

**SENATE . . . . . No. 1064**

By Mr. Albano, a petition (accompanied by bill, Senate, No. 1064) of Salvatore R. Albano for legislation to protect the integrity of existing collective bargaining relationships affected by certain courthouse consolidations. Public Service.

**The Commonwealth of Massachusetts**

In the Year One Thousand Nine Hundred and Ninety.

**AN ACT TO PROTECT THE INTEGRITY OF EXISTING COLLECTIVE BARGAINING RELATIONSHIPS AFFECTED BY CERTAIN COURTHOUSE CONSOLIDATIONS.**

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 General Laws, chapter 7, section 41C, as most recently amended  
2 by chapter 203 of the Acts of 1988, is amended as follows: —  
3 Section 21, sentence 6 shall be amended by striking its contents  
4 and substituting the following comments in its place: — Each such  
5 employee who is entitled to coverage under chapter 150E of the  
6 General Laws shall continue to have such coverage as an employee  
7 of the trial court. The trial court will recognize and bargain with  
8 the exclusive collective bargaining representative, if any, of any  
9 and all such employees and shall assume and be bound by any  
10 and all collective bargaining agreements in effect between said  
11 exclusive collective bargaining representatives and the employers  
12 with whom such agreements were made. The trial court may  
13 request the Labor Relations Commission shall have no authority  
14 to order any such pre-existing collective bargaining unit accreted  
15 into the appropriate bargaining unit for the trial court but the  
16 Commission shall have the authority to order any such accretion  
17 unless, after hearing, it finds that the failure to accrete such unit  
18 causes a substantial burden upon and great disruption to the  
19 operations of the Commonwealth.

1. The Commission on the Status of Women was established in 1945 to study the position of women in the United States and to recommend measures for their improvement.

2. The Commission's report, "The Status of Women in the United States," was published in 1949 and is a landmark document in the history of women's rights.

3. The Commission's findings and recommendations have been widely cited and have influenced public opinion and government policy.

4. The Commission's work has been instrumental in the passage of the Equal Rights Amendment and other legislation aimed at achieving equality for women.

5. The Commission's report is a testament to the power of a bipartisan commission to address a major national issue.

6. The Commission's work has inspired generations of women's rights activists and continues to be a source of inspiration and guidance.

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