

By Mr. O'Loughlin of Boston, petition of the Massachusetts State Employees Association and Joseph M. O'Loughlin that provision be made for special step-rate increments for officers and employees of the Commonwealth at stated intervals after they have reached the maximum salary of their respective job groups. Public Service.

**The Commonwealth of Massachusetts**

In the Year One Thousand Nine Hundred and Sixty-Two.

AN ACT AUTHORIZING SPECIAL STEP-RATE INCREMENTS FOR OFFICERS AND EMPLOYEES AT STATED INTERVALS AFTER THEY HAVE REACHED THE MAXIMUM SALARY OF THEIR RESPECTIVE JOB GROUPS.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Section 46 of chapter 30 of the General Laws, as  
2 most recently amended by chapter 729 of the acts of 1956 is  
3 hereby further amended so as to provide that employees upon  
4 reaching the tenth and fifteenth anniversary of the date of their  
5 last permanent appointment shall be given an additional step-  
6 rate increase equal to the annual step-rate increment established  
7 for such job group in recognition of their length of service; pro-  
8 vided, however, that such increase shall not be granted unless  
9 or until actual service rendered to the commonwealth in said  
10 job group shall total ten and fifteen years, in accordance with  
11 the rules and regulations governing classification and pay plan  
12 of the commonwealth, as authorized by section forty-five (6) of  
13 chapter thirty of the General Laws; and provided, further, that  
14 such increase shall not entitle said employees to any change of  
15 rating or decreased authority.

1 SECTION 2. This act shall take effect on July first in the cur-  
2 rent year.

