

By Mr. Cellucci, a petition (accompanied by bill, Senate, No. 1086) of Argeo Paul Cellucci for legislation to authorize cities and towns to pay employees on a semi-monthly basis. Public Service.

The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Ninety.

AN ACT AUTHORIZING CITIES AND TOWNS TO PAY EMPLOYEES ON A SEMI-MONTHLY BASIS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 148 of Chapter 149 of the General Laws,
2 as appearing in the 1986 Official Edition, is hereby amended by
3 striking the words "and city" in line 17.

1 SECTION 2. Section 148 is hereby further amended by
2 striking in lines 20 and 21, the words "and every town shall so
3 pay each employee engaged in its business if so required by him,"
4 and insert in place thereof the following: — "and every city and
5 town shall pay weekly or semi-monthly each employee engaged
6 in its business the wages or salary earned by him, unless any
7 employee or employee's representative requests in writing to be
8 paid in a different manner."

1 SECTION 3. Said Section 148 is further amended by striking
2 in lines 28 through 34 the words "and provided further, that
3 employees engaged in a bona fide executive, administrative or
4 professional capacity is determined by the Commissioner and
5 employees whose salaries are regularly paid on a weekly basis or
6 at a weekly rate for a work week of substantially the same number
7 of hours from week to week may be paid by-weekly or semi-
8 monthly unless such employee elects at his own option to be paid
9 monthly:" and insert in place thereof the following: — "provided
10 further that employees engaged in a bona fide executive,

11 administrative or professional capacity and employees whose
12 salaries are regularly paid on a weekly basis or at a weekly rate
13 for a work week of substantially the same number of hours from
14 week to week may be paid on bi-weekly or semi-monthly, unless
15 such employee elects at his own opinion to be paid weekly or
16 monthly”.

1 SECTION 4. Section 149 is hereby further amended by adding
2 at the end of the first paragraph the following: —

3 “Questions regarding the executive, administrative or
4 professional capacity of employees shall be resolved by the
5 commissioner.”