the "Enabling Act"), of bonds (in one or more series) or notes (in one or more series) of the Authority issued to finance projects initiated by the Authority upon written request made by authority of the Trustees or for refunding outstanding indebtedness of the Authority, including bonds initially issued by the University of Lowell Building Authority and bonds initially issued by the Southeastern Massachusetts University Building Authority; provided, however, that the principal amount of all notes and bonds of the Authority so guaranteed by the Commonwealth and outstanding at any one time shall not exceed the principal amount permitted by the Enabling Act to be so guaranteed and outstanding. Any Contract may be combined with and made part of a contract for management and services authorized by the Trustees among the Commonwealth, acting by and through the Trustees, the Trustees and the Authority.

That the Chair of the Trustees, the Vice Chair of the Trustees, the President of the University, the Executive Vice President of the University and the Vice President for Management and Fiscal Affairs and Treasurer of the University, each acting alone, and each other officer of the University, acting alone, be and hereby are authorized, in the name and on behalf of the Commonwealth and the Trustees, to sign, seal with common seal of the University and of the Trustees, acknowledge if deemed advisable and deliver each Contract and that the execution of such Contract by the signer of such Contract on behalf of the Commonwealth and the Trustees (or the execution by the signer on behalf of the Commonwealth and the Trustees of the contract for management and services with which such Contract is combined and of which such Contract is made a part (which combined contract for financial assistance and management services may be named a contract for financial assistance, management and services with appropriate additions to such names to identify the projects, bonds or notes to which such contract pertains and other pertinent information) shall be conclusive evidence that such Contract is authorized by this Resolution.

That the Chair and Vice Chair of the Trustees of the University be and each such officer acting alone hereby is authorized, in the name and on behalf of the Commonwealth, to sign by manual facsimile signature the form of guaranty provided in the applicable Contract on each bond or note issued by the Authority and guaranteed pursuant to such Contract; in the case any officer of the Trustees whose signature or facsimile signature shall appear on any such bond or note shall cease to be such officer before the delivery thereof, such signature or facsimile signature shall

**Board of Trustees  
February 12, 2003**

nevertheless be valid and sufficient for all purposes, the same as if such officer had remained in office until such delivery.

That each of the Chair of the Trustees, the Vice Chair of the Trustees, the President of the University, the Executive Vice President of the University and the Vice President for Management and Fiscal Affairs and Treasurer of the University, acting alone, and each other officer of the University, acting alone, is hereby authorized to do such other things and to take such other actions as the officer so acting shall, as conclusively evidenced by such officer's doing any of the things or taking any of the actions hereby authorized, deem necessary or desirable to be done or taken to carry into effect any of the authorizations granted to such officer by the foregoing paragraphs hereof.

That in addition to the authorizations granted by this resolution to the Chair of the Trustees, the Vice Chair of the Trustees, the President of the University, the Executive Vice President of the University, the Vice President for Management and Fiscal Affairs and Treasurer of the University and each other officer of the University, and without limiting any such authorizations, the Trustees, pursuant to Chapter 75, Section 3A of the Massachusetts General Laws and every other authority thereunto the Trustees enabling, hereby delegate to the President of the University, the Executive Vice President of the University and the Vice President for Management and Fiscal Affairs and Treasurer of the University, each acting alone, and each other officer of the University, acting alone, power to do all acts and things and exercise all powers each officer of the University is authorized by this resolution to do or exercise, such delegation being intended to be commensurate with the authorizations granted to each such officer by this resolution, and such delegation being in the judgement of the Trustees necessary or desirable. (Doc. T03-020)

Chair Fey then announced that the Board would enter into **Executive Session** to discuss **Appointments with Tenure, UMASS Worcester, Awards of Tenure, UMASS Amherst, UMASS Worcester** and **Honorary Degrees, UMASS Worcester**. She indicated that the Board would not reconvene in open session.

It was moved, seconded and

**VOTED:** To enter **Executive Session** to consider **Appointments with Tenure, UMASS Worcester, Awards of Tenure, UMASS Amherst, UMASS Worcester** and **Honorary Degrees, UMASS Worcester**.

**Board of Trustees**  
**February 12, 2003**

Chair Fey voted for the motion as did Trustees Babineau, Boyle, DeFaria, Karam, Kennedy, James Mahoney, Moes, Powers, Sheridan, White and Zane.

The time was 12:10 p.m.

Zunilka Barrett  
Staff Associate