

# HOUSE . . . . No. 2077

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## The Commonwealth of Massachusetts

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HOUSE OF REPRESENTATIVES, June 1, 1938.

The committee on Ways and Means, to whom was referred the Bill to establish within the Department of Labor and Industries a Commission on Apprentice Training and to establish duties and activities of said commission (House, No. 922), report that the same ought to pass with an amendment substituting therefor the accompanying bill (House, No. 2077).

For the committee,

PHILIP BARNET.

## The Commonwealth of Massachusetts

In the Year One Thousand Nine Hundred and Thirty-Eight.

AN ACT TO ESTABLISH WITHIN THE DEPARTMENT OF LABOR AND INDUSTRIES A TEMPORARY COMMISSION ON APPRENTICE TRAINING AND DEFINING THE POWERS AND DUTIES OF SAID COMMISSION.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. There shall be in the department of  
2 labor and industries a commission to set up and  
3 promulgate a program of voluntary apprenticeship,  
4 to be known as the Massachusetts Commission on  
5 Apprentice Training, hereinafter in this act called the  
6 commission. The commission shall consist of seven  
7 members, three of whom shall be persons who, on  
8 account of previous vocation, employment, occupa-  
9 tion or affiliation, can be classed as employers, three  
10 of whom shall be persons, who, on account of previous  
11 vocation, employment, occupation or affiliation can  
12 be classed as employees, the seventh member being  
13 chosen by the commissioner of education from within  
14 the department of education. The six employer and  
15 employee members shall be appointed by the com-  
16 missioner of labor and industries. Each member of  
17 the commission shall be reimbursed for travel ex-  
18 penses but shall not otherwise be paid. The com-  
19 mission shall elect one of its members as chairman.

20 The commission shall meet at least once a month and  
21 at such other times as it shall determine by its rules.

1 SECTION 2. The commission may appoint and fix  
2 the compensation of a secretary. Such other necessary  
3 clerks as may be required shall be assigned from the  
4 department of labor and industries by the commis-  
5 sioner of labor and industries. The commission may  
6 not expend for any and all purposes in any one year  
7 a sum in excess of one thousand dollars.

1 SECTION 3. The commission shall endeavor to  
2 create opportunities to train young people and to  
3 equip them for profitable employment and citizen-  
4 ship; to establish machinery within industry with  
5 the co-operation of employers and employees and  
6 employer groups and employee organizations to set  
7 up a program of voluntary apprenticeship under  
8 approved apprentice agreements, providing facilities  
9 for the training and guidance of young people in the  
10 art and crafts of industry and trade with parallel  
11 instruction in related and supplementary education;  
12 to encourage and promote through private industry  
13 employment opportunities for young people under  
14 conditions providing adequate training and reasonable  
15 earnings; to relate the supply of skilled workers to  
16 employment demands; to establish standards of  
17 apprentice training; and to accomplish related ends.

1 SECTION 4. The commission shall establish stand-  
2 ards for apprentice agreements and shall issue and  
3 publish such advisory regulations as may be necessary  
4 to carry out its purposes as defined in section three.  
5 The commission shall make a report, through the

6 department of labor and industries, of its activities  
7 and findings to the general court and to the public.

1 SECTION 5. The term "Apprentice" as used in this  
2 act, shall mean a person at least sixteen years of age,  
3 who has entered into a written agreement, herein  
4 called an apprentice agreement, with an employer, an  
5 association of employers or an organization of em-  
6 ployees or other agency deemed by the commission  
7 to be a responsible agency, which apprentice agree-  
8 ment provides for not less than four thousand hours of  
9 reasonably continuous employment for such person  
10 and for his participation in an approved program of  
11 training through employment and through education  
12 in related and supplementary subjects.

1 SECTION 6. The commission shall co-operate with  
2 all federal and state agencies having to do with ap-  
3 prentice training, with all trade advisory committees  
4 and other organizations of employers and organiza-  
5 tions of employees, with school committees and other  
6 groups to the end that it may carry out its purposes  
7 as defined in section three.

1 SECTION 7. This act shall become inoperative and  
2 the commission shall cease to exist on December first,  
3 nineteen hundred and thirty-nine.