

# **Municipal Police Training Committee**

## **Monthly Meeting Minutes**

### **MPTC Randolph-HQ**

**February 17, 2016**

#### **Call to Order**

At 9:35 AM, Chairman Jim Hicks called the monthly meeting of the Municipal Police Training Committee to order and greeted all present. All members and guests then introduced themselves.

#### **Attendees**

Mark Leahy-Central MA; Mike Chapman-BPD; Jennifer Queally- U/S EOPSS  
Scott Livingstone-Western MA; Gloria Andrews-Ward – MBTA; Det Lt Bill Pinkes  
– MSP; James O'Brien- AG's Office

#### **MPTC Staff**

Dan Zivkovich, Marylou Powers, Lara Thomas, Joe Witkowski, Dan May, Dori Ference, Eileen Goodick

#### **Guests**

Shannon Hickey, Tom Fleming, Sgt Mark LeBlanc. Peter Roddy, Mark Smith,  
Phil Adams, Dave Silvernail, Rick Cipro, Ray Richards, Tyler Field

#### **Review/Approval of Minutes**

A motion was made, seconded and passed to accept the Minutes of January 20, 2016 with stated corrections. Chief Mark Leahy abstained.

#### **Police Standards and Training**

The following requests were presented and approved by the Committee:

##### **Temporary Waivers:**

Sarah Brodmerkle	Shirley PD
Joseph Champney	Winchendon PD
William McGuinness	Shirley PD
Brian Provencher	Ware PD
Joseph Santiago	Shirley PD

### Permanent Exemptions:

Alex Cruzvergara  
Richard Habr  
Sean Hyde

Virginia/Hopkinton PD  
Maine/Walpole PD  
Maryland/Amherst PD

Chief Scott Livingstone from Amherst PD abstained from the vote for Sean Hyde

### Open Discussion

none

### New Business (out of order)

LTC Rich Cipro reviewed the Police Mission Partnership Initiative (PMPI) and the training that has taken place to date for the purpose of requesting authorization to conduct a second Reserve program beginning in April and running through September. A comparison of the current MPTC 345.5 hour curriculum to the established curriculum delivered in the training of MP's results in a program of 233 hours. LTC Cipro requested that Radar and BTO Familiarization, as well as pistol handling, be excluded from the requirements. There was a discussion as to the desired outcome of the training with MPTC staff saying that if it was their desire to have a certificate stating they had met the requirements of Ch 41 s96b, the exclusion of these subjects was not possible without further documentation that the standard curriculum objectives and hours had been met for both Radar and BTO. The case of pistol handling was less of a concern as it could be easily documented. The LTC and staff will discuss further before the March meeting. Chief Hicks relayed that IACP is coming to Massachusetts and plans to focus on this program and the cooperation between agencies.

Dan Z took the opportunity to remind the LTC that this year's graduates of the full time program are required to meet the MPTC annual in-service requirements.

### Executive Director Report

Dan announced that MPI has received MPTC approval for the Fair and Impartial Policing and Eyewitness Identification on-line training segments.

As a follow up from last month's meeting, a discussion with SWC Neal Hovey confirmed that those who complete the MPTC program, as recruits or veteran officers, are authorized to administer Nasal Narcan including other than their own.

The distance learning vendor, 30 Hands, is working on two programs; a firearms recertification program which will be ready for piloting by the end of March and Suicide Prevention which will be ready this spring. Upon completion of these programs, MPTC will be able to evaluate whether they are the appropriate vendor for us to use for future projects.

### Recruit Officer Training Updates

Boston: presently at 69 student officers. Graduation will be at the end of June or early July.

Boylston: 37 officers graduated Jan 15, 2016. February class is cancelled due to low enrollment.

Lowell: Anticipates beginning a class of 60 officers May 23, 2016

MSP: 158 officers in the RTT, due to graduate April 1, 2016 from DCU Worcester. An SSPO class will begin April 11 and potential SPMA6 to coincide.

NECC: 26 officers will graduate March 18, 2016. Requesting to begin another class of 40 on April 25, 2016.

Plymouth: 40 officers in training and graduation is March 11, 2016 from Memorial Hall in Plymouth. April 11 is the next class.

Randolph: 44 officers are in week 7. Graduation is scheduled for June 24, 2016.

Reading: 43 officers graduated February 11, 2016. The next class is March 14, 2016.

Springfield: no class in session. Anticipating the possibility of a June class.

Transit: 30 officers will graduate March 9 with another class requested for March 14, 2016.

WMASS: 37 officers graduated February 12, 2016. March 28 is the next class.

Worcester: 37 recruits started January 18. Graduation is scheduled for July 1, 2016.

As of today, the upcoming Reading and Western MA classes are full and there are 8 seats remaining in Plymouth. From the expressions site, there are 131 potential requests for seats in a future academy. WMass (21), Reading (28) and Lowell (20) are the most requested, with Plymouth, Boylston, NECC and Transit, in that order, following. Chief Hicks asked if there are overlaps between the expressions site and requested/filled seats, which there are. The numbers will be clearer once the upcoming classes begin. Staff is reminding departments to use the on line expressions site to determine numbers needing training, anticipated hiring dates and preferred locations in order to best meet the training needs of our constituents across the Commonwealth.

The MSP will be sending a letter to all departments regarding the possibility of an SPMA6. If the numbers allow, MSP and MPTC staff will work to organize a program to coincide with the start of the SSPO program on April 11. An application deadline of March 4, 2016 will be announced. Chief Leahy commented that the option is appreciated. U/S Queally suggested that the application deadlines and orientation dates need to be more aligned.

On another note, Dan Z announced that the MSP report on the DT Accident at the WMass academy is complete and has been delivered to EOPSS. Legal Counsel is determining the public records implications prior to disseminating.

### **Old Business**

The Crash Investigation disc was issued for review and discussion at the April meeting.

### **Reserve Intermittent Training and Hours**

Presently there is a 20 hour firearms curriculum available as an add on to the reserve program for those officers who will be carrying a weapon during the course of their duties. The question is whether it should be a mandatory part of the Basic Reserve program. Representing WMass, Phil Adams suggested that MPTC should offer the program as specialized training. He suggests that firearms training should be the responsibility of the MPTC and not the entities offering reserve training. Logistics such as locations and costs were discussed. Chief Hicks wondered if we are not getting to the point that programs should be limited to "police officers" only given the number of hours and the training mandates associated with a program. The fact that many departments utilize officers during the summer months who are just 18 and not armed is a factor to consider when looking at training hours and course requirements. The discussion continued around the varying use of reserve officers across the Commonwealth, the impact reserve officers have on our smaller departments and the ramifications of training hours both in terms of increasing hours and no training hours. Dan commented that not all states have part time officers and of those who do, there is a trend of requiring all officers, full time and part time, to complete the same basic academy. U/S Queally referred to the national dialogue

taking place around this very issue. Jim Hicks said there is a report that is being done by Channel 5 on reserve training due out within the month for which he has been interviewed. Scott Livingstone asked about protocol if any member is contacted after the report and Chief Hicks asked to refer questions to him. Dan prepared a spreadsheet of the current hours of both the full time and part time basic programs for comparison and use in further discussion. It was suggested that a subcommittee might be formed to explore how small towns and departments might manage the impact of further change, be it an increase in hours or attendance at a full time academy.

### Funding and Legislation

Chief Hicks requested a discussion on the FY17 spending plan during the April meeting. Pending legislation and recommendations are being prepared for presentation at the local Legislative Breakfasts and Luncheons.

### New Business

#### Bomb Threat Assessment and Response Training

U/S Queally spoke of Bomb Threat trainings that are being developed in conjunction with MSP, Fire Services and Federal Agencies addressing the unfortunate “new normal” around the expectation of school bomb threats. This training is being developed for presentation to police, fire and school personnel.

#### OAT Recertification Training

Jim Hicks spoke of the OAT Recertification Training as there have been many inquiries from department surrounding the expiration of certification and lack of available training. Dan reviewed the history of OAT taking over full responsibility for the training. MPTC is merely a hosting site. We understand that the funding for these programs has only recently been released for this year’s trainings, however, departments can now contact OAT with their request and OAT will then arrange for training, location and instructors. They will also be posting a training schedule of planned classes on their website.

#### Training Year 2017 In-Service

Dan prepared a list of potential topics and commented on the variety. It is requested that these be reviewed for final discussion. A determination also needs to be made on the model to be used for FY17, meaning the number of hours; all or part of the hours mandated by the Committee; the expectations for Chiefs trainings, i.e. an additional training mandate as in FY 16, etc. When considering the topics it is also possible that MPTC can also offer some of these as specialized trainings, as they are all good and timely subject areas. Staff will have internal discussions as to which topics might be suitable to combine for an informative session and how subjects might align in hours and blocks and will be prepared to share at the March meeting.

### **Next Meeting**

Wednesday March 16, 2016 @ Transit Academy – location to be confirmed.

Dan reminded us that the WMass Memorial Day is May 18 and often we have our May meeting at the academy so that we can all participate .

### **Adjournment**

The motion was made, seconded and passed at 12:15 am to adjourn.