

1981

*Annual  
Report*



*Town of  
Andover*



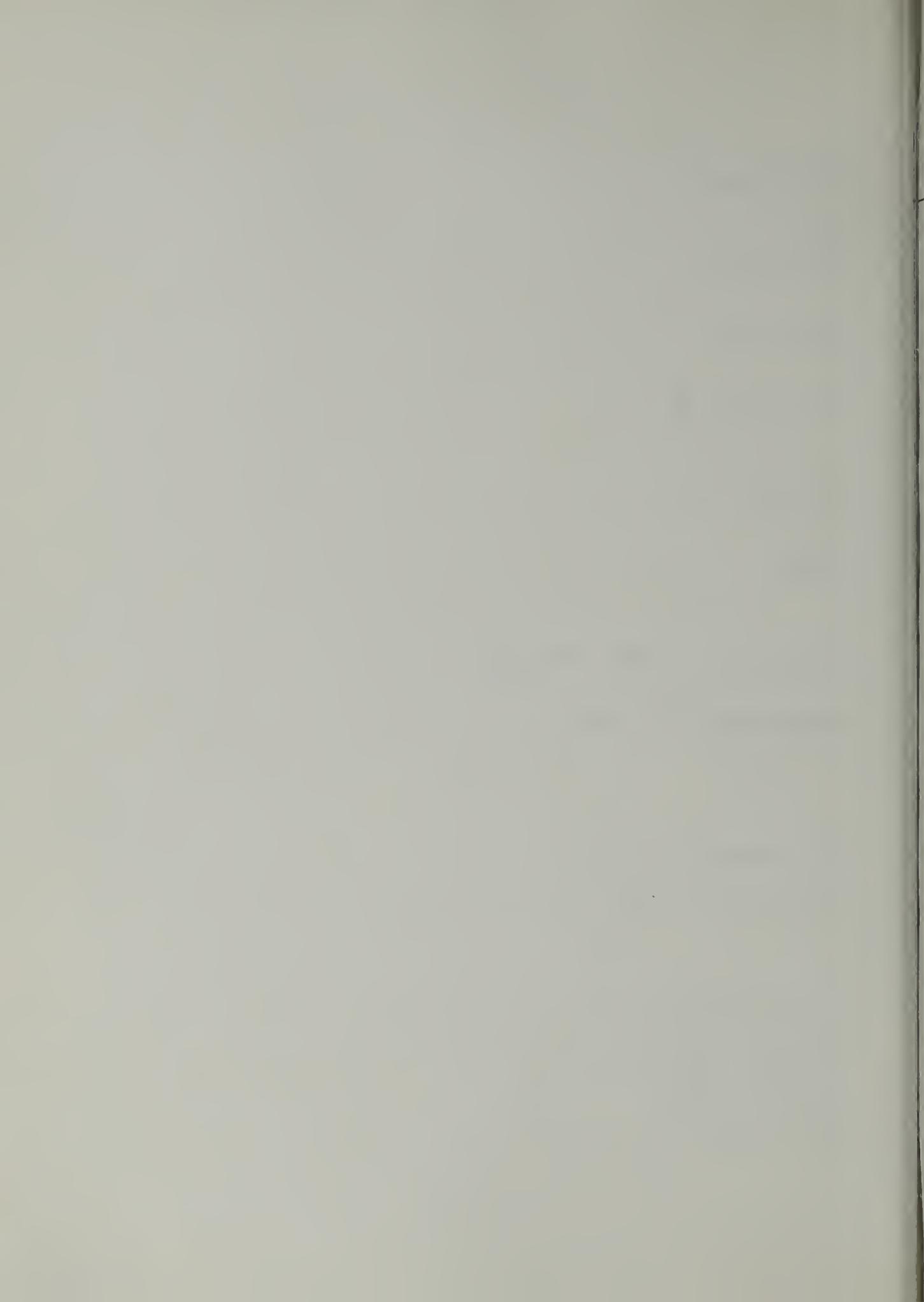
**Annual  
Report  
for the  
Town of  
Andover**

**1981**

**(January 1, 1981 through  
December 31, 1981)**

**Prepared by the  
Town Manager**

Pursuant to the Provisions of  
Chapter 40, Section 49  
of the General Laws of the  
Commonwealth of Massachusetts  
and Article II, Section Four  
of the By-Laws of the  
Town of Andover





## Board of Selectmen

Town Hall, 20 Main Street  
01810

March 8, 1982

Fellow Citizens of Andover:

A number of important developments affecting your town government occurred during the year 1981.

As noted in last year's report, the passage of Article 2 (the so-called "Proposition 2 1/2") by a large plurality at the General Election of November 4, 1980, introduced a number of requirements which had the effect of placing a limit on possible increases in budget expenditures as well as in the magnitude of property taxes to be levied. The reduction in motor vehicle excise taxes alone reduced town income from that source for 1982 by some \$600,000.

At the Town Election on March 23, 1981, Donn B. Byrne, former Chairman of the Finance Committee, was elected Selectman for a three-year term, Selectman James L. Abramson having declined to run for a second term. Selectman Norma A. Gammon was elected Chairman of the Board; Selectman Gerald H. Silverman, Vice-chairman; and Selectman Edward M. Harris, Secretary.

The Town Manager, Jared S. A. Clark, continued into his third year in this capacity to direct the operations of the town government. However, on June 1, 1981, he submitted his resignation to the Board of Selectmen to become effective June 30th. The Board accepted his resignation, which was in accordance with the terms of his contract, with regret and found itself faced with finding a replacement.

Because of the uncertainty surrounding the amount of state aid to be received for 1981-82, in light of the terms of "Proposition 2 1/2," the Annual Town Meeting was postponed until May 26, 1981, in order to insure, insofar as possible, the accuracy of the town budget for 1982.

The individual reports of Town Departments will be found to follow successively this introduction.

The town government relies heavily upon volunteer boards and committees for the conduct of its business. The Board of Selectmen again wishes to call the attention of registered voters who have the time and the inclination to consider enrolling in the Town Talent Bank by obtaining the necessary form from the Town Manager's Office in the Town Hall, 20 Main Street. Your services will be welcomed.

Norma A. Gammon, Chairman  
Gerald H. Silverman, Vice-chairman  
Edward M. Harris, Secretary  
Susan T. Poore  
Donn B. Byrne

## Board of Selectmen

The year 1981 was a busy one for the Board of Selectmen. At the General Election on November 4, 1980, the voters of the state approved a referendum placed on the ballot by a group known as Citizens for Limited Taxation which, inter alia, placed a ceiling of 2 1/2% on the annual increase in tax levies, reduced motor vehicle excise taxes and eliminated School Committee fiscal autonomy. This legislation has been known as "Proposition 2 1/2." It has had a powerful effect on town and school fiscal planning.

During 1981 the Board met in 28 regular meetings and 22 special meetings, but held only one conference session, other such sessions occurring during the meetings. In addition there were the three-day Annual Town Meeting and one Special Town Meeting on June 8, 1981.

At its meeting on January 12, 1982, the Board set the dates for the annual election of officers at March 23, 1982, and for the first business session of the Annual Town Meeting at Tuesday, May 26, 1981. The delay in the latter was due to the belief that the state would need extra time to adjust its plans for local aid due to the passage of "Proposition 2 1/2." The Annual Town Meeting sessions were held on March 23, 1982, (the election of officers), on May 26, and on June 1, 2 and 8, 1981, at the Memorial auditorium of the East Junior High School.

The Special Town Meeting held on November 20, 1980, having rejected a proposed privately prepared bylaw providing for multi-family housing, the Board of Selectmen committed itself to the development of a more thoroughly researched bylaw to be presented to the Annual Town Meeting of 1981.

The matter of the sale of bonds to finance the School Building Program was a continuing problem throughout the year, as the rates of interest climbed and investors concentrated their attention on short term issues and other forms of new high interest investments. In substitution for the bonds it became necessary to rely on the issuance of Bond Anticipation Notes to finance the program. The following amounts were approved by the Board during the year: March 30, 1981, \$100,000 @ 6.46%; July 6, 1981, \$200,000 @ 7.65% & 7.75%; August 17, 1981, \$900,000 @ 7.95% to 8.40% and \$100,000 rollover @ 9.4%; October 30, 1981, \$3,000,000 @ 8.45 & 9.15; and December 30, 1981, \$1,200,000 rollover @ 6.89% & 6.94%.

At its meeting on January 12, 1981, the Board confirmed the action of the Town Manager in establishing the Board of Health as the Hazardous Waste Administrative Authority for the Town of Andover and also his action in establishing a Study Committee Relative to the Construction of Towers and his appointments thereto.

In light of the limitations on the town budget imposed by "Proposition 2 1/2." the Board of Selectmen continued its policy of extending the use of user fees for certain public programs. At its meeting on January 26, 1982, fees were established for the Division of Elder Services.

The establishment of a mutually acceptable central maintenance organization to cover all public property, both town and school, was high on the Selectmen's agenda during the year, but very little progress was actually made toward that objective.

More Conservation Land was accepted by the Selectmen during the year, including a strip adjacent to the Merrimack River behind the Hewlett-Packard Corp., the gift of the 93 Building Trust.

The Board encountered some difficulties in executing its function as a Licensing Board in dealing with cases involving the sale of liquor to minors. In one case in which a suspension of a license had been directed, the owner chose to ignore the dates by appealing to the State Alcoholic Beverage Control Board. It thus became necessary to postpone the action on the judgment of the Board for approximately two months.

Action was taken during the year to pursue with the Boards of Selectmen of Tewksbury and Wilmington a solution to the matter of an additional interchange on Interstate Route 93 between that at Route 125 and that at Dascomb Road. As Wilmington would not agree to the State's proposal to move the Route 125 interchange northward, shutting off the existing ramps, the three towns finally reached agreement in the interests of relieving the increasing traffic congestion in the Lowell Junction/Ballardvale Street area to leave open the Route 125 half interchange and recommend the construction of a new interchange somewhat more than a mile to the north which would also serve the proposed Tewksbury Industrial Park. Support from more than fifteen industries to be affected was obtained in written form by the end of the year.

At its meeting on February 23, 1982, the Board approved establishment of a CARD District in Shawsheen Village following a public hearing.

Digital Equipment Corp. appeared before the Board at its meeting on March 16, 1981, with representatives of the Industrial Development Financing Authority to discuss the former's plans for a third project in Andover to be at Dascomb Road and Frontage Road. It would be necessary to rezone this land as industrial from its existing status as residential. The other problem would be the sewer, as the site is outside the Master Sewer Plan area. Consideration of this project was carried on throughout the year by all levels of the town government.

The matter of the commuter rail service operated by the MBTA between Haverhill and Boston, subsidized by the state and the cities and towns, was a subject of occasional discussion during the year, particularly at budget-preparation time, as arguments against continuing the subsidy under the conditions of Proposition 2 1/2 were put forward. At the end of the year, however, the service was still being provided.

At its meeting on March 30, 1982, the Board approved the report of the Solid Waste Study Committee and authorized the Town Manager to sign a contract with UOP. This contract was based on the UOP facility receiving initially 900 tons of trash daily at its North Andover facility from all municipalities participating.

Consideration was given by the Board on several occasions to proposals designed to save the buildings of the Shattuck Farm which were on land purchased by Digital Equipment Corp. A proposed zoning change could not be agreed to. At the end, the buildings were purchased by private sources and moved to their land.

Also during the year, the Board gave preliminary approval to the issuance of Industrial Revenue Bonds for the development of new projects, as follows: Dundee Park Properties for the constructing and equipping of buildings, \$900,000 on March 16, 1981; Physical Sciences, Inc., for the purchase of land and construction and

equipping of facilities, \$1,400,000 (final approval) on March 16, 1981; Andover Professional Trust, for the acquisition, construction and renovation of facilities, \$1,400,000 on April 13, 1981; and Arthur Feinberg on behalf of Eastern Products Corp. for construction and restoration of buildings in Ballardvale, \$1,700,000 on June 29, 1982, (last two preliminary approval).

At its meeting on May 4, 1981, the Board considered the terms of a Provisional License to be issued to Rollins Cablevision of Massachusetts, Inc., as recommended by the firm of Malarkey-Taylor Associates of Washington, D. C., hired to arbitrate between the Rollins proposal and that of Continental Cablevision. The Board approved the terms, the provisional license to be replaced by a permanent license for a term of fifteen years on or before May 4, 1982.

Bids on the school building program were received 1 1/2 to 3 million dollars over the \$11,000,000 already appropriated by Town Meeting. Accordingly, at their meeting on May 18, 1982, the Selectmen approved the calling of a Special Town Meeting within the Annual Town Meeting on June 3, 1981, in order to see if the voters would approve an additional sum for school construction. However, at its meeting on May 20, 1981, that date for the Special Town Meeting was changed to June 8, 1981. The Board subsequently agreed to support appropriation of an additional \$2,000,000, which was approved by the voters.

The Annual Town Meeting was held at the Memorial Auditorium of the East Junior High School on May 26, June 1, June 2 and June 8, 1981. Special Town Meetings within the Annual Town Meeting were held on each day.

At the Special Meeting on June 1, 1981, Jared S. A. Clark, the Town Manager, notified the Board, in accordance with his contract that he would resign as of June 30, 1981. At their meeting on June 22, 1982, the Selectmen appointed Anthony J. Torrisi, Director of Finance and Budget, as Acting Town Manager, effective June 30, 1981.

The Board devoted considerable time during the year to a bylaw concerning the conversion of rental apartments to condominiums at the urging of a group of elderly and retired people. Such a bylaw was voted by the Annual Town Meeting of 1981, but was ruled invalid by the Attorney General of the Commonwealth. The Board then directed the filing of an appeal against this ruling. In the end, the Board decided to withdraw the appeal and the permit fee of 1%.

The Board also devoted much time after July 1, 1981, to the search for and selection of a new Town Manager. To assist the Board, arrangements were made with the New England Municipal Center of Durham, New Hampshire, to advertise the position and screen applications received down to a manageable number. Because of pressure from the media, the Board found itself under suit in its efforts to maintain the confidentiality of those applications filed by employed persons requesting that their names not be revealed. As a result, the search was temporarily blocked. However, one candidate was selected who rejected the Board's offer, and it became necessary to start over again. The Board was again harassed in its efforts by being subjected to a second suit, but finally was able to reach agreement with Mr. Kenneth R. Mahony, then City Manager of Passaic, New Jersey, who agreed to take over as Town Manager on or about January 1, 1982.

At its meeting on August 13, 1981, the Board signed and executed a quit-claim deed to Dr. Sanford Kaufman for the Cardinal Cushing Gymnasium for \$65,000, subject to certain terms and conditions.

On August 31, 1981, the Board confirmed the Acting Town Manager's appointment of Mr. Jonathan B. Gilmore as Director of Community Development and Planning, vice Mr. Rhys Kear, who had resigned effective June 30, 1981.

The 100% plans for the Elm Square redesign were presented to the Board on September 14, 1981, and approved, the work to be done by the State.

Considerable time in the fall was devoted by the Board to the traffic on North Main Street. One of the elderly residents of Frye Circle was killed attempting to cross the street even though traffic lights were operating. The need for a powerful overhead flood light was agreed. Changes were also made to improve the access to and egress from the Shawsheen Plaza shopping center.

The Board also considered its option of adopting "classification" of real property following completion of the 100% revaluation undertaken earlier and nearing completion. This would tax different classes of real estate at differing rates. After much discussion and thought, the option was rejected by the Board.

In the course of the year, the Board approved going ahead with sale of the Bradlee School (Town Meeting also having given its approval), and on November 2, 1981, plans developed by Mr. Francis P. Reilly for conversion of the building to multi-family residence units were accepted. The sale was finalized in December.

Much attention was given by the Board during the year to petitions from residents asking for spraying of the gypsy moths which have been infesting the town. It even, on November 9, 1981, voted against a petition for a Special Town Meeting to raise funds for spraying. However, the petition was disapproved by the Finance Committee, as provided in the bylaws.

On December 14, 1981, the issuance of the school building bonds was discussed by the Board with the Town's financial advisors. It was agreed to issue the bonds for ten years at a rate of interest as near 9 1/2% as possible.

At its meeting on December 28, 1981, the non-acceptance of Whispering Pines Drive was discussed with legal representatives of the residents. It was decided to address a letter to the County Commissioners recommending acceptance of the street, a procedure provided for in the Massachusetts General Laws in cases in which the Town Meeting refuses to accept a street for insufficient reasons. This was done and the case closed by the Commissioners directing acceptance of the street.

## Town Manager and Finance & Budget

The early months of 1981 focused heavily upon budget preparation and Town Meeting preparation. The passage of the tax limitation statute was of major concern during this period as municipal officials attempted to balance the various needs and desires of the public with the monies available to fund departmental operations.

The fiscal year 1982 budget complied with these requirements through the careful planning of both past and current Town Officials and a thoughtful review of budget requests. Subsequent to Town Meeting, Governor King and the State Legislature agreed to an increase in local aid to offset our revenue loss. For Andover, this

increased local aid helped to offset our approximately \$600,000 motor vehicle excise loss. Although the fiscal year 1982 tax rate had not been set as of the date of this report, as a result of careful budget review and increased state aid we expect the total tax levy from FY1981 to FY1982 to approach a 2% reduction.

The town-wide property revaluation continued throughout 1981. In late August PRC Jacobs mailed notices of valuation changes to approximately 9,000 residential property owners and 1,000 commercial and industrial properties. Taxpayers had an opportunity to visit with the company to discuss this valuation notice, and approximately 3,000 property owners took advantage. As 1981 came to a close, PRC Jacobs was in the process of completing the project. The final valuation of property in the Town (as of January 1, 1981, approaches one billion dollars. While Proposition 2 1/2 limits the tax levy to 2.5% of total value, Andover is substantially below this limit, with a tax levy of less than 2% of total value.

The certification of this valuation, however, did not occur in time for the first-half tax billing. Since many communities were faced with a similar problem, the State Legislature passed a bill allowing communities to mail estimated tax bills. This bill was typically one-half of the taxpayer's FY1981 bill.

The groundbreaking for the school building program occurred on June 26 and thereby began the \$13,720,000 construction and rehabilitation project for the Town's junior and senior high school programs. Town Meeting authorized an additional two million dollars in early June. On June 19, a \$478,786 contract was signed with Meola Construction Corporation for construction, improvements and alterations to playing fields at Doherty Junior High School, West Junior High School and Andover High School. On June 24, a \$10,800,735 contract was signed with Peabody Construction Company, Inc., for alterations and additions to Andover High School, Doherty Junior High School and West Junior High School. Completion of the project is scheduled for the summer of 1983.

The three-member Cable TV Advisory Committee completed its review of proposals for cable television and recommended to the Board of Selectmen the award of a provisional license to Rollins, Inc. Subsequent to a follow-up report from the consultant firm of Malarkey-Taylor and Associates of Washington, D. C., the Cable TV Advisory Committee re-affirmed its recommendation to the Board of Selectmen, and in May the Board of Selectmen voted to award the provisional license to Rollins, Inc. A newly organized five-member Andover Cable Advisory Committee was appointed to negotiate the execution of the provisional and final license and oversee the implementation of the fifteen-year cable television license. The provisional license was executed on November 2, 1981. Construction of the system is to be completed within ten months after signing of the final license.

The sale of two Town-owned buildings and finalization of plans for their respective reuse was achieved during 1981. The Bradlee School in Ballardvale and the Cardinal Cushing Gym in Shawsheen are scheduled for private development as an 11-unit apartment building and medical/professional office building respectively. The support of the public and the neighborhoods for these two projects greatly contributed toward reversing a declining situation.

The necessity for the reconstruction of the Riverina Road sewer pumping station continues. During the summer the town received the Step II grant from the Federal Government which will allow preparation of final design specifications and contract documents. Funding for Step III construction (estimate 8 - 10 months) is currently being debated between Congress and the

President. We are hopeful that the program will receive its full appropriation.

The Town Personnel Rules and Regulations, last updated in 1965, were reviewed and revised as appropriate and promulgated in June, 1982.

Because of possible insurance problems, the town's alternative youth sentencing program was temporarily suspended. Through the efforts of town officials and our insurance advisor, a non-profit corporation, Alternative Sentencing Program of Andover, Inc., was established to allow this successful program to continue.

In recognition of the construction schedule at East Junior High School and the vacancy date of June, 1982, a committee was formed representing town and school officials, Planning Board, Finance Committee, business, neighborhood and original committee members to reopen the study of the reuse of the East wing and the Punchard wing. It is anticipated that a recommendation will be made in 1982 to Town Meeting.

The year 1981 also saw the resignation of the Town Manager, Community Development and Planning Director, Water Superintendent, Environmental Affairs Coordinator and Assistant Civil Engineer. The Board of Selectmen appointed the Director of Finance and Budget as Acting Town Manager during its nation-wide search for a new Town Manager. This search was completed as 1981 drew to a close, and the new Town Manager was scheduled to take office in early 1982. During the summer of 1981 a new Community Development and Planning Director and Environmental Affairs Coordinator were recruited. In another organizational item, perhaps the largest group of brass promotion occurred in Police Department history: one new captain, three lieutenants and three sergeants.

Citizen and committee involvement in Andover government continues strong. The back pages of the Annual Town Report identify those elected and appointed officials who volunteer their time and efforts to the Town. Their service is greatly appreciated. Unnamed, but just as much appreciated, are those individuals who have assisted these groups and/or departments over the past year.

## Town Counsel

During the year 1981, twenty-two new cases were brought against the Town of Andover. Ten cases were successfully disposed of and one case was appealed to the Appeals Court after a finding for the Town. This leaves a balance of fifty-three cases pending litigation. Town Counsel made numerous appearances before State Courts and Administrative Boards. Formal legal opinions were researched and rendered to town officials on thirty-two occasions.

Town Counsel rendered in excess of one hundred seventeen informal opinions and had conferences with the Town Manager, Acting Town Manager and with town officials on an almost daily basis.

Town Counsel reviewed all Articles of the Warrant and attended all Town Meetings.

During the period covered by this report, contracts were drawn and reviewed and numerous deeds, easements, releases, agreements and betterment assessments were drafted, reviewed and recorded.

# Town Clerk

At the conclusion of 1981, the total number of registered voters was 15,840, divided among the eight precincts as follows:

|          |          |          |          |
|----------|----------|----------|----------|
| 1 - 1760 | 3 - 2045 | 5 - 2107 | 7 - 2074 |
| 2 - 1865 | 4 - 1945 | 6 - 2151 | 8 - 1893 |

The following Statistical and Financial Reports are for the period from January 1, 1981 to December 31, 1981:

## VITAL STATISTICS

|                               |    |          |     |     |
|-------------------------------|----|----------|-----|-----|
| Number of Births recorded:    |    |          |     |     |
| Males:                        | 95 | Females: | 118 | 213 |
| Number of Marriages recorded: |    |          |     | 196 |
| Number of Deaths recorded:    |    |          |     | 182 |
| Males:                        | 81 | Females: | 101 |     |

Number of Dog Licenses sold 2034. Total amount collected was \$8,525.00 all of which was submitted to the Town Treasurer. Of this amount, \$2,906.70 was retained by the Town and the balance was sent to the County Treasurer.

The number of Fishing and Hunting Licenses sold was 929. The total amount collected was \$9,590.40. Of this amount \$216.65 was retained by the Town Treasurer. The balance was sent to the Division of Fisheries and Game.

Other Monies collected were as follows:

|  |                 |
|--|-----------------|
| Marriage Licenses:   | \$ 1,116.00     |
| Certified Copies:  | 2,109.00        |
| U.C.C.   | 2,702.00        |
| Misc. Licenses:  | 1,422.00        |
| A.B.C. Licenses:   | 29,530.00       |
| Business Certificates  | 160.00          |
| Misc. (Storage of Inflammables,<br>Street Lists, Maps, etc.) | <u>3,815.50</u> |
| TOTAL  | \$ 40,854.50    |

Total monies collected were \$58,969.90. Of this amount, \$43,977.85 was turned over to the Town Treasurer, \$9,373.75 went to the Division of Fisheries and Game, and \$5,618.30 was sent to the County Treasurer for Dog Licenses.

TRUSTEES OF PUNCHARD FREE SCHOOL

STATEMENT FOR THE YEAR ENDING DECEMBER 31, 1981

Summary of Transactions

| <u>Jan. 1, 1981</u>      | <u>Principal Fund</u> | <u>Dec. 31, 1981</u>                                |                      |
|--------------------------|-----------------------|---|----------------------|
| Cash in Bank             | \$ 8,531.78           | Certificate of Deposit                              | \$ 30,000.00         |
| Paine Webber Cash Fund   | 4,120.11              | Merrill Lynch Ready Assets                          | 31,880.37            |
| Certificates of Deposit  | 40,000.00             | Securities at Book Value                            | <u>40,803.63</u>     |
| Fidelity Cash Reserves   | 15,000.00             |   | \$ 102,684.00        |
| Securities at Book Value | <u>35,032.11</u>      |   |                      |
|                          | \$102,684.00          |   |                      |
|                          |                       |   |                      |
|                          | <u>Reserve Fund</u>   |   |                      |
| Cash in Bank             | \$ 2,207.21           | Dividends Received                                  | \$ 1,196.50          |
| Paine Webber Cash Fund   | 4,251.42              | Interest Income                                     | 5,017.30             |
| Fidelity Cash Reserves   | 769.23                | Loss on Sale of Securities                          | (6,870.96)           |
|                          | \$ 7,227.86           | Brokerage Fees                                      | (656.26)             |
|                          |                       | Transfer to Cash Acct.                              | (102.81)             |
|                          |                       |   | <u>\$ (1,416.23)</u> |
|                          |                       |   |                      |
|                          |                       | <u>Cash Account</u>                                 |                      |
| Cash Balance             | \$ 2,524.68           | Interest Received                                   | \$ 3,728.26          |
|                          |                       | Dividends Received                                  | 2,077.50             |
|                          |                       | Expenses for School Projects                        | (2,595.49)           |
|                          |                       | Miscell. Expenses                                   | (441.16)             |
|                          |                       | Transfer from Reserve                               | 102.81               |
|                          |                       |   | <u>\$ 2,871.92</u>   |
|                          |                       |   |                      |
|                          |                       | Cash Balance  | \$ 5,396.60          |
|                          |                       |   |                      |
|                          | <u>\$112,436.54</u>   | <u>Total Principal, Reserve &amp; Cash Accounts</u> | <u>\$ 113,892.23</u> |

SCHOLARSHIPS AND SPECIAL FUNDS

|                        | <u>Balance</u><br><u>Jan. 1, 1981</u> | <u>Income</u>      | <u>Total</u>       | <u>Awards</u>      | <u>Balance</u><br><u>Dec. 31, 1981</u> |
|------------------------|---------------------------------------|--------------------|--------------------|--------------------|--|
| H.W. & M.P. Barnard    | \$ 1,806.02                           | \$ 147.62          | \$ 1,953.64        | \$ -               | \$ 1,953.64                            |
| J.W. Barnard - Cash    | 188.64                                | } 87.42            | 276.06             | -                  | 276.06                                 |
| - Securities           | 1,000.00                              | -                  | 1,000.00           | -                  | 1,000.00                               |
| Alice M. Bell          | 1,086.61                              | 86.26              | 1,172.87           | 80.00              | 1,092.87                               |
| Edna G. Chapin         | 2,534.20                              | 201.42             | 2,735.62           | 180.00             | 2,555.62                               |
| Fred W. Doyle          | 10,509.28                             | 908.41             | 11,417.69          | 750.00             | 10,667.69                              |
| Warren F. Draper       | 1,610.33                              | 128.13             | 1,738.46           | 110.00             | 1,628.46                               |
| William G. Goldsmith   | 715.37                                | 40.99              | 756.36             | -                  | 756.36                                 |
| Elizabeth T. Gutterson | 1,807.45                              | 86.33              | 1,173.78           | 80.00              | 1,093.78                               |
| Myron G. Gutterson     | 442.11                                | 25.34              | 467.45             | -                  | 467.45                                 |
| Andover Grange         | 2,294.83                              | 185.92             | 2,480.75           | 100.00             | 2,380.75                               |
|                        | <u>\$ 23,274.84</u>                   | <u>\$ 1,897.84</u> | <u>\$25,172.68</u> | <u>\$ 1,300.00</u> | <u>\$ 23,872.68</u>                    |

Funds Held

|   |                     |
|---|---------------------|
| Andover Savings Bank - Savings Accounts             | \$ 1,471.87         |
| - Certificates of Deposit                           | 10,705.12           |
| Merrill Lynch Ready Assets Acct. #06382204197       | 10,695.69           |
| 70 Shares Union Pacific (Market Value - \$3,640.00) | 1,000.00            |
|   | <u>\$ 23,872.68</u> |

# Collector/Treasurer

| <u>LEVY 1981/82</u>             | <u>BALANCE 12/28/80</u> | <u>COMMITTED 1981<br/>12/17/81 (Est.)</u> | <u>COLLECTED 1981</u>                  | <u>EXEMPTIONS &amp;<br/>ABATEMENTS</u> | <u>REFUNDS</u>     | <u>TAX<br/>TITLES</u> | <u>BALANCE<br/>12/31/81</u> |
|---------------------------------|-------------------------|---|--|--|--------------------|-----------------------|-----------------------------|
| Real Estate Taxes               |                         | \$ 9,250,356.35                           | \$3,637,988.79                         | \$ 39,863.22                           | \$11,570.25        |                       | \$5,612,367.56              |
| Motor Vehicle Excise Tax-1981   |                         | 773,885.13                                | 695,976.36                             | \$ 39,863.22                           | \$11,570.25        |                       | \$4,916,151.80              |
|                                 |                         | <u>\$10,024,241.48</u>                    | <u>\$4,333,965.15</u>                  |  |                    |                       | <u>\$5,661,983.36</u>       |
| <br><u>LEVY 1980/81</u>         |                         |   |  |  |                    |                       |                             |
| Real Estate Taxes               | \$10,503,275.72         |   | \$10,270,276.68                        | \$ 22,335.20                           | \$34,015.40        | \$25,442.50           | \$ 219,236.74               |
| Personal Property               | 792,330.00              |   | 781,644.48                             | 5,448.30                               | 3,595.35           |                       | 8,832.57                    |
| M. V. X. 1980                   | 136,488.78              | \$ 22,044.60                              | 104,904.69                             | 11,205.50                              | 4,725.36           |                       | 47,148.55                   |
| Special Assessments             | 25,439.36               |   | 20,001.05                              | 812.78                                 | 1,674.63           | 626.54                | 5,673.62                    |
| F. A. X.                        | 277.00                  |   | 277.00                                 |  |                    |                       | 0                           |
|                                 | <u>\$11,457,810.86</u>  | <u>\$ 22,044.60</u>                       | <u>\$11,177,103.90</u>                 | <u>\$ 39,801.78</u>                    | <u>\$44,010.74</u> | <u>\$25,059.04</u>    | <u>\$ 280,891.48</u>        |
| <br><u>PRIOR YEARS</u>          |                         |   |  |  |                    |                       |                             |
| Real Estate Taxes               | \$ 186,589.31           |   | \$ 103,324.27                          | \$ 9,721.60                            | \$11,164.10        | \$25,422.06           | \$ 59,285.48                |
| Personal Property               | 7,619.84                |   | 1,300.64                               | 2,373.80                               |                    |                       | 3,945.40                    |
| M. V. X.                        | 51,587.49               |   | 3,176.75                               | 19,922.99                              | \$ 9,724.46        |                       | 38,212.21                   |
| F. A. X.                        | 10.50                   |   |  | 10.50                                  |                    |                       | 0                           |
| Special Assessments             | 15,949.71               |   | 1,288.66                               |  | 96.29              | 323.36                | 14,433.98                   |
|                                 | <u>\$ 261,756.85</u>    |   | <u>\$ 109,090.32</u>                   | <u>\$ 32,028.89</u>                    | <u>\$20,984.85</u> | <u>\$25,745.42</u>    | <u>\$ 115,877.07</u>        |
| <br><u>TREASURER'S CASH</u>     |                         |   |  |  |                    |                       |                             |
| Balance 12/28/80                | \$ 9,025,578.43         |   |  |  |                    |                       |                             |
| Receipts 1981                   | 33,186,760.97           |   |  |  |                    |                       |                             |
| Disbursements 1981              | 36,017,432.68           |   |  |  |                    |                       |                             |
| Balance 12/31/81                | 6,194,906.72            |   |  |  |                    |                       |                             |
| <br><u>INTEREST EARNED 1981</u> |                         |   |  |  |                    |                       |                             |
| Revenue Funds                   | \$ 789,236.91           |   |  |  |                    |                       |                             |
| Non Revenue Funds               | 175,699.94              |   |  |  |                    |                       |                             |
| Federal Revenue                 | 27,150.01               |   |  |  |                    |                       |                             |
|                                 | <u>\$ 992,086.86</u>    |   |  |  |                    |                       |                             |
|                                 |                         |   | Loans in anticipation of Revenue - 0 - |  |                    |                       |                             |
|                                 |                         |   | Bonds Issued \$4,200,000.00            |  |                    |                       |                             |
|                                 |                         |   |  |  |                    |                       |                             |
|                                 |                         |   | Tax Titles Redeemed - 10 -             |  |                    |                       |                             |
|                                 |                         |   | Tax Titles Foreclosed - 4 -            |  |                    |                       |                             |

TRUST CEMETERY-SPECIAL FUNDS  
IN CUSTODY OF THE TOWN TREASURER

| <u>FUND</u>          | <u>BENEFICIARY</u>    | <u>PRINCIPAL</u> | <u>6-30-80</u><br><u>BALANCE</u> | <u>DEPOSIT</u> | <u>INCOME</u> | <u>DRAWN</u> | <u>7-1-81</u><br><u>BALANCE</u> |
|----------------------|-----------------------|------------------|----------------------------------|----------------|---------------|--------------|---------------------------------|
| Richardson           | Shawsheen School      | \$ 1,000.00      | \$ 3,481.45                      |                | \$ 194.06     | \$ 1,000.50  | \$ 2,675.01                     |
| Draper               | School Department     | 1,000.00         | 3,294.43                         |                | 217.98        |              | 3,512.41                        |
| Holt                 | School Department     | 50.00            | 190.48                           |                | 10.88         |              | 201.36                          |
| Conroy               | High School Prizes    | 250.00           | 389.39                           |                | 22.29         |              | 411.68                          |
| American Legion      | High School Prizes    | 200.00           | 275.14                           |                | 15.75         |              | 290.89                          |
| A.&A.V. Lincoln      | Spelling Bee          | 1,000.00         | 1,542.02                         |                | 117.47        |              | 1,659.49                        |
| Emeline Lincoln      | A.V.I.S.              | 1,000.00         | 3,960.92                         |                | 256.21        |              | 4,217.13                        |
| Emma J. Lincoln      | A.V.I.S.              | 544.60           | 2,119.97                         |                | 121.54        |              | 2,241.51                        |
| Taylor               | Fuel                  | 300.00           | 440.72                           |                | 25.26         |              | 465.98                          |
| David & Lucy Shaw    | Welfare               | 10,000.00        | 18,785.66                        |                | 1,345.30      | 1,500.00     | 18,630.96                       |
| Smart                | Flowers               | 1,000.00         | 3,045.40                         |                | 218.00        | 15.00        | 3,248.40                        |
| W.L. Raymond         | Welfare               | 7,845.81         | 9,127.47                         | \$ 42.99       | 2,275.47      |              | 11,445.93                       |
| E.I. Raymond         | Welfare & Flowers     | 1,302.77         | 1,500.00                         |                | 85.99         | 85.99        | 1,500.00                        |
| Flowers-Spring Grove | Spring Grove Cemetery |                  | 13,025.65                        | 1,100.00       | 773.21        | 898.86       | 14,000.00                       |
| Flowers-Spring Grove | Spring Grove Income   |                  | 176.43                           | 898.86         | 11.27         | 780.00       | 306.56                          |
| Allen                | Flowers               | 200.00           | 177.57                           |                | 10.08         | 15.00        | 172.65                          |
| Rafton               | Cons. Scholarship     | 598.50           | 1,495.76                         | 128.00         | 51.87         | 240.00       | 1,435.63                        |
| Farrington           | Flowers               | 600.00           | 719.18                           |                | 41.10         | 30.00        | 730.28                          |
| Perpetual Care       | So. Church Cemetery   |                  | 23,589.30                        |                | 3,780.90      | 3,443.92     | 23,926.28                       |
| Perpetual Care       | West Parish Cemetery  |                  | 2,310.30                         |                | 132.22        | 132.22       | 2,310.30                        |
| Perpetual Care       | Christ Church         |                  | 7,610.00                         |                | 452.94        | 452.94       | 7,610.00                        |
| Perpetual Care       | St. Augustines        |                  | 650.00                           |                | 39.80         | 39.80        | 650.00                          |
| Perpetual Care       | Spring Grove Cemetery |                  | 256,690.37                       | 7,121.00       | 20,333.52     | 20,333.52    | 263,811.37                      |
| Margaret G. Towle    | Principal             | 345,825.50       | 345,825.50                       |                | 32,456.57     | 28,096.30    | 345,825.50                      |
| Margaret G. Towle    | Income                |                  | 106,993.62                       |                | 3,983.81      |              | 111,353.89                      |
| Stabilization        |                       |                  | 33,421.27                        |                | 8,655.94      |              | 37,405.08                       |
| Tax Title Escrow     |                       |                  | 73,880.33                        |                | 61,036.27     | 21,500.00    | 61,036.27                       |
| B'Vale Memorial      | Flowers               | 532.88           | 60.61                            |                | 3.43          |              | 64.04                           |
| C.D. Wood            | Insurance             |                  | 589.69                           |                | 36.82         | 25.00        | 601.51                          |
| A. Howarth           | Memorial              |                  | 206,059.11                       | 18,905.35      | 39,073.43     |              | 264,037.89                      |
| J. Greeley           | Flowers               |                  | 171,034.94                       |                | 24,987.18     | 4,253.96     | 191,768.16                      |
| A.J. Lincoln         | Library               | 5,000.00         | 676.33                           |                | 36.95         | 120.00       | 593.28                          |
| Lot Sales            | Needy Children        | 5,000.00         | 5,203.41                         |                | 410.12        | 412.47       | 5,201.06                        |
| Retirement Fund      | Spring Grove Cemetery |                  | 5,624.71                         |                | 837.37        |              | 6,462.08                        |
|                      | Town Employees        |                  | 6,261.00                         | 3,809.00       | 604.65        | 604.65       | 10,070.00                       |
|                      |                       |                  | 62,000.00                        | 3,597.35       |               |              | 65,597.35                       |
|                      |                       |                  | \$1,310,228.13                   | \$94,005.20    | \$145,216.73  | \$83,980.13  | \$1,465,469.93                  |

## Community Service

The emphasis in the Department of Community Services in 1981 was on streamlining efficiency of current programming with a specific focus on significantly raising revenues. While operational efficiency has characterized the Department for years the necessity of increasing the amount of money raised so dramatically (from \$85,000 to \$150,000) by the end of FY82 has created a great challenge to the ingenuity and resourcefulness of the entire staff. The answers cannot simply be found in increased fees to the public; some programs are popular but simply cannot carry such high fees. Therefore, alternatives were sought including donations from stores, major companies, Arts and Humanities grants, etc. There are few governmental operations that have been brought as close to operating as a business as the Department of Community Services has done in the past year.

The Department continued to offer a full and diversified complement of year-round programs. A total of more than 7,000 participants filled the classes and workshops of the fall, winter/spring and summer programs combined. Over 7,500 more took part in special events, trips, leagues, tournaments, movies and concerts. In addition to these registered events, thousands more participated in open programs such as swimming at Poms Pond, open gyms, ice skating, playground programs, tennis and others.

The winter/spring program which began in late February offered over 150 classes, workshops, and special events. A change in registration at West Jr. from the cafeteria to the auditorium proved successful despite a major power failure. New offerings included a co-sponsorship with the Nutrition Network to which several hundred attended the workshop on Diet Nutrition and Your Child's Behavior. Traditional special programs included Bradford Ski (153), Sugarloaf trips (130), Men's Basketball Leagues (210), Girls' Basketball League (75), Floor Hockey (200). The Annual Spring Exhibit was set up in conjunction with the Andover Schools' Fine Arts Festival which was most successful.

While tests and interviews for the summer playground program were underway, other workshops and special events continued throughout the spring: It's An Animals World (108), Faneuil Hall Trip (25), Elementary Gymnastics Meet (288), Volleyball Tournament (130), Kite Flying (62), Family Bike Hikes (100), Men's Softball League (300). Crafts in the Park was again held in conjunction with the American Field Services.

In April, Program Coordinator George Kwiecien left the Department. The position was filled in late May by David O'Neill.

The summer playground program was held at six locations, including the replacement of Doherty School which was under construction, with a new playground at Bancroft. This location included a Pre-School Program and was very popular at both levels. A second Pre-School Program was held at Sanborn. An All Day Playground was offered for the first time at South School. The Special Needs Playground Program returned to Andover and was held at West Elementary with swimming again at Poms Pond.

This year funds were solicited to support the Movies and Concerts in the Park and at the Pond. These were attended by over 3,000 people throughout the summer. Nearly 1,200 attended various summer playground events and trips. Seventy-three classes and workshops were held (812). A new program was Kaleidoscope, offering a unique one-week intensive experience in various skills. The following are some of the Summer Special Events: Tennis Tournaments (128), Red Sox Trip (45), Roller Skating (109), Track Meets (300), Hampton Beach Shuttle (1028). Poms Pond offered swimming lessons (158) as well as canoe rentals (150) and other special activities. The annual reunion of Infant/Toddler parents doubled in attendance with over 100 mothers and babies.

Over 150 classes, workshops and special events were offered in the fall. Phillips Academy continued to offer its program in conjunction with the Department. A new registration feature was the elimination of the Sanborn School location which worked out exceedingly well. Special Events included the Bike Race (46) and Road

ce (150) which this year was sponsored largely by Pepsi Cola. The Haunted House, expanded to two evenings, was held in the Shawsheen School and drew an overwhelming 285 people! Numerous workshops were held, also Nature Walks (150). Croton Mountain Ski Trip was a new event in mid-December (40) as was the SPARC Christmas Party (26).

Art in the Park was again held in the fall in conjunction with the Andover Artists Guild.

Maintenance functions centered primarily around the Special Article projects at Recreation Park. These included building a garage, removing footings and laying an asphalt covering for the shelter floor, installing bathrooms and reparations to the existing shed. Though much of the work was contracted out, the Department's maintenance man was responsible for a major portion of the construction.

Tennis courts were examined and research began regarding types and costs of refurbishing the High School complex.

General maintenance projects included upkeep of Recreation Park, Pumps Pond and Tennis Courts, set up and breakdown for Arts & Crafts in the Park, Community Bulletin Board, skating rinks, involvement with all major special events, playground set-up and breakdown, overseeing youth workers.

The Department moved in August from the Doherty to Shawsheen School, where it is once again with school administration as well as other school personnel. The arrangement is convenient, though quarters are very cramped and the location within town is not convenient to the community or Department needs.

The Director and both Program Coordinators continue to be involved in committees and associations such as Alcohol Safety Action Program, Adult Education Committee (for Special Needs), Health Education Advisory Committee, Massachusetts Recreation and Parks Association and several others in addition to traditional roles on the Community Services Committee and the Council on Aging.

Contracts with the Greater Lawrence Mental Health Center and the Greater Lawrence Psychological Center changed beginning in July as a result of Request for Proposals by the Community Services Committee. The Director and Committee spent the early part of the year developing detailed goals for service by these agencies. A variety of classes and workshops were offered by both Centers in the Fall Program.

The Community Services Committee was also actively involved in the preparation of the Special Article for redevelopment of Recreation Park presented at the Spring Town Meeting. The Article passed, leading to major Department involvement in projects at the Park throughout the summer and fall, described previously under maintenance.

While the overall attendance in Department of Community Services programs continues to increase, it is evident that measures taken to increase revenue have taken their toll. On the other hand, the resourcefulness of the Department staff has resulted in minimizing fee increases to the greatest extent possible. The Department continues to strive to maintain not only the financial support but the general support of the community -- its good will and eager participation in all Department programs.

#### COUNCIL ON AGING

The Council on Aging was established in accordance with Chapter 495 of the Massachusetts General Laws of 1956, Section 8B of Chapter 40. The five core responsibilities of the Council on Aging are:

To promote individual input in seeking support for elder services through legislation, grant proposals and activity in policy making.

2. To identify the needs of the community's elderly population and available resources to meet such needs.
3. To educate the community at large to the needs of the elderly.
4. To design, promote and implement needed services and to coordinate with existing services for the elderly.
5. To be the local catalyst for the Area Agency on Aging network of services.

The Council on Aging meets this charge through the implementation of programs and services responsive to the community's needs. The areas encompassed include preventive health, information and referral, transportation, homemaker and chore services, education, recreation, nutrition, meals on wheels, counseling, Friendly Visitors Program, housing assistance, telephone reassurance and advocacy.

The Council on Aging is responsible for the operation of the Andover Senior Center. The Senior Center is located on the first floor of the Old Theatre Building at 11 Essex Street. The Center is open from Monday through Friday (except holidays) from 8:30 a.m. to 4:30 p.m.

Transportation is available to Andover residents age sixty and older or handicapped. The Andover WEEBUS operates Monday through Friday from 8:45 a.m. to 4:45 p.m. Transportation is available for medical, nutrition, shopping, employment and social trips. The cost for this service is 25¢ each way within Andover and \$1.00 each way to Lawrence, North Andover or Methuen. Reservations for this service may be made by calling 475-4310 twenty-four hours in advance of the requested trip.

The Senior Citizens lunch program is now located in the Shawsheen School. Nutritious lunches are served for all residents age sixty and older. Lunches are served at 12 noon Monday through Friday (if there is no school, there is no lunch). Reservations for lunch must be made by calling 470-0870 before 10:00 a.m. on the day of the lunch.

Meals-on-Wheels are available to homebound Senior Citizens Monday through Friday at a cost of \$1.00.

Services provided to Andover residents age sixty and older in 1981 were:

|                            |        |           |
|----------------------------|--------|-----------|
| Information and Referral   | 16,056 |           |
| Home Care Services         | 90     | (clients) |
| Elderly Health Programs    | 1,591  |           |
| Protective Services        | 24     |           |
| Legal Services             | 24     |           |
| Day Trips                  | 675    |           |
| Congregate Meals           | 13,437 |           |
| Home Delivered Meals       | 6,442  |           |
| Transportation             | 14,295 |           |
| Education                  | 936    |           |
| Recreation                 | 4,281  |           |
| Exercise/Dance             | 4,587  |           |
| Arts and Crafts            | 1,439  |           |
| Parties and Celebrations   | 1,292  |           |
| Income Tax Assistance      | 174    |           |
| Mass. Deaf Senior Citizens | 49     |           |
|                            | <hr/>  |           |
| Total                      | 65,392 |           |
| Newsletters Distributed    | 18,000 |           |

Funding for elderly programs in Fiscal Year 1981 came from the following sources:

|                                    |              |
|------------------------------------|--------------|
| Town of Andover                    | \$ 57,502    |
| Elder Services of Merrimack Valley |              |
| Home Care Services                 | 78,948       |
| Senior Aides                       | 12,258       |
| Elderly Health Programs            | 9,357        |
| Protective Services                | 607          |
| Legal Services                     | 802          |
| Elder Exercise                     | 100          |
| Deaf Senior Citizens               | 166          |
| Nutrition                          | 1,855        |
| Family Services                    | 152          |
| Department of Elder Affairs        |              |
| Council on Aging Grant             | <u>1,732</u> |
| Total                              | \$ 161,747   |

The Council on Aging continues to see increased participation in all programs and services. Increased fees to clients have not inhibited participation. Attendance at all Council on Aging activities continues to grow. Adequate space for the Senior Center continues to be the number one priority.

The dedication of over 130 volunteers allows the program to continue to expand.

#### GREATER LAWRENCE MENTAL HEALTH CENTER

The Greater Lawrence Mental Health Center has recently completed its second year as a federally designated Comprehensive Community Mental Health Center. It is now just a little over one year since the opening of a satellite clinic in Andover, at Four Park Street, which serves residents of both Andover and North Andover.

The Center provides a range of mental health services to residents which include: emergency evaluations for individuals in crisis situations; evaluation for the need of hospitalization; counselling and psychotherapy to individuals, couples, families and groups; psychological and psychiatric evaluations; medication clinic for patients referred for psychotropic medication; specialized services for children, adolescents, and the elderly; follow-up services for individuals requiring long-term care; professional consultation to schools and other public agencies; educational presentations, seminars, and workshops.

During the last fiscal year, a total of one hundred and forty Andover residents have been seen for initial evaluation in order to determine their appropriateness for a variety of therapeutic modalities. Where appropriate, specialized referrals to rehabilitation services and outreach services for families lacking transportation and geriatric services have been provided. A total of thirteen hundred and fifty direct hours of service have been provided during the period from January 1, to December 31, 1981.

Our Emergency Service Team has provided two hundred hours of service, both at the Center and in the community, to persons who were experiencing some form of acute emotional distress. The Elderly Service Team has rendered more than one hundred hours of service to Andover senior citizens. Additionally, a good liaison has been established between the Andover Friendly Visitor Program and the Center's Friendly Visitor Program, which serves the remaining Greater Lawrence communities.

The Consultation and Education Service has scheduled several community education events in cooperation with the Community Service Department.

The task of establishing a satellite clinic, making its presence known within the community, and developing appropriate channels of communication with community

agencies, while meeting stringent federal and local standards for licensure, has just begun. In a period of federal and state retrenchment of support in the area of social services, this bold new step presents an exciting challenge to the Center and the community.

#### GREATER LAWRENCE PSYCHOLOGICAL CENTER

The following report describes the wide range of services provided by the Greater Lawrence Psychological Center to the Town of Andover during 1981.

#### Consultation and Education:

Several staff members provided consultation in the schools on issues related to substance abuse. Karen Allen, A.C.S.W., Phillis Yardley, A.C.S.W., and Hillary Turkewitz, Ph.D., met with school administrators to discuss agency services, the school system's policy on drug and alcohol related offenses, and the implementation of a family evaluation procedure for High School students involved in drug abuse. Dr. Turkewitz, Ms. Allen, and Jon Firger, M.S.W., have conducted such family evaluations and worked with Wendy Palmer, Adjustment Counsellor, to develop recommendations as to conditions of probation.

Ms. Allen has provided educational programs on substance abuse in a variety of settings throughout the year. She provided drug abuse workshops in Andover to foster parents, to the peer counsellors in the High Schools, to Special Needs personnel, and to elementary school teachers. In addition, she met with all of the Health Education classes in the High School and presented information on drugs, their effects, and the treatment of substance abuse. Thus, Ms. Allen has worked with students, student counsellors, parents, adjustment counsellors, and teachers, all in an effort toward the prevention and treatment of substance abuse.

Consultation has also been provided on mental health issues not related to substance abuse. Jeffrey Bodmer-Turner, Ed.M., presented to Health Services personnel on Child Abuse and Neglect. Alan Seiber, Ph.D., participated in a panel discussion at a P.T.O. meeting on stress in elementary school children. Dr. Turkewitz presented to the High School peer counsellors on crisis intervention. In addition, she will be providing an inservice training series on short term therapy for Adjustment Counsellors.

Clinical case consultations have been conducted regularly throughout the year for clients in therapy at the agency. In some cases this consultation involved participation in CORE meetings. Additional consultations involved Officer Hasting

#### Clinical Supervision:

Ms. Yardley provided clinical supervision to the Guidance Counsellors and School Psychologist at East Junior High, as well as to the Collaborative (now Currier Center). Dr. Turkewitz is supervising a doctoral level psychology student who is an Adjustment Counsellor Intern in the Andover School System.

#### Workshops:

Through the Department of Community Services, the Agency has provided two three session workshops to Andover residents. Gary Goldman, Ed.M., and Dr. Turkewitz led a workshop on Stress and Coping. Dr. Turkewitz conducted a Single Parent Workshop. Several staff members prepared to offer workshops on substance abuse and a variety of measures were taken to publicize these workshops. However, there was not sufficient enrollment to conduct these programs in the fall of 1981. They will be offered again in the spring.

#### Information and Referral:

In addition to educational programs offered in the schools, agency personnel have provided information on substance abuse throughout the year, primarily in the form of extended telephone contacts with parents who are concerned about their

children. When deemed appropriate, it is recommended that the parents bring their child to the agency, for a comprehensive evaluation of general functioning and the presence or risk of substance abuse. Occasionally, children themselves contacted agency personnel for information, either for school projects or personal difficulties.

#### Direct Clinical Service:

Andover residents are seen at the agency in individual family and group therapy. When necessary, clinicians have conducted home visits to Andover residents. In addition, agency staff are committed to providing effective crisis intervention, and have scheduled same-day appointments for clients in crisis.

In brief, the Greater Lawrence Psychological Center has been quite actively providing services to the Town of Andover. The major programs have involved school consultations and clinical supervision, the development and provision of psycho-educational workshops for residents, and direct clinical service.

## Fire Department

The Fire Department was established and is maintained by the municipality to provide protection to the public against injury, loss of life or property by fire, explosion or other causes. Because of the importance and the hazardous nature of this work, the fire fighter engaged in it must possess stamina and courage of the highest order. In addition, however, he must possess certain specific knowledge concerning his work if he is to perform his duties efficiently and with minimum risk to himself and to his fellow fire fighters. He should have detailed knowledge of the dangers arising from heat, smoke and explosion caused by fire; of the hazards presented by new industries, processes, and materials developed by science; of the construction of buildings and the hazards involved in the materials used or stored in them, and of the dangers inherent in the use of water at high pressures.

The objectives of fire protection are to prevent fires from starting, to prevent loss of life and property in case of fire, to confine fire to the place of origin and to extinguish it.

From the point of view of Town Government, this involves the services of fire prevention and fire fighting. Fire fighting, because it requires positive and dramatic action, has far greater appeal to people and fire fighters than fire prevention measures which involve restrictions, prohibitions and administrative "interference" with what are termed individual rights.

The Fire Department installs, repairs and maintains a coded fire alarm system comprising of approximately three million feet of wiring, both aerial and underground, and associated street boxes and station equipment for controlling the system. The Department operates from three stations - the Public Safety Center and the Ballardvale and West Andover Substations. The Department's fifty-seven men utilize seven pieces of fire fighting apparatus.

At the present time, twelve members of the Andover Fire Department are nationally registered Emergency Medical Technicians. All members of the Department have been trained in Cardiopulmonary Resuscitation by two of our own members who are CPR instructors. All of the requirements of the new State Laws under the Department of Public Health have been met and the ambulance received a Massachusetts license in 1981-82. In addition, all members of the Department were trained to meet the State Law's requirements of the so-called First Responders Law and during the month of June all received refresher courses in CPR and were certified as of July 1, 1981.

All emergency and business calls pertaining to both Fire and Police Departments are received in the Central Communications Center which is under the control of the Fire Department. Currently, there are eight dispatchers answering phones, transferring calls, and dispatching fire, ambulance and police officers to scenes of emergencies as well as communicating with both protective agencies on radio. When the new computer terminal becomes available a wealth of additional information vital to the operation of both Police and Fire Departments will be accessible to this Central

Communications Center. The response time, information on hand, and incidental information will be immediately available to both Police and Fire Departments.

Quarterly inspections of nursing homes, hospitals and inns, as required by State statutes, were conducted and the necessary reports filed with the proper authorities. Public and private school fire drills and inspections required by law were conducted. Mercantile, industrial, church, garage and service stations were inspected and reports filed. Findings and recommendations were sent to the owner/occupants of dwelling houses of three or more apartments. In-service inspections were conducted from all three stations using radio-controlled fire trucks and full complement of fire fighters. Permits for oil storage, flammable liquid storage and all such associated equipment were issued. Blasting permits, model rocketry permits and fire alarm permits were also issued in accordance with State Laws.

The Fire Prevention Program was conducted during the month of October. Once again this year, the Fire Department conducted an open house at the Central Station. The response of the residents of Andover was overwhelming and made the endeavor highly successful.

The major causes of fires during 1981 were associated with wood burning stove. The misuse of smoking materials, carelessness, children with matches and faulty electrical appliances and wiring all contributed to fires in the Town.

FIRE DEPARTMENT ACTIVITIES

|   | 1981<br><u>(12-Month Period)</u> | 1980<br><u>(12-Month Period)</u> | 1979<br><u>(12-Month Period)</u> |
|---|----------------------------------|----------------------------------|----------------------------------|
| Service Calls                                 | 2,576                            | 2,490                            | 2,028                            |
| Fires   | 960                              | 909                              | 924                              |
| Fire Alarms, Includes                         |                                  |                                  |                                  |
| Accidental Alarms                             | 201                              | 196                              | 71                               |
| Mutual Aid Calls                              | 36                               | 22                               | 19                               |
| Approx. Value of Bldgs.<br>Where Fire Occured | \$7,090,150                      | \$9,751,626                      | \$232,805                        |
| Approx. Loss from Fire                        | \$317,815                        | \$131,347                        | \$110,242                        |
| Ambulance Calls                               | 1,107                            | 1,102                            | 1,037                            |
| Medical Assistance Calls                      | 70                               | 45                               | 0                                |
| Ambulance-Mutual Aid to<br>Other Towns        | 49                               | 16                               | 33                               |
| Ambulance-Mutual Aid to<br>Andover            | 70                               | 32                               | 41                               |
| Non-Residents Billed for<br>Ambulance Service | 312                              | 321                              | 308                              |
| Fuel Oil Heat Installation                    | 140                              | 215                              | 110                              |
| Rocketry Permits                              | 12                               | 5                                | 6                                |
| Explosive Use Permits                         | 5                                | 16                               | 10                               |
| Building Inspections                          | 486                              | 526                              | 482                              |
| Fire Drills Conducted                         | 68                               | 84                               | 82                               |
| Fatalities from Fire                          | 0                                | 0                                | 1                                |
| Flamm. Liq. Storage Permits                   | 8                                | 16                               | 14                               |
| Cutting/Welding Permits                       | 3                                | 4                                | 5                                |
| Fireworks Permits                             | 1                                | 2                                | 2                                |
| Fire Alarm Permits                            | 99                               | 38                               | 141                              |

# Police Department

The year 1981 saw some changes on the Andover Police Department by the retirement of Lt. Raymond Collins (32 years), Sgt. Jacob Jacobson (26 years), Officer Robert Fanning (23 years), and the resignation of Officer John Murray.

New patrolmen were appointed throughout the year to fill vacancies, but promotions did not take place until October 18 due to the slowness of the Civil Service process. Lt. Lloyd Belbin was appointed Captain. Sgts. Richard Enos, Robert Parker, and J. Kevin Lynch were appointed lieutenants. Officers Donald Mooers, John Coughlin, and Steven Avery were appointed sergeants. John Pathiakis, Brian Pattullo, William Canane, Robert Cronin, Stephen Martellini, and Dennis Lane were appointed patrolmen.

The Police Department received a motorcycle from the Governor's Highway Safety Bureau from a grant for Traffic Enforcement.

Although one more elementary school was closed in 1981, due to budget cuts in school busing, which increased the number of children walking, we were able to utilize all of our crossing guards effectively.

The Police Department received two new emergency generators from the State Civil Defense Agency.

We also received a used school bus which has been converted into a Crime Prevention van. This vehicle will be used to further educate the public and keep them informed on what part they can play in crime prevention and supporting the Police Department. The bus will be set up with different displays on crime prevention, drug abuse, vandalism, etc., and will hopefully allow the Department to reach a larger segment of the population at one time.

The computer system which was installed in 1980 was finally programmed in 1981 to retrieve information. The information stored in the computer aids the officers in their investigations and the supervisors in their supervisory capacity of directing patrol activities. The Uniform Crime Report done monthly is no longer the monumental manual task it has been in the past due to the use of the reports that are run off the computer.

For the year 1981 miscellaneous complaints dropped about 1,000 off the preceding year. This is not a good sign for it means people are not being attentive and are possibly developing an attitude of not getting involved, when they should be reporting suspicious activities.

The following chart shows a comparison of police activities over the past four years.

|                | <u>1978</u> | <u>1979</u> | <u>1980</u> | <u>1981</u> |
|----------------|-------------|-------------|-------------|-------------|
| Complaints     | 5,040       | 5,620       | 5,982       | 4,925       |
| B & E          | 257         | 327         | 218         | 305         |
| Larceny        | 473         | 533         | 250         | 590         |
| Stolen Cars    | 99          | 129         | 78          | 116         |
| Stolen Bikes   | 187         | 160         | 102         | 195         |
| M/V Accidents  | 954         | 916         | 1,149       | 1,351       |
| M/V Fatalities | 9           | 1           | 3           | 6           |
| Vandalism      | 734         | 972         | 636         | 535         |
| Mileage        | 355,148     | 390,102     | 355,577     | 341,297     |
| Gasoline       | 39,603      | 42,211      | 38,326      | 36,944      |

## Animal Control

The year 1981 saw the first signs of the impact of the controversial 2½ budget bill. The Department was cut one man and then the Department of Animal Control was reorganized with the sign maintenance department where the dog officer assists the maintenance man in many functions.

The officer also supervises the Pro Bono program subjects assigned by the court to do work for the good of the public at public buildings and land.

The figures below do not give a true picture of 1981 due to the fact that we were without a dog officer for two months during the year.

|                                      | <u>1980</u> | <u>1981</u> |
|--------------------------------------|-------------|-------------|
| Lost Dogs                            | 60          | 32          |
| Dogs Found                           | 16          | 11          |
| Dog Complaints                       | 2,179       | 1,430       |
| Dogs Sold                            | 36          | 52          |
| Administration Fees                  | \$2,603     | \$3,339     |
| Fees from Dogs Sold                  | \$ 102      | \$ 156      |
| Money Turned in to Town Treasurer    | \$2,705     | \$4,789     |
| Owners Contacted for Unlicensed Dogs | 862         | 995         |
| Cats Turned in to Pound              | 80          | 83          |
| Various Dead Animals Picked Up       | 91          | 228         |
| Impounded Dogs                       | 214         | 283         |
| Number of Summonses Issued           | 116         | 36          |
| Amount of Fines                      | \$2,240     | \$ 680      |

## Civil Defense

Andover Civil Defense acts as a liaison between the State Civil Defense Agency and the local government. Andover Civil Defense coordinates the activities of Town Departments with the State's suggested plans and guidelines, the most recent being the "Crisis Relocation Plan" which in case of attack residents would be asked to relocate to Rochester, New Hampshire.

Through the assistance of State Civil Defense, the Police Department was able to obtain, at no cost to the Town, a 15,000 kilowatt generator on a trailer. This generator will supply emergency power to any Town Department during any type of power outage or special emergency circumstances requiring electricity thus increasing our capability to function during an emergency.

The Auxiliary Police have training meetings twice a month, along with one week traffic assignment. All members of the Auxiliary unit have completed a 17 week course, one night a week, given by the Massachusetts Criminal Justice Training Council. All members of this unit have been trained in CPR.

The Communication Section maintained their weekly meetings throughout the year. Both of these groups have been very beneficial to our Department and the Town this past year.

1981 also saw the beginning of a three-year program to rebuild and increase communication efficiency obtained with matching federal funds was a new two meter base station. Also, the Town has made a slight increase in the communications budget to make this three-year plan possible.

The Andover Village Improvement Society reports the acquisition of four parcels of land during 1981. The first was a purchase of nearly an acre on Oriole Drive which provides easier access and better parking facilities for Baker's Meadow Reservation. Later in the year a parcel of four acres was purchased which enlarges the Rocky Hill Reservation. Additional trails have been made through the area. In November A.V.I.S. received a generous gift of twenty-three acres which borders Fosters Pond. It is located on the Wilmington border and off Rattlesnake Hill Road and Woburn Street. It includes a high ridge with scenic views over the pond and other attractive features. In December a gift of ten acres off Holt and Stinson Roads was received. Trails will be cut in the spring.

The 11th annual canoe races were held on May 2nd in which thirty-three canoes and kayaks participated. Many walks and cross country ski outings were held on the reservations throughout the year with the co-sponsorship of the Appalachian Mountain Club. These have become biweekly and are very well attended.

## Memorial Hall Library

Preparation for the future was the hallmark of 1981 at Memorial Hall Library. With the support of town individuals, town bodies and Town Meeting and implemented by an enthusiastic and able staff, the library forged ahead into the computer age.

The CL System PDP 11/34 computer was installed at the end of the summer and actual inputting of library records began in October. The first year will be devoted entirely to getting as high a percentage of the holdings (over 140,000 titles) into the file as possible. The target for on-line patron circulation is September, 1982. This system of automated circulation should facilitate service for users and streamline material control and record keeping processes.

In February the library, through a grant, was the recipient of an ADM-31 terminal which tied the library into the Boston Public Library. Catalogue cards are ordered through this system; records of these become part of the Boston data base and in the future, searching will be done through this service.

Although computerization has been the focal point, the library staff has maintained ongoing services without interruption.

The Ballardvale Branch was reopened in February in its new rented quarters with great fanfare. Although the quarters and collection are much smaller, circulation is higher than ever before. The Ballardvale Improvement Society, Trustees and friends provided a sign, carpeting and other amenities for the refurbished library.

Programs were well received. The Gypsy Moth Control forum and the storyteller/folksinger were standing-room-only affairs. Other ongoing programs included the adult film series, the various children's film series, United Nations Day celebration, story hours, classroom visits plus many more.

Circulation statistics show an increase in Ballardvale and in Children's Services. The first half of the year saw decreases monthly in adult circulation, but the last half showed considerable gain. The library appears to be used as heavily or even more so than in prior years so the only conclusion seems to be that people may have been checking out fewer books.

Memorial Hall Library reissues of the Memorial Hall Library brochure, the Day are guide and the monthly art brochure were distributed. Dollars and Sense; a guide to Factory Outlets was published as well as other handouts, such as book lists, museum pass information and more.

The library was represented at area functions, worked with the schools on projects and coordinated a carpool-to-Boston operation.

Carolyn Reynolds retired after two years as Friends' president and Priscilla Seewald took over. The Friends have been active in library support efforts: the Book Sale, sponsoring five different museum passes, financing library publications providing volunteers and providing programs.

Cornelia LeMaitre stepped down as Chairman of the Trustees after two years' service and Robert G. Butler took on the responsibility. Staff changes included the retirement of Julia A. Wilde of the Technical Services Department. Helen Sellers, already on the staff, replaced her. Asst. Librarian in the Children's Room, Kathleen Busch, left for greener pastures in Connecticut and Jennifer Strom took her place.

Energy conservation measures were undertaken after a most thorough energy audit. Installation of storm windows, other improvements like weather stripping and caulking etc., took place this year with plans for further tightening up of the building in 1982.

As usual, the last comment must call attention to the dire need for more interior space and parking.

| <u>LIBRARY STATISTICS</u>                            |                |             |                 |             |              |             |
|--|----------------|-------------|-----------------|-------------|--------------|-------------|
|  | <u>Adult</u>   |             | <u>Juvenile</u> |             | <u>Total</u> |             |
|  | <u>1981</u>    | <u>1980</u> | <u>1981</u>     | <u>1980</u> | <u>1981</u>  | <u>1980</u> |
| REGISTRATION OF BORROWERS                            | 2,813          | 2,811       | 666             | 640         | 3,479        | 3,451       |
| BOOK STOCK & USE                                     |                |             |                 |             |              |             |
| Vols. at end of reporting year                       | 124,314        | 121,611     | 32,803          | 32,959      | 157,117      | 154,570     |
| Pbs. at end of reporting year                        | 8,225          | 8,126       | 1,930           | 1,789       | 10,155       | 9,915       |
| Vols. added  | 4,989          | 5,638       | 1,331           | 1,359       | 6,320        | 6,997       |
| Pbs. added   | 1,159          | 1,400       | 294             | 386         | 1,453        | 1,786       |
| Vols. withdrawn                                      | 2,286          | 1,931       | 1,487           | 1,257       | 3,773        | 3,188       |
| Pbs. withdrawn                                       | 202            | 304         | 207             | 247         | 409          | 614         |
| Vols. circulated (including periodicals & pamphlets) | 265,960        | 271,961     | 114,402         | 110,764     | 380,362      | 382,725     |
| INTERLIBRARY LOAN                                    |                |             |                 |             |              |             |
| Books borrowed                                       | 656            | 484         |                 |             |              |             |
| Books loaned   | 8,765          | 8,797       |                 |             |              |             |
| AUDIOVISUAL  | <u>Records</u> |             | <u>Other AV</u> |             |              |             |
|  | <u>1981</u>    | <u>1980</u> | <u>1981</u>     | <u>1980</u> |              |             |
| Added  | 476            | 566         |                 |             |              |             |
| Withdrawn  | 190            | 176         |                 |             |              |             |
| Owned at end of yr.                                  | 6,219          | 6,652       |                 |             |              |             |
| Circulated   | 18,332         | 22,649      |                 |             | 8,911        | 8,755       |
| GRAND TOTAL CIRC.                                    | 412,868        | 413,420     |                 |             |              |             |
| PERIODICALS & NEWSPAPERS                             |                |             |                 |             |              |             |
| Subscriptions  | 406            | 465         |                 |             |              |             |
| PER CAPITA (based on est. town population of 26,050) |                |             |                 |             |              |             |
| Book Stock   | 6.03           | 5.93        |                 |             |              |             |
| Circulation  | 15.85          | 15.86       |                 |             |              |             |

## Margaret G. Towle Fund

Under the terms of her will, the late Mrs. Margaret G. Towle, long-term resident of Andover, bequeathed the residue of her estate to the Town of Andover, to be held and administered by it as a permanent trust fund. This is now known as the Margaret Towle Fund. Mrs. Towle stipulated in her will that the income from this fund be devoted to the assistance or the procurement of assistance for worthy persons residing in the Town of Andover who may be in need of aid, comfort or support on account of old age, disability or unemployment".

The Fund is administered by a group of three Trustees, chosen by the Town Manager with the approval of the Board of Selectmen, which has disbursed the income from the Fund in accordance with the terms of Mrs. Towle's will. The cases are referred to the Trustees by private charitable groups and organizations, the Clergy and interested individuals.

During the twelve month period, the Trustees acted on twenty-five cases, disbursing \$36,956.23 on approved cases (which numbered seventeen) and small administration expenses. Only the income of the Fund is available. The principal of \$45,825.50 and a substantial portion of the current income is invested under the direction of the Trustees. All disbursements are made by the Town Treasurer upon vouchers approved by the Trustees.

|   |                  |
|---|------------------|
| Balance of Income as of December 31, 1980 | \$ 99,494.41     |
| Receipts - 1981                           | <u>34,924.82</u> |
|   | \$134,419.23     |
| Disbursements - 1981                      | <u>36,956.23</u> |
| Balance of Income - December 31, 1981     | \$ 97,463.00     |

## Community Development and Planning

Development activity decreased somewhat this past year. During the calendar year the Department revenues were \$285,145.

Several resignations were regretfully received this past year. Rhys G. Kear, Director, resigned in June and was replaced in September by Jonathan B. Gilmore. Walter Eriksen, Environmental Affairs Coordinator, resigned in August and was replaced in September by James Greer. Michael Buss was hired in April as the Local Building Inspector and Robert Vogt was hired as the full-time Plumbing and Gas Inspector in August.

Changes to the Planning Board's Rules and Regulations Governing the Subdivision of Land are nearing the final stages for public hearing and adoption and will be completed early in the new year.

### BUILDING INSPECTION:

The Building Inspection Division of the Department of Community Development and Planning is charged with the enforcement of the Massachusetts State Building Code and the local Zoning Bylaw, to do inspection and issuance of building permits and to ensure public safety and we have, in so far as they are affected by building construction, through structural strength, adequate egress facilities, light and ventilation

and fire safety in general, to secure safety to life and property.

Application for zoning variance and special permit is received and processed through the Building Division. This requires much time as records must be kept for office and public record.

Local Zoning Bylaw is to promote the health, safety, convenience, moral or welfare of the inhabitants of the Town of Andover. To secure safety from fire, flood panic and other dangers, to prevent overcrowding of land, to avoid undue concentration of population, to encourage housing for persons of all income levels, to conserve the value of land and building, to encourage the most appropriate use of land throughout the Town.

The enforcement of the Zoning Bylaw is done by the Building Division as required by law, and numerous zoning violations have been investigated and corrected without incident.

Inspection requires engineering judgments and social skill to convince the public that code enforcement is not arbitrary and to increase the likelihood of voluntary compliance.

The purpose and intent of the Massachusetts State Building Code is for the protection of the owners, adjacent property owner, occupants and fire fighters, to provide for the health, safety and public welfare through structural strength and stability, adequate egress, proper lighting and ventilation, and protection of life and property from fire and other hazards during construction. Also, to control the construction, reconstruction, alterations, repair and demolition.

Following is a tabulation of the Building Permits issued for the years 1977 through 1981.

|             |                                       | <u>EST. VALUE</u>   | <u>FEEES</u>        |
|-------------|---------------------------------------|---------------------|---------------------|
| <u>1977</u> |                                       |                     |                     |
| 199         | Dwellings & Garages                   | \$ 8,655,800        |                     |
| 52          | Other Buildings                       | 619,751             |                     |
| 496         | Additions & Alterations               | 5,713,996           |                     |
| 122         | Other (raze, sign, swim. pools, etc.) | 201,117             |                     |
| 869         |                                       | <u>\$19,190,664</u> | \$44,410.00         |
| 70          | Certificates of Inspection            |                     | 2,401.00            |
| 1           | Soil Removal                          |                     | 150.00              |
|             |                                       |                     | <u>\$46,961.00</u>  |
| <br>        |                                       |                     |                     |
| <u>1978</u> |                                       |                     |                     |
| 161         | Dwellings & Garages                   | \$ 7,259,000        |                     |
| 47          | Other Buildings                       | 8,062,394           |                     |
| 460         | Additions & Alterations               | 3,787,839           |                     |
| 164         | Other (raze, sign, swim. pools, etc.) | 212,769             |                     |
| 832         |                                       | <u>\$19,322,002</u> | \$91,091.00         |
| 61          | Certificates of Inspection            |                     | 1,956.25            |
| 1           | Soil Removal                          |                     | 15.00               |
|             |                                       |                     | <u>\$93,062.25</u>  |
| <br>        |                                       |                     |                     |
| <u>1979</u> |                                       |                     |                     |
| 121         | Dwellings & Garages                   | \$ 4,421,000        |                     |
| 16          | Other Buildings                       | 10,899,233          |                     |
| 554         | Additions & Alterations               | 7,967,647           |                     |
| 293         | Other (raze, sign, swim. pools, etc.) | 525,381             |                     |
| 984         |                                       | <u>\$23,813,261</u> | \$112,163.00        |
| 91          | Certificates of Inspection            |                     | 2,038.00            |
| 0           | Soil Removal                          |                     | 0                   |
|             |                                       |                     | <u>\$114,191.00</u> |

|    | <u>EST. VALUE</u>                     | <u>FEES</u>         |
|----|---------------------------------------|---------------------|
| 80 |                                       |                     |
| 05 | Dwellings & Garages                   | \$ 7,840,100        |
| 37 | Other Buildings                       | 20,399,796          |
| 41 | Additions & Alterations               | 4,443,693           |
| 90 | Other (raze, sign, swim. pools, etc.) | 260,763             |
| 73 |                                       | <u>\$32,944,352</u> |
| 91 | Chimney                               | \$146,827.00        |
| 06 | Certificate of Occupancy              | 455.00              |
| 16 | Certificates of Inspection            | 5,300.00            |
| 4  | Soil Removal                          | 553.00              |
|    |                                       | <u>2,800.00</u>     |
|    |                                       | \$155,935.00        |
| 81 |                                       |                     |
| 85 | Dwellings & Garages                   | \$ 4,958,400        |
| 11 | Other Buildings                       | 9,404,043           |
| 54 | Additions & Alterations               | 26,918,053          |
| 19 | Other (raze, sign, swim. pools, etc.) | 638,779             |
| 69 |                                       | <u>\$41,919,275</u> |
| 67 | Chimney                               | \$192,001.00        |
| 19 | Certificate of Occupancy              | 335.00              |
| 65 | Certificates of Inspection            | 6,050.00            |
| 5  | Soil Removal                          | 3,640.00            |
|    |                                       | <u>2,900.00</u>     |
|    |                                       | \$204,926.00        |

ELECTRICAL INSPECTION:

The purpose of the Massachusetts Electrical Code is the practical safeguarding of persons and property from hazards arising from the use of electricity.

Enforcement of the Massachusetts Electrical Code is the responsibility of the office of the Electrical Inspector in the Building Inspection Division of the Department of Community Development and Planning. The Inspector also is responsible for enforcing fire alarm regulations for new homes; receiving and granting permits and scheduling inspections on a daily basis; inspecting all buildings for certificate of occupancy; assisting the Fire Department in inspection of fires due to faulty electrical devices or equipment and seeing that permits are issued for repairs due to fire damage; and attending school and classes on revisions to the electrical code and power distribution systems to keep up with standards.

Numerous electrical violations were investigated with the cooperation of Massachusetts Electric Company, and corrected without incident.

Because the number of inspections per permit has increased, particularly in the industrial and commercial areas, the Division has completely revised and increased the permit fees dealing with those areas. It is the intent of the Electrical Inspector to assure the citizens and businesses of Andover of safe electrical installation and operation.

ELECTRICAL INSPECTIONS

|     | <u>TYPE</u>                      | <u>FEES COLLECTED</u> |
|-----|----------------------------------|-----------------------|
| 977 |                                  |                       |
| 181 | New Dwellings                    | \$ 3,305.00           |
| 190 | Alterations & Additions          | 2,073.75              |
| --- | Commercial & Industrial          | -----                 |
| 301 | Others (Services, boilers, etc.) | 3,086.50              |
|     |                                  | <u>\$ 8,465.25</u>    |
| 978 |                                  |                       |
| 160 | New Dwellings                    | \$ 4,411.00           |
| 164 | Alterations & Additions          | 4,602.35              |
| 2   | Commercial & Industrial          | 735.50                |
| 313 | Others (Services, Boilers, etc.) | 3,601.00              |
| 639 |                                  | <u>\$13,349.85</u>    |

ELECTRICAL INSPECTIONS

|             | <u>TYPE</u>                      | <u>FEES COLLECTED</u> |
|-------------|----------------------------------|-----------------------|
| <u>1979</u> |                                  |                       |
| 134         | New Dwellings                    | \$ 6,305.00           |
| 726         | Alterations & Additions          | 2,261.00              |
| 133         | Commercial & Industrial          | 10,073.00             |
| 280         | Others (Services, boilers, etc.) | 5,572.50              |
| <u>726</u>  |                                  | <u>\$24,211.50</u>    |
| <br>        |                                  |                       |
| <u>1980</u> |                                  |                       |
| 155         | New Dwellings                    | \$ 8,525.00           |
| 133         | Alterations & Additions          | 2,593.00              |
| 71          | Commercial & Industrial          | 11,044.00             |
| 221         | Others (Services, boilers, etc.) | 4,304.00              |
| <u>580</u>  |                                  | <u>\$26,466.00</u>    |
| <br>        |                                  |                       |
| <u>1981</u> |                                  |                       |
| 102         | New Dwellings                    | \$ 5,410.00           |
| 137         | Alterations & Additions          | 2,150.00              |
| 69          | Commercial & Industrial          | 17,504.00             |
| 253         | Others (Services, boilers, etc.) | 5,985.00              |
| <u>561</u>  |                                  | <u>\$31,049.00</u>    |

PLUMBING AND GAS INSPECTION:

The inspection and enforcement of plumbing and gas installation is controlled a State Uniform Plumbing and Gas Code formulated by the Board of State Examiners of Plumbers and Gas Fitters under authority of Chapter 142 of the General Laws of the Commonwealth of Massachusetts.

The Office of the Plumbing and Gas Inspector in the Building Inspection Division of the Department of Community Development and Planning is the Administrative Authority authorized by Chapter 142 of the General Laws to enforce the provisions of code as adapted and amended by the Board of State Examiners.

The codes are founded upon certain principles of sanitation and safety through properly designed, acceptably installed, and adequately maintained systems to protect health and safety of people everywhere.

In addition to inspection, all applications must be reviewed and issued before any work can be started. Complaints and violations must also be investigated and corrected or reported to the proper authorities.

Following is a tabulation of all permits issued for the years 1977 through 1981 and fees collected.

PLUMBING INSPECTIONS

| <u>CALENDAR YEAR</u> | <u>NEW BUILDINGS</u> | <u>REPAIRS &amp; REMODELING</u> | <u>TOTAL PERMITS</u> | <u>FEES</u> |
|----------------------|----------------------|---------------------------------|----------------------|-------------|
| 1977                 | 209                  | 105                             | 314                  | \$4,385     |
| 1978                 | 215                  | 113                             | 328                  | 5,354       |
| 1979                 | 121                  | 205                             | 326                  | 6,394       |
| 1980                 | 139                  | 51                              | 290                  | 7,648       |
| 1981                 | 20                   | 288                             | 308                  | 9,164       |

GAS INSPECTIONS

| <u>CALENDAR YEAR</u> | <u>NEW BUILDINGS</u> | <u>OTHER</u> | <u>TOTAL PERMITS</u> | <u>FEES</u> |
|----------------------|----------------------|--------------|----------------------|-------------|
| 1977                 | 87                   | 69           | 156                  | \$1,048     |
| 1978                 | 132                  | 49           | 181                  | 1,176       |
| 1979                 | 48                   | 252          | 300                  | 3,000       |
| 1980                 | 84                   | 227          | 311                  | 2,700       |
| 1981                 | 23                   | 185          | 208                  | 2,129       |

## THE PLANNING BOARD:

During 1981, the Planning Board held 32 meetings. The Board approved a total of four definitive subdivision plans creating 87 new residential lots. In addition, the Board approved two preliminary subdivision plans; both were ultimately followed by definitive plans. One Special Permit to Cluster was granted by the Board. Forty-four plans not requiring approval by the Board were so certified, totalling 72 lots. Three public improvement/performance bonds were established and posted in the amount of \$72,100, releasing 32 lots for sale and development.

The Board reported on 58 Warrant Articles during 1981. Ten of the Articles were amendments to the Zoning Bylaw and six were adopted by Town Meeting. One amendment Town Meeting adopted was the proposal to convert Rental Multi-Family to condominiums. Although Town Meeting voted to adopt this proposal, the Attorney General did not approve the proposal. Also, the proposal for a multi-family overlay district was defeated by Town Meeting. Three of the Bylaw amendments dealt with zoning changes. Only one was approved by Town Meeting.

## CONSERVATION COMMISSION:

### Wetlands Protection Act

Enforcement of the Wetlands Protection Act continues to occupy most of the time of the Conservation Commission and its staff. Forty Notices of Intent were filed during the year 1981 for projects related to wetlands. Of these, five required more than one public hearing. Of the thirty-nine Orders of Conditions issued, four were appealed and resolution of the issues raised is still pending. Pole Hill (Waterford place) is among these projects with its Order of Conditions under appeal.

Seven "Cease and Desist Orders" were issued for violations of Chapter 131, Section 40. Some projects required repeated inspections modifications of Orders and negotiations with applicants. Included among the projects are a number of major industrial and commercial sites with complex hydrological problems, such as the Shattuck-Digital site (Old River Road - Rte. 93), the Channel Building-Physical Sciences site (Osgood Street), the MerchCO site (Shattuck Road), the Instrumentation Lab site (Burt Road), the Hewlett-Packard site (River Road), the Shawsheen Plaza site (North Main Street) and the Koala Inn on River Road and Route 93.

### Land Acquisition

Andover's active conservation land acquisition program, begun in 1967, has resulted in preservation of some 900 acres under the custody of the Conservation Commission. Recent efforts have been concentrated in water supply sheds.

The following additions were made in 1981:

- 1) Two more lots in the Forest Hills Subdivision, off Sugarbush Lane, (1 gift - 1 by purchase) total 2 acres.
- 2) Gift of "green area" off Apple Blossom Circle; 7 acres.
- 3) Gift off Rattlesnake Hill Road (Countryside Subdivision); 4½ acres.
- 4) Tax title transfer of small lot abutting above green area to Countryside.
- 5) Gift of land at 9 Apple Tree Lane; Needham Property.
- 6) Gift of land off Salem Street abutting Harold Parker State Forest including frontage on pond; 3½ acres.

The Town was unsuccessful in negotiating the exchange of Pole Hill in Ballardvale for the so-called Tea Lots across Woburn Street from the South School, and the development of Pole Hill is therefore proceeding.

Self-Help Funds in the amount of \$27,000 were received by the Town for 25% of

of the purchase price of the Forest Hills - Fish Brook Acquisition of 1980.

### Maps; Zoning

Under discussion during 1981 were certain problems associated with definition of wetlands boundaries. The Commission is considering the adoption of policy and procedure to allow for correction of errors for re-delineation of areas where wetlands have been physically altered and for refinement of borders on a site-specific basis. The scale of the maps and the field methods used to define wetlands in 1978-1979 were such that correction and refinement may be necessary when for instance the maps are used to determine whether a proposed sewage disposal system is the required distance from the wetland.

The maps have proved themselves to be surprisingly accurate and useful, notwithstanding the above comments. They have predicted problems and have been invaluable as a planning aide. The Commission hopes to be able to prepare and propose some form of water supply protection bylaw based on the maps, in the forthcoming year.

The Town found another important use for the wetlands maps apropos of Andover 1981 revaluation for local property tax purposes. Many landowners requested revision of their valuations based on the impact of wetlands on their properties. The revaluation team reviewed all such requests using the wetlands maps to determine the area of wetlands and revised their valuations accordingly.

### Assessment of Open Land

The Commission has attempted to advise landowners regarding possible ways to reduce the tax burden on open land. It participated in a forum organized by the League of Women Voters in November, with Attorney Judith Pickett of the Conservation Law Foundation as speaker, at which the various statutes permitting lowered assessments (agricultural, forestry, public recreation land uses) and Conservation Restrictions and gifts for conservation purposes were explained. It is prepared to help landowners to explore various alternatives for the use or preservation of open land.

### Management and Utilization

The Conservation Commission appointed a Land Management Subcommittee in August. This Committee has been extremely active, visiting every one of the more than 60 separate conservation parcels throughout the Town. It anticipates the issuance of report on management policy and recommendations for its implementation early in 1982. In November, it sponsored a hike from the Christian Formation Center on the Merrimack near the Tewksbury Line to the Shawsheen River at its Central Street crossing.

David Dargie, Temporary Assistant Conservation Aide, has been instrumental in the promotion of sound management and utilization practices for conservation land.

The Commission recommended the appointment of twenty new Overseers during 1982 who have been assigned to various reservations by the Land Management Committee.

Norman Tisbert of Greenwood Road continues to utilize various open lands under the control of the Conservation Commission for agricultural purposes.

Community Gardens are actively cultivated on the former Shlakis property off Brundrett Avenue.

### Agriculture

The Conservation Commission sought Town Meeting approval of Town participation with the State in the purchase of two Agricultural Preservation Restrictions: Turner Farm off South Main Street and Dargoonian off Blanchard Road. Turner Farm A.P.R. was turned down by the voters and the property has since been subdivided for residential development. The Town voted to aid in the purchase of the Dargoonian A.P.R. which the State is now processing.

## Other Natural Resource Issues

The Commission and its staff participated in exploring the gypsy moth problem and in preparing a report and recommendations to the Townspeople.

The Staff of the Commission are members of the Merrimack River Watershed Council's Board of Overseers and have been active in that organization's meetings and decisions. The Council hopes to establish a revolving fund for the purchase of land conservation restrictions to preserve and protect the natural resources along the Merrimack.

The Commission and its staff have attended hearings and made comments on the proposed new Rules and Regulations to be issued pursuant to the Wetlands Protection Act, which have been the subject of much discussion and controversy. Issuance is still pending; the new regulations may alter considerably the jurisdiction and procedures of Conservation Commission relative to wetlands regulation.

The Conservation Staff attended an eight-session course in Urban Hydrology during the winter months.

## BOARD OF HEALTH:

The Andover Board of Health continued its emphasis on improvement of its administrative, regulatory and policy making functions in providing and maintaining health services for the community in 1981. Issues involving environmental protection and quality of life continue to be addressed and assigned priority by the board. Other program areas targeted for improvement and upgrading include community health education, and staff training and development.

The full-time staff of the Health Division consists of the Director of Public Health, one Registered Sanitarian, one Environmental Affairs Coordinator/Sanitarian, one Public Health Nurse, and one part-time Public Health Nurse. A change in personnel was experienced in July as the Environmental Affairs Coordinator/Sanitarian, Walter Eriksen, resigned and was replaced in that capacity by James Greer who had served previously as a Health and Conservation Agent in the community of Amesbury. In-house training and education programs facilitated professional expansion and development of staff capability for coping with the growing diversification of health related problems and issues.

In May of 1981 the Board of Health sponsored Health Works '81. This free screening and health education program was conducted as a health fair and consisted of a cooperative effort among several community service groups and businesses including the Andover-North Andover Y.M.C.A., the Andover School Nurses, Birch Super Market, McDonald's Restaurant, and Liggett Rexall Drug of Shawsheen Plaza as co-sponsors. Health screening was conducted for height and weight, visual acuity, anemia and blood analysis. Counseling and referral, and follow-up resulted in a successful effort to provide access and health education to a significant portion of the Town's residents.

A new service was instituted this year with the assistance of the Lawrence General Hospital. The program is called "Lifestyle Health Risk Appraisal". The objective of "Lifestyle" is to identify and quantify lifestyle health risks, such as obesity, work-related stress, smoking habits, etc., and to design intervention strategies to reduce these risks. Among the objectives of the program are: improved longevity, reduction in use of employee sick time, reduction of insurance premiums by the Town's carrier, Blue Cross/Blue Shield. The division hopes to expand this program to other Town departments in 1982.

Administration and enforcement of the Massachusetts State Sanitary Code, which includes minimum standards for food service establishments, installation of septic systems, beach and swimming water facilities, and dwellings for human habitation, continues to comprise an integral part of Board of Health duties. The Board of Health has endeavored to prescribe stricter minimum standards regulating these functions than are required by the State Codes. The goal has been to provide a

safer and healthier environment to the Town of Andover.

The following is a statistical summary of permit and license activity and revenue receipts for 1981:

|   | <u>#Permits</u> | <u>Income</u> |
|---|-----------------|---------------|
| Recreation Camps                            | 2               | \$ 40.00      |
| Deep Observation Holes                      | 166             | 4,150.00      |
| Percolation Tests                           | 122             | 3,050.00      |
| Disposal Works Application                  | 65              | 1,625.00      |
| Disposal Works Construction Permit          | 88              | 2,200.00      |
| Disposal Works Installation Permit          | 123             | 2,545.00      |
| Disposal Works Installer License            | 47              | 940.00        |
| Drain Layer License                         | 26              | 525.00        |
| Food Service License                        | 78              | 3,075.00      |
| Garbage Removal License                     | 6               | 30.00         |
| Goat Keeping License                        | 1               | 5.00          |
| Horse Stable License                        | 57              | 320.00        |
| Mfg. Ice Cream and Frozen Desserts          | 4               | 20.00         |
| Store and Use Hypodermic Needles            | 2               | 1.00          |
| Massage License                             | 1               | 5.00          |
| Whitlpool Bath License                      | 2               | 100.00        |
| Mile and Oleo License                       | 56              | 137.50        |
| Motel License                               | 1               | 25.00         |
| Piggery License                             | 5               | 10.00         |
| Sanitary Sewer Application                  | 36              | 1,800.00      |
| Sanitary Sewer Connection Permit            | 29              | 625.00        |
| Building Sewer Installation Permit          | 32              | 750.00        |
| Septage Huler License                       | 11              | 220.00        |
| Residential Swimming Pool Permit            | 70              | 350.00        |
| Public and Semi-Public Swimming Pool Permit | 10              | 150.00        |
| Well Driller License                        | 5               | 125.00        |
| Well Pump Installer License                 | 2               | 50.00         |
| Well Water Drilling Permit                  | 5               | 75.00         |
| Well Pump Installation Permit               | 4               | 75.00         |
|   | 1056            | \$ 23,023.50  |

Statistical Summary:

|                              |  |     |
|------------------------------|--|-----|
| Sewage Disposal:             | Percolation Tests                              | 122 |
|                              | Soil Analysis (Water Tables)                   | 166 |
|                              | Septic System Plan Review                      | 202 |
|                              | Subdivision Plan Review (Individual)           | 69  |
|                              | Consultations                                  | 188 |
|                              | Final System Installations                     | 112 |
|                              | Sewer Connection Plan Reviews                  | 53  |
|                              | Septic System Repairs                          | 52  |
|                              | Sewer Installation Inspections                 | 53  |
|                              | Dye Tests                                      | 11  |
|                              | Septic System Bed Inspections                  | 103 |
| Food Investigation Activity: | Food Facilities (Individual Insp.)             | 184 |
|                              | Food Sanitation Course Certificates<br>Granted | 42  |
|                              | Food Facility Plan Reviews                     | 30  |
|                              | Vending Machine Inspections                    | 49  |
|                              | Food Facility Sanitation Consultations         | 73  |
| General:                     | Housing Investigations                         | 58  |
|                              | Court Appearances                              | 5   |
|                              | Swimming Pools Inspected                       | 15  |
|                              | General Complaints                             | 65  |
|                              | Dump Sites (General)                           | 14  |
|                              | Industrial Waste Accidents                     | 3   |
|                              | Farm Labor Camps Inspected                     | 4   |

|                                |    |
|--------------------------------|----|
| Pomps Pond Inspected           | 24 |
| Piggeries Inspected            | 26 |
| Wetland Site Visits            | 84 |
| Whirlpool Baths Inspected      | 4  |
| Well Drilling Inspections      | 9  |
| Hazardous Waste Investigations | 10 |

The Andover Board of Health's program for Management of Hazardous Wastes expanded during 1981. This task force consists of the Town Manager, Police Chief, Fire Chief, Director of Public Works, Director of Public Health and Environmental Affairs Coordinator. Accomplishments of the past year include review and comment of proposed State regulations and hazardous waste management programs, investigation and supervision of existing hazardous waste sites in Andover and development of a reaction and notification network for review of emergency hazardous waste spills and accidents.

Changes in the site review process for new single family residences, as well as industrial and commercial projects has facilitated a more rational approach to land use and development than has existed previously. An organized system for integration of the Planning, Conservation, Health and Building issues review now assist staff and Board members in making decisions which lead to more effective manner of directing and controlling growth.

CLINICS:

Influenza: Free Influenza Vaccine (A Brazil/78, A Bangkok/79, B Singapore/79) was offered to Andover residents over sixty and over eighteen with chronic diseases. Two combined flue and pneumovax clinics were held under the supervision of Stephen Worring M.D., Board of Health physician. Volunteer nurses and registrars assisted at both clinics. Nursing homes and private physicians were given flu vaccine and Andover residents were immunized in the public health nurse's office or at home with a written request from their physician.

| <u>Ages</u> | <u>Clinics</u> | <u>Office</u> | <u>Home</u> | <u>Nursing Home</u> | <u>Pvt. M.D.</u> |
|-------------|----------------|---------------|-------------|---------------------|------------------|
| 5-19        |                | 2             |             |                     |                  |
| 20-44       | 13             | 2             | 8           | 2                   |                  |
| 45-64       | 81             | 8             |             | 1                   | 5                |
| 65          | <u>328</u>     | <u>14</u>     | <u>3</u>    | <u>44</u>           | <u>5</u>         |
| Total       | 422            | 26            | 11          | 47                  | 10 <u>516</u>    |

Pneumovax: was offered to Andover residents with chronic disease and those over fifty years of age for a fee of \$5.00 to cover the cost of buying the vaccine. Twenty-six received the vaccine at the Sanborn School clinic, thirty-nine were vaccinated at the clinic held at South Church. Five came to the nurse's office for the vaccine and two homebound residents were vaccinated in their homes by the nurse.

Amblyopia Screening Clinics (Lazy Eye Blindness) The Andonna Society offered free Amblyopia Screening to all Andover children three to six years of age. It was part of the Pre School Screening done by the Andover School Department in April. A second week of testing was offered to three and four year olds and a final week for appointments and others.

| <u>Ages</u> | <u>Boys</u> | <u>Girls</u>          |
|-------------|-------------|-----------------------|
| 3           | 5           | 7                     |
| 4           | 55          | 44                    |
| 5           | 80          | 82                    |
| 6           | <u>1</u>    | <u>2</u>              |
| Total       | <u>141</u>  | <u>135</u> <u>276</u> |

Passed 251  
 Referred 16 Boys and 9 Girls  
 Non Referred 6 Currently under care  
 Referrals requiring further treatment 6  
 Referrals requiring no further treatment 4  
 Referrals not returned will be followed  
 up by the public health nurse if not  
 returned 6

Diabetic Screening Clinic: Diabetic screening was offered to all Andover resident over sixty in December. Seven females and three males were tested. One male and one female were found to have elevated blood sugar levels and were referred to the private physician for further testing.

Blood Lead Screening Clinics: Free blood lead testing is offered in the Health Department Clinic-Nurse's Office, twice monthly. Fourteen pre-school children were tested.

The Greater Lawrence Community Action Council Lead Prevention Program Outreach worker tested one hundred and fifteen Andover Nursery School children. Pediatric blood lead tested twenty-four Andover children. The public health nurse followed eight children with E.P. elevations.

Measles, Mumps and Rubella Clinic: An emergency immunization clinic was held at Phillips Academy under the supervision of the school physician following a report to the Health Department of a case of rubella during the summer session. The Health Department supplied the school with vaccine and the Public Health Nurse assisted school medical personnel vaccinating ninety students with no documented rubella immunization. No new cases of rubella were reported.

ELDERLY HEALTH PROGRAM

The Andover Health Department sponsors free health maintenance, health promotion and disease prevention clinics for Andover residents over sixty. These clinics are under the direction of the Public Health Nurse who is assisted by a part-time registered nurse, a volunteer nurse and three volunteer registrars. The clinics provide weight measurement, urine testing, hemaglobin testing, monitoring of vital signs, counseling and referral to physicians or area agencies.

Outreach Mini Clinics: are held Tuesday from two to four p.m. four times a month at different sites each week. The Senior Center, Chestnut Court, Ballardvale United Church and Frye Circle are the four sites. Five hundred and fifty-two Andover residents over sixty attended these clinics and sixty-one were referred to private physicians or community agencies.

Senior Center Clinics: are held every Wednesday from two to three p.m. These clinics offer primarily vital sign monitoring, counseling and referral. Eight hundred and one senior residents attended these clinics and ninety-four were referred to private physicians or area agencies.

Office Visits: Seventy-nine Andover residents visited the Public Health Nurse's Office for health supervision, twenty-seven received flu shots and five pneumovax immunizations.

Home Visits: Thirty-three home visits were made by the Public Health Nurse to Andover residents over sixty years of age.

COMMUNICABLE DISEASE CONTROL

The Public Health Nurse investigated and completed a case record which was returned to the State Department of Public Health on the following reportable communicable diseases:

|            |   |             |   |            |   |                  |
|------------|---|-------------|---|------------|---|------------------|
| Malaria    | 1 | Salmonella  | 8 | Pertussis  | 1 | (Whooping Cough) |
| Salmonella | 8 | Hepatitis A | 2 | Meningitis | 1 |                  |
|            |   |             |   | Rubella    | 1 | (German Measles) |

State regulations regarding reportable diseases are implemented by the Public Health Nurse. Andover residents who attend the Greater Lawrence Tuberculosis Clinic are her direct responsibility. Patients on tuberculostatic medications are monitored monthly. Biologics and culture kits are obtained from the State Department of Public Health and dispensed by the Public Health Nurse to private physicians, schools, industrial health centers and Andover residents.

Mantoux Skin Testing: Eighty-three Mantoux skin tests were done by the Public Health Nurse in her office. Three were positive and received chest x-rays and follow-up.

On site Mantoux tests were done at Camp Evergreen and St. Augustine's School. Two positive reactors received chest x-rays and one is on tuberculostatic medication.

Camp Merrymeeting and Camp Evergreen camper and staff health records were reviewed to be sure immunizations were complete and documented according to State regulations.

#### HEALTHWORKS

The Public Health Nurse was responsible for obtaining volunteer nurses to work at the health fair and providing them with medical training sessions. During the fair she provided nursing supervision, and participated in the counseling and referral station which was short of staff and creating a problem. A follow-up phone call was made by the nurse to seventy participants with abnormal test results. Counseling and referral was provided as needed, the results of the phone call follow-up were tabulated and sent to the Healthworks headquarters in Boston.

The public health issues and problems of the coming year will present important challenges for your Town Board of Health and its staff. The Board will endeavor to pursue a course of action which will encourage healthier lifestyle, environment, and quality of life. The members of the Andover Board of Health express their sincerest thanks and appreciation for your continued support in these endeavors.

#### ZONING BOARD OF APPEALS

The Andover Zoning Board of Appeals is authorized to function under the General Laws of the Commonwealth of Massachusetts, Chapters 40A and 40B, and the Town Bylaws. The Board meets on the first Thursday of every month in the second floor of Memorial Hall Library. Five regular members and four associate members are appointed by the Selectmen and serve without pay. The public hearings held by the Board of Appeals are the result of applications in the following areas:

1. For a variance from the requirements of Bylaws;
2. For a Special Permit under the Bylaws;
3. By a person aggrieved by the decision of the Building Inspector or other administrative officer; and
4. For permission to construct low or moderate income housing within the Town of Andover (Comprehensive Permit).

Prior to hearings, applications are reviewed and pertinent plans and sketches requested, legal advertisements are published and abutters are notified, as required by law. The public hearings are conducted by the Chairman in conformity with the Board of Appeals Rules and Regulations. Following the hearing, the members of the Board view each property in question and thereafter hold a meeting, open to the public, at which the Board discusses the petitions which have been heard. Based on their views and the evidence presented at the hearing, a decision is rendered, signed and filed in the Town Clerk's office. Parties in interest are notified of the Board's decision.

During 1981, the Board held 12 regular meetings and considered 51 petitions. The Board approved 42 petitions.

Last year it was noted in this report that the Board was concerned with the fact that there were no provisions in the Zoning Bylaw specifically relating to the

erection of towers for amateur radio antennae and wind energy conversion systems. As a consequence the Board had denied two petitions involving such towers. The situation was however remedied by the 1981 Town Meeting which voted two amendments to the Bylaw dealing with these types of towers. The amendments had been drafted by a committee of interested citizens who had been appointed by the Town Manager at the suggestion of the Board of Appeals. As a result of these amendments the Board has since been able to approve two petitions for the erection of wind energy conversion systems and one for the erection of a tower for an amateur communication antennae.

At the same Town Meeting an amendment to the Bylaw proposed by the Planning Board now allows the Board to grant Special Permits to people who desire to modify single family dwellings for the purpose of adding an additional dwelling used for parents, in-laws, etc.

The Board has suggested to the Planning Board and Selectmen that consideration should be given to the matter of the criteria to be applied by the Board in connection with petitions by hotels and industry for permission to locate helicopter pads on their property.

## Animal Inspection

The following is a statistical report of the activities of the Inspector of Animals for the calendar year 1981.

|  |     |
|--|-----|
| No. of dogs quarantined and examined for signs of Rabies | 30  |
| No. of dogs found to have Rabies                         | 0   |
| No. of other animals examined for Rabies                 | 11  |
| No. of animals found to have Rabies                      | 0   |
| No. of barns inspected                                   | 60  |
| No. of horses  | 155 |
| No. of dairy cattle                                      | 69  |
| No. of beef cattle                                       | 11  |
| No. of Swine   | 419 |
| No. of Goats   | 14  |
| No. of Sheep   | 12  |
| No. of Calves  | 22  |

## Veterans' Service

The Department of Veterans' Services operates under Chapter 115, of the General Laws of the Commonwealth of Massachusetts. It provides a financial benefits program and a service program. Through a State Commissioner's office, financial benefits to needy and qualified veterans and their dependents are provided for shelter, food, clothing, utilities, house supplies, fuel, personal needs and telephone. It also assists with medical, surgical, dental, hospital and nursing home care. These benefits are paid by the community of residence and are reimbursed by the Commonwealth at a rate of 50%. The greatest portion of expenditures this year went to assistance for unemployed veterans. This is the first time in many years unemployment assistance exceeded hospital and medical expenditures. The service program provides assistance to veterans and their dependents in filing for pensions, compensation, education, housing, V.A. hospitalization, vocational rehabilitation, aid and assistance, home loans and burial benefits. The Federal V.A. benefits under Chapter 38 of the Federal Statute are paid directly to the claimants. This office works diligently to develop these Federal Benefits since they reflect a great savings to local taxpayers.

During 1981 Legislation provided 11.2% cost of living increases in both service connected disability and indemnity compensation. It also raised from \$3800.00 to \$4400.00, the maximum grant payable towards the purchase price of an automobile or other conveyance for eligible veterans. The maximum amount of assistance payable for specially adapted housing to seriously disable veterans was increased from \$30,000 to \$32,000. Under the 1981 Veterans' Health Care Act the V.A. now provides health care services to any veteran of the Vietnam Era, who, while serving in Vietnam, may have been exposed to dioxin or a toxic substance in a herbicide or

refoliant used for military purposes. This Act also provides health care to Veterans who were exposed to ionizing radiation from the detonation of a nuclear device during the American occupation of Hiroshima or Nagasaki.

The Veterans' Agent is also the Town Burial Agent. The law requires that all veterans' graves will be properly cared for and decorated. It provides for proper burial of a veteran with financial assistance provided if necessary. During the past year, thirty-four veterans died. Eight World War One, twenty-five World War Two and one Korean veteran passed away. The dependents of these veterans were assisted in making applications for the benefits to which they are entitled.

Veterans' Day and Memorial Day Services are coordinated through this office with local veterans of the American Legion Post 8 and the Veterans of Foreign Wars Post 2128. The graves of more than 1200 Veterans interred in local cemeteries are decorated on those holidays with a new American Flag.

## Central Purchasing

The Central Purchasing function (serving the Town Government and Public Schools) has now been on stream for approximately six years and is functioning smoothly.

Starting with fiscal year 1980, all bids are being numbered so that they can be identified by number, fiscal year, calendar year, and department. This is being done so as to tie in with the computers.

The Office of Central Purchasing is also responsible for Insurance Coordination and Risk Management for the Town of Andover (Town Government and School Department). This covers the following areas:

- Entire Town Motor Vehicle Insurance
- Comprehensive Insurance (Town Liability, etc.)
- Police, Fire and Ambulance Liability
- Public Officials Liability, Town and School
- Data Processing Insurance (Equipment), Town and School
- Workmens' Compensation
- Blanket Policy on School Building Program

Health and Personal Insurance is handled by the Town Treasurer's Office. In the spring of 1981, the total insurance package was bid to take effect July 1, 1981. The insurance program is now on a fiscal year basis as are all the other Town functions.

As a division of Finance and Budget, the department also handles the "Municipal Building" budget and problems, "Central Services" budget and problems along with a number of minor problems and questions that come up each day.

With the increase in the bid limit that was voted in at the Spring Town Meeting, "Central Purchasing" has been able to take advantage of the competitive quoting procedure. This has resulted in the ability to negotiate the price on many items thus effecting savings for the Town.

For the School Building Program a special set of Bid Numbers have been set aside so as to maintain control and accurate accounting. This covers the General Bid and Major Sub-Bids.

On the Equipment Bids for the School Building Program Phase I through IV a special and separate set of Purchase Order Numbers have been created along with a separate file.

Some examples of major bids put out by Central Purchasing in the calendar year 1981 and fiscal year 1982 to date include:

- Water Treatment Chemicals
- Electric Work and Air Conditioning System (Memorial Hall Library)

Industrial Art Supplies  
 Hydraulic Tree Sprayer  
 Regular School Bus Transportation  
 Uniforms for High School Marching Band  
 Fire Truck  
 Diesel Fuel and Range Oil  
 Precast Concrete Utility Building - Recreation Park  
 Plumbing Utility Building - Recreation Park  
 Demolition of Stowe School Building  
 Highway Salt  
 ½ Ton Pick-Up Truck  
 Office Supplies, Equipment and Furniture  
 Micro-Computers (for various schools)  
 Regular Bus Transportation  
 Phase I - Andover School Building Program  
     New Furniture and Equipment  
 Phase II - Andover School Building Program  
     New Furniture and Equipment

There were 2,045 orders processed for the Town Government and 5,100 orders processed for the School Department.

Through the bid process, the Town now has 4 main buildings on a preventive maintenance program, this has been substantially effective in improving the Town's energy program.

In addition, there has been a number of collaborative bids with different communities such as:

Heating Oils for all Town and School Buildings  
 Police Vehicles  
 Road Salt

During this period, approximately 45 bid openings were held. The continued use of State Bids and contracts (allowed under Massachusetts General Law) has proven to be beneficial to the taxpayers of Andover.

Under Chapter 40, Section 4B of the Massachusetts General Laws, two or more political subdivisions may jointly purchase a single item or a wide range of goods and services. Andover purchased rock salt for ice control on the streets in conjunction with seven other communities. Fuel oil for the heating of the Town and School Buildings is purchased in conjunction with three other communities. This procedure is being expanded in areas where volume procurement can show savings.

The department is always on the search for areas of common ground whereby combining dollars can be saved.

It is not really possible to operate as a business, but every effort is being made to operate in a businesslike manner.

## John Cornell Wood & Coal Fund

The John Cornell Wood and Coal Fund was established by Article 17 of the 1893 Town Meeting. Five thousand dollars was left to the Town to be used for the needy poor to purchase Wood and Coal. Three trustees, chosen on a staggered basis by the annual Town Meeting administer the funds.

|                              |             |
|------------------------------|-------------|
| Balance on Hand July 1, 1980 | \$10,167.76 |
| Income 1981                  | 1,900.07    |
| Drawn 1980                   | <u>0</u>    |
| Balance July 1, 1981         | \$12,067.83 |

# Housing Authority

The major accomplishment of the past year (1981) was the start of construction in July of forty new units for the elderly and handicapped. The project should be completed this September at a cost of one million, three hundred sixty-five dollars.

The Andover Housing Authority, since its organization in June of 1948, has held regular monthly and special meetings at the Main Office, 100 Morton Street. Regular meetings are held on the second Thursday of the month and the Annual meeting is held during the month of April.

Thomas Eldred, a member of the Andover Housing Authority for twenty-six years, was re-elected by the Townspeople to serve another five year term. He was also re-elected by the Authority to serve as the Vice Chairman of the Board.

At the Annual Meeting on April 8, 1981, the following officers were elected for one year term: Chairman, Winston A. Blake; Vice Chairman, Thomas P. Eldred; Treasurer, Thomas R. Wallace; Assistant Treasurer, Atty. Richard A. Savrann; and Assistant Secretary, Mary Jane Powell. On September 22nd, the Secretary of Executive Office of Communities and Development, Byron J. Matthews, appointed Francis A. McNulty to a five year term as the State Representative to the Andover Housing Authority. Mr. McNulty was a former member of the Reconstruction Finance Corporation and a Regional Commissioner of the U.S. General Services Administration.

It is interesting to note the dedication of these elected officials who have compiled such an enviable record of service to the Community. Mr. Thomas Wallace is the senior member of the group with twenty-nine years of service. Thomas P. Eldred has been a member of the Authority for twenty-six years. The Chairman, Winston A. Blake, has nineteen years of continued service while Attorney Richard Savrann has served for eleven years.

The Andover Housing Authority manages 176 elderly and 56 family units. These dwelling units are contained in the thirty separate buildings located at Memorial Circle, Chestnut Court, Grandview Terrace and Frye Circle.

This year's average monthly rent in the elderly projects was \$106.00 and \$173.00 for the family project. As a result of these low and moderate charges, the expenses which are accrued by the Authority are met by a combination of rental income and a Commonwealth contribution. The Town of Andover has absolutely no financial obligation in the construction or operation of these housing projects.

As the private housing sector continues to experience high maintenance and utility cost which must be reflected in higher rents, the Authority must face the increasing volume of pending applications from family and elderly Town residents who find it ever more difficult to locate housing within the realm of their income.

The waiting list for public housing units in Andover consists of 176 elderly applications and there are approximately 76 applications for family units.

The income limits are:

|               |            |
|---------------|------------|
| Two persons   | \$9,280.00 |
| Three persons | 10,440.00  |
| Four persons  | 11,600.00  |
| Five persons  | 12,325.00  |
| Six persons   | 13,050.00  |
| Seven persons | 13,775.00  |

Ten new families moved into the project this year and one family moved onsite. The average monthly rent is \$154.00.

| INCOME                |                     | EXPENSES            |                     |
|-----------------------|---------------------|---------------------|---------------------|
| Rents and Interest    | \$106,647.95        | Administration      | \$13,009.99         |
| Deficit Reimbursement | 24,884.48           | Utilities           | 92,605.60           |
|                       |                     | Maintenance & Labor | 20,483.72           |
|                       |                     | General Expense     | 5,433.12            |
| Total Income          | <u>\$131,532.43</u> | Total Expense       | <u>\$131,532.43</u> |

FRYE CIRCLE, GRANDVIEW TERRACE AND CHESTNUT COURT PROJECTS 667-C2

The Ederly Housing Projects consist of 176 one bedroom units. The yearly income limits are:

|            |            |
|------------|------------|
| One person | \$8,120.00 |
| Two people | 9,280.00   |

The average monthly rental is \$106.00. In the last twelve months, twenty tenants moved into these projects and five moved within the project.

The following is a summary statement of income and expenses for these Elderly Projects for the last twelve months:

| INCOME                |                     | EXPENSES            |                     |
|-----------------------|---------------------|---------------------|---------------------|
| Rents and Interest    | \$227,957.82        | Administration      | \$31,563.61         |
| Deficit Reimbursement | 16,442.33           | Utilities           | 143,246.71          |
|                       |                     | Maintenance & Labor | 59,178.66           |
|                       |                     | General Expense     | 10,411.17           |
| Total Income          | <u>\$244,400.15</u> | Total Expense       | <u>\$244,400.15</u> |

The prime objective of the Andover Housing Authority for 1982 is to start and finish construction of a Home for eight handicapped persons under the Commonwealth Chapter 689 program. The location of this new structure will be within the 200-1 Memorial Circle project at Morton Street adjacent to the Rogers Brook.

There are three Tenant Organizations representing all four housing projects in Andover. The Modernization Program which has proven very successful in our older projects is regulated by the Department of Community Affairs and provides for an involvement in management objectives by the Tenant Organizations. Active participation by our tenant groups has had a marked effect on the modernization work that has been completed as well as projects that are currently underway.

In June of 1981 the Authority was awarded \$65,000.00 for the continued upkeep and modernization of the family project, Memorial Circle. A good portion of that allocation will be for painting prior to the installation of storm windows and doors.

In April of 1981 the Authority was awarded \$187,000.00 by the State Department of Energy Resources for the conservation of heating in the family project at Memorial Circle. It is estimated that fifty percent of the allocation will be for storm windows and doors and fifty percent for improvements to the heating system and the installation of free standing hot water tanks.

Section 8 Housing Assistance Program - HUD - Federal

This Federally subsidized program permits applicants to live in private accommodations paying approximately 25% of their adjusted gross income for rent. The Authority makes up the difference which is payable directly to the landlord. The Town of Andover receives full taxes from the participating property owner.

Most of the forty-four units allocated to the Andover Housing Authority are always under lease. This popular program has a waiting list of applicants, however due to the high costs of rents which frequently exceed the Fair Market Rent schedule the turnover tends to reduce the waiting time to about forty-five days especially for those applicants that can negotiate a lease in their present apartment.

Chapter 707 - Department of Community Affairs

This State subsidized program is a carbon copy of the Federal Section 8 Program. It was during 1978 that this program was first implemented by the Andover Housing Authority.

This Authority was granted twenty units by the Commonwealth and the waiting period for this popular program is about thirty days if you can negotiate a lease on your present apartment.

Veterans Project 200-1

This project, now in its 30th year of occupancy, is a twelve building complex located at Memorial Circle near Chestnut and Morton Streets. There are fifty-six units, two, three and four bedroom units.

## Greater Lawrence Regional Vocational Technical High School

The Annual Report of the Greater Lawrence Regional Vocational Technical High School is prepared each year in conformity with the terms of the Agreement to Establish a Regional Vocational School District. Participating communities in the Region are the City of Lawrence and the Towns of Andover, North Andover and Methuen.

The content of the Annual Report under the terms of the Agreement is to contain a detailed financial statement for the prior year and a budget for the current year. Further, it is required that for each budget period there be included a statement showing the method by which the annual charges assessed to each member community were computed.

Lastly, along with statistical and financial data, the Regional School Committee may add such additional information relating to the operation and maintenance of the Regional School as deemed necessary or appropriate.

| <u>REGULAR DAY SCHOOL</u> | <u>PROGRAM STATISTICAL REPORT</u> |            |            |            |           |           |                 |                  |                     |              |
|---------------------------|-----------------------------------|------------|------------|------------|-----------|-----------|-----------------|------------------|---------------------|--------------|
|                           | <u>ENROLLMENT OCTOBER 1, 1980</u> |            |            |            |           |           | <u>PG<br/>I</u> | <u>PG<br/>II</u> | <u>Pre-<br/>Voc</u> | <u>TOTAL</u> |
|                           | <u>9</u>                          | <u>10</u>  | <u>11</u>  | <u>12</u>  | <u>13</u> | <u>14</u> |                 |                  |                     |              |
| <u>MUNICIPALITY</u>       |                                   |            |            |            |           |           |                 |                  |                     |              |
| ANDOVER                   | 23                                | 20         | 27         | 19         | 4         | 4         | 2               | 3                | 3                   | 105          |
| LAWRENCE                  | 361                               | 344        | 314        | 276        | 3         | 24        | 1               | 6                | 3                   | 1,332        |
| METHUEN                   | 97                                | 110        | 86         | 83         | 4         | 8         | 2               | 5                | 1                   | 396          |
| NORTH ANDOVER             | 21                                | 23         | 20         | 9          | 0         | 3         | 0               | 0                | 3                   | 79           |
| <u>TOTAL</u>              | <u>502</u>                        | <u>497</u> | <u>447</u> | <u>387</u> | <u>11</u> | <u>39</u> | <u>5</u>        | <u>14</u>        | <u>10</u>           | <u>1,912</u> |

|               | <u>GRADUATES JUNE 1981</u>  |                          |                           |                             |
|---------------|-----------------------------|--------------------------|---------------------------|-----------------------------|
|               | <u>NUMBER<br/>GRADUATED</u> | <u>NUMBER<br/>PLACED</u> | <u>ARMED<br/>SERVICES</u> | <u>HIGHER<br/>EDUCATION</u> |
| GRADE 12      | 378                         | 296                      | 27                        | 55                          |
| GRADE 13      | 11                          | 11                       |                           |                             |
| GRADE 14      |                             |                          |                           |                             |
| POSTGRADUATE  | 19                          | 19                       |                           |                             |
| P.N.          | 39                          | 38                       | 0                         | 1                           |
| <u>TOTALS</u> | <u>447</u>                  | <u>364</u>               | <u>27</u>                 | <u>56</u>                   |

Courses Available for Regular Day Students (1980-81)

|                                  |                         |
|----------------------------------|-------------------------|
| Air Conditioning & Refrigeration | Home Management         |
| Auto Body Repair                 | Machine Shop            |
| Automotive Repair                | Major Appliance Repair  |
| Carpentry                        | Metal Fabrication       |
| Clothing and Modeling            | Painting and Decorating |
| Commercial Art                   | Pipefitting             |
| Culinary Art                     | Plant Maintenance       |
| Data Management                  | Radio and T.V.          |
| Distributive Occupations         | Small Engine            |
| Drafting                         | Upholstery              |
| Electricity                      | Cosmetology             |
| Electronics                      | Dental Assistant        |
| Health Service                   | License Practical Nurse |
| Heavy Equipment                  |                         |

EVENING SCHOOL STATISTICS

SCHOOL YEAR 1980-81

PARTICIPATION BY PROGRAM

| <u>COURSE</u>          | <u>MALE</u> | <u>FEMALE</u> | <u>TOTAL</u> |
|------------------------|-------------|---------------|--------------|
| Trade Extension        | 257         | 32            | 289          |
| Preparatory            | 357         | 124           | 481          |
| Evening Practical Arts | 65          | 214           | 279          |
| Novice                 | 11          | 68            | 79           |
| Apprentice             | 103         | 6             | 109          |
| <u>TOTAL</u>           | <u>793</u>  | <u>444</u>    | <u>1,237</u> |

PARTICIPATION BY COMMUNITIES

CITY OR TOWN

|                     |            |            |              |
|---------------------|------------|------------|--------------|
| Lawrence            | 332        | 195        | 527          |
| Methuen             | 187        | 131        | 318          |
| Andover             | 70         | 46         | 116          |
| North Andover       | 61         | 30         | 91           |
| Mass. Non-Residents | 104        | 31         | 135          |
| New Hampshire       | 39         | 11         | 50           |
| <u>TOTAL</u>        | <u>793</u> | <u>444</u> | <u>1,237</u> |

PLACEMENT OF GRADUATES - SCHOOL YEAR 1980-81

|           | <u>STUDENTS<br/>EMPLOYED</u> | <u>PERCENT OF<br/>SENIOR CLASS</u> | <u>NEW CO-OP<br/>AGREEMENTS</u> |
|-----------|------------------------------|------------------------------------|---------------------------------|
| September | 300                          | 81%                                | 28                              |
| October   | 320                          | 86%                                | 7                               |
| November  | 335                          | 91%                                | 4                               |
| December  | 339                          | 92%                                | 3                               |
| January   | 336                          | 91%                                | 5                               |
| February  | 339                          | 92%                                | 2                               |
| March     | 336                          | 93%                                | 1                               |
| April     | 341                          | 94%                                | 5                               |
| June      | 368                          | 97%                                | 18                              |

As of graduation day in June, 1981, over ninety-seven percent of the senior class had received employment. The business firms with Cooperative Work Agreements with the school numbered 1,095, an increase of 73 companies within one year.

FACILITY USE

Following a policy adopted when the school was initially built, the school has been made available to organizations within the region who desire to use many of the school's varied facilities.

During the school year 1980-81 over sixty organizations used the facilities for a total of over 2,000 hours.

FISCAL YEAR 1981 APPROVED BUDGET

July 1, 1980 - June 30, 1981

|                              |                   |
|------------------------------|-------------------|
| General Control              | \$ 148,880.27     |
| Expense of Instruction:      |                   |
| Day School                   | \$3,317,981.13    |
| Evening School               | <u>88,157.24</u>  |
| Total Expense of Instruction | 3,406,138.37      |
| Auxiliary Agencies           | 214,265.46        |
| Cost of Transportation       | 256,420.00        |
| Operation of Plant           | 592,312.70        |
| Maintenance of Plant         | 352,883.00        |
| Special Charges              | 310,623.00        |
| Miscellaneous                | 340,742.22        |
| Outlay                       | 77,500.00         |
| Debt Retirement and Service  | <u>496,440.00</u> |
|                              | \$ 6,196,205.02   |

FUNDS FOR REDUCTION - ESTIMATED

|  |                        |
|--|------------------------|
| School Building Assistance Bureau              | \$ 276,919.00          |
| Pupil Transportation Reimbursement             | 117,117.00             |
| P.L. 81-874                                    | 4,837.00               |
| Chapter 70                                     | 2,305,056.00           |
| Regional School District Aid - Chapter 71, 16D | 850,601.00             |
| Other Funds                                    | <u>400,000.00</u>      |
| Total Funds for Reduction                      | \$ 3,954,530.00        |
| <u>NET TOTAL</u>                               | <u>\$ 2,241,675.02</u> |

BUDGET SHARE FOR EACH MUNICIPALITY OF DISTRICT

|               | Total<br>Payment  | PAYMENTS         |                  |                  |                  |
|---------------|-------------------|------------------|------------------|------------------|------------------|
|               |                   | August 1         | December 1       | April 1          | June 1           |
|               |                   |                  |                  |                  |                  |
| Andover       | 148,254.06        | 37,063.52        | 37,063.52        | 37,063.51        | 37,063.51        |
| Lawrence      | 1,520,262.55      | 380,065.64       | 380,065.64       | 380,065.64       | 380,065.63       |
| Methuen       | 447,749.20        | 111,937.30       | 111,937.30       | 111,937.30       | 111,937.30       |
| North Andover | <u>125,409.21</u> | <u>31,352.31</u> | <u>31,352.30</u> | <u>31,352.30</u> | <u>31,352.30</u> |
|               | \$2,241,675.02    | \$560,418.77     | \$560,418.76     | \$560,418.75     | \$560,418.74     |

OPERATING FUND

STATEMENT OF CHANGES IN FUND BALANCE

YEAR ENDED JUNE 30, 1981

|   |                                 |
|---|---------------------------------|
| Balance - June 30, 1980. . . . .                        | \$991,438.04                    |
| <u>Add:</u>   |                                 |
| Excess Revenue over Expenditures -<br>(Budget). . . . . | 3,658.99                        |
| Miscellaneous Receipts -<br>Schedule A. . . . .         | 243,197.79                      |
| Adjustment of Prior Year<br>Expenditures. . . . .       | <u>132.61</u> <u>246,989.39</u> |
| Fund Balance - June 30, 1981                            | 1,238,427.43                    |

# Public Works

## FORESTRY

During 1981, the Forestry Division removed 121 trees ranging in size from 10" to over 30" in diameter. Thirty-four of the trees were removed with contractor assistance.

The division planted 66 trees consisting of the following varieties: green a ginko, callery pear, London planetree, column Norway maple, white pine, dwarf Japane se maple, flowering cherry and dogwood.

The division spent approximately 18% of available time pruning. Pruning consists of street-by-street pruning, problem tree pruning, storm repairs, flat-clearing whole streets of undesirable vegetation, removing sight distance obstructions intersections and curves thus providing better visability over distances, and mairtenance of the shrub beds in Central Park.

Spray operations are conducted by trained and licensed personnel using approved pesticides and methods. Operations included applications of both herbicides and insecticides. Herbicides were used to control weeds along guardrails, poison ivy, curbside weeds, and weeds in the Central Park shrub beds. Insecticides were used to control elm bark beetles, elm leaf beetles, hornets, wasps and gypsy moths. The gypsy moth infestations were heavy enough to warrant spray controls. A biological agent, Bacillus thuringiensis (Bt) was sprayed on roadside public shade trees in those areas, approximately one-fourth of the town, where gypsy moths threatened the health of the trees.

The mowing of roadside weeds is done by private contractors, and the division mows individual problems areas and some town-owned fields. During the winter month the division continues with its shade tree maintenance duties and also plows snow for the Highway Division when needed.

## ENGINEERING

Field surveys, construction plans and documents, competitive prices, field layouts and construction supervision were provided for the following list of projects:

1. Water main extension on Rattlesnake Hill Road and Dundas Avenue; a distance of 1,600 lineal feet.
2. Surface water drainage at the East Junior High School for the Rabbits Pond Brook.
3. Seven 12 foot wide security gates at various locations.
4. Demolition of the Ballardvale Community Building and the Stowe School including lot restoration.
5. Painting of the Community Development and the Town Hall.
6. Several small highway surface water drainage projects.

A considerable amount of time was spent providing information to consulting engineers and architects on the following projects:

1. Andover Street storm drainage and reconstruction.
2. School Street storm drainage.
3. Handicap ramps and restroom facilities at the Town Hall.

4. Gas Main extensions in Central Street.
5. Telephone underground conduit extensions - River Road.
5. Sanitary sewer extensions for the West Andover and Dascomb Road industrial parks.

For the Planning Board, preliminary and definitive plans for 4 subdivisions of land with a total of 87 lots were reviewed to determine conformance with its rules and regulations and to ascertain the adequacy of the proposed utilities. With the departure of the construction inspector from the Community Development office these duties were assumed by the Engineering Division. Legal descriptions for easements and roadway layouts were checked before they were filed in the Registry of Deeds.

Survey, easement and betterment plans were prepared where necessary for the projects outlined above and for other proposed projects.

The town was represented in engineering matters with the Federal, State and County governments, principally concerning TOPICS on Main Street, sewer main extensions and Chapter 90 construction.

Many town citizens and others assisted in obtaining information about existing utilities, street layouts, industrial sites and other general information.

The engineering records of the town were maintained and updated and other town departments were aided in obtaining this information.

Street opening permits for the installation and repair of underground utilities were issued through this division.

The engineering division of Public Works consists of three full-time employees with one civil engineering student employed on a part-time basis.

ATER

The Water Division of the Department of Public Works consists of 18 full-time employees including the Superintendent. The division is responsible for the supply, treatment and distribution of drinking water to the community. The major components of the water system are as follows:

- |                           |  |
|---------------------------|--|
| Supply:                   | Haggetts Pond<br>Fish Brook<br>Merrimack River<br>Abbott Well        |
| Treatment:                | Water Filtration Plant<br>Chlorination Facilities - Fish Brook       |
| Pumping Stations:         | Water Filtration Plant<br>Fish Brook<br>Bancroft Road<br>Abbott Well |
| Distribution System:      | Storage Reservoirs:<br>Bancroft Road<br>Prospect Hill<br>Wood Hill   |
| Distribution Water Mains: | 175 Miles  |

Since the dedication in October 1974, of the Water Filtration Plant at Haggetts Pond, the staff has conducted numerous tours for students in all grades of the Andover School System, colleges throughout New England, various local clubs and visitors from all over the world.

The total water pumped to the system from January 1, 1981 through December 31 1981 was 1,522,244,000 gallons. The average daily pumping was 4,170,532 gallons with a maximum day of 8,324,000 gallons occurring on June 17, 1981.

|                  |                               |      |
|------------------|-------------------------------|------|
| <u>Repairs:</u>  | House service leaks repaired  | - 25 |
|                  | Water main breaks repaired    | - 12 |
| <u>Hydrants:</u> | Hydrants repaired or replaced | - 6  |
|                  | New hydrants installed        | - 5  |

## SEWER

The Sewer Division of the Department of Public Works is responsible for the operation and maintenance of the wastewater pumping stations on Dale Street in Ballardvale, Bridle Path Road, West Elementary School, Riverina Road in Shawsheen and the entire system of sanitary sewers.

The sewerage system includes 62 miles of sanitary sewers and 4184 connections. The Riverina Road pumping station discharges by means of a force main through the City of Lawrence to the Merrimack River. The raw sewage discharge from Riverina Road is collected and treated by the Greater Lawrence Sanitary District's Regional Wastewater Treatment Plant.

In the past year, the sewer division freed 20 blockages in sewer mains and 63 private sewer services. Approximately 200 calls for assistance from homeowners with private sewer service problems were answered.

The sewer maintenance program continues to show increasingly good results, with weekly and monthly inspections of certain sections of sewers that because of relatively flat slopes and low velocity cause plugging problems.

## HIGHWAY

During the period of June 16, 1981 through September 10, 1981, 105 streets were treated with asphalt and sand for a total of approximately 36 miles.

Haverhill Street (High St. to town line) and High Street (from Haverhill St. to town line) were resurfaced with an overlay of bituminous concrete.

## Clean Up

During the spring and summer, two sweepers are kept busy in continuous cleaning of all streets after the winter sanding. One sweeper starts each morning at 5:00 A.M., prior to the awakening of the business community.

## Leaf Pick-Up

This service was discontinued.

## Inspection

The Highway Division assists the Engineering Division on its inspection of the conditions of new streets before they are accepted as public ways. The Highway Division also provides men and equipment for all other divisions when needed.

## Sidewalks

Sidewalks were maintained as required.

## Storm Drains

Storm drains, brooks and catchbasins were cleaned and kept free of all debris. Some 86 basins were repaired; deterioration and damage mostly caused by frost and icy conditions during the winter season.

### Snow & Ice Control

The Highway Division with the help and cooperation of all other divisions of the Public Works Department is also responsible for snow removal and ice control including flood control for all Town roads.

### VEHICLE MAINTENANCE

This division of Public Works Department is vested with the responsibility of providing complete maintenance for all Public Works Department vehicles, of the various divisions that include Engineering, Water, Sewer, Highway, Parks, Forestry, Solid Waste and Cemetery. The Recreation and Haven vehicles are also serviced by this division.

This division maintains a supply of fuel (diesel fuel) and gasoline including lubricants for the above-mentioned divisions in addition to providing gasoline for the school department. As prescribed by statutory law, all vehicles must be inspected biannually and necessary repairs are accomplished in order to maintain State standards for safety.

An Inspection Station, approved and licensed was granted by the Registry of Motor Vehicles and is in effect for the first time as of April 1980.

This division is also responsible for the acquisition of replacement vehicles.

### PARKS

The Parks Division during the early spring, repaired and painted all benches and portable bleachers. Repaired all backstops for baseball and softball.

The High School baseball, the Junior High and Elementary School fields were mowed, rolled and marked for each game. The running tracks and soccer fields were prepared for each meet.

Fertilizer and seed, as needed, were applied in the spring and fall on all Town grassed areas. Each week over 100 acres are cut during the growing season.

Spraying was done, where required, to control infestation of Japanese Beetles.

The sprinkler system was in operation during the hot summer months on the varsity football, and field hockey field.

This year, 24 Town grass plot areas were mowed by private contractors during the growing season.

The Park personnel return to the Highway Division during the winter season for maintenance of highways and sidewalks and snow and ice control.

### CEMETERY

Spring Grove Cemetery is located in the southwesterly part of the Town with the principal entrance at the junction of Abbott Street and Spring Grove Road.

The cemetery contains about 60 acres of land, of which 14 acres are undeveloped. It has been planned and developed to keep its natural beauty. Lots are available to meet all requirements.

Routine work consists of cutting the grass, trimming around the monuments, raking and cleaning up the grounds, cutting the brush, pruning of shrubs and trees, preparing of new gravesites, filling in sunken graves, grading and seeding of winter graves, applying lime and fertilizers, keeping roads clear of snow, interments, disinterments and cementing of foundations for monuments.

During the 12 month period, 42 new lots were sold and there were 97 interments. Perpetual care payments from the sale of lots added \$9,000 to the Perpetual Care Fund.

A total of \$20,100 was received from the sale of lots, interments, foundations and from lots under annual care. These general receipts and the income from the Perpetual Care Fund were turned over to the Town Treasurer.

## Greater Lawrence Sanitary District

The Greater Lawrence Sanitary District Wastewater Treatment Plant was put into operation in April, 1977, and has been in continuous operation since that time. During the past full year of operation, calendar year 1981, we processed an average 26.96 million gallons per day.

Our assessed costs to the four communities are based on the percentage of the flow contributed by each community. In 1981, Lawrence contributed an average daily flow of 14.67 million gallons per day (54.4%), Methuen 6.6 million gallons per day (24.6%), Andover 3.3 million gallons per day (12.4%), while North Andover contributed 2.3 million gallons per day (8.6%).

The plant is currently staffed by 63 people. Approximately 7400 tons of solids on a dry basis were removed from the wastewater during the year, dewatered on vacuum filters and incinerated. These solids otherwise would have been discharged to the Merrimack River.

### Septage Facilities

Our septage facilities have been used during the year to handle septage from the residents of the four contributing communities who are not connected to the sewer. In addition, we continued and expanded our policy to accept septage from fourteen (14) other communities which do not have adequate treatment and would otherwise endanger the public health and pollute the rivers and streams in their areas.

Tickets are purchased at the District Office which permits the dumping of septage in our system. The cost for users from the four member communities is \$18.00 and for the communities outside the District, the rate is \$21.00 for a tank truck up to 2600 gallons in capacity. The rate for outside of the State, such as Salem, New Hampshire, is \$28.00.

The monies received from the operation of the septage facility are used to reduce our subsequent year's operation and maintenance budget.

### Operations and Maintenance

The GLSD has embarked on several innovative research and development projects in order that we may function more efficiently. They are:

- a.) Installation of a hydroelectric generator in the plant outfall proceeded smoothly this year. The District was successful in obtaining a State grant to fund 50% of the project engineering and construction costs. The total grant was for \$188,275. The District's portion of the project will be approximately \$200,000. The value of the power generated will be \$70,000 per year. Therefore, the project should pay for itself in three years.

The turbine and generator were put out to bid and awarded to the James Leffel Company. Delivery of this equipment will be in August of 1982. Meanwhile, construction of the powerhouse and outfall pipe should be completed. Power should be generated by next fall. This power will be fed into the existing plant system and will reduce the amount of power purchased from Massachusetts Electric.

- b.) A belt filter press was installed and put into operation in August, 1981. The engineering was provided by the staff and the installation was accomplished by the District personnel. The total cost of the project was approximately \$136,000. The unit will produce a dryer sludge cake

requiring less fuel to operate the incinerator. We anticipate that this will reduce fuel costs as well as power costs allowing us to recover the costs of the unit in less than two years.

- c.) The Commission has been formally approached by the Town of Salem, New Hampshire to join the District. They propose to discharge into our system at the proposed new Spicket River interceptor. The proposal is under study by the Commission.

## Historical Commission

The year 1981 brought the culmination of several historic preservation projects initiated by the AHC in 1980.

Shattuck Farm. After active AHC participation, the three remaining Shattuck Farm buildings were safely moved from the developing Andover Tech Park area to High Plain Road. By petitioning local preservation proposals and by long negotiations with the buildings' corporate owners and Town officials, the AHC coordinated the ownership transfer to a local family, proposing to move and preserve the buildings for residential use. A mid-October move was successful and structural preservation is now underway.

National Register. Slated for approval by the Massachusetts Historical Commission in March 1982 and by the National Register in May, 1981, the nomination includes 42 individual buildings and 6 districts (portions of Ballardvale, Academy Hill, Industrial Village, Central Street, Main/Locke Streets, and West Parish Center).

Bradlee School. With AHC support, a Town commission reviewed proposals for adaptive reuse of the 1894 Bradlee School, vacant for about 20 years. Town Meeting approved the commission's selection, and the building is slated for conversion into 10 housing units during 1982.

Weyer Rubber Company. Although not directly under AHC review, the renovation of the Weyer factory into housing units has been supported by the AHC for its careful retention of exterior architectural details.

## Andover Recycling, Inc.

Andover Recycling Inc. is enjoying another successful year (Andover's 9th) running a curbside pick-up recycling program for the Town. The very efficient contractor, Miller, went out of business last year, and the committee is pleased to have a complete Andover operation now. F.P. Reilly and son Michael have taken over the pick-up. A new schedule was established in order to be more efficient and save money. All recyclables, (paper and clear and green glass) are now collected every other week. Mr. Reilly had built a special trailer to pull behind the paper truck so that glass can be collected at the same time. Paper is still being sold to Essex Waste Paper in Lawrence, and the glass is being sold to David White of Andover. It is felt that this will provide a better and more constant market for glass than has ever been available before.

The tonnage of recyclables remains about the same, unfortunately--an average of about 1000 tons per year. (The Committee hopes for improvement in the spring.) Finances vary not so much from volume as from the market price of paper. This has been very low during the last of 1981 and the first of 1982.

Aluminum can be brought to a collection point--usually behind Town Hall-- twice a year. More all aluminum containers are now used in New England, so people saving their beer and soft drink cans really make a difference.

The annual recycling sale will be held May 22 this year. Everyone can take part. All used household articles are welcome - from furniture to knick-knacks. This should be Andover's town-wide garage sale. Andover Recycling will do the job for everyone who doesn't want to sit in their own driveways urging neighbors to buy their old junk. Clean house and benefit the Town at the same time!

Andover Recycling reminds the Townspeople that it costs the town \$37.00 per ton to dispose of trash, while all the tons recycled cost only \$17.00 each. For those who are not convinced of the environmental benefits -- saving raw materials, saving energy (the manufacture of glass from used glass takes a great deal less heat), saving landfill space -- the economical benefits to the town, and therefore eventually to each taxpayer's bill, should persuade everyone to make that little extra effort to save paper and glass for the recycle truck.

Volunteers to serve on the Recycling Board are welcome. Call any of the following: Virginia Cole, President; Peggy Hutchins, Vice President; Tina Girdwood, Treasurer; Peggy Corbett, Secretary.

## Sale of Property

During the year miscellaneous surplus property was sold as follows:

|               |   |                 |
|---------------|---|-----------------|
| Scrap Metal   | - | \$ 271.97       |
| Miscellaneous | - | <u>1,824.50</u> |
|               |   | \$2,096.47      |

JURY LIST - JUNE 1981

|                           |                         |                                  |
|---------------------------|-------------------------|----------------------------------|
| Allen, Grace L.           | Kitting Dispatcher      | 41 Lowell Street                 |
| Anderson, C. Henry        | Engineer                | 14 Rennie Drive                  |
| Anderson, Herbert H., Jr. | Design Engineer         | 140 High Plain Road              |
| Anderson, James N.        | District Sales Manager  | 20 Woodhaven Drive               |
| Anderson, Stanley R., Jr. | Manager                 | 22 Algonquin Avenue              |
| Ardini, John N.           | Manager Data Systems    | 23 Brady Loop                    |
| Arsenault, Russell J.     | Technical Illustrator   | 354 North Main Street            |
| Artenstein, Richard D.    | Vice President          | 20 Oriole Drive                  |
| Auchterlonie, Linda K.    | Medical Secretary       | 161 Elm Street                   |
| Ball, Stephen J.          | Sales Manager           | 6 Nancy Circle                   |
| Bamford, Mary S.          | Packaging Clerk         | 40 Woodland Road                 |
| Bardetti, Marilyn A.      | Homemaker               | 5 Marie Drive                    |
| Barron, Brenda            | Legal Secretary         | 73 Bellevue Road                 |
| Batchelder, David H.      | Appraiser               | 215 Lowell Street                |
| Batts, James L.           | Manager                 | 16 Argyle Street                 |
| Beaumier, Alan J.         | Mechanic                | 100 Cross Street                 |
| Beauregard, Donald G.     | Accountant              | 9 Elm Court                      |
| Becker, William F.        | Teacher                 | 27 Essex Street                  |
| Bennett, Doris J.         | Data Transcriber        | 3 Livingston Circle              |
| Berkwitt, Alan H.         | Student                 | 465 South Main Street            |
| Bernardin, Amy W.         | V.P. Insurance          | 63 Park Street                   |
| Bernardin, Daniel C.      | College Student         | 22 Reservation Road              |
| Berube, Therese M.        | Seasonal Clerk          | 2 Hawthorne Circle               |
| Bissett, James            | Foreman                 | 34 Pasho Street                  |
| Boas, Mark                | Sr. Programmer/Analyst  | 16 Balmoral Street #421          |
| Boucher, Angele           | Retired                 | 30 Shawsheen Road                |
| Bourque, Raymond H.       | Painting Foreman        | 13 Wildwood Road                 |
| Brill, Joan C.            | Accounts Payable Supv.  | 12 Crescent Drive #2             |
| Broaddus, Laura W.        | Unemployed              | 77 Bartlet Street                |
| Broaddus, William L. C.   | Student                 | 77 Bartlet Street                |
| Broderick, John F.        | Sr. Vice President      | 5 Alonesos Way                   |
| Brooks, Mary Lou          | Homemaker               | 8 Howell Drive                   |
| Brown, John C.            | Dentist                 | 138 Main Street                  |
| Buchanan, Robert L.       | Publication Coordinator | 60 Haverhill Street              |
| Buck, David T.            | Custodian               | 42 Red Spring Road               |
| Budd, Elinor R.           | Executive Secretary     | 9 Crescent Drive #2              |
| Burke, John L.            | Consultant              | 64 Haverhill Street              |
| Butler, Phillip J.        | Student                 | 5 Gardner Avenue                 |
| Byrne, Francis J.         | Sr. Systems Engineer    | 37 West Parish Drive             |
| Caldwell, Barbara R.      | Supervisor              | 257 North Main Street            |
| Callaghan, David W.       | Student                 | 4 Hemlock Road                   |
| Callahan Frances G.       | Main Clerk              | 3 Aspen Circle                   |
| Campion, David G.         | Salesman                | 76 Maple Avenue                  |
| Carney, P. Shawn          | Packer                  | 12 Burnham Road                  |
| Carroll, Alan D.          | Structural Draftsman    | 20 Elm Court                     |
| Carter Cynthia L.         | Senior Clerk            | 373 South Main Street            |
| Carter, Frank B.          | Glassblower             | 373 South Main Street            |
| Caverly, Sally A.         | Student                 | 300 North Main Street            |
| Chakarian, Louis M.       | Truck Driver            | 58 Bellevue Road                 |
| Chapman, Janice Ruth      | Computer Operator       | 93 Rattlesnake Hill Road         |
| Charewicz, Marian E.      | Control Clerk           | 99 Haverhill Street              |
| Chivers, Alexandra        | Student                 | 254 South Main Street            |
| Ciampa, Paul A.           | Accountant              | 16 Hall Avenue                   |
| Climo, Diane S.           | Teacher                 | 5 Temple Place                   |
| Clower, Penn H.           | Electrical Engineer     | 459 Lowell Street                |
| Cohen, Susan J.           | Student                 | 6 Korinthian Way                 |
| Collins, Kenneth G.       | Engineer                | 430 South Main Street            |
| Connolly, Catherine J.    | Student                 | 6 Serenity Lane                  |
| Conron, Marilyn F.        | Employee Relations Rep. | 15 Arundel Street                |
| Cook, Robert N., Jr.      | Musician                | 50 $\frac{1}{2}$ Whittier Street |
| Coombs, Lyman D.          | Assistant Director      | 3 Sheffield Circle               |

JURY LIST - JUNE 1981

|                         |                          |                      |
|-------------------------|--------------------------|----------------------|
| Cooney, John J.         | Senior Chemist           | 6 Athena Circle      |
| Costello, Ernest F. III | Student                  | 61 High Street       |
| Cronin, Cornelius A.    | Student                  | 5 Cyr Circle         |
| Crossley, Elaine        | Student                  | 35 Rocky Hill Road   |
| Cummings, Frederick     | Underwriting Manager     | 47 High Plain Road   |
| Cunningham, Martha H.   | Homemaker                | 49 Lucerne Drive     |
| Cutcliffe, Bayard S.    | Social Worker            | 221A Main Street     |
| Dailey, Yvonne          | Production Scheduler     | 38 Colonial Drive #7 |
| Dauber, Kenneth         | Service Agent            | 19 Balmoral Street   |
| Dauber, Richard F.      | Kitchen Worker           | 20 Washington Avenue |
| Demers, James A.        | Quality Control Manager  | 15 Fleming Street    |
| Dennison, Pauline R.    | Retired                  | 83 High Street       |
| DiIorio, Paula M.       | School Psychologist      | 32 Karlton Circle    |
| DiLiegro, Catherine J.  | Sales Clerk              | 19 Tiffany Lane      |
| Dilling, Carol A.       | Housewife                | 4 Brierwood Circle   |
| Doherty, Philip         | Student                  | 35 Bancroft Road     |
| Doran, Dennis J.        | Computer Software Maint. | 2 Buchan Road        |
| Dow, Gail P.            | Registered Nurse         | 19 Gleason Street    |
| Dowd, Rita K.           | Quotation Specialist     | 15 Cabot Road        |
| Downs, Margaret A.      | Administrative Secretary | 16 Morton Street     |
| Dubois, Cornelia F.     | Staff Nurse              | 152 North Street     |
| Dunn, Daniel A.         | Data Communication Engr. | 23 Chandler Road     |
| Earnshaw, Susan B.      | Student                  | 99 Lowell Street     |
| Eaton, James J., IV     | Survey Man               | 80 Argilla Road      |
| Edelstein, Joel J.      | Production Manager       | 1 Glenn Cove Road    |
| Evans, Robert W.        | Unemployed               | 75 Spring Grove Road |
| Fallon, Richard         | Electrical Test Engr.    | 50 Colonial Drive #7 |
| Farrington, Paul E.     | District Manager         | 2 Cheever Circle     |
| Fennessey, Gerald       | Sales Representative     | 7 Crescent Drive #10 |
| Ferragamo, Edward C.    | Starter for MBTA         | 88 Andover Street    |
| Field, Burke R.         | Director of Operations   | 6 Dorset Circle      |
| Filippello, Anthony     | Manager                  | 6 Brentwood Circle   |
| Fionte, Rita M.         | Retired                  | 127 Salem Street     |
| Floreen, David          | Vice President           | 7 Olde Berry Road    |
| Fogg, Connie May        | Dispatcher               | 50 Summer Street     |
| Fox, John R.            | Student                  | 50 Walnut Avenue     |
| Fortier, Carol A.       | Student                  | 7 Henderson Avenue   |
| Fournier, Philip R.     | Insurance Agent          | 163 Shawsheen Road   |
| Fradette, Marian I.     | Billing Clerk            | 27 Osgood Street     |
| Frankel, Eileen M.      | Warehouse Clerk          | 20 Bradley Road      |
| Frost, Norman C.        | V.P. Leather Co.         | 31 Lowell Street     |
| Forthingham, David A.   | Headmaster               | 88 Wildwood Road     |
| Germano, Josephine      | Hair Dresser             | 6 Wabanaki Way       |
| Gibbons, Lilia W.       | Control Clerk            | 40 Dascomb Road      |
| Gilcreast, Harriet J.   | Housewife                | 243 Highland Road    |
| Glassman-Jaffe, Marcia  | Travel Consultant        | 77 Maple Avenue      |
| Golden, Jack S.         | Restaurant Owner         | 1 Russett Lane       |
| Grange, Douglas R.      | Production Supervisor    | 12 Longwood Drive    |
| Grant, R. Wayne         | V.P. Finance             | 47 School Street     |
| Gray, Leon R.           | Woodworker               | 29 Center Street     |
| Greska, Christopher     | Animal Technical         | 2 Florence Street    |
| Griffin, Leo F.         | Auditing Director        | 6 Sandalwood Circle  |
| Guillet, Arthur O.      | Tool & Die Maker         | 28 Maple Avenue      |
| Guilmette, Brian S.     | Foam Cutter              | 27 Pleasant Street   |
| Guzowski, Richard K.    | Regional Manager         | 12 Locke Street      |
| Haladay, Edward J., Jr. | Bartender                | 10 Crescent Drive #2 |
| Hale, Philip P.         | Freelance Artist         | 147 River Road       |
| Hall, Elizabeth P.      | Accounting Department    | 79 Tewksbury Street  |
| Hanes, Charles A.       | Sales Representative     | 5 Penobscot Way      |
| Hanlon, Mark C.         | Customer Service Rep.    | 39 Linwood Street    |
| Hanna, Kim L.           | Design Engineer          | 22 Timothy Drive     |
| Hardcastle, Dennis R.   | Press Operator           | 4 Fulton Road        |

JURY LIST - JUNE 1981

|                          |                          |                         |
|--------------------------|--------------------------|-------------------------|
| Hardy, Paul E.           | Plant Manager            | 1 Tiffany Lane          |
| Harper, Polly            | Sales Representative     | 128 Main Street         |
| Hartford, Allen E., Jr.  | Staff Accountant         | 337 Salem Street        |
| Hartman, Bruce L.        | Dir. Corporate Planning  | 16 Balmoral Street #320 |
| Hastings, Joseph M., III | Police Officer           | 170 Summer Street       |
| Hatfield, Harley F.      | Technical Sales Rep.     | 11 Charlotte Drive      |
| Hayner, James A.         | Process Engineer         | 185 Greenwood Road      |
| Hillman, Barbara         | Housewife                | 13 Strawberry Hill Road |
| Hoyt, Marlene L.         | Mortgage Service Officer | 2 Punchard Avenue       |
| Hsu, John N. C.          | Chemist                  | 5 Orchard Street        |
| Hughes, Charles E.       | Pharmacist               | 7 Sutherland Street     |
| Hughes, Stacey A.        | Clerk                    | 13 Lockway Road         |
| Hulburd, Robert P.       | Admissions Officer       | 31 Holt Road            |
| Hurley, Catherine T.     | General Assembler        | 88 North Main Street    |
| Hussey, Daniel J.        | Machinist                | 44 River Road           |
| Hutchins, Clement A.     | Engineer Manager         | 180 Abbot Street        |
| Jakes, Mary B.           | Homemaker                | 58 Wild Rose Drive      |
| Jowett, Mark             | Dispatcher               | 10 Virginia Road        |
| Joyce, F. Leo            | Self-Employed            | 3 Sandy Brook Circle    |
| Joyner, Spencer A., Jr.  | Exec. Vice President     | 93 Greenwood Road       |
| Jurgen, Robert           | Self-Employed            | 88 Summer Street        |
| Keegan, James L.         | Retired                  | 27 Lincoln Street       |
| Kelleher, Jeremiah       | Production Control Mgr.  | 149 Haverhill Street    |
| Kennedy, Virginia C.     | Office Clerk             | 111 Main Street         |
| Kent, Ann D.             | Homemaker                | 57 Salem Street         |
| Kiang, Antonia Hsu       | Homemaker                | 7 Longwood Drive #207   |
| Kimball, Herbert W.      | Actuary                  | 1 Meadowbrook Drive     |
| King, Charles H., II     | Elect. Assembler         | 24 Gray Road            |
| Kluck, Richard P.        | Federal Employee         | 32 Suncrest Road        |
| Knight, Larry D.         | Engineering Manager      | 4 Poplar Terrace        |
| Koravos, Thomas          | Restaurateur             | 154 Elm Street          |
| Kruse, Ann G.            | Real Estate Broker       | 12 Arcadia Road         |
| Labrie, Cannon M.        | Grad. Student            | 36 Enmore Street        |
| Lalonde, Bernard L.      | Advt. Sales Mgr.         | 8 Rasmussen Circle      |
| Lamb, Sidney E.          | Superintendent           | 10 Lucerne Drive        |
| Lasman, Susan R.         | Waitress                 | 24 Smithshire Estates   |
| Lautieri, Diane L.       | Junior Clerk             | 70 Memorial Circle      |
| Lawrie, William K., Jr.  | Painting Contractor      | 58 Summer Street        |
| Legendre, Elaine V.      | Librarian                | 4 Burton Farm Drive     |
| Legros, Barbara A.       | Assembler                | 522 South Main Street   |
| Leonard, Francis P.      | Teacher Aide             | 22 Kathleen Drive       |
| Leonard, Melissa S.      | Unemployed               | 4 Tanglewood Way North  |
| Lindley, Gertrude        | Homemaker                | C-2 Colonial Drive      |
| Lindstrom, Gary W.       | Student                  | 6 County Road           |
| Locke, Richard E.        | Retired                  | 3 Windsor Street        |
| Lombardo, Charlotte J.   | Housewife                | 1 Bristol Lane          |
| Lucey, Roger A.          | C.P.A.                   | 8 Glen Meadow Road      |
| Lynch, Anna R.           | Cafeteria Worker         | 16 Cuba Street          |
| Lynch, Patrick           | Brick Layer              | 27 Brookfield Road      |
| Lyons, John F., Jr.      | Sr. Planner              | 46 York Street          |
| MacBride, Charles H.     | P. T. Bookkeeper         | 9 Bellevue Road         |
| MacDonald, Paula J.      | Customer Service Rep.    | 244 South Main Street   |
| MacDonald, Ruth E.       | Housewife                | 81 Chestnut Street      |
| Maginnis, Hugh P.        | School Psychologist      | 16 Rennie Drive         |
| Mailloux, David P.       | Tow Truck Driver         | 39 Topping Road         |
| Malandrino, Michael      | Assistant Manager        | 9 Brook Street          |
| Maloof, David            | Shipper/Receiver         | 48 Juniper Road         |
| Marinelli, Virginia A.   | Food Service Worker      | 3 Marigold Lane         |
| Mathews, Robert L.       | School Director          | 20 Linda Road           |
| Mattola, Robert M.       | General Sales Manager    | 5 Sugarbush Circle      |
| Maxwell, Steven          | Machine Operator         | 80 Essex Street         |
| Maxwell, Allen R.        | Administrative V. P.     | 16 Upland Road          |

JURY LIST - JUNE 1981

|                            |                             |                        |
|----------------------------|-----------------------------|------------------------|
| McAvoy, Kenneth J.         | Corporate Controller        | 15 Bradley Road        |
| McCarthy, Mary             | Clerk                       | 4 Mercury Circle       |
| McCarthy, William A.       | Elect. Engr. Tech.          | 46 Chestnut Street     |
| McDonald, Agnes M.         | Housewife                   | 2 McDonald Circle      |
| McDonald, Claire           | Housewife                   | 17 Marland Street      |
| McGee, Joseph V.           | Student                     | 23 Sunset Rock Road    |
| McGrath, Jean Ann          | Homemaker                   | 83 Pine Street         |
| McHale, Michael T.         | Mechanical Engineer         | 8 Ridge Street         |
| McKain, James A.           | Senior Engineer             | 165 Shawsheen Road     |
| McKeown, Barbara S.        | Homemaker                   | 29 Farrwood Drive      |
| McKew, Howard J.           | Engineer                    | 24 Tilton Lane         |
| Mercer, Ivy                | Retired                     | 256 North Main Street  |
| Michalosky, Edward J., Jr. | Insurance Claims Adj.       | 23 Suncrest Road       |
| Militzer, Laura            | Employee Relations          | 115 Bailey Road        |
| Miller, Edwin C., Jr.      | Tech. Customer Service Rep. | 10 Carmel Road         |
| Mitchell, Brian            | Student                     | 251 Highland Road      |
| Moody, Janice              | Student                     | 12 Suncrest Road       |
| Moran, George S.           | Executive Director          | 20 Brookfield Road     |
| Morris, James L., Jr.      | Financial Control Analyst   | 109 Lovejoy Road       |
| Moss, George G.            | Electrician                 | 92 Dascomb Road        |
| Moy, Hideko                | Stitcher                    | 24 Abbot Bridge Drive  |
| Muise, Myron H.            | Tax Collector/Treasurer     | 20 Alderbrook Road     |
| Murphy Lynnette M.         | Social Service              | 12 Alderbrook Road     |
| Murphy, Marie F.           | Bookkeeper                  | 288 River Road         |
| Murphy, Robert J.          | Postal Clerk                | 36 Hidden Road         |
| Nabydowski, Richard J.     | Farmer                      | 76 Blanchard Street    |
| Napolitan, Gilberta        | Retired                     | 10 Bradley Road        |
| Narkewich, John J.         | Internal Auditor            | 10B Colonial Drive     |
| Nelson, Barbara R.         | Homemaker                   | 82 Gould Road          |
| Nicosia, John              | Owner-Operator              | 51 Greenwood Road      |
| Norris, Elizabeth          | Secretary                   | 7 Walnut Avenue        |
| O'Connor, Marilyn R.       | Supv. Repair Service        | 35 Pearson Street      |
| O'Connor, Maureen          | Secretary                   | A4 Colonial Drive      |
| Oliver, Peter L.           | Sr. Management Consultant   | 21 Mohawk Road         |
| Olson, Richard C.          | Supervisor                  | 1 Donald Circle        |
| O'Neil, John D.            | Salesman                    | 102 Main Street        |
| O'Neil, Kate E.            | Unemployed                  | 156 Jenkins Road       |
| O'Neil, Margaret B.        | Homemaker                   | 3 Sweetbriar Lane      |
| O'Neil, William J.         | Industrial Engineer         | 49 Red Spring Road     |
| Orenstein, Harold D.       | Retail Merchant             | 257 North Main Street  |
| Orlando, Frank J.          | Guidance Counselor          | 68 Carmel Road         |
| Ota, Tadashi Bob           | Spray Painter               | 160 Salem Street       |
| Page, Candace J.           | Assistant Manager           | 50 Birch Road          |
| Parker, Arthur             | Production Planner          | 63 Carmel Road         |
| Parker, Marjorie G.        | Cafeteria Worker            | 30 Salem Street        |
| Pascucci, Paula            | Instructor                  | 22R Hidden Field       |
| Pease, Betty L.            | Nurse                       | 36 Brown Street        |
| Peek, Beverly B.           | Homemaker                   | 254 Chandler Road      |
| Pelrine, Jacqueline        | College Student             | 87 Argilla Road        |
| Perry, John A.             | Painting Contractor         | 7 Juliette Street      |
| Peters, Edward S.          | Aircraft Mechanic           | 20 Ivy Lane            |
| Peterson, Robert J., Jr.   | Student                     | 78 Harold Parker Road. |
| Phillips, Wallace K., Jr.  | Metal Coater/Cleaner        | 11 Chapman Avenue      |
| Pierce, Patrice R.         | Pres. Assistant             | 95 Elm Street          |
| Pike, Robert S.            | Nursing Home Administrator  | 10 Blueberry Hill Road |
| Potter, Susan K.           | Senior Finance Analyst      | 13 Brechin Terrace     |
| Powers, David E.           | Teacher                     | 401 High Plain Road    |
| Powell, Joan B.            | Practical Nurse             | 17 Rutgers Road        |
| Prout, Michael K.          | Sales Assistant             | 13 William Street      |
| Prout, Terence P.          | Lab Technician              | 13 William Street      |
| Rathbun, James M.          | Student                     | 31 Argilla Road        |
| Read, William T.           | C.P.A.                      | 30 Farrwood Drive      |

JURY LIST - JUNE 1981

|                          |                           |                          |
|--------------------------|---------------------------|--------------------------|
| Reilly, Margaret A.      | Homemaker                 | 84 Dascomb Road          |
| Richards, J. Helen       | Retired                   | 14 Florence Street       |
| Richmond, Barbara L.     | Homemaker                 | 5 Rock O'Dundee Road     |
| Reynolds, Gerald R.      | Technical Director        | 26 Wethersfield Drive    |
| Rindone, Frank           | Equip. Editor             | 27 Rock Ridge Road       |
| Robb, Elizabeth M.       | Homemaker                 | 21 Memorial Circle       |
| Robidoux, Ernest J.      | Lab Inspector             | 66 Lowell Junction Road  |
| Robinson, James T.       | Plant Manager             | 40 Chandler Circle       |
| Roche, Nancy C.          | Homemaker                 | 13 Copley Drive          |
| Romano, Thomas           | Self-Employed             | 84 Spring Grove Road     |
| Rondeau, Emil W.         | Retired                   | 13 Summer Street         |
| Ruf, William A.          | Retired                   | 45 Vine Street           |
| Rushforth, Calvin        | Mechanical Engineer       | 62 Prospect Road         |
| Russell, Bruce           | Sales Engineer            | 22 Cheever Circle        |
| Russo, Anthony J.        | Art Director              | 45 County Road           |
| St. Amand, Jane D.       | Mail Clerk                | 11 Oak Street            |
| Salyers, Gaylord M.      | Plant Technician          | 7 North Street           |
| Salerno, James L.        | Vice President            | 13 Cardinal Lane         |
| Sandefur, Maria C.       | Student                   | 4 Donna Road             |
| Scheinfein, Pauline      | Psychiatric Social Worker | 3 Standish Circle        |
| Schoonover, Katherine    | Student                   | 193 Chestnut Street      |
| Schwartz, Beverly N.     | At Home                   | 2 Longwood Drive #407    |
| Segal, James N.          | Head Produce Buyer        | 24 Riverina Road         |
| Sheehan, Elizabeth F.    | Housekeeper               | 60 Washington Park Drive |
| Sheehy, Catherine A.     | Student                   | 22 Beech Circle          |
| Sherman, Lillian         | Housewife                 | 231 Haggetts Pond Road   |
| Sherman, Natalie L.      | Housewife                 | 23 Smithshire Estates    |
| Shtumpfman, Blanche M.   | Retired                   | 388 Lowell Street        |
| Simonelli, Brian B., Jr. | Technician                | 47B Elm Street           |
| Sirois, Eileen B.        | Cafeteria Worker          | 172 River Road           |
| Sirois, Kevin P.         | Student                   | 7 Flint Circle           |
| Skinner, Herbert A.      | Electrician               | 13 Cassimere Street      |
| Smith, Heidi             | File Clerk                | 14 Memorial Circle       |
| Snell Frederick E.       | Mfg. Manager              | 7 Mercury Circle         |
| Sofia, Anthony J.        | Sr. Electrical Engineer   | 29 Gray Road             |
| Sotera, Margaret A.      | Housewife                 | 22 Kirkland Drive        |
| Souter, Charles R.       | Student                   | 49 Wild Rose Drive       |
| Souza, John E.           | President                 | 21 McKenney Circle       |
| Stahl, Mary F.           | Housewife                 | 43 Dascomb Road          |
| Stansfield, Ernest       | Chef                      | 158 High Street          |
| St. Cyr, Mark            | Unemployed                | 44 Morton Street         |
| St. Jean, George E.      | Art Gallery Tech.         | 53 Red Spring Road       |
| Struthers, Carleton M.   | Software Manager          | 16 Hartford Circle       |
| Suhr, Kenneth C.         | Plant Engineer            | 139 Hidden Road          |
| Sullivan, J. Anthony     | Graphic Arts              | 136 Hidden Road          |
| Sweeney, Eunice G.       | Map Reader                | 56 Tewksbury Street      |
| Szmyt, Ronald M.         | Cust. Engineer            | 2 Ringe Road             |
| Tarbox, Gretchen A.      | Program Assoc.            | 18 Cutler Road           |
| Terranova, Anna R.       | Insurance Claims Proc.    | 386 North Main Street    |
| Theberge, Ronald A.      | Retired                   | 209 Beacon Street        |
| Theriahult, Henry L.     | President & Treasurer     | 16 Sheridan Road         |
| Thierrien, Chanel P.     | Machinist                 | Beacon Street (off)      |
| Thompson, Donald L.      | Postal Clerk              | 15 Chester Street        |
| Thorn, Alice R.          | P. T. Office Secretary    | 111 North Main Street    |
| Tibbetts, Paul E.        | Retired                   | 37 Greenwood Road        |
| Tisbert, Claire M.       | Secretary/Treasurer       | 138 Greenwood Road       |
| Tomlinson, Jeffrey R.    | Student                   | 57 Cheever Circle        |
| Torra, Laura A.          | Vice President            | 6 Maple Avenue           |
| Turpening, Roger M.      | Seismologist              | 48 Clark Road            |
| Valentine, William R.    | R & D Engineer            | 56 Woburn Street         |
| Vandenbroeke, Felicia    | Student                   | 5 Barrington Drive       |
| Vaters, Janet M.         | Assistant to V. P.        | 47 Clark Road            |

JURY LIST - JUNE 1981

|                          |                          |                         |
|--------------------------|--------------------------|-------------------------|
| Ventre, Janice           | Cashier                  | 44 Farrwood Drive       |
| Villapiano, Gavin G.     | Sales Appl. Engineer     | 14 Wild Rose Drive      |
| Violette, Helga Winkler  | Waitress                 | 28 Salem Street         |
| Waldron, Shirley M.      | Personnel Officer        | 28 Canterbury Street    |
| Walsh, Mary C.           | Secretary                | 33 Pasho Street         |
| Weiner, Jay S.           | Manager Client Service   | 3 Mohawk Road           |
| Welch, Walter Scott      | Self-Employed            | 4 Rasmussen Circle      |
| West, Carol-Georgine     | Librarian                | 11 Judson Road          |
| Wetmore, Leslie A.       | Executive Secretary      | 6 Karlton Circle        |
| Wetterberg, Carl R., Jr. | Clerk                    | 85 Lowell Street        |
| Whitham, William L.      | Light Technician         | 49 Porter Road          |
| Whitney, Chester F. III  | Furniture Dealer         | 278R High Plain Road    |
| Whitworth, David W.      | Retail Sports Goods      | 36 Chandler Circle      |
| Wiehe, Anne B.           | Instructional Aide       | 103 Salem Street        |
| Wilcox, Gifford W.       | Technician               | 27 Hemlock Road         |
| Wilson, Eric K.          | Student                  | 9 Hidden Road           |
| Wilton, Edna M.          | Order/Entry Clerk        | Foster Pond             |
| Winters, John P.         | Mechanic                 | 5 Stirling Street       |
| Wise, Sybil Z.           | Teacher                  | 22 School Street        |
| Wolfe, Joyce L.          | Asst. Production Control | 21 Arthur Road          |
| Workman, Ella N.         | Tax Examiner             | 9 Lovejoy Road          |
| Wrobel, Patrick          | R & D Engineer           | 20 Post Office Avenue   |
| Winters, Gloria          | Homemaker                | 26 Brady Loop           |
| Wrobel, Stanley J.       | Manager                  | 8 Eastman Road          |
| Yee, Diane               | Design Engineer          | 237 River Road          |
| Young, Sandra G.         | Homemaker                | 40 Boston Road          |
| Zaharris, Drake C.       | Grad. Student            | 5 Chaise Circle         |
| Ziegenbein, Barbara A.   | Teacher Aide             | 117 Lovejoy Road        |
| Znamierowski, Joseph P.  | Fire Dispatcher          | 58 Lowell Junction Road |

ANNUAL TOWN MEETING, MARCH 23, 1981

Agreeably to a warrant signed by the Selectmen, March 16, 1981, the Inhabitants of said Town of Andover who are qualified to vote in Elections and Town Affairs met and assembled at the designated polling place. All eight precincts: Precinct One, Precinct Two, Precinct Three, Precinct Four, Precinct Five, Precinct Six, Precinct Seven and Precinct Eight to vote at the Dunn Gymnasium, Andover High School, Shawsheen Road in said Andover, on

MONDAY, THE TWENTY-THIRD DAY OF MARCH, 1981

at 8:00 o'clock A.M. to 8:00 o'clock P.M. for the following purposes:

To cast their votes in the Town Election for the election of Candidates for the following Offices:

|                                 |                 |
|---------------------------------|-----------------|
| MODERATOR                       | For One Year    |
| SELECTMAN (ONE)                 | For Three Years |
| SCHOOL COMMITTEE (ONE)          | For Three Years |
| ANDOVER HOUSING AUTHORITY (ONE) | For Five Years  |

Essex, SS

Pursuant to the foregoing warrant, I, the subscriber, one of the Constables of the Town of Andover, have notified the Inhabitants of said Town to meet at the time and place and for the purpose stated in said Warrant, by posting a true and attested copy of the same on the Town Hall, on each Schoolhouse, and in no less than five other public places where bills and notices are usually posted, and by publication in the Eagle Tribune. Said warrants have been posted seven days.

Thomas P. Eldred, Constable

The ballot boxes were found to be empty and registered 0000.

The polls were opened at eight o'clock A.M. and closed at eight o'clock P.M. The total number of ballots cast was 880 viz:

|                  |                  |                  |                 |
|------------------|------------------|------------------|-----------------|
| Precinct 1 - 156 | Precinct 2 - 119 | Precinct 3 - 125 | Precinct 4 - 94 |
| Precinct 5 - 79  | Precinct 6 - 126 | Precinct 7 - 87  | Precinct 8 - 94 |

| PRECINCTS |     |     |    |    |     |    |    |                                  |
|-----------|-----|-----|----|----|-----|----|----|----------------------------------|
| 1         | 2   | 3   | 4  | 5  | 6   | 7  | 8  |                                  |
|           |     |     |    |    |     |    |    | <u>MODERATOR FOR ONE YEAR</u>    |
| 146       | 103 | 103 | 82 | 69 | 96  | 72 | 84 | James D. Doherty 755             |
| 10        | 16  | 22  | 12 | 10 | 30  | 15 | 10 | Blanks 125                       |
|           |     |     |    |    |     |    |    | <u>SELECTMAN FOR THREE YEARS</u> |
| 133       | 94  | 102 | 84 | 61 | 101 | 67 | 80 | Donn B. Byrne 722                |
| 23        | 25  | 23  | 10 | 18 | 25  | 20 | 14 | Blanks 158                       |
|           |     |     |    |    |     |    |    | <u>SCHOOL COMMITTEE</u>          |
|           |     |     |    |    |     |    |    | <u>ONE FOR THREE YEARS</u>       |
| 132       | 90  | 107 | 68 | 63 | 98  | 67 | 81 | Michael R. Giammusso 706         |
| 18        | 28  | 13  | 24 | 11 | 25  | 14 | 12 | Edward I. Kaufman 145            |
| 6         | 1   | 5   | 2  | 5  | 3   | 6  | 1  | Blanks 29                        |
|           |     |     |    |    |     |    |    | <u>ANDOVER HOUSING AUTHORITY</u> |
|           |     |     |    |    |     |    |    | <u>ONE FOR FIVE YEARS</u>        |
| 140       | 99  | 103 | 82 | 68 | 100 | 75 | 87 | Thomas P. Eldred 754             |
| 16        | 20  | 22  | 12 | 11 | 26  | 12 | 7  | Blanks 126                       |

All the foregoing officers were voted for on one ballot and the check lists were used.

ANNUAL TOWN MEETING, MARCH 23, 1981

REPORT OF WARDEN - PRECINCT 1

March 23, 1981

Number of votomatic ballots received 1200. Number of spoiled ballots 1. Number of unused ballots 1044. Total spoiled and unused ballots 1045. Number of ballots machine voted at precinct 155. Number of absentee ballots machine voted at Town Clerk's Office 1. Number of absentee ballots received via mailing 0. Total number of ballots for computer count 156. Number of defective ballots 0. Number of ballots counted by computer 156. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for precinct 156. Forrest H. Noyes, WARDEN. Roger R. Dufresne, Police Officer on duty.

REPORT OF WARDEN - PRECINCT 2

Number of votomatic ballots received 1200. Number of spoiled ballots 1. Number of unused ballots 1080. Total spoiled and unused ballots 1081. Number of ballots machine voted at precinct 119. Number of absentee ballots machine voted at Town Clerk's Office 0. Number of absentee ballots received via mailing 0. Total number of ballots for computer count 119. Number of defective ballots 0. Number of ballots counted by computer 119. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for precinct 119. Fernand J. Lussier, Warden. Lt. Lloyd Belbin, Police Officer on duty.

REPORT OF WARDEN - PRECINCT 3

Number of votomatic ballots received 1200. Number of spoiled ballots 1. Number of unused ballots 1076. Total spoiled and unused ballots 1077. Number of ballots machine voted at precinct 123. Number of absentee ballots machine voted at Town Clerk's Office 2. Number of absentee ballots received via mailing 0. Total number of ballots for computer count 125. Number of defective ballots 0. Number of ballots counted by computer 125. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for precinct 125. Robert Ross, Jr., Warden.

REPORT OF WARDEN - PRECINCT 4

Number of votomatic ballots received 1200. Number of spoiled ballots 0. Number of unused ballots 1109. Total spoiled and unused ballots 1109. Number of ballots machine voted at precinct 91. Number of absentee ballots machine voted at Town Clerk's Office 3. Number of absentee ballots received via mailing 0. Total number of ballots for computer count 94. Number of defective ballots 3. Number of ballots counted by computer 91. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for precinct 94. Joan A. Dow, Warden. Roger R. Dufresne, Police Officer on Duty.

REPORT OF WARDEN - PRECINCT 5

Number of votomatic ballots received 1200. Number of spoiled ballots 0. Number of unused ballots 1121. Total spoiled and unused ballots 1121. Number of ballots machine voted at precinct 79. Number of absentee ballots machine voted at Town Clerk's Office 0. Number of absentee ballots received via mailing 0. Total number of ballots for computer count 79. Number of defective ballots 0. Number of ballots counted by computer 79. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for precinct 79. Stanley A. Preston, Warden. Roger R. Dufresne, Police Officer on Duty.

REPORT OF WARDEN - PRECINCT 6

Number of votomatic ballots received 1200. Number of spoiled ballots 2. Number of unused ballots 1072. Total spoiled and unused ballots 1074.

ANNUAL TOWN MEETING, MARCH 23, 1981

Number of ballots machine voted at precinct 126. Number of absentee ballots machine voted at Town Clerk's Office 0. Number of absentee ballots received via mailing 0. Total number of ballots for computer count 126. Number of defective ballots 0. Number of ballots counted by computer 126. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for Precinct 126.  
George R. Harris, Warden. Roger R. Dufresne, Police Officer on duty.

REPORT OF WARDEN - PRECINCT 7

Number of votomatic ballots received 1200. Number of spoiled ballots 3. Number of unused ballots 1110. Total spoiled and unused ballots 1113. Number of ballots machine voted at precinct 87. Number of absentee ballots machine voted at Town Clerk's Office 0. Number of absentee ballots received via mailing 0. Total number of ballots for computer count 87. Number of defective ballots 0. Number of ballots counted by computer 87. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for Precinct 87.  
Albert R. Retelle, Warden. Roger R. Dufresne, Police Officer on duty.

REPORT OF WARDEN - PRECINCT 8

Number of votomatic ballots received 1200. Number of spoiled ballots 2. Number of unused ballots 1105. Total spoiled and unused ballots 1107. Number of ballots machine voted at precinct 93. Number of absentee ballots machine voted at Town Clerk's Office 1. Number of absentee ballots received via mailing 0. Total number of ballots for computer count 94. Number of defective ballots 0. Number of ballots counted by computer 94. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for Precinct 94.  
Henry Hopkins, Warden. Roger R. Dufresne, Police Officer on Duty.

The foregoing is a true copy of the warrant and of the officers' return of the same, also a true record of the doings of the meeting.

A T T E S T

Elden R. Salter, CMC  
Town Clerk.

ANNUAL TOWN MEETING, MAY 26, 1981

Agreeably to a Warrant signed by the Selectmen, April 27, 1981, the Inhabitants of the Town of Andover, qualified to vote in Town Affairs, met and assembled in the Memorial Auditorium, Bartlet Street, in said Andover on Monday, the twenty-sixth day of May, 1981 at 7:30 P.M.

The meeting was called to order by James D. Doherty, Moderator, at 7:40 P.M.

Check lists were used at the entrance and showed 669 voters admitted to the meeting.

The opening prayer was offered by The Reverend Dennis P. Kohl, of the Faith Lutheran Church.

Salute to the flag was led by Col. Edward M. Harris, followed by a selection by the Andover High School A Cappella Choir under the direction of Keith Gould.

Unanimous consent was voted to admit 15 non-voters to the meeting.

The Moderator announced that there would be No Smoking in the Auditorium nor any standing in the back of the hall.

Upon motion made by Town Counsel Daniels and duly seconded, it was voted to dispense with the reading of the warrant and return of service

of the Constable, and that the Moderator refer to the Articles by number and subject matter.

Essex, SS.

Pursuant to the foregoing warrant, I, the subscriber, one of the Constables of the Town of Andover, have notified the Inhabitants of said Town to meet at the time and place and for the purposes stated in said warrant by posting a true and attested copy of the same on the Town Hall, on each Schoolhouse, and in no less than five other public places where bills and notices are usually posted and by publication in the Andover Townsman. Said warrants have been posted and published fourteen days.

Thomas P. Eldred  
Constable

ARTICLE 1. To elect all other officers not required by law to be elected by ballot.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to elect Edwin Riedel as Trustee of the Cornell Fund for a term of three years.

ARTICLE 2. To establish the salaries of the elected officers for the ensuing year.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the salaries of elected Town Officers be established as follows:

|                      |    |                                     |
|----------------------|----|-------------------------------------|
| TOWN MODERATOR       | \$ | 100.00 for each Annual Town Meeting |
| SELECTMEN - CHAIRMAN |    | 1,000.00 per year                   |
| MEMBERS              |    | 800.00 per year.                    |

ARTICLE 3. To see if the Town will vote to authorize the Selectmen and Town Manager to petition the Massachusetts Legislature for a Special Act to exempt from the provisions of the General Laws, Chapter 31, (Civil Service) the positions of Plumbing and Gas Inspector and Sealer of Weights and Measures.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 3 as printed in the Warrant.

ARTICLE 4. To see if the Town will vote to amend ARTICLE XI of the Town By-Laws by inserting the following section:

Section 6. Town Clerk's Fees:

1. For filing and indexing assignment for the benefit of creditors. \$ 5.00
2. For correcting errors in a record of birth 5.00
3. For furnishing a certificate of birth 3.00
4. For furnishing an abstract copy of a record of birth. 2.00
5. For entering delayed record of birth 5.00
6. For filing certificate of a person conducting business under any title other than his real name. 10.00
7. For the filing by a person conducting business under any title other than his real name of a statement of change of his residence, or of his

ANNUAL TOWN MEETING, MAY 26, 1981

|  |       |
|--|-------|
| discontinuance, retirement or withdrawal from,<br>or a change of location of such business,  | 5.00  |
| 8. For furnishing certified copy of certificate of<br>person conducting business under any title other<br>than his real name, or a statement by such person<br>of his discontinuance, retirement or withdrawal<br>from such business.          | 3.00  |
| 9. For recording the name and address, the date and<br>number of the certificate issued to a person reg-<br>istered for the practice of podiatry in the Com-<br>monwealth.   | 10.00 |
| 10. For correcting errors in a record of death.  | 5.00  |
| 11. For furnishing a certificate of death.   | 3.00  |
| 12. For issuing and recording licenses to Junk<br>Collector.   | 50.00 |
| 13. For issuing and recording licenses to keepers of<br>billiard saloons, pool or sippio rooms or tables,<br>bowling alley, etc.           1st table or Alley  | 30.00 |
| Each additional       table or alley   | 15.00 |
| 14. For entering notice of intention of marriage<br>and issuing certificates thereof.  | 10.00 |
| 15. For entering certificate of marriage filed by<br>persons married outside the Commonwealth.   | 3.00  |
| 16. For issuing certificate of marriage.   | 3.00  |
| 17. For correcting errors in a record of marriage.   | 5.00  |
| 18. For recording certificate of registration<br>granted to a person to engage in the practice of<br>optometry or issuing a certified copy thereof.  | 10.00 |
| 19. For recording the name of the owner of a certi-<br>ficate of registration as a physician or osteo-<br>path in the Commonwealth.  | 10.00 |
| 20. For recording order granting locations of poles,<br>piers, abutments or conduits, alterations or<br>transfers thereof, and increase in number of<br>wires and cable or attachments under the pro-<br>visions of Section 22 of Chapter 166. |       |
| Each petition  | 25.00 |
| Each additional street or way  | 5.00  |
| 21. For examining records or papers relating to<br>birth, marriage or deaths upon the application<br>of any person, the actual expense thereof, but<br>not less than five dollars.   | 5.00  |
| 22. For copying any manuscript or record pertaining<br>to a birth, marriage or death,           per page   | 3.00  |
| 23. For receiving and filing of a complete inventory<br>of all items to be included in a "closing out<br>sale", etc.                           per page  | 2.00  |
| 24. For filing a copy of written instrument or dec-<br>laration of trust by the trustees of an assoc-<br>iation or trust, or any amendment thereof as<br>provided by Section 2, Chapter 182.   | 10.00 |
| 25. Voter's Card.  | 2.00  |

Inserted by the Board of Selectmen.

ANNUAL TOWN MEETING, MAY 26, 1981

Upon motion made and duly seconded it was VOTED to amend ARTICLE XI of the Town By-Laws by inserting the following Section:

Section 6. Town Clerk's Fees:

|  |         |
|--|---------|
| 1. For filing and indexing assignment for the benefit of creditors.  | \$ 5.00 |
| 2. For correcting errors in a record of birth.   | 5.00    |
| 3. For furnishing a certificate of birth.  | 3.00    |
| 4. For furnishing an abstract copy of a record of birth.   | 2.00    |
| 5. For entering delayed record of birth.   | 5.00    |
| 6. For filing certificate of a person conducting business under any title other than his real name.  | 10.00   |
| 7. For the filing by a person conducting business under any title other than his real name of a statement of change of his residence, or of his discontinuance, retirement or withdrawal from, or a change of location of such business, | 5.00    |
| 8. For furnishing certified copy of certificate of person conducting business under any title other than his real name, or a statement by such person of his discontinuance, retirement or withdrawal from such business.                | 3.00    |
| 9. For recording the name and address, the date and number of the certificate issued to a person registered for the practice of podiatry in the Commonwealth.  | 10.00   |
| 10. For correcting errors in a record of death   | 5.00    |
| 11. For furnishing a certificate of death.   | 3.00    |
| 12. For issuing and recording licenses to Junk Collectors.   | 50.00   |
| 13. For issuing and recording licenses to keepers of billiard saloons, pool or sippio rooms or tables, bowling alley, etc.   | 30.00   |
| 1st table or alley   | 15.00   |
| Each additional table or alley   | 15.00   |
| 14. For entering notice of intention of marriage and issuing certificates thereof.   | 10.00   |
| 15. For entering certificate of marriage filed by persons married out of the Commonwealth.   | 3.00    |
| 16. For issuing certificate of marriage.   | 3.00    |
| 17. For correcting errors in a record of marriage.   | 5.00    |
| 18. For recording certificate of registration granted to a person to engage in the practice of optometry or issuing a certified copy thereof.  | 10.00   |
| 19. For recording the name of the owner of a certificate of registration as a physician or osteopath in the Commonwealth.  | 10.00   |
| 20. For recording order granting locations of poles, pier, abutments or conduits, alterations or transfers thereof, and increase in number of wires and cable or attachments under the provisions of Section 22 of Chapter 166.          |         |
| each petition  | 25.00   |
| each additional street or way  | 5.00    |

ANNUAL TOWN MEETING, MAY 26, 1981

- |   |       |
|---|-------|
| 21. For examining records or papers relating to birth, marriage or deaths upon the application of any person, the actual expense thereof, but not less than five dollars.       | 5.00  |
| 22. For copying any manuscript or record pertaining to a birth, marriage or death. per page:  | 3.00  |
| 23. For receiving and filing of a complete inventory of all items to be included in a "closing out sale", etc.  | 2.00  |
| 24. For filing a copy of written instrument or declaration of trust by the trustees of an association or trust, or any amendment thereof as provided by Section 2, Chapter 182. | 10.00 |
| 25. Voter's Card.   | 2.00  |

Article 4 passed by a majority vote. A quorum was present.

ARTICLE 5. To see if the Town will vote to accept as a public sewer a certain 8-inch sewer line in River Road and Old River Road as shown on a plan entitled "Andover Tech Center Sewer Plan and Profile" prepared by H.W. Moore Associates, Inc., dated December 15, 1980 (One Sheet), a copy of which plan is on file with the Andover Department of Public Works and with the Town Clerk.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 5 as printed in the warrant.

A report of the Andover Planning Board was read by John G. Tomlinson.

The Vote UNANIMOUS. More than the 2/3 required.

ARTICLE 6. This Article was withdrawn before Town Meeting.

ARTICLE 7. To see if the Town will vote to amend Article XII of the Town By-Laws by inserting the following section under Article XII:

Section 28. Regulations Governing Handicapped Parking.

Whoever, upon any way or in any place to which the public has a right of access, or upon any way or in any place to which the public has access as invitees or licensees shall be prohibited from parking in spaces designated as handicap parking unless displaying the international sign for handicapped.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to amend Article XII of the Town By-Laws by inserting the following section under Article XII:

Section 28. Regulations Governing Handicapped Parking

Whoever, upon any way or in any place to which the public has a right of access, or upon any way or in any place to which the public has access as invitees or licensees shall be prohibited from parking in spaces designated as handicap parking unless displaying the international sign for handicapped.

A report of the Andover Planning Board was read by Jerry S. Greer.

Article 7 passed by a majority vote. A Quorum was present.

ARTICLE 8. To see if the Town will vote to authorize the Selectmen and Town Manager to petition the Massachusetts Legislature for a Special Act to permit the Town to grant an easement through land under the custody and care of the Conservation Commission of the Town of Andover to Carmelina M. Grieco and

ANNUAL TOWN MEETING, MAY 26, 1981

Richard N. Grieco.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 8 as printed in the warrant.

A report of the Andover Planning Board was read by Andrew Girdwood, Jr.

ARTICLE 9. To see if the Town will vote to authorize the Selectmen to grant an easement to John Grasso of 56 Poor Street permitting him to construct a chain link fence on Lot 91 of Map 52 between his property and the shore of Hussey's Pond.

Inserted by the Board of Selectmen.

Article 9 was Defeated.

ARTICLE 10. To see if the Town will vote to amend the Zoning By-Law, Section IV.B.5. (Table of Use Regulations) by deleting the word 'Business' in lines 6 and 7 so that the paragraph reads as follows:

SRA SRB SRC APT SC OP GB IG IA ID

5. New multifamily dwelling construction, new combined multifamily dwelling and business construction, and conversion or expansion of existing property to multifamily dwelling or combined use subject to the provisions of Section V.A., Section V.B. paragraph 7, and Section VI.A. paragraph 5.

N N N N N N BA N N N

Inserted by the Board of Selectmen at the request of the Planning Board.

A report of the Andover Planning Board was read by Frank McBride.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to amend the Zoning By-Law, Section IV.B.5. (Table of Use Regulations) by deleting the word 'Business' in lines 6 and 7 so that the paragraph reads as follows:

SRA SRB SRC APT SC OP GB IG IA ID

5. New multifamily dwelling construction, new combined multifamily dwelling and business construction, and conversion or expansion of existing property to multifamily dwelling or combined use subject to the provisions of Section V.A., Section V.B. paragraph 7, and Section VI.A. paragraph 5.

N N N N N N BA N N N

The VOTE UNANIMOUS.

More than the 2/3 required.

ARTICLE 11. To see if the Inhabitants of the Town of Andover will vote to accept as a public way a portion of Alderbrook Road from the current public accepted easement to the intersection of Countryside Way and Alderbrook Road, a distance of 387.8 feet on the northerly sideline of Alderbrook Road and a distance of 420.0 feet on the southerly sideline of Alderbrook Road, all as shown on a plan to be hereinafter mentioned, as approved by the Planning Board, and shown on a Plan entitled "Plan of Land in Andover, Massachusetts." Owner -- McGee Construction Co. Inc. of Arlington: Port Engineering Associates Inc. Surveyors. Date: August 1976. Planning Board approved April 25, 1977.

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Said Plan was recorded with the Land Court Registration Office in Boston, Massachusetts with Case No. 38858. For further description see North Essex Registry of Deeds, Land Court Book 54, Page 233, Cert. No. 8057, Plan No. 38858A. Copies of said plan and description of said road is (sic) on file with the Town Clerk.

On petition of John E. Magee and others.

A report of the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to approve Article 11 as printed in the warrant.

ARTICLE 12. To see if the Inhabitants of the Town of Andover will vote to accept as a public way a Street known as Countryside Way, as approved by the Planning Board, and shown on plan entitled "Plan of Land in Andover, Massachusetts." Owner -- Magee Construction Co., Inc. of Arlington: Port Engineering Associates Inc., Surveyors. Date: August 1976. Planning Board approved April 25, 1977.

Said plan was recorded with the Land Court Registration Office in Boston, Massachusetts with Case No. 38858. For further description see North Essex Registry of Deeds, Land Court Book 54, Page 233, Cert. No. 8057, Plan No. 38858A. Copies of said plan and description of said roads are on file with the Town Clerk.

Also see North Essex Registry of Deeds plan number 3081.

On petition of John E. Magee, Jr. and others/

A report of the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to approve Article 12 as printed in the warrant.

ARTICLE 13. To see if the Inhabitants of the Town of Andover will vote to accept as a public way a street known as Lavender Hill Lane, as approved by the Planning Board, and shown on a plan entitled: "Plan of Land in Andover, Massachusetts." Owner -- Magee Construction Co., Inc. of Arlington: Port Engineering Associates Inc., Surveyors: Date: August, 1976. Planning Board approved April 25, 1977.

Said Plan was recorded with the Land Court Registration Office in Boston, Massachusetts with case number 38858. For further description see North Essex Registry of Deeds, Land Court Book 54, Page 233. Cert No. 8057, Plan No. 38858A. Copies of said plans and the description of said roads are on file with the Town Clerk.

Also see North Essex Registry of Deeds plan number 422 and 1699.

On petition of John E. Magee, Jr. and others.

A report of the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to approve Article 13 as printed in the warrant.

ARTICLE 14. To see if the Inhabitants of the Town of Andover will vote to accept as a public way a street known as Peach Tree Path, as approved by the Planning Board and shown on a plan entitled "Plan of Land in Andover, Massachusetts." Owner -- Magee Construction Co., Inc. of Arlington : Port Engineering Associates Inc., Surveyors. Date: August, 1976. Planning Board approved April 25, 1977.

Said Plan was recorded with the Land Court Registration Office in Boston, Massachusetts with case No. 38858. For further description see North Essex Registry of Deeds, Land Court Book 54, Page 233, Cert. No. 8057, Plan No. 38858A. Copies of said plans and description of said roads are on file with the Town Clerk.

On petition of John E. Magee, Jr., and others.

A report of the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to approve Article 14 as printed in the warrant.

ARTICLE 15. To see if the Town will vote to amend the Andover Zoning By-Law as follows:

1. Amend Section VI.B. (Table of Use Regulations) by inserting a new subsection 49 to read as follows:

|  | SRA | SRB | SRC | APT | SC | OP | GB | IG | IA | ID |
|--|-----|-----|-----|-----|----|----|----|----|----|----|
| 49. Towers for securing wind energy conversion systems designed to service the principal use subject to the provisions of Section VI.O. Towers for Wind Energy Conversion Systems. | SP  | SP  | SP  | N   | SP | N  | N  | N  | SP | SP |

2. Amend Section VI. (Other Requirements) by inserting a new Section O to read as follows:

O. Towers

A Special Permit for the construction of a tower to secure wind energy conversion systems designed to service the principal use may be granted by the Board of Appeals in districts where authorized by Section VI.B. (Table of Use Regulations) provided that the following are complied with:

1. Plan Requirements

- a. A site plan certified by a Registered Land Surveyor or Registered Professional engineer indicating the dimensions of the lot, the proposed tower location and distances to property lines, existing and/or proposed building locations, existing and/or proposed overhead utility lines, and such other reasonable information as the Board may require to properly review the merit and safety of the proposed tower.
- b. A construction plan indicating manufacturer's specifications for the tower materials, construction details, and details for footing and guying.

2. Design Requirements

- a. No tower inclusive of its appurtenant device(s) shall exceed 100' in height nor be erected nearer to any property line than a distance equal to the vertical height of the tower inclusive of its appurtenant device(s) measured at the mean finished grade of the tower base unless the Board determines such restriction to be unnecessary due to the shape, topography, use or ownership of the abutting property and the Board determines that a reduction to this setback requirement will not substantially derogate from the intent or purpose of this subsection.
- b. The tower shall be erected in such a manner to inhibit unauthorized access, either in the form of a suitable locked gate and fence surrounding the base of the tower, a non-climbable section of tower to a height of 10' above the ground, or other means determined suitable by the Board.

3. Operating Requirements

- a. The operation of any device authorized by the Board shall not cause interference to neighboring television and radio reception and, if such occurs anytime after installation, the applicant shall, in a timely manner and at his expense, correct the cause of the interference as determined by a qualified engineer/technician.
- b. The operation of any device authorized by the Board shall not emit noise in excess of the background noise levels measured at the applicants property lines and, if such excess noise occurs any time after installation, the applicant shall, in a timely manner and at his expense, correct the cause of the noise as determined by a qualified engineer/technician.
- c. The applicant shall maintain the tower and all devices authorized by the Board in a manner that ensures its continued performance and safety. It shall be the responsibility of the applicant to annually inform (in writing) the Inspector

ANNUAL TOWN MEETING, MAY 26, 1981

of Buildings that the tower and all devices are in good operating condition and in continued use.

d. The tower shall be dismantled by the applicant if:

1. the use of the tower and its devices is discontinued for a period of two years; or
2. the Inspector of Buildings determines the tower to be structurally unsound and a danger to life and limb; or,
3. the land upon which the tower is situated is transferred and the new owner does not receive a new Special Permit for the tower within 90 days of the transfer of the property; or,
4. for any reason the applicant is unable to correct in a timely manner the interference or excessive noise referred to in paragraph 3.a. or 3.b. above.

4. The requirements of Section VIII.C. Special Permits are met.

3. Amend Section II (Definitions) by inserting the following:

Wind Energy Conversion System: A device which converts wind energy to mechanical or electrical energy.

Inserted by the Board of Selectmen at the request of the Planning Board.

report of the Andover Planning Board was read by David Gravalles.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to Amend the Andover Zoning By-Law as follows:

1. Amend Section VI.B.(Table of Use Regulations) by inserting a new subsection 49 to read as follows:

|  |     |     |     |     |    |    |    |    |    |    |
|--|-----|-----|-----|-----|----|----|----|----|----|----|
|  | SRA | SRB | SRC | APT | SC | OP | GB | IG | IA | ID |
|--|-----|-----|-----|-----|----|----|----|----|----|----|

|  |    |    |    |   |    |   |   |   |    |    |
|--|----|----|----|---|----|---|---|---|----|----|
| 49. Towers for securing wind energy conversion systems designed to service the principal use subject to the provisions of Section VI.O. Towers for Wind Energy Conversion Systems. | BA | BA | BA | N | BA | N | N | N | BA | BA |
|--|----|----|----|---|----|---|---|---|----|----|

2. Amend Section VI. (Other Requirements) by inserting a new Section O to read as follows:

O. Towers

A Special Permit for the construction of a tower to secure wind energy conversion systems designed to service the principal use may be granted by the Board of Appeals in districts where authorized by Section VI.B. (Table of Use Regulations) provided that the following are complied with:

1. Plan Requirements.

- a. A site plan certified by a Registered Land Surveyor or Registered Professional Engineer indicating the dimensions of the lot, the proposed tower location and distances to property lines, existing and/or proposed building locations, existing and/or proposed overhead utility lines, and such other reasonable information as the Board may require to properly review the merit and safety of the proposed tower.
- b. A construction plan indicating manufacturer's specifications for the tower materials, construction details, and details for footing and guying.

2. Design requirements.

- a. No tower inclusive of its appurtenant device(s) shall exceed 100' in height not be erected nearer to any property line than a distance equal to the vertical height of the tower inclusive of its appurtenance device(s) measured at the mean finished grade of the tower base unless the Board determines such re-



- e. By striking out Roman Numeral six (VI) under item 2, line 7, and substituting the Roman Numeral four (IV)

ARTICLE 15. (Final Form)

1. Amend Section IV.B. (Table of Use Regulations) by inserting a new subsection 49 to read as follows:

|  | SRA | SRB | SRC | APT | SC | OP | GB | IG | IA | ID |
|--|-----|-----|-----|-----|----|----|----|----|----|----|
| 49. Towers for securing wind energy conversion systems designed to service the principal use subject to the provisions of Section VI.N. Towers for Wind Energy Conversion Systems. | BA  | BA  | BA  | N   | BA | N  | N  | N  | BA | BA |

2. Amend Section VI. (Other Requirements) by inserting a new Section N to read as follows:

N. Towers

A Special Permit for the construction of a tower to secure wind energy conversion systems designed to service the principal use may be granted by the Board of Appeals in districts where authorized by Section IV.B. (Table of Use Regulations) provided that the following are complied with:

1. Plan Requirements

- a. A site plan certified by a Registered Land Surveyor or Registered Professional Engineer indicating the dimensions of the lot, the proposed tower location and distances to property lines, existing and/or proposed building locations, existing and/or proposed overhead utility lines, and such other reasonable information as the Board may require to properly review the merit and safety of the proposed tower.
- b. A construction plan indicating manufacturer's specifications for the tower materials, construction details, and details for footing and guying.

2. Design Requirements

- a. No tower inclusive of its appurtenant device(s) shall exceed 100' in height nor be erected nearer to any property line than a distance equal to the vertical height of the tower inclusive of its appurtenant device(s) measured at the mean finished grade of the tower base unless the Board determines such restriction to be unnecessary due to the shape, topography, use, or ownership of the abutting property and the Board determines that a reduction to this setback requirement will not substantially derogate from the intent or purpose of this subsection.
- b. The tower shall be erected in such a manner to inhibit unauthorized access, either in the form of a suitable locked gate and fence surrounding the base of the tower, a non-climbable section of tower to a height of 10' above the ground, or other means determined suitable by the Board.

3. Operating Requirements.

- a. The operation of any device authorized by the Board shall not cause interference to neighboring television and radio reception and, if such occurs anytime after installation, the applicant shall, in a timely manner and at his expense, correct the cause of the interference as determined by a qualified engineer/technician.
- b. The operation of any device authorized by the Board shall not emit noise in excess of the background noise levels measured at the applicant's property lines and, if such excess noise occurs anytime after installation, the applicant shall, in a timely manner and at his own expense, correct the cause of the noise as determined by a qualified engineer/technician.
- c. The applicant shall maintain the tower and all devices authorized by the Board in a manner that ensures its continued performance and safety. It shall be the responsibility of the applicant to annually inform (in writing) the Inspector of Buildings that the tower and all devices are in good operating condition and in continued use.

- d. The tower shall be dismantled by the applicant if:
  - 1. the use of the tower and its devices is discontinued for a period of two years; or,
  - 2. the Inspector of Buildings determines the tower to be structurally unsound and a danger to life and limb; or,
  - 3. The land upon which the tower is situated is transferred and the new owner does not receive a new Special Permit for the tower within 90 days of the transfer of the property; or,
  - 4. For any reason the applicant is unable to correct in a timely manner the interference or excessive noise referred to in paragraph 3.a. or 3.b. above.

4. The requirements of Section VIII.C. Special Permits are met.

3. Amend Section II. (Definitions) by inserting the following:

Wind Energy Conversion System: A device which converts wind energy to mechanical or electrical energy.

The VOTE UNANIMOUS. More than the 2/3 required/

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ARTICLE 16. To see if the Town will vote to amend the Andover Zoning By-Law as follows:

1. Amend Section IV.B. (Table of Use Regulations) by inserting a new subsection 50 to read as follows:

SRA SRB SRC APT SC OP GB IG IA ID

50. Towers for securing amateur communication antennae designed to service the principal use subject to the provisions of Section VI.P. Towers for Amateur Communication Antennae.

SP SP SP N SP N N N SP SP

2. Amend Section VI. (Other Requirements) by inserting a new Section P to read as follows:

P. Towers

A Special Permit for the construction of a tower to secure amateur communication antennae designed to service the principal use may be granted by the Board of Appeals in districts where authorized by Section IV.B. (Table of Use Regulations) provided that the following are complied with:

1. Plan Requirements.

- a. A site plan certified by a Registered Land Surveyor or Registered Professional Engineer indicating the dimensions of the lot, the proposed tower location and distances to property lines, existing and/or proposed building locations, existing and/or proposed overhead utility lines, and such other reasonable information as the Board may require to properly review the merit and safety of the proposed tower.
- b. a construction plan indicating manufacturer's specifications for the tower material construction details, and details for footing and guying. If the tower is intended to secure radio transmission equipment, the applicant shall provide evidence of his having a valid FCC license applicable to the proposed communication system.

2. Design Requirements.

- a. No tower inclusive of its appurtenant device(s) shall exceed 100' in height nor be erected nearer to any property line than a distance equal to the vertical height of the tower inclusive of its appurtenant device(s) measured at mean finished grade of the tower base unless the Board determines such restriction to be unnecessary due to the shape, topography, use or ownership of the abutting property and the Board determines that a reduction to this setback requirement will not substantially derogate from the intent or purpose of this subsection.

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- b. The tower shall be erected in such a manner to inhibit unauthorized access, either in the form of a suitable locked gate and fence surrounding the base of the tower, a non-climbable section of tower to a height of 10' above the ground, or other means determined suitable by the Board.

3. Operating Requirements

- a. The operation of any device authorized by the Board shall not cause interference to neighboring television and radio reception and, if such occurs anytime after installation, the applicant shall, in a timely manner and at his expense, correct the cause of the interference as determined by a qualified engineer/technician.
- b. the applicant shall maintain the tower and all devices authorized by the Board in a manner that ensures its continued performance and safety. It shall be the responsibility of the applicant to annually inform (in writing) the Inspector of Buildings that the tower and all devices are in good operating condition and in continued use.
- c. The tower shall be dismantled by the applicant if:
  - 1. the use of the tower and its devices is discontinued for a period of two years; or,
  - 2. the Inspector of Buildings determines the tower to be structurally unsound and a danger to life and limb; or,
  - 3. the land upon which the tower is situated is transferred and the new owner does not receive a new Special Permit for the tower within 90 days of transfer of the property; or,
  - 4. for any reason the applicant is unable to correct in a timely manner the interference referred to in paragraph 3.a. above.

4. The requirements of Section VIII.C. Special Permits are met.

3. Amend Section II. Definitions by inserting the following:

Amateur Communication Antennae: Antennae used for the transmission and/or reception of radio communication signals for private non-commercial purposes.

Inserted by the Board of Selectmen at the request of the Planning Board.

A report of the Andover Planning Board was read by David M. Gravallese.

Upon motion made and duly seconded it was VOTED that the Town amend the Andover Zoning By-Law as follows:

1. Amend Section IV.B. (Table of Use Regulations) by inserting a new subsection 50 to read as follows:

|  |     |     |     |     |    |    |    |    |    |    |
|--|-----|-----|-----|-----|----|----|----|----|----|----|
|  | SRA | SRB | SRC | APT | SC | OP | GB | IG | IA | ID |
| 50. Towers for securing amateur communication antennae designed to serve the principal use subject to the provisions of Section VI.P. Towers for Amateur Communication Antennae. | BA  | BA  | BA  | N   | BA | N  | N  | N  | BA | BA |

2. Amend Section VI. (Other Requirements) by inserting a new section P to read as follows:

P. Towers

A Special Permit for the construction of a tower to secure amateur communication antennae designed to service the principal use may be granted by the Board of Appeals in districts where authorized by Section IV.B. (Table of Use Regulations) provided that the following are complied with.

1. Plan Requirements

- a. A site plan certified by a Registered Land Surveyor or Registered Professional Engineer indicating the dimensions of the lot, the proposed tower location and distances to property lines, existing and/or proposed building locations, existing and/or

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proposed overhead utility lines, and such other reasonable information as the Board may require to properly review the merit and safety of the proposed tower.

- b. A construction plan indicating manufacturer's specifications for the tower material, construction details, and details for footing and guying. If the tower is intended to secure radio transmission equipment, the applicant shall provide evidence of his having a valid FCC license applicable to the proposed communication system.

2. Design Requirements

- a. No tower inclusive of its appurtenant device(s) shall exceed 100' in height nor be erected nearer to any property line than a distance equal to the vertical height of the tower and its appurtenant device(s) measured at the mean finished grade of the tower base unless the Board determines such restriction to be unnecessary due to the shape, topography, use, or ownership of the abutting property and the Board determines that a reduction to this setback requirement will not substantially derogate from the intent or purpose of this subsection.
- b. The tower shall be erected in such a manner to inhibit unauthorized access, either in the form of a suitable locked gate and fence surrounding the base of the tower, a non-climbable section of tower to a height of 10' above the ground, or other means determined suitable by the Board.

3. Operating Requirements

- a. The operation of any device authorized by the Board shall not cause interference to neighboring television and radio reception and, if such occurs anytime after installation, the applicant shall in a timely manner and at his expense, correct the cause of the interference as determined by a qualified engineer/technician.
- b. The applicant shall maintain the tower and all devices authorized by the Board in a manner that ensures its continued performance and safety. It shall be the responsibility of the applicant to annually inform (in writing) the Inspector of Buildings that the tower and all devices are in good operating condition and in continued use.
- c. The tower shall be dismantled by the applicant if:
  1. the use of the tower and its devices is discontinued for a period of two years; or,
  2. the Inspector of Buildings determines the tower to be structurally unsound and a danger to life and limb; or,
  3. the land upon which the tower is situated is transferred and the new owner does not receive a new Special Permit for the tower within 90 days of transfer of the property; or,
  4. for any reason the applicant is unable to correct in a timely manner the interference referred to in paragraph 3.a. above.

4. The requirements of Section VIII.C. Special Permits are met.

3. Amend Section II (Definitions) by inserting the following:

Amateur Communication Antennae: Antennae used for the transmission and/or reception of radio communication signals for private, non-commercial purposes.

The VOTE: YES - 355 NO - 112 More than the 2/3 required.

At the Adjourned Annual Town Meeting of the Inhabitants of the Town of Andover held on June 8, 1981, upon motion made by Town Counsel Daniels and duly seconded it was VOTED UNANIMOUSLY to amend Article 16 as voted on May 26, 1981, for the purpose of making technical corrections to Article 16.

- a. by striking out the letter "P" in Item 50, line 8 and substituting the letter "O"
- b. By striking out the letter "P" item 2, line 2, and substituting the letter "O"
- c. By striking out the letter "P" alongside the word "Towers" and substituting the letter "O".

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ARTICLE 16. (Final Form)

1. Amend Section IV.B (Table of Use Regulations) by inserting a new subsection 50 to read as follows:

|  |     |     |     |     |    |    |    |    |    |    |
|--|-----|-----|-----|-----|----|----|----|----|----|----|
| 50. Towers for securing amateur communication antennae designed to service the principal use subject to the provisions of Section VI.0. Towers for Amateur Communication Antennae. | SRA | SRB | SRC | APT | SC | OP | GB | IG | IA | ID |
|  | BA  | BA  | BA  | N   | BA | N  | N  | N  | BA | BA |

2. Amend Section VI. (Other Requirements) by inserting a new section O to read as follows:

0. Towers

A Special Permit for the construction of a tower to secure amateur communication antennae designed to service the principal use may be granted by the Board of Appeals in districts where authorized by Section IV.B. (Table of Use Regulations) provided that the following are complied with:

1. Plan Requirements

- a. A site plan certified by a Registered Land Surveyor or Registered Professional Engineer indicating the dimensions of the lot, the proposed tower location and distances to property lines, existing and/or proposed building locations, existing and/or proposed overhead utility lines, and such other reasonable information as the Board may require to properly review the merit and safety of the proposed tower.
- b. A construction plan indicating manufacturer's specifications for the tower materials, construction details, and details for footing and guying. If the tower is intended to secure radio transmission equipment, the applicant shall provide evidence of his having a valid FCC license applicable to the proposed communication system.

2. Design Requirements

- a. No tower inclusive of its appurtenant device(s) shall exceed 100' in height nor be erected nearer to any property line than a distance equal to the vertical height of the tower inclusive of its appurtenant device(s) measured at the mean finished grade of the tower base unless the Board determines such restriction to be unnecessary due to the shape, topography, use of ownership of the abutting property and the Board determines that a reduction to this setback requirement will not substantially derogate from the intent or purpose of this subsection.
- b. The tower shall be erected in such a manner to inhibit unauthorized access, either in the form of a suitable locked gate and fence surrounding the base of the tower, a non-climbable section of tower to a height of 10' above the ground, or other means determined suitable by the Board.

3. Operating Requirements

- a. The operation of any device authorized by the Board shall not cause interference to neighboring television and radio reception and, if such occurs anytime after installation, the applicant shall, in a timely manner and at his expense, correct the cause of the interference as determined by a qualified engineer/technician.
- b. The applicant shall maintain the tower and all devices authorized by the Board in a manner that ensures its continued performance and safety. It shall be the responsibility of the applicant to annually inform (in writing) the Inspector of Buildings that the tower and all devices are in good operating condition and in continued use.

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- c. The tower shall be dismantled by the applicant if:
  1. the use of the tower and its devices is discontinued for a period of two years; or,
  2. the Inspector of Buildings determines the tower to be structurally unsound and a danger to life and limb; or
  3. the land upon which the tower is situated is transferred and the new owner does not receive a new Special Permit for the tower within 90 days of transfer of the property; or,
  4. for any reason the applicant is unable to correct in a timely manner the interference referred to in paragraph 3.a. above.
4. The requirements of Section VIII.C. Special Permits are met.
3. Amend Section II (Definitions) by inserting the following:

Amateur Communication Antennae: Antennae used for the transmission and/or reception of radio communication signals for private non-commercial purposes.

The VOTE UNANIMOUS.

More than the 2/3 required.

ARTICLE 17. To see if the Town will vote to amend the Andover Zoning By-Law as follows:

1. Amend Section III. (Establishment of Districts) by inserting a new subsection F, to read as follows:

F. Multifamily Overlay District (MO)

A Multifamily Overlay District is hereby created as an overlay district, comprising all areas within: one (1) mile radius of the centerline intersection of Routes 28 and 133 (Shawhseen Square); or within one and one-half (1 1/2) miles radius of the centerline intersection of Route 28 and Elm Street as projected (Elm Square); or within one (1) mile radius of the centerline intersection of Andover Street and the M. B. T. A. Railroad (Ballardvale Center). See Section VI.N. for requirements.

2. Amend Section VI. (Other Requirements) by adding the following:

N. Multifamily Overlay District (MO)

1. General Objectives

The MO District is intended to broaden Andover's range of housing opportunities, while at the same time preserving natural amenities and other elements of the existing landscape and remaining consistent with existing and planned service facilities and neighborhood character. To that end, it is intended that specific sites for multifamily development will be located where public water, sanitary sewerage, streets, storm drainage systems, and schools can without unplanned public capital expenditure adequately service the development, and where such development will reinforce the existing pattern of business services.

2. Underlying District Requirements

Any development within the MO Districts shall be subject to all otherwise applicable requirements of the underlying zoning district in which it is located, except that, in addition to uses otherwise allowable, multifamily dwelling may be authorized on Special Permit from the Planning Board if in accordance with the following provisions.

3. Multifamily Requirements

- a.) Location

Town sanitary sewerage and water facilities must be adjacent to the site and of such capacity to serve the proposed multifamily development without public capital expenditure to alter the Town sanitary sewerage and water facilities. For purpose of determining sewerage flow estimates, the

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Planning Board shall utilize the current Andover Board of Health Minimum Requirements for the Utilization of Sanitary Sewerage Systems. For purposes of determining water flow requirements, the Planning Board shall utilize a minimum flow of 2,000 gallons per minute (or such other higher amount consistent with that required by the Town of Andover fire rating classification).

b.) Dimensional Requirements

- 1) Lot dimensions. Minimum parcel size shall be 15 acres; maximum parcel size shall be 30 acres. Frontage requirement is same as underlying district requirement.
- 2) Yard depth. Front, side and rear yard depth requirements shall be a minimum of fifty feet (50') except that no multifamily dwelling shall be closer to any street or property line than twice its building height. Buildings containing multifamily dwellings on the same lot shall be separated by a minimum of thirty feet (30') or as required by the Massachusetts State Building Code, whichever is greater.
- 3) Height. No building shall exceed thirty-five feet (35') in height nor two and one-half (2 1/2) stories.
- 4) Lot coverage. Maximum lot coverage including accessory buildings shall not exceed thirty per cent (30%).
- 5) Open Space. All land not designated for roads, minimum yard depth, areas for dwellings, or other development within the parcel shall be held for open space area. Open space shall be preserved for recreation or conservation and shall comprise not less than 40% of the parcel. Wetlands, as defined at M.G.L. Chapter 131, Section 40, shall comprise not more than 50% of the open space. The open space shall be conveyed either to the Town of Andover and accepted by it for park or open space use, or to a non-profit organization the principal purpose of which is the conservation of open space, or to a corporation or trust owned or to be owned by the owners of the residential units within the development. In any case where the open space is not conveyed to the Town, all instruments creating the relevant corporation or trust shall be submitted to the Planning Board for its review and acceptance prior to the Board's approval of the Special Permit. If a corporation or trust is utilized, ownership thereof shall pass with conveyances of the residential units. In any case where the open space is not conveyed to the Town, a restriction enforceable by the Town of Andover shall be recorded providing that such land shall be kept in an open or natural state and not be built upon or developed for accessory uses such as parking or roadway. Before approval of the Special Permit by the Planning Board, the developer shall declare which of the three options relative to ownership he will exercise, and such disposition shall be recorded as a restriction to the development plan.
- 6) Accessory uses. Accessory uses shall require the approval of the Planning Board and shall be included in the plans and supporting materials required in subsection 4. If not included in the original submission, the requirement of subsection 6 shall apply to proposed accessory uses. No accessory use shall be permitted within 100' of any street or property line and the exception at Section V.B.3.a. shall not apply.
- 7) All other requirements of Section V. shall apply.

c.) Number of Units

The Basic Number of dwelling units allowed on any parcel shall not exceed the number of single family dwelling lots into which the parcel could be divided pursuant to the requirements of the Zoning By-Law and the Planning Board's Rules and Regulations governing the Subdivision of Land. That Number shall, at the applicant's expense, be determined by the Planning Board based upon a subdivision plan of land certified by a Registered Land Surveyor or a Registered Professional Engineer.

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An increase in the number of dwelling units over the Basic Number may be authorized by the Planning Board in accordance with the following criteria, but in no event shall the Board authorize more than a 200% increase over the Basic Number nor an increase to a number inconsistent with the findings of subsection 5. In addition, no increase to the Basic Number shall result in a density exceeding four (4) dwelling units per acre based on the total parcel acreage. For purpose of determining the increase over the Basic Number, a fractional dwelling unit shall be dropped.

- 1) "Affordable" Units. Add to the Basic Number a number equal to the ratio of "affordable dwelling units\* to the Basic Number of dwelling units, times the Basic Number.
- 2) Unit Size. Add to the Basic Number a number equal to 50% of the Ratio of studio (Efficiency) and one bedroom dwelling units to the Basic Number of dwelling units times the Basic Number.
- 3) Open Space and Buffering. Add to the Basic Number a number equal to the percentage of parcel area reserved for open space in excess of the 40% minimum requirement, times the Basic Number.

\* See Definition, Section II

d) Design Requirements

- 1) To minimize departure from the scale and visual characteristics of single family residential development:
  - (a) There shall be no more than eight (8) dwelling units in a single structure.
  - (b) No more than two (2) dwelling units shall be served from a single building entrance.
  - (c) The development plan shall preserve the existing vegetation and, where necessary, utilize landscape techniques to minimize the visibility of the site for persons passing it or overlooking it from nearby properties.
- 2) To avoid light overspill, no buildings shall be floodlit; outdoor lighting fixtures shall be mounted no higher than 15 feet, oriented and shielded to avoid glare on adjoining premises; and plantings or other screening shall be used to block headlight glare from drives and parking lots onto adjoining premises.
- 3) To avoid traffic conflict, any egress serving 24 or more dwelling units shall have a least 250' visibility in each travel direction, and be separated from all other driveways or intersecting streets by at least 150 feet.
- 4) At least two off-street parking spaces shall be provided for each dwelling unit having two or more bedrooms, and at least one parking space for each dwelling unit having fewer bedrooms.
- 5) Interior circulation and utilities shall provide service functionally equivalent to that assured individual lots under the Planning Board's Subdivision Regulations in effect at the time of Special Permit application.

4. Special Permit Application Requirements.

The application to the Planning Board for a Special Permit under this section shall be accompanied by the following plans and supporting materials.

- a) Plan of the tract showing existing topography at 2 foot contour intervals, wetlands, vegetative cover, soils, existing streets and structures within and continuous to the tract;
- b) Where a subdivision of land is involved, a preliminary subdivision plan, which may be combined with the plan required under the preceding paragraph;

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- c) Site development plans showing the proposed grading of the tract at 2 foot contour intervals and the proposed locations, dimensions, materials and types of construction of streets, drives, parking areas, walks, paved areas, utilities, open space, planting, screening, landscaping, and other improvements, and the locations and outlines of proposed buildings and accessory uses;
- d) Preliminary architectural drawings for building plans including typical floor plans, elevations and sections;
- e) A tabulation of proposed buildings by type, size (number of rooms, floor area), ground coverage, and summary showing the percentages of the tract to be occupied by buildings, parking and other paved vehicular areas, and the amount of open space;
- f) Such information as the Board may require to substantiate a decision to permit an increase in the Basic Number of dwelling units or to substantiate a decision as outlined in subsection 5 below.

5. Decision

In deciding on a Special Permit for Multifamily dwellings, the following criteria shall be used by the Planning Board rather than those specified at Section VIII.C.2. Such Special Permit may be granted if the Board determines that the proposal would further the following Town interests (as they may be applicable):

- a) Town water facilities are available to the site and of such capacity to provide a minimum flow of 2,000 gallons per minute (or such other higher amount consistent with that required by the Town of Andover fire rating classification) so as to ensure adequate fire protection without public capital expenditure.
- b) Town sanitary sewerage facilities are available to the site and of such capacity to provide an adequate means of sewage disposal pursuant to current Andover Board of Health requirements and the Town Master Sanitary Sewer Plan without public capital expenditure.
- c) Stormwater runoff from development of the proposed site will not increase downstream flows or storm drainage facilities are available to the site and of sufficient capacity to accommodate the increased flow pursuant to the Town Master Drainage Plan without public capital expenditure;
- d) Town transportation facilities are available to the site and of such capacity to accommodate projected traffic flows and transportation demands without public capital expenditure;
- e) Town school facilities are of such capacity to accommodate projected school-aged persons without public capital expenditure;
- f) Development of the site must preserve the landscape of the open space in its natural state insofar as practicable by minimizing tree removal and grade changes. Development of the site, where appropriate, must promote such natural features of the parcel as waterbodies, wetlands, hills, slopes, wooded areas, and unique geological, botanical, and ecological areas or features. The development must also preserve, where appropriate, buildings of architectural or historic significance;
- g) Based upon current Town-wide building activity and approved development proposals, the ratio of single family dwellings to multifamily dwellings is projected not to exceed approximately 3:1 during the projected development and construction period of the proposal;
- h) The Planning Board may, in appropriate cases, impose additional restrictions consistent with this By-Law as a condition(s) to granting a Special Permit.

6. Amendment and Revision

a) Amendment

The Planning Board, upon application by the developer and after a public hearing, may amend a Special Permit previously granted, but only in accordance with the standards hereinbefore set out.

b) Revision

Subsequent to a Special Permit granted by the Planning Board under the provisions of this section and where applicable, the approval of a definitive subdivision plan by the Planning Board, minor departures from plans as approved may be made from time to time in accordance with applicable laws, by-laws, and regulations, but the development under such Special Permit shall otherwise be in accordance with the submission accompanying the developer's application for a Special Permit, except as modified by the decision of the Planning Board. The developer shall notify in advance the Planning Board of any such revision. If the Planning Board determines such revisions not to be minor, it shall order a hearing as provided above.

3. Amend Section II (Definitions) by inserting and appropriately numbering the following definition:

Dwelling unit, 'affordable' a dwelling unit with deed restricted sales price not to exceed 375% of the maximum eligible annual income for federally subsidized moderate income housing of that size in Andover, or with monthly gross rental not to exceed 37.5% of the maximum eligible monthly income.

Inserted by the Board of Selectmen at the request of the Planning Board.

A report by the Andover Planning Board was read by Francis J. McBride.

Article 17 was DEFEATED. The VOTE YES - 118 NO - 389

Less than the 2/3 required

ARTICLE 18 To see if the Town will vote to amend the Zoning By-Law, Section VI.B. (Table of Use Regulations) by inserting the following subsection 38A.

|  | SRA | SRB | SRC | APT | SC | OP | GB | IG | IA | ID |
|--|-----|-----|-----|-----|----|----|----|----|----|----|
| 38A. Use of a room or rooms in a detached, one-family dwelling or accessory building as a dwelling by relatives (by reason of birth or marriage) where there is a need by reason of illness, disability or age requiring extended care or supervision of the relative. This use shall be subject to reasonable conditions and requirement for renewable time periods not exceeding five (5) years. | BA  | BA  | BA  | N   | BA | N  | BA | BA | BA | BA |

Inserted by the Board of Selectmen at the request of the Planning Board.

A report by the Andover Planning Board was read by Francis J. McBride.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the Town amend the Andover Zoning By-Law as follows:

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Section IV.B. (Table of Use Regulations) by inserting the following subsection 38A.

|   | SRA | SRB | SRC | APT | SC | OP | GB | IG | IA | ID |
|---|-----|-----|-----|-----|----|----|----|----|----|----|
| 38A. Use of a room or rooms in a detached, one-family dwelling or accessory building as a dwelling by relatives ( by reason of birth or marriage) where there is a need by reason of illness, disability or age requiring extended care or supervision of the relative. This use shall be subject to reasonable conditions and the requirement for renewable time periods not exceeding five (5) years. | BA  | BA  | BA  | N   | BA | N  | BA | BA | BA | BA |

The VOTE UNANIMOUS. More than the 2/3 required.

At the Adjourned Annual Town Meeting of the Inhabitants of the Town of Andover held on June 8, 1981, upon motion made by Town Counsel Daniels and duly seconded it was VOTED UNANIMOUSLY to amend ARTICLE 18 as voted on May 26, 1981 for the purpose of making technical corrections to Article 18.

By striking out on line 2, the Roman Numeral six (VI) and substituting the Roman Numeral four (IV).

ARTICLE 18. (Final Form)

Amend the Zoning By-Law Section IV.B. (Table of Use Regulations ) by inserting the following subsection 38A.

|   | SRA | SRB | SRC | APT | SC | OP | GB | IG | IA | ID |
|---|-----|-----|-----|-----|----|----|----|----|----|----|
| 38A. Use of a room or rooms in a detached one-family dwelling or accessory building as a dwelling by relatives (by reason of birth or marriage) where there is a need by reason of illness, disability or age requiring extended care or supervision of the relative. This use shall be subject to reasonable conditions and the requirement for renewable time periods not exceeding five (5) years. | BA  | BA  | BA  | N   | BA | N  | BA | BA | BA | BA |

The VOTE UNANIMOUS. More than the 2/3 required.

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ARTICLE 19. To see if the Town will vote to amend the Andover Zoning By-Law so as to change from Industrial D (ID) to Industrial General (IG) a parcel of land being shown as lot #1A on Assessors' Map #165, bounded and described as follows

NORTHEASTERLY: by land now or formerly of Valle Real Estate Corporation, two hundred sixty-eight and 67/100 (268.67) feet;

SOUTHEASTERLY: by River Road, three hundred sixty-nine and 1/100 (369.01) feet;

SOUTHWESTERLY: by the junction of River Road and Old River Road, sixty-five and 59/100 (65.59) feet;

NORTHWESTERLY: by Old River Road, three hundred eighty-one and 13/100 (381.13) feet.

All of said boundaries are shown on a plan dated November 22, 1976 by Hayes Engineering, Inc., recorded with the Essex North District Registry of Deeds and containing 56,524 square feet more or less.

Being the same premises conveyed to the Trustees of Ninety-Three Building Trust by deed of Kenneth C. Latham, Executor and Trustee under the will of Catherine G. Shattuck.

SUCH REZONING SHALL BE SUBJECT TO ANY RESTRICTION ON USE, DIMENSIONS, AND DESIGN REQUIREMENTS AS MAY BE RECORDED AT THE ESSEX NORTH REGISTRY OF DEEDS AS PROVIDED FOR IN SECTION VIII.D. (AMENDMENT) OF THE ANDOVER ZONING BYLAW.

Inserted by the Board of Selectmen at the request of the Historical Commission.

A report of the Andover Planning Board was read by Frank McBride.

Article 19 was defeated. The VOTE YES -- 166 NO -- 311. less than 2/3.

ARTICLE 20. To see if the Town will vote to rescind its action taken at the 1978 Annual Town Meeting, Article 27, in which article the Selectmen were authorized to acquire Castle Heights Road.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that Article 20 be approved as printed in the warrant.

A report of the Andover Planning Board was read by David Gravallese.

The Vote YES -- 410 NO -- 16. More than the 2/3 required.

ARTICLE 21. To see if the Town will vote to rescind its action taken at the 1978 Annual Town Meeting, Article 29, in which article the Selectmen were authorized to acquire Joyce Terrace.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that Article 21 be approved as printed in the warrant.

A report of the Andover Planning Board was read by David Gravallese.

The Vote YES -- 288 No -- 6 More than the 2/3 required.

ARTICLE 22. To see if the Town will vote to appropriate the sum of \$100.00 for the acquisition for street purposes of a parcel of land known as Castle Heights Road and Joyce Terrace, as shown on a plan of land entitled: "Plan of Castle Heights Road and Joyce Terrace, Andover, Mass., as laid out by the Board of Selectmen, Town of Andover, Mass., Scale 1" = 40', October 1980, John Avery, Jr., Town Engineer." Said plan and description are on file with the Town Clerk. And to authorize the Selectmen to acquire the fee in the land known as Castle Heights Road and Joyce Terrace by gift, by purchase or by eminent domain.

Inserted by the Board of Selectmen.

A report of the Andover Planning Board was read by David Gravallese.

Upon motion made and duly seconded it was VOTED to approve Article 22 as printed in the warrant in the amount of \$100.00 from available funds.

The Vote -- YES -- 366 NO -- 5 More than the 2/3 required.

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ARTICLE 23. To see if the Town will vote to accept as a Public Way and name, Joyce Terrace, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled "Plan of Castle Heights Road and Joyce Terrace, Andover, Mass., as laid out by the Board of Selectmen, Town of Andover, Mass., Scale 1" = 40', October, 1980, John Avery, Jr., Town Engineer." Said plan to be recorded in the North Essex Registry of Deeds. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by David M. Gravallese.

Upon motion made and duly seconded it was VOTED to approve Article 23 as printed in the warrant.

ARTICLE 24. To see if the Town will vote to accept as a public way and name, Castle Heights Road, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled "Plan of Castle Heights Road and Joyce Terrace, Andover, Mass., Scale 1" = 40', October 1980, John Avery, Jr., Town Engineer." Said plan to be recorded in the North Registry of Deeds. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by David M. Gravallese.

Upon motion made and duly seconded it was VOTED to approve Article 24 as printed in the warrant.

ARTICLE 25. To see if the Town will vote to rescind Article 22 of the October 1978 Special Town Meeting, which article allowed the Town to make certain improvements on Castle Heights Road and Joyce Terrace. And, further, to see if the Town will vote to transfer from Available Funds and appropriate the sum of \$10,000 dollars for the purpose of improving the ways known as Castle Heights and Joyce Terrace, as shown on a plan entitled "Plan of Castle Heights Road and Joyce Terrace, Andover, Mass. as laid out by the Board of Selectmen, Town of Andover, Mass. Scale 1" = 40', October 1980, John Avery, Jr., Town Engineer." Betterments in the sum of \$10,000 shall be assessed against all present owners of land.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 25 as printed in the warrant in the amount of \$10,000 from Available Funds.

A report by the Andover Planning Board was read by David M. Gravallese.

ARTICLE 26. To see if the Town will vote to authorize the Board of Selectmen and/or Town Manager to apply for, accept and enter into contracts from time to time for the expenditure of any funds allotted to Andover by the Commonwealth of Massachusetts or the U. S. Government under any State or Federal Grant program.

Inserted by the Board of Selectmen

Upon motion made and duly seconded it was VOTED to approve Article 26 as printed in the warrant.

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to adjourn at 10:04 P.M. until Monday, June 1, 1981 at 7:30 P.M. in the Memorial Auditorium on Bartlett Street.

ADJOURNED ANNUAL TOWN MEETING, JUNE 1, 1981

The check lists were used at the entrance and showed 688 voters admitted to the meeting.

The meeting was called to order by James D. Doherty, Moderator, at 7:35 P.M.

ARTICLE 27. To see if the Town will vote to accept as a public way and name, ALPINE DRIVE, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled: "Subdivision & Acceptance plan, 'Forest Hill Commons', section III, Subdivider Forest Hills of Andover inc., Engineer: Osborn Palmer, Inc., 15 Wallis St., Peabody, Mass., Scale 1" = Date: February 28, 1968" and said plan is recorded with Essex North District Registry of Deeds as plan No. 5908; As amended and shown on plan of land entitled: "Plan of land located in Andover, Mass., Scale 1" = 40', Cyr Engineering Services, January 14, 1980, and said amended plan is recorded with Essex North District Registry of Deeds as plan 8351; plans and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

On petition of Marilyn Brody and others.

A report by the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to approve Article 27 as printed in the warrant.

ARTICLE 28. To see if the Town will vote to accept as a public way and name the remaining portion of CANDLEWOOD DRIVE, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled "Modification of a definitive plan 'Sherwood Forest' Andover, Mass., Owner: Theodore Realty Trust, Cyr Engineering. Scale 1" = 40', October 24, 1980" and said plan is recorded with Essex North District Registry of Deeds as plan No. 8543. Plan and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

Not laid out by the Board of Selectmen.

Article 28 was WITHDRAWN.

ARTICLE 29. To see if the Town will vote to accept as a public way and name, FOREST HILL DRIVE, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled: "Subdivision and Acceptance Plan, 'Forest Hill Commons', Section III, Subdivider: Forest Hills of Andover, Inc., Engineer: Osborn Palmer, Inc. 15 Wallis St., Peabody, Mass., Scale: 1" = 40', Date February 28, 1968" and said plan is recorded with Essex North District Registry of Deeds as plan No. 5908; plan and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

On petition of Carole Ruben and others.

A report by the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to approve Article 29 as printed in the warrant.

ARTICLE 30. To see if the Town will vote to accept as a public way and name, PENNI LANE, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled: "Subdivision plan of land in Andover, Charles E. Cyr, Surveyor, January 1978," and all of the boundaries of the aforesaid Penni Lane are determined by the court to be located as shown on Plan No. 33029F filed in the Land Registration Records Essex North District Registry of Deeds; and shown on another plan entitled: "Subdivision plan of land in Andover, Cyr Engineering Services, Inc., Surveyor, June 8, 1979," and all of the boundaries of the aforesaid Penni Lane are determined by the court to be located as shown on plan No. 33029G filed in the Land Registration Records Essex North Registry of Deeds; plans and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

On petition of Virginia Levi and Others.

ARTICLE 30 WAS WITHDRAWN. NOT LAID OUT BY BOARD OF SELECTMEN.

ADJOURNED ANNUAL TOWN MEETING, JUNE 1, 1981

ARTICLE 31. To see if the Town will vote to accept as a public way and name, PEPPERIDGE CIRCLE, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled: "Subdivision and Acceptance Plan, 'Forest Hill Commons', Section III, Subdivider: Forest Hills of Andover, Inc., Engineer: Osborn Palmer, Inc. 15 Wallis St., Peabody, Mass., Scale 1" = 40', Date February 28, 1968" and said plan is recorded with Essex North District Registry of Deeds as Plan No. 5908; Plan and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

On petition of Carole Ruben and Others.

A report by the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to approve Article 31 as printed in the Warrant.

ARTICLE 32. To see if the Town will vote to accept as a public way and name, SANDALWOOD LANE, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled: "Subdivision and Acceptance Plan, 'Forest Hill Commons', Section III, Subdivider: Forest Hills of Andover, Inc., Engineer Osborn Palmer, Inc., 15 Wallis St., Peabody, Mass., Scale 1" = 40', Date: February 28, 1968" and said plan is recorded with Essex North District Registry of Deeds as Plan No. 5908; Plan and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

On petition of Carole Ruben and Others.

A report by the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to approve Article 32 as printed in the warrant.

ARTICLE 33. To see if the Town will vote to accept as a public way and name, WOODHAVEN DRIVE, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land consisting of three sheets and entitled: Subdivision and Acceptance Plan, 'Woodhaven', Andover, Mass., Chongris Bros. (Owner), Charles E. Cyr, Civil Engineer, Lawrence, Mass., Scale 1" = 40', Date: May 10, 1969" and said plan is recorded with Essex North District Registry of Deeds as Plan No. 6324; Plan and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

On petition of Carole Ruben and Others.

Not Laid Out by the Board of Selectmen.

Article 33 was WITHDRAWN.

ARTICLE 34. To see if the Town will vote to accept as a public way and name, SUGARBUSH LANE, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled: "Subdivision and Acceptance Plan, 'Forest Hill Commons', Section III, Subdivider: Forest Hills of Andover, Inc., Engineer: Osborn Palmer, Inc. 15 Wallis St., Peabody, Mass., Scale: 1" = 40', Date February 28, 1968" and said plan is recorded with Essex North District Registry of Deeds as Plan No. 5908; plan and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

On petition of Carole Ruben and Others.

A report of the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to accept Article 34 as printed in the warrant.

ARTICLE 35. To see if the Town will vote to transfer to the jurisdiction and control of the Conservation Commission for all purposes included in G. L. Chapter 40, Section 8C as amended, the following described land now owned by the Town of Andover; Lot 9 of Map 82 off Rattlesnake Hill Road.

ADJOURNED ANNUAL TOWN MEETING, JUNE 1, 1981

Inserted by the Board of Selectmen at the request of the Conservation Commission.

A report of the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to approve Article 35 as printed in the warrant.

ARTICLE 36. To see if the Town will vote to amend the Andover Zoning By-Law so as to change from Single Residence C (SRC) to Industrial D (ID) certain parcels of land being shown as Lot #6 on Assessors' Map 179, Lot #3 on Assessors' Map 200, Lots #1 and #2 on Assessors' Map #201, and Lots #1, #2, #2A, #3, #4, #5, and #6 on Assessors' Map 202, Bounded and described as follows:

Beginning at the Southwesterly corner of said premises on the Northerly side of Dascomb Road at the Town Line of Andover and the Town of Tewksbury;

Thence Northwesterly along the Town Line of Andover and Tewksbury, 3,780 feet more or less to Cart Path Road (Blanchard Street);

Thence Northwesterly by said Cart Path Road (Blanchard Street) 320 feet more or less to a point at land of now or formerly John C. and Judith P. Sleath;

Thence Northeasterly 810 feet more or less by land of Sleath and Stanley A. Nabydoski to a point at land of Earth Grant Farm Nominee Realty Trust;

Thence Southerly 700 feet more or less along land of Earth Grant Farm Nominee Realty Trust to a point;

Thence Northeasterly along land of said Earth Grant Farm Nominee Realty Trust by six (6) courses totalling 1243.33 feet to a point in the center of a ditch at land of Earth Grant Farm Nominee Realty Trust;

Thence Southerly along said ditch and land of Earth Grant Farm Nominee Realty Trust by four (4) courses totalling 1505.22 feet to a point;

Thence Northeasterly by land of said Earth Grant Farm Nominee Realty Trust 805.93 feet to a point;

Thence Northerly along land of said Earth Grant Farm Nominee Realty Trust 415.98 feet to a drill hole in a stone wall;

Thence Northeasterly by land of Earth Grant Farm Realty Trust, partly by a stone wall, by four (4) courses totalling 597.70 feet to a drill hole in the corner of a wall;

Thence Southerly by land of Arail W. and Tamsen E. George, by a stone wall, 151.06 feet to a stake in a wall;

Thence Easterly by land of Jerald L. & Ellyn E. Spencer 311.47 feet to a point on the Westerly side of Frontage Road and the Southeasterly corner of land of Spencer;

Thence Southerly by Frontage Road by five (5) courses totalling 2206.73 feet to a point on the North side of Dascomb Road;

Thence Westerly along the Northerly side of Dascomb Road by five (5) courses totalling 1241.80 feet more or less to the Town Line and the point of beginning.

Said parcels containing 127 acres more or less.

Inserted by the Board of Selectmen.

A report of the Andover Planning Board was read by David Gravalles.

Upon motion made and duly seconded it was VOTED to amend the Andover Zoning By-Law so as to change from Single Residence C (SRC) to Industrial D (ID) certain parcels of land being shown as Parcel 31 on Assessors' Map #179, Parcels 1 and 2 on Assessors' Map #201, and Parcels 1, 3, 4, 5 and 6 on Assessors' Map #202, bounded and described as follows:

ADJOURNED ANNUAL TOWN MEETING, JUNE 1, 1981

Beginning at the Southerly corner of said premises on the Northerly side of Dascomb Road at the Town Line of Andover and the Town of Tewksbury;

Thence Northwesterly along the Town Line of Andover and Tewksbury 3,780 feet more or less to Cart Path Road;

Thence Northwesterly by said Cart Path Road 320 feet more or less to a point at land of Brian R & Jeanne A. McMahon;

Thence Easterly 810 feet more or less by land of McMahon and Stanley A. Nabydoski to a point at land of Earth Grant Farm Nominee Realty Trust;

Thence Southerly 490 feet more or less along land of Earth Grant Farm Nominee Realty Trust to a point;

Thence Northeasterly along land of said Earth Grant Farm Nominee Realty Trust by six (6) courses totalling 1243.33 feet to a point in the center of a ditch at land of Earth Grant Farm Nominee Realty Trust;

Thence Southerly along said ditch and land of said Earth Grant Farm Nominee Realty Trust by four (4) courses totalling 1505.22 feet to a point;

Thence Northeasterly by land of said Earth Grant Farm Nominee Realty Trust 805.93 feet to a point;

Thence Northerly along land of said Earth Grant Farm Nominee Realty Trust 415.98 feet to a drill hole in a stone wall;

Thence Northeasterly by land of Earth Grant Farm Nominee Realty Trust, partly by a stone wall, by four (4) courses totalling 597.70 feet to a drill hole in the corner of a wall;

Thence Southeasterly by land of John H. and Margaret C. Holmes, by a stone wall, 151.06 feet to a stake in a wall;

Thence Northeasterly by land of William J. & Marion M. Sloboda 311.47 feet to a point on the Westerly side of Frontage Road and the Easterly corner of land of Sloboda;

Thence Southerly by Frontage Road by five (5) courses totalling 2206.73 feet to a point on the North side of Dascomb Road;

Thence Westerly along the Northerly side of Dascomb Road by five (5) courses totalling 1241.80 feet more or less to the Town line and the point of Beginning.

All of said boundaries are shown on a Plan of Land dated May 8, 1981 by Dana F. Perkins & Associates Inc., recorded with the Essex North District Registry of Deeds as Plan #8636 and containing 136 acres more or less. (127 acres more or less in the Town of Andover).

The VOTE YES -- 475 NO -- 150 More than the 2/3 required.

ARTICLE 37. To see if the Town will vote to amend the Master Sewer Plan of the Town of Andover, said plan adopted as the "Report on Comprehensive Plan for Sanitary Sewer" by Camp, Dresser and McKee, dated December 20, 1957, and as revised from time to time by including an additional area in West Andover which can be serviced by a gravity flow sewer.

Inserted by the Board of Selectmen.

A report of the Andover Planning Board was read by David Gravallese.

Upon motion made and duly seconded it was VOTED to approve Article 37 as printed in the warrant.

ARTICLE 38. To see if the Town will vote to raise by taxation and appropriate the sum of \$10,000.00 and to authorize the Selectmen to construct a gravity sewer and to acquire the necessary sewer easements from Dascomb Road to Lowell Junction Road through all or some of the following listed properties by gift, by purchase or by seizure by right of eminent domain, and under such other terms and conditions as the Selectmen may determine:

ADJOURNED ANNUAL TOWN MEETING, JUNE 1, 1981

| <u>Town Assessors Map</u>               | <u>Lot #</u> | <u>Owner</u>                               |
|---|--------------|--|
| 203                                     | 1            | Now or formerly All Services Leaseway      |
| 203                                     | 2            | Sebago Andover Realty Trust                |
| 203                                     | 3            | Sebago Andover Realty Trust                |
| Commonwealth of Massachusetts, Route 93 |              |  |
| 203                                     | 11           | Dennis J. Hickey                           |
| 182                                     | 1            | Massachusetts Bay Transportation Authority |
| 182                                     | 3            | William G. and Mary Z. DeMontigny          |
| 182                                     | 2            | William G. and Mary Z. DeMontigny          |
| 182                                     | 5            | Phillip and Marsha Froborg                 |
| 182                                     | 6            | Reichhold Chemical Co.                     |
| 159                                     | 2            | Reichhold Chemical Co.                     |
| 159                                     | 4            | Reichhold Chemical Co.                     |
| 159                                     | 5            | Massachusetts Bay Transportation Authority |
| 159                                     | 9            | Robbins Realty Trust                       |
| 159                                     | 11           | New England Foundation Co.                 |

Inserted by the Board of Selectmen.

A report of the Andover Planning Board was read by David Gravallese.

Upon motion made and duly seconded it was VOTED to approve Article 38 as printed in the warrant in the amount of \$10,000.00 by taxation.

The VOTE YES -- 493 NO -- 54. More than the 2/3 required.

ARTICLE 39. To see if the Town will vote to amend the Andover Zoning By-Law so as to change from Single Residence C (SRC) to Industrial D (ID) certain parcels of land being shown as lots 30, 30A and 30B of Assessors' Map 179, bounded and described as follows:

Westerly by the Easterly line of Frontage Road, six hundred seventy-seven and 68/100 (677.68) feet, and one hundred forty-seven and 55/100 (147.55) feet;

Northwesterly by the southeasterly line forming the junction of said Frontage Road and Osgood Street sixty-eight and 82/100 (68.82) feet;

Northeasterly by the southwesterly line of said Osgood Street three hundred forty-eight and 59/100 (348.59) feet;

Easterly six hundred seventy-four (674.00) feet; and

Southerly by the Northerly line of Lot 2, three hundred forty (340.00) feet.

All of said boundaries are determined by the court to be located as shown on a subdivision of land in Andover shown on Land Court Plan 30282A as drawn by Andov Engineers, Inc., Dated October 1962, as modified and approved in the Land Registration Office, a copy of which to be filed with the certificate of title. Being a portion of the premises as shown on Certificate No. 5265, Recorded in Land Registration Section at North Essex Registry of Deeds, Book 35, Page 461.

Inserted by the Board of Selectmen.

A report of the Andover Planning Board was read by David Gravallese.

Article 39 was defeated. Less than the 2/3 required.

ARTICLE 40. To see if the Town will vote to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses of the Town including debt and interest, and to provide for a reserve fund for the fiscal year beginning July 1, 1981, and ending June 30, 1982.

Upon motion made and duly seconded it was VOTED to raise and appropriate the following sums of money:

GENERAL GOVERNMENT AND ADMINISTRATIVE SERVICES

|     |                    |                   |    |          |
|-----|--------------------|-------------------|----|----------|
| 111 | Town Moderator     | Personal Services | \$ | 125.00   |
| 112 | Board of Selectmen | Personal Services |    | 6,615.00 |

ADJOURNED ANNUAL TOWN MEETING, JUNE 1, 1981

|   |                                |  |               |
|---|--------------------------------|--|---------------|
|   |                                | Other Expenses, including<br>\$100. for out-of-state travel  | 5,400.00      |
| 121   | Town Manager                   | Personal Services  | 61,433.00     |
|   |                                | Other Expenses, including<br>\$800. for out-of-state travel. | 11,620.00     |
| 141   | Finance Committee              | Personal Services  | 1,096.00      |
|   |                                | Other Expenses   | 9,650.00      |
| 146   | Data Processing                | Personal Services  | 20,431.00     |
|   |                                | Other Expenses, including<br>\$200. for out-of-state travel  | 45,107.00     |
| 151   | Town Counsel                   | Personal Services  | 17,000.00     |
|   |                                | Other Expenses   | 58,000.00     |
| 161   | Town Clerk                     | Personal Services  | 39,281.00     |
|   |                                | Other Expenses, including<br>\$600. for out-of-state travel  | 5,500.00      |
| 162   | Elections and<br>Registrations | Personal Services  | 28,750.00     |
|   |                                | Other Expenses   | 16,235.00     |
| 175   | Veterans Services              | Personal Services  | 32,441.00     |
|   |                                | Other Expenses   | 1,886.00      |
|   |                                | Assistance   | 44,000.00     |
| 181   | Municipal Buildings            | Personal Services  | 43,185.00     |
|   |                                | Other Expenses   | 82,740.00     |
| 195   | Central Services               | Personal Services  | 0.00          |
|   |                                | Other Expenses   | 34,200.00     |
| Total amount appropriated for GENERAL GOVERNMENT and<br>Administrative Services |                                |  | \$ 564,695.00 |
| From taxation:  |                                |  | 564,695.00    |

PUBLIC SAFETY

|   |        |   |              |
|---|--------|---|--------------|
| 210   | Police | Personal Services \$1,165,642.<br>less \$470,000 from Federal<br>Revenue Sharing for Police | 695,642.00   |
|   |        | Personal Services   |              |
|   |        | Other Expenses, including<br>\$1,500 for out-of-state travel                                | 193,515.00   |
| 220   | Fire   | Personal Services   | 1,475,615.00 |
|   |        | Other expenses including<br>\$1,000 for out-of-state travel                                 | 139,934.00   |
| Total Amount appropriated for PUBLIC SAFETY |        |   | 2,974,706.00 |
| from Taxation:                              |        |   | 2,504,706.00 |

PUBLIC WORKS

|     |                    |   |           |
|-----|--------------------|---|-----------|
| 305 | DPW Administration | Personal Services   | 67,093.00 |
|     |                    | Other Expenses, including<br>\$1,600 for out-of-state travel                          | 2,050.00  |
| 310 | Sewer              | Personal Services \$57,033.00<br>less \$57,033.00 from Sewer System<br>Reserve Fund.  | 0.00      |
|     |                    | Other Expenses \$57,885.00<br>less \$57,885.00 from Sewer System<br>Reserve Fund      | 0.00      |
|     |                    | Greater Lawrence Sanitary District<br>\$384,897.00 from Sewer System<br>Reserve Fund. | 0.00      |

ADJOURNED ANNUAL TOWN MEETING, JUNE 1, 1981

|                               |                       |  |               |
|-------------------------------|-----------------------|--|---------------|
| 320                           | Solid Waste           | Personal Services  | 12,653.00     |
|                               |                       | Other Expenses   | 349,160.00    |
| 321                           | Highway               | Personal Services  | 341,144.00    |
|                               |                       | Other Expenses   | 591,530.00    |
| 325                           | Water                 | Personal Services  | 330,424.00    |
|                               |                       | Other Expenses, including<br>\$1,500 for out-of-state travel | 707,650.00    |
| 330                           | Parks                 | Personal Services  | 122,631.00    |
|                               |                       | Other Expenses   | 25,600.00     |
| 340                           | Forestry              | Personal Services  | 107,116.00    |
|                               |                       | Other Expenses   | 40,930.00     |
| 370                           | Vehicle Maintenance   | Personal Services  | 54,620.00     |
|                               |                       | Other Expenses   | 247,750.00    |
| 380                           | Street Lighting       | Other Expenses   | 206,800.00    |
| 390                           | Engineering           | Personal Services  | 91,215.00     |
|                               |                       | Other Expenses   | 1,890.00      |
| 395                           | Spring Grove Cemetery | Personal Services-   | \$72,330.00   |
|                               |                       | less investment income of<br>\$20,000.00                     |               |
|                               |                       | Other Expenses   | 15,790.00     |
| Total amount for PUBLIC WORKS |                       |  | 3,888,191.00  |
|                               |                       |  | From Taxation |
|                               |                       |  | 3,368,376.00  |

COMMUNITY DEVELOPMENT and PLANNING

|   |                              |  |               |
|---|------------------------------|--|---------------|
| 410   | Community Dev. &<br>Planning | Personal Services  | 294,664.00    |
|   |                              | Other Expenses, including<br>\$1,200 for out-of-state travel | 79,050.00     |
| Total Amount for COMMUNITY DEVELOPMENT AND PLANNING |                              |  | 373,714.00    |
|   |                              |  | From Taxation |
|   |                              |  | 373,714.00    |

FINANCE AND BUDGET

|                                     |                    |  |               |
|-------------------------------------|--------------------|--|---------------|
| 501                                 | Finance and Budget | Personal Services  | 234,832.00    |
|                                     |                    | Other Expenses, including<br>\$1,925 for out-of-state travel | 52,855.00     |
| 510                                 | Town Accountant    | Personal Services  | 83,909.00     |
|                                     |                    | Other Expenses   | 21,825.00     |
| Total Amount for FINANCE AND BUDGET |                    |  | 393,421.00    |
|                                     |                    |  | Appropriated  |
|                                     |                    |  | From Taxation |
|                                     |                    |  | 393,421.00    |

LIBRARY

|                          |         |   |               |
|--------------------------|---------|---|---------------|
| 601                      | Library | Personal Services   | 508,474.00    |
|                          |         | Other Expenses, including<br>\$700 for out-of-state travel.<br>\$296,699. less \$13,037 in State<br>Library Aid and \$2,988 in dog<br>license reimbursement | 280,674.00    |
| Total Amount for LIBRARY |         |   | 805,173.00    |
|                          |         |   | Appropriated  |
|                          |         |   | From Taxation |
|                          |         |   | 789,148.00    |

ADJOURNED ANNUAL TOWN MEETING, JUNE 1, 1981

ANDOVER SCHOOL DEPARTMENT

|  |                      |   |                  |
|--|----------------------|---|------------------|
| 350  | Andover School Dept. | Personal Services   | \$ 10,438,000.00 |
|  |                      | Other Expenses,<br>\$3,496,000 less<br>\$50,000 from Public Law<br>874. Including \$3,000<br>for out-of-state travel. | 3,446,000.00     |
| Total Amount Appropriated for ANDOVER SCHOOL DEPT. |                      |   | 13,934,000.00    |
|  |                      | From Taxation   | 13,884,000.00    |

GREATER LAWRENCE REGIONAL TECHNICAL VOCATIONAL H. S.

|  |   |               |           |
|--|---|---------------|-----------|
| 360  | Greater Lawrence Reg. Tech.<br>Vocational High School |               | 99,481.00 |
| Total Amount Appropriated for GREATER LAWRENCE TECHNICAL H. S. |   |               | 99,481.00 |
|  |   | From Taxation | 99,481.00 |

COMMUNITY SERVICES

|  |                    |  |            |
|--|--------------------|--|------------|
| 710  | Community Services | Personal Services  | 143,950.00 |
|  |                    | Other Expenses, including<br>\$350 for out-of-state travel | 80,475.00  |
|  |                    | Special Program Acct.                                      | 50,350.00  |
|  |                    | Gr. Lawrence Psychological Center                          | 12,000.00  |
|  |                    | Gr. Lawrence Mental Health                                 | 18,000.00  |
| 720  | Council on Aging   | Personal Services  | 28,790.00  |
|  |                    | Other Expenses   | 15,815.00  |
|  |                    | Special Program Account                                    | 15,000.00  |
|  |                    | Merrimack Valley Home Care                                 | 2,200.00   |
| Total Amount Appropriated for COMMUNITY SERVICES |                    |  | 364,580.00 |
|  |                    | From Taxation  | 364,580.00 |

MISCELLANEOUS

|   |               |                          |          |
|---|---------------|--------------------------|----------|
| 810   | Miscellaneous | Patriotic/ Civic Cel.    | 7,700.00 |
|   |               | Damages Persons/Property | 2,000.00 |
| Total Amount Appropriated for MISCELLANEOUS |               |                          | 9,700.00 |
|   |               | From Taxation            | 9,700.00 |

DEBT SERVICE

|     |              |                    |              |
|-----|--------------|--------------------|--------------|
| 910 | Debt Service | Interest Expense   | 1,072,236.00 |
|     |              | Bond Issue Expense | 2,500.00     |
|     |              | Bond Redemption    | 1,785,000.00 |

UNCLASSIFIED

|     |                           |  |            |
|-----|---------------------------|--|------------|
| 920 | Insurance                 | Other Expense  | 424,600.00 |
| 930 | Employee Benefits         |  | 240,400.00 |
| 940 | Unemployment Compensation |  | 85,000.00  |
| 950 | Retirement                | Personal Services  | 15,966.00  |
|     |                           | Contributory Retirement  | 656,935.00 |
|     |                           | Non-contributory Retire.   | 91,368.00  |
|     |                           | Other Expenses   | 1,110.00   |
| 960 | Compensation Fund         |  | 190,000.00 |
| 970 | Reserve Fund              | \$200,000 less \$29,637<br>from Overlay Reserve Fund<br>for the Reserve Fund | 170,363.00 |

ADJOURNED ANNUAL TOWN MEETING, JUNE 1, 1981

|  |                      |
|--|----------------------|
| Total Amount Appropriated for UNCLASSIFIED | \$ 4,765,115.00      |
| From Taxation                              | 4,735,478.00         |
| <br>TOTAL BUDGET APPROPRIATION             | <br>\$ 28,172,776.00 |
| TOTAL FROM TAXATION                        | \$ 27,087,299.00     |

ARTICLE 41. To see if the Town will vote to transfer from available funds the sum of \$32,022 and appropriate the sum of \$9,549 to LIBRARY - PERSONAL SERVICES and \$22,473 to Library - other expenses to supplement the FY81 operating budget and for the purposes of the Regional Library System.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to transfer from Available Funds the sum of \$32,022 and appropriate the sum of \$9,549 to Library - Personal Services and \$22,473 to Library - Other Expenses to supplement the FY81 Operating Budget and for the purpose of the Regional Library System. (Article 41)

ARTICLE 42. To see if the Town will vote to raise by Taxation, by transfer from Available Funds or by any combination of the foregoing and appropriate the sum of \$229,120.06 for Chapter 90 Highway Construction, the Town to be reimbursed by the Commonwealth and to authorize the Town to acquire the necessary drainage or slope easements by gift, by purchase or by seizure by right of eminent domain.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by John G. Tomlinson.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 42 as printed in the warrant, in the amount of \$229,120.06 from the following unexpended balances:

|                               |              |
|-------------------------------|--------------|
| Art. 8, 1976 Annual Town Mtg. | \$ 31,000.00 |
| " 9, 1978 " " "               | 2,885.91     |
| " 40, 1979 " " "              | 149,499.62   |
| and from Taxation             | 45,734.53    |

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to adjourn at 10:15 P.M. until Tuesday, June 2, 1981 at 7:30 P.M. in the Memorial Auditorium on Bartlet Street.

ADJOURNED ANNUAL TOWN MEETING, JUNE 2, 1981

The Check Lists were used at the entrance and showed 459 voters admitted to the meeting.

The meeting was called to order by James D. Doherty, Moderator at 7:50 P.M.

\*\*

ARTICLE 43. To see if the Town will vote to amend the Andover Zoning By-Law as follows:

1. Amend section IV.B (Table of Use Regulations) by inserting a new subsection 5B to read as follows:

|  |                                   |
|--|-----------------------------------|
| 5B. Conversion of Rental Multi-family to Condominiums. | SRA SRB SRC APT SC OP GB IG IA ID |
|  | BA     |

ADJOURNED ANNUAL TOWN MEETING, JUNE 2, 1981

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by Francis J. McBride.

Upon motion made and duly seconded it was VOTED to amend Section IV.B (Table of Use Regulations) by inserting a new sub section 5B to read as follows:

|  |  |
|--|--|
| 5B. Conversion of Rental Multi-family to condominiums. | SRA SRB SRC APT SC OP GB IG IA ID<br>BA BA BA BA BA BA BA BA BA BA |
|--|--|

1. That a period of one (1) year must elapse from the date of <sup>the</sup>granting of any decision by the Zoning Board of Appeals before any person may bring any action to recover possession of an apartment unit for the purpose of a condominium conversion.
2. If either paragraph is declared unconstitutional or illegal, it shall not affect the validity of the other paragraph.

The VOTE        YES    -    386        NO   -    1        More than the 2/3 required.

ARTICLE 44. To see if the Town will vote to raise by Taxation, by transfer from Available Funds, or by any combination of the foregoing and appropriate the sum of \$20,000 for the purpose of purchasing, installing, repairing, and the making of alterations, or any other work incidental thereto, a sewage pump or pumps at the Riverina Road Sewerage Pumping Station.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to approve Article 44 as printed in the warrant, in the amount of \$20,000. from Taxation.

ARTICLE 45. To see if the Town will vote to raise by Taxation, by transfer from Available Funds, or by borrowing, or by any combination of the foregoing and appropriate the sum of \$75,000 or any other sum for the purpose of extending the existing water main at the intersection of Woburn Street and Rattlesnake Hill Road Northeasterly along Rattlesnake Hill Road to a point ± 130' beyond Fosters Pond Road and to extend a water main from Rattlesnake Hill Road to the end of Dundas Avenue, to authorize the Selectmen to acquire the necessary temporary construction easements by purchase, by gift, or by seizure by right of eminent domain, and to take any other action relating thereto. Betterments to assessed.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 45 as printed in the warrant in the amount of \$75,000 from Available Funds.

The VOTE UNANIMOUS.                      More than the 2/3 required.

ADJOURNED ANNUAL TOWN MEETING, JUNE 2, 1981

ARTICLE 46. To see if the Town will vote to continue support for Elderly and Handicapped Bus Transportation service and authorize the Selectmen as a matter of policy to instruct the Town Manager and/or Andover's representative to the Merrimack Valley Regional Transit Authority to vote and continue a contract for this service with the following conditions:

1. The service shall be for the period July 1, 1981 through June 30, 1982.
2. The total assessment to the Town of Andover charged to the Cherry Sheet not to exceed \$15,500.00 for the Fiscal Year in which the service is received.
3. And, the Town of Andover be permitted to terminate the service or make changes in the service design on written notice not to exceed 60 days.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VCTED to approve Article 46 as printed in the warrant.

ARTICLE 47. To see if the Town will vote to raise by taxation, by transfer from Available Funds or by any combination of the foregoing and appropriate the sum of \$45,000 for the purposes of constructing and equipping a shelter facility at Rec Park inclusive of restrooms, or undertake any other work relative thereto.

Inserted by the Board of Selectmen at the request of the Community Services Committee.

A report by the Andover Planning Board was read by Francis J. McBride.

Upon motion made and duly seconded it was VOTED to approve Article 47 in the amount of \$26,688.40 from sale of Real Estate Fund and \$18,311.60 from Available Funds.

ARTICLE 48. To see if the Town will vote to raise by Taxation, by transfer from Available Funds, or by any combination of the foregoing, and appropriate the sum of \$150,000 in accordance with the provisions of Chapter 40, Section 5D, of the Massachusetts General Laws, to further fund the town's share of the Town of Andover Pension System.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 48 as printed in the warrant in the amount of \$150,000 from Taxation.

ARTICLE 49. To see if the Town will vote to raise by Taxation, by transfer from Available Funds or by any combination of the foregoing and appropriate the sum of \$2,500 for Seasonal Lighting on the condition that the Town match contributions from the Andover Center Merchants on a Dollar-For-Dollar Basis.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 49, as printed in the warrant, in the amount of \$2,500 by Taxation

ADJOURNED ANNUAL TOWN MEETING, JUNE 2, 1981

ARTICLE 50. To see if the Town will vote to appropriate a sum not to exceed \$18,000 from the Post-War Rehabilitation Fund, as established by vote of the Town Meeting of March 8, 1943, for the purpose of removing Architectural Barriers in municipal buildings and in public ways in the town.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by John G. Tomlinson.

Upon motion made and duly seconded it was VOTED to approve Article 50, as printed in the warrant in the amount of \$18,000 from the Post War Rehabilitation Fund.

ARTICLE 51. To see if the Town will vote to transfer \$26,000 from Article 8 of the October, 1979 Special Town Meeting and \$25,000 from Article 26 of the March, 1980 Annual Town Meeting for the purpose of making energy conserving repairs and improvements to various municipal buildings.

Inserted by the Board of Selectmen

Upon motion made and duly seconded it was VOTED to approve Article 51 as printed in the warrant in the amount of \$26,000.00 from Article 8, of the October 1979 Special Town Meeting and \$25,000.00 from Article 26 of the March 1980 Annual Town Meeting for the purpose of making energy conserving repairs and improvements to various municipal buildings.

ARTICLE 52. To see if the Town will vote to transfer from Available Funds to the Conservation Fund the sum of \$131,304.50. This being the equivalent of the amount received in 1980 from the Massachusetts Self-Help Program, no money to be spent without the approval of the Selectmen.

Inserted by the Board of Selectmen at the request of the Conservation Commission.

A report by the Andover Planning Board was read by John G. Tomlinson.

Upon motion made and duly seconded it was VOTED to approve Article 52, as printed in the warrant.

ARTICLE 53. To see if the Town will vote to authorize the Selectmen to accept, by gift, for conservation purposes under General Laws, Chapter 40, Section 8C as amended, the fee or any lesser interest in all or part of the following described parcels of land totaling approximately 45 acres:

|                   |                  |
|-------------------|------------------|
| Map 157 - Lot 79D | Map 158 - Lot 2A |
| Map 157 - Lot 79E | Map 158 - Lot 3  |
| Map 157 - Lot 80  | Map 158 - Lot 4  |
| Map 158 - Lot 7   |                  |

These lots are supposed to be owned by T.D.J. Development Corporation, known as Pole Hill and the environs off Tewksbury Street in Ballardvale; and further to authorize the Selectmen to convey to T.D.J. Development Corporation all of the Town of Andover's rights, Title and interest in Lots 1 thru 88 inclusive; 90 thru 110 inclusive; 114 thru 127 inclusive; 129 thru 290 inclusive; 29A, 30A, 30B, 39A, 103A, 201A, 219A and Birch, Laurel, Locust, Poplar, Hemlock, Pine and Stowe Streets all on Assessors' Map 119, at or near the intersection of Woburn Street and Ballardvale Road.

ADJOURNED ANNUAL TOWN MEETING, JUNE 2, 1981

Inserted by the Board of Selectmen at the request of the Conservation Commission.

A report by the Andover Planning Board was read by John G. Tomlinson.

Upon motion made and duly seconded it was VOTED to approve Article 53 as printed in the warrant.

The VOTE            YES - 268        NO - 104        More than the 2/3 required.

ARTICLE 54. To see if the Town will vote to authorize the Conservation Commission to acquire for conservation purposes under G. L. Chapter 40, Section 8C as amended the fee or any lesser interest in all or part of the following described parcels of land:

Lot 79D, Map 157; Lot 79E, Map 157; Lot 80, Map 157;

Lot 2A, Map 158; Lot 3, Map 158; Lot 4, Map 158; Lot 7, Map 158.

Totaling approximately 43.9 acres; all of the above parcels supposed to be owned by T. D. J. Development Corporation, being Pole Hill and environs off Tewksbury Street in Ballardvale. Said acquisition shall be made by expenditure from the Conservation Fund and only upon such terms as the Board of Selectmen shall approve.

Inserted by the Board of Selectmen at the request of the Conservation Commission.

A report by the Andover Planning Board was read by John G. Tomlinson.

Upon motion made and duly seconded it was VOTED to approve Article 54 as printed in the warrant.

ARTICLE 55. To see if the Town will vote to expend from the Conservation Fund an amount not to exceed 10% of the amount to be paid by the Commonwealth of Massachusetts for the purchase of an agricultural preservation restriction for the farm of the Dargoonian Brothers off Blanchard Street, being Lots 2 and 4 of Map 199 and Lot 2B of Map 177, under the terms of General Laws, Chapter 132A, Section 11.A, and to authorize the Selectmen to receive on behalf of the Inhabitants of the Town of Andover, gifts to said fund from individuals, corporations or non-profit organizations for the purpose of defraying said expenditures.

Inserted by the Board of Selectmen at the request of the Conservation Commission.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to approve Article 55, as printed in the warrant.

The VOTE            YES - 307        NO - 23        More than the 2/3 required.

ARTICLE 56. To see if the Town will vote to expend from the Conservation Fund an amount not to exceed 50% of the amount but in any case, not more than \$100,000 of the amount to be paid by the Commonwealth of Massachusetts for the purchase of an agricultural preservation restriction for the parcel known as the Turner Farm off South Main Street, being Lot 21 on Map 80, and to authorize the Selectmen to receive on behalf of the Inhabitants of the Town of Andover gifts to said fund from Individuals, Corporations or Non-Profit Organizations for the purpose of defraying said expenditure.

ADJOURNED ANNUAL TOWN MEETING, JUNE 2, 1981

Inserted by the Board of Selectmen at the request of the Conservation Commission. A report by the Andover Planning Board was read by Jerry S. Greer. Article 56 was DEFEATED.

ARTICLE 57. To see if the Town will vote to amend the Andover Zoning By-Law so as to change from Single Residence C to Apartment District the following described parcels of land:

Two parcels of land in Andover, Essex County, Massachusetts, and situated off the easterly side of South Main Street (Also known as State Highway Route 28), and being northerly and northeasterly of a tract of land recently conveyed by Warren B. Winn, et al, to New England Power Company, which said tract is shown on Plan 6220 recorded in Northern Essex District Registry of Deeds. Said parcels are more particularly described as follows:

FIRST PARCEL: Originally consisting of 31.96 acres and shown as Lot B on a plan entitled: "Plan of land in Andover and North Reading, Mass., as surveyed for the Heirs of Emma Holt Winn, Dec., 1956, scale 1" = 100 feet, and drawn by Clinton F. Goodwin, Reg. Prof, Eng.", and recorded in the Northern Essex District Registry of Deeds as Plan 3413, to which plan reference can be made for a more complete description. EXCLUDING THEREFROM DEED FROM WARREN B. WINN, ET AL, TO NEW ENGLAND POWER COMPANY.

SECOND PARCEL: Originally consisting of 8.47 acres, more or less, and shown as Lot A on said Plan 3413, to which reference is made for a more complete description.

Meaning and intending to include those parcels of land shown on Assessors' Map 85 as parcels 20 and 21.

On petition of Philip F. Sullivan and others.

A report of the Andover Planning Board was read by Jerry S. Greer.

Article 57 was DEFEATED.

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to adjourn at 10:15 P.M. until Monday, June 8, 1981, at 7:30 P.M. in the Memorial Auditorium on Bartlet Street.

SPECIAL TOWN MEETING, JUNE 8, 1981

The check lists were used at the entrance and showed 478 voters admitted to the meeting.

The meeting was called to order by James D. Doherty, Moderator at 7:50 P.M.

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to dispense with the reading of the warrant and the return of service of the Constable, and that the Moderator refer to the Articles by number and subject matter.

ARTICLE 1. To see if the Town will vote to amend Article 65 as adopted at the 1980 Annual Town Meeting and Vote to appropriate and raise by borrowing an additional sum not exceeding \$2,000,000.00 for the following school projects including architectural fees and other incidental costs:

1. Constructing, originally equipping and furnishing an addition or additions to and reconstructing, remodeling, rehabilitating and modernizing school buildings at the Doherty Elementary School/East Junior High School site for use as a junior high school;
2. Constructing, originally equipping and furnishing additions to the High School, including an auditorium, and reconstructing, remodeling, rehabilitating and modernizing the High School;
3. Constructing, originally equipping and furnishing an addition or additions to

SPECIAL TOWN MEETING, JUNE 8, 1981

and reconstructing, remodeling, rehabilitating and modernizing the West Junior High School.

And pass any vote in connection therewith.

Inserted by the Board of Selectmen at the request of the School Committee.

A report of the Andover Planning Board was read by David Gravallese.

Upon motion made and duly seconded it was VOTED that the action adopted under Article 65 at the 1980 Annual Town Meeting be hereby amended so as to appropriate and raise by borrowing the additional sum of \$2,000,000.00 and so that such action will provide in its entirety as follows:

"VOTED: that the aggregate sum of \$13,000,000.00 is hereby appropriated for the following school projects, including architectural fees and other incidental costs:

1. Constructing, originally equipping and furnishing an addition or additions to and reconstructing, remodeling, rehabilitating and modernizing school buildings at the Doherty Elementary School/East Junior High School site for use as a junior high school;
2. Constructing, originally equipping and furnishing additions to the High School including an auditorium, and reconstructing, remodeling, rehabilitating and modernizing the High School;
3. Constructing, originally equipping and furnishing an addition or additions to and reconstructing, remodeling, rehabilitating and modernizing the West Junior High School;

and that to meet such appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow not exceeding \$13,000,000.00 at one time or from time to time under and pursuant to Chapter 645 of the Acts of 1948, as amended and supplemented, or any other enabling authority, and to issue bonds or notes therefor."

Provided, however, that the interest rate on original temporary notes in anticipation of the serial bonds or notes authorized hereunder issued prior to the signing of a construction contract in connection with any of the foregoing projects shall not exceed 9 1/2% per annum; and

Provided further, that no sum shall be borrowed for any particular project until that project has been approved for a state school construction grant or not less than 50% of construction costs including architects fees and not less than 20% of interest costs."

The VOTE      YES -- 371      NO -- 37      More than the 2/3 required.

ARTICLE 2. To see if the Town will vote to amend Article 65 as adopted at the 1980 Annual Town Meeting and insert the following:

To see if the Town will vote to raise by taxation, by transfer from available funds by borrowing or by any combination of the foregoing and appropriate a sum not exceeding \$11,000,000.00 for the following school projects including architects fees and other incidental costs:

1. Constructing, originally equipping and furnishing an addition or additions to and reconstructing, remodeling, rehabilitating and modernizing school buildings at the Doherty Elementary School/ East Junior High school site for use as a junior high school;
2. Constructing, originally equipping and furnishing additions to the High School, including an auditorium, and reconstructing, remodeling, rehabilitating and modernizing the High School;
3. Constructing, originally equipping and furnishing an addition or additions to and reconstructing, remodeling, rehabilitating and modernizing the West Junior High School.

SPECIAL TOWN MEETING, JUNE 8, 1981

Provided, however, that the interest rate on original temporary notes issued in anticipation of the serial bonds or notes authorized hereunder issued prior to the signing of a construction contract in connection with any of the foregoing projects shall not exceed 9 1/2% per annum;

Provided, further, that no sum shall be borrowed for any particular project until that project has been approved for a state school construction grant of not less than 50% of construction costs including architects fees and not less than 20% of interest costs.

Inserted by the Board of Selectmen.

ARTICLE 2 was WITHDRAWN

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to dissolve the Special Town Meeting of June 8, 1981 at 8:30 P.M. and to reconvene the Adjourned Annual Town Meeting.

ADJOURNED ANNUAL TOWN MEETING, JUNE 8, 1981

ARTICLE 58. To see if the Town will vote to raise by taxation, by transfer from available funds or by any combination of the foregoing and appropriate the sum of \$30,000.00 for the purpose of undertaking a ground water study at or near the former Andover Landfill off Chandler Road, to authorize the Selectmen to acquire the necessary temporary access and work easements by purchase, by gift or by seizure by right of eminent domain, and to undertake any other work or action relating thereto.

Inserted by the Board of Selectmen at the request of the Board of Health.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 58 as printed in the warrant in the amount of \$30,000.00 from taxation. the vote UNANIMOUS. More than the 2/3 required.

ARTICLE 59. To see if the Town will vote to accept as a public way and name ALONESOS WAY, as approved by the Planning Board and laid out by the Board of Selectmen as shown on a plan entitled: Definitive Plan, Lovejoy Estates, Andover, Massachusetts, drawn by Nysten Engineering and Associates of Andover, Massachusetts, and dated May, 1977, and recorded with Essex North District Registry of Deeds as Plan No. 7651, revised by plan dated August 15, 1978. Recorded with Essex North District Registry of Deeds as Plan No. 7895 and as further revised by plan dated May 15, 1979, recorded with Essex North District Registry of Deeds as Plan No. 8102.

Plan and description, along with all necessary papers for recording purposes are on file with the Town Clerk.

On petition of Reginald Marden and Others.

Article 59 was WITHDRAWN. NOT LAID OUT BY THE BOARD OF SELECTMEN.

ARTICLE 60. To see if the Town will vote to accept as a public way and name ISLAND WAY, as approved by the Planning Board and laid out by the Board of Selectmen as shown on a plan entitled: Definitive Plan, Upsons Landing, Andover, Massachusetts, drawn by Nysten Engineering and Associates of Andover, Massachusetts and dated March 22, 1980, recorded with the Essex North District Registry of Deeds as Plan No. 8410.

Plan and description, along with all necessary papers for recording purposes are on file with the Town Clerk.

On petition of Reginald L. Marden and Others.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to approve Article 60 as printed in the warrant.

ARTICLE 61. To see if the Town will vote to accept as a public way and name REDGATE DRIVE, as approved by the Planning Board and laid out by the Board of Selectmen as shown on a plan entitled: Definitive Plan, Silver Heights, Andover Massachusetts, drawn by Nysten Engineering and Associates of Andover, Massachusetts, and dated April 2, 1979, revised May 22, 1979, and recorded with the Essex North District Registry of Deeds as Plan No. 8155.

Plan and description along with all necessary papers for recording purposes on file with the Town Clerk.

On petition of Reginald L. Marden and Others.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to approve Article 61 as printed in the warrant.

ARTICLE 62. To see if the Town will vote to accept as a public way and name, SKOPELOS CIRCLE as approved by the Planning Board and laid out by the Board of Selectmen as shown on a plan entitled definitive plan Orchard Estates, Andover, Massachusetts, Scale 1" = 40', drawn by Nysten Engineering and Associates, date May 1977, revised July 18, 1977, and recorded with the Essex North Registry of Deeds as plan No. 7652, as further revised by plan dated March 26, 1979, and recorded with Essex North District Registry of Deeds as Plan No. 8068.

Plans and descriptions, along with all necessary papers for recording purposes are on file with the Town Clerk.

On petition of Reginald L. Marden and Others.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to approve Article 62 as printed in the warrant.

ARTICLE 63. To see if the Town will vote to accept as a public way and name SMITHSHIRE ESTATES EXTENSION, as approved by the Planning Board and laid out by the Board of Selectmen as shown on a plan entitled Subdivision Plan, Smithshire Estates Extension, Scale 1"= 40', drawn by Andover Engineers, Inc., dated May 21, 1962, and recorded with the Essex North Registry of Deeds as Plan No. 5852, as revised by Plan, dated December 8, 1978, and recorded with the Essex North District Registry of Deeds as plan No. 8031, as further revised March 26, 1979, and recorded with the said Registry of Deeds as Plan No. 8067, as further revised April 13, 1979, and recorded with the said Registry of Deeds as Plan No. 8093 and as further revised May 21, 1979, and recorded with the said Registry of Deeds as Plan No. 8103.

Plans and description, along with all necessary papers for recording purposes a on file with the Town Clerk.

On petition of Reginald L. Marden and Others.

Article 63 was WITHDRAWN. NOT LAID OUT BY THE BOARD OF SELECTMEN.

ARTICLE 64. To see if the Town will vote to accept the report on Central Maintenance and advise the Board of Selectmen and School Committee to implement the recommendations contained therein.

Inserted by the Board of Selectmen.

ARTICLE 64 was WITHDRAWN.

ARTICLE 65. To see if the Town will vote to amend Article XII of the Town By-Laws by inserting the following section under Article XII.:

Article XII, SECTION 27: REGULATIONS GOVERNING FIRE LANES

27.1 The marking of Fire Lanes on private property, devoted to public use, shall be approved by the Fire Chief and the Chief of Police.

- 27.2 Parking of motor vehicles or otherwise obstructing Fire Lanes shall be prohibited at all times.
- 27.3 Parking in the area designated as the traveled way adjacent to the Fire Lane shall be prohibited at all times.
- The marking of Fire Lanes on private property, devoted to public use, shall be approved by the Fire Chief and the Chief of Police.
  - Parking of motor vehicles or otherwise obstructing Fire Lanes shall be prohibited at all times.
  - Parking in the area designated as the traveled way adjacent to the Fire Lane shall be prohibited at all times.

Inserted by the Board of Selectmen.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to amend Article XII of the Town By-Laws by inserting the following section under Article XII:

Section 27. REGULATIONS GOVERNING FIRE LANES

- The marking of Fire Lanes on private property, devoted to public use, shall be approved by the Fire Chief and the Police Chief.
- Parking of motor vehicles or otherwise obstructing Fire Lanes shall be prohibited at all times.
- Parking in the area designated as the traveled way adjacent to the Fire Lane shall be prohibited at all times.

Article 65 passed by a majority vote                      A quorum was present.

ARTICLE 66. To see if the Town will vote to authorize the sale of the Bradlee School to either John S. Dugger, Jr., or Charles Matses Realty, or Francis P. Reilly for a sum of not less than \$2,500.00 said building to be converted to residential use; in addition, said sale to be                      upon such terms and conditions as the Selectmen and Town Manager may determine.

Inserted by the Board of Selectmen.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to sell the property in Ballardvale known as the Bradlee School to Francis P. Reilly for a sum not less than \$2,900.00 subject to such terms and conditions as the Board of Selectmen may determine.

The Vote            YES    -- 370            NO -- 25.                      More than the 2/3 required.

ARTICLE 67. To see if the Town will vote to accept as a public way and name, APPLE BLOSSOM ROAD, as approved by the Andover Planning Board as shown on a plan of land entitled: "Definitive Plan, Apple Blossom Road (Located off Osgood Street) Owner: Gates M. Poore, Engineer: Dana F. Perkins of Reading, Mass., Scale 1" = 40', dated July 30, 1976" and said plan is recorded with the Essex Registry of Deeds as Plan No. 7554. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Anne Kruse and Others.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED that Article 67 be approved as printed in the warrant.

ADJOURNED ANNUAL TOWN MEETING, JUNE 8, 1981

ARTICLE 68. To see if the Town will vote to accept as a public way and name LANGLEY LANE as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Definitive Plan, Far Corner at Andover, MA., William Konstantinakos, (Owner), Scale 1" = 100', May 1979, Dana F. Perkins & Assoc., Inc., Lowell, MA." and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 36053-C. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk  
On petition of William Konstantinakos and Others.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to approve Article 68 as printed in the warrant.

ARTICLE 69. To see if the Town will vote to accept as a public way and name WELLINGTON CIRCLE between Stations 10+00 and 11+00, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Definitive Plan, Far Corners at Andover, MA., William Konstantinakos (Owner), Scale 1" = 100', May 1979, Dana F. Perkins & Assoc., Inc., Lowell, MA. and said plan is recorded with the Essex North Registry of Deeds as Plan No. 36053-C. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of William Konstantinakos and Others.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to approve Article 69 as printed in the warrant.

ARTICLE 70. To see if the Town will vote to accept as a public way and name LINCOLN CIRCLE EAST EXTENSION, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on plan entitled: "Plan of Land in Andover, Mass.: C. Lincoln Giles & Vincent J. Catania (Owners) Benchmark Construction (Applicant), Frank C. Gelinis & Associates, Engineering and Architect North Andover, Mass. Scale 1" = 40', May 19, 1978, revised August 1, 1978, August 16, 1978 and September 13, 1978", and said plan is recorded with the Essex North District Registry of Deeds as Plan 7931. Plan and description along with the necessary deed or deeds and easement on file with the Town Clerk

On petition of Helen M. Comeau and Others.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to approve Article 70 as printed in the warrant.

ARTICLE 71. To see if the Town will vote to accept as a public way and name WHISPERING PINES WAY as approved by the Planning Board and laid out by the Board of Selectmen as shown on a plan entitled: "Whispering Pines, Andover, Mass. made for Sidney P. White", September 22, 1967, Section I, which plan is recorded with the North District of Essex Registry of Deeds as Plan No. 5792. Plan and description, along with the necessary papers for recording purposes on file with the Town Clerk.

On petition of Andrew A. Caffrey, Jr. and Others.

A report of the Andover Planning Board was read by Jerry S. Greer.

Article 71 was DEFEATED.

ARTICLE 72. To see if the Town will vote to accept as a public way and name WHISPERING PINES WAY as approved by the Planning Board and laid out by the Board of Selectmen as shown on a plan entitled "Whispering Pines in Andover, Mass., Section II", April 23, 1973, which plan is recorded with the North District of Essex Registry of Deeds as Plan No. 7194. Plan and description along with all necessary papers for recording purposes on file with the Town Clerk.

ADJOURNED ANNUAL TOWN MEETING, JUNE 8, 1981

On petition of Andrew A. Caffrey, Jr., and Others.

Article 72 was WITHDRAWN.

ARTICLE 73. To see if the Town will vote to accept as a public way and name BRISTOL LANE, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Definitive Plan, Belmont Park, Andover, MA., Yvon Cormier Construction Corp., (Owner), Scale 1" = 40' June, 1973, Dana F. Perkins & Sons, Lowell, MA." and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6985. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Rudolph A. Rotolo and Others.

Article 73 was WITHDRAWN. NOT LAID OUT BY THE BOARD OF SELECTMEN.

ARTICLE 74. To see if the Town will vote to accept as a public way and name COPLEY DRIVE as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Definitive Plan, Belmont Park, Andover, MA., Yvon Cormier Construction Corp., (Owner), Scale 1" = 40' June 1973, Dana F. Perkins & Sons, Lowell, MA" and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6985. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Rudolph A. Rotolo and Others.

Article 74 was WITHDRAWN. NOT LAID OUT BY THE BOARD OF SELECTMEN.

ARTICLE 75. To see if the Town will vote to accept as a public way and name WAVERLY ROAD, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Definitive Plan, Belmont Park, Andover, MA., Yvon Cormier Construction Corp., (Owner), Scale 1" = 40', June 1973, Dana F. Perkins & Sons, Lowell, MA." and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6985. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Leonard J. Demers and Others.

Article 75 was WITHDRAWN. NOT LAID OUT BY THE BOARD OF SELECTMEN.

ARTICLE 76. To see if the Town will vote to accept as a public way and name YARDLEY ROAD, between stations 0+0 and 19+79.67 as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Definitive Plan, Belmont Park, Andover, MA., Yvon Cormier Construction Corp. (Owner), Scale 1' = 40', June, 1973, Dana F. Perkins & Sons, Lowell, MA." and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6985. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Rudolph A. Rotolo and others.

Article 76 was WITHDRAWN. NOT LAID OUT BY THE BOARD OF SELECTMEN.

ARTICLE 77. To see if the Town will vote to authorize the Selectmen for and on behalf of the Town to grant to Software International Corp., and its assigns, for and in consideration of \$1,000.00 an easement for the sole purpose of maintaining the brick retaining wall, building and appurtenances thereto located on High Street, Town of Andover, Essex Country, Massachusetts on the following described parcel of land:

Beginning at a point of intersection of the easterly sideline of High Street and the Northerly face of a brick retaining wall, said point being 104 feet, more or less, southerly from the northwest corner of Lot "A" as shown on said plan; thence southerly along said sideline of High Street 89.1 feet, more or less, to the southwest corner of another brick retaining wall thence northerly along the face of said brick retaining wall, the face of a three story

ADJOURNED ANNUAL TOWN MEETING, JUNE 8, 1981

brick building and the face of the brick retaining wall first mentioned, 89.1 feet, more or less, to the northwest corner of said brick retaining wall; thence easterly 1.12 feet, more or less, to the point of beginning. Said easement containing 50 square feet, more or less.

Said easement is located on a "Plan of Land located in Andover, Massachusetts, prepared for Software International Corp.," dated September 23, 1980, by Cyr Engineering Services, Inc., to be recorded with the easement.

Inserted by the Board of Selectmen.

A report of the Andover Planning Board was read by John G. Tomlinson.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 77 as printed in the warrant.

The vote UNANIMOUS More than the 2/3 required.

ARTICLE 78. To act upon the report of the Town Officers.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to accept the 1980 Annual Town Report of the Town of Andover as prepared by the Town Manager.

ARTICLE 79. To see what disposition shall be made of Unexpended Appropriations and free cash in the Treasury.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the following balances be lapsed and returned to Certified Free Cash:

|                                |                                   |              |
|--------------------------------|-----------------------------------|--------------|
| Art. 27, Annl Town Meet. 1978  | Castle Heights Road               | \$ 100.00    |
| Art. 29, Annl Town Meet. 1978  | Joyce Terrace                     | 100.00       |
| Art. 2, Spec. Town Meet. 1979  | Bikeways                          | 16,795.72    |
| Art. 34, Annl Town Meet. 1977  | Repairs Ballardvale<br>Comm. Ctr. | 24.05        |
| Art. 2, Spec. Town Meet. 1978  | Sewer Lowell St.                  | 472.76       |
| Art. 25, Annl Town Meet. 1971  | Landfill Operation                | 3,362.96     |
| Art. 22, Spec. Town Meet. 1978 | Castle Heights Road               | 9,967.00     |
| Art. 38 Annl Town Meet. 1975   | Pomps Pond Bath House             | 588.96       |
|                                |                                   | <hr/>        |
|                                |                                   | \$ 31,411.45 |

ARTICLE 80. To see what amount the Town will vote to permit the Assessors to use in Free Cash to reduce the 1981-82 Tax Rate and to effect appropriations voted at the 1981 Annual Town Meeting.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the Town Assessors be permitted to use \$2,542,892.00 in Free Cash to reduce the Fiscal Year 1982 Tax Rate and to effect appropriations voted at the 1981 Annual Town Meeting.

ARTICLE 81. To see if the Town will vote to accept the provisions of Chapter 21 of the Acts of 1980, which will amend the present bidding law.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 81 as printed in the warrant.

ARTICLE 82. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the Revenue of the Financial Year beginning July 1, 1981, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ADJOURNED ANNUAL TOWN MEETING, JUNE 8, 1981

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 82 as printed in the warrant.

ARTICLE 83. To see if the Town will vote to authorize the Town Manager to enter into a contract with the Massachusetts Department of Public Works Commissioners, the County Commissioners and/or either of them for the construction and maintenance of public highways in the Town of Andover for the ensuing year.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 83 as printed in the warrant.

ARTICLE 84. To see if the Town will vote to accept gifts from an anonymous and other person or persons in various amounts for the purpose of aiding the Community Watch Program.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 84 as printed in the warrant.

ARTICLE 85. To see if the Town will vote to transfer from Available Funds a sum not to exceed \$5,000.00 to pay unpaid bills for which obligation was incurred in prior fiscal years.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the Town transfer from Available Funds the sum of \$2,390.99 to pay the following unpaid bills incurred in prior fiscal years.

|   |                 |               |
|---|-----------------|---------------|
| 1. Cambridge Book Co.   | School          | \$ 21.52      |
| 2. Carolina Biological Supply Co.   | School          | 28.92         |
| 3. Carolina Biological Supply Co.   | School          | 10.81         |
| 4. Scholastic Magazines, Inc.   | School          | 29.50         |
| 5. Scholastic Magazines, Inc.   | School          | 29.50         |
| 6. Scholastic Magazines, Inc.   | School          | 57.00         |
| 7. Scholastic Magazines, Inc.   | School          | 157.50        |
| 8. Kent Agency of Boston, Inc.  | School          | 67.65         |
| 9. New England Aquarium   | School          | 371.28        |
| 10. General Electric Supply Co.   | School          | 84.06         |
| 11. McKnight Publishing Co.   | School          | 50.00         |
| 12. J.L. Hammett Co.  | School          | 17.00         |
| 13. National Cash Register  | Accounting      | 114.00        |
| 14. L & M Radiology, Inc.   | Fire            | 6.40          |
| 15. Vincent E. Savukinas, M.D., Inc.  | Fire            | 108.00        |
| 16. Andover Public Schools (Feeding & Housing<br>National Guard - 1979 Flood) | Town of Andover | 376.29        |
| 17. CETA (Retroactive cost of living -<br>Peter Haselton)                     | Public Works    | <u>861.56</u> |
|   |                 | \$ 2,390.99   |

The VOTE UNANIMOUS.

More than the 4/5 required.

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to dissolve the 1981 Annual Town Meeting at 9:45 P.M.

The foregoing is a true record of the doings of the meeting.

A T T E S T:

Elden R. Salter, CMC  
Town Clerk.

\*\* On July 1, 1981, the Attorney General disapproved of this by-law (Article 43). His ruling was explained as follows:

"Article 43 seeks to subject the conversion of multi-family units to condominiums to the special permit process. It also seeks to regulate evictions from such units.

The regulating of condominium conversion is without the authority conferred by Chapter 40A and has no relationship to health, safety and welfare of the inhabitants. There is nothing in Chapter 40A which authorizes such limitations on the form of property ownership.

The Town of Andover does not have the authority to regulate condominiums and evictions without enabling legislation. Article 89 of the Amendments to the Constitution does not give the Town of Andover the power either since it restricts the town from enacting a private or civil law governing civil relationships."

\*\*\* Articles 15 and 16 were adopted by the Inhabitants of the Town of Andover at the Annual Town Meeting on May 26, 1981.

They became effective on September 9, 1981 by reason of the Attorney General's failing to take action within 90 days after submission.

BORROWING CAPACITY OF THE TOWN DEC. 31, 1981

State Equalized Valuation \$649,700,000.00

Borrowing Capacity 5% 32,485,000.00

Town Debt as of December 31, 1981-\$10,250,000.00

Less Debt Outside the Debt Limit:

|                                  |              |
|----------------------------------|--------------|
| 1963 Accelerated Sewer           | \$ 80,000.00 |
| 1966 New High School             | 780,000.00   |
| 1966 Fish Brook                  | 160,000.00   |
| 1967 Bancroft School             | 470,000.00   |
| 1967 High School Added           | 225,000.00   |
| 1968 West Elementary Added       | 770,000.00   |
| 1968 Water Mains                 | 15,000.00    |
| 1971 Water Treatment Plant       | 975,000.00   |
| 1973 Shawsheen-Doherty Additions | 190,000.00   |
| 1975 Sewers                      | 1,610,000.00 |
| 1976 Water Reservoir             | 630,000.00   |
| 1979 Water Mains                 | 1,745,000.00 |

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\$7,650,000.00

TOWN DEBT INSIDE DEBT LIMIT:

|                           |               |
|---------------------------|---------------|
| 1966 Municipal Buildings  | \$ 220,000.00 |
| 1967 Public Safety Center | 150,000.00    |
| 1968 Sewers               | 150,000.00    |
| 1968 Land Aquisition      | 60,000.00     |
| 1976 Conservation Land    | 560,000.00    |
| 1979 Sewers               | 1,010,000.00  |
| 1979 School Plans         | 360,000.00    |
| 1979 Bancroft Roof        | 90,000.00     |

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\$2,600,000.00

Borrowing Capacity December 31, 1981 \$29,885,000.00

Voted Not Bonded \$13,000,000.00 School Renovations

TOWN OF ANDOVER MASSACHUSETTS  
 REVENUE  
 FOR THE FISCAL YEAR ENDING JUNE 30, 1981  
 GROUP I  
 RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES

Distributions and Reimbursements from the State:

|   |                  |              |
|---|------------------|--------------|
| Loss of Taxes, State Owned Land         | 153,391.78       |              |
| Abatements - Elderly                    | 22,532.45        |              |
| School Aid - Chap. 70                   | 1,647,434.00     |              |
| Regional Public Libraries               | 110,320.47       |              |
| Public Transportation                   |                  |              |
| Chap. 71, S7A, 37D                      | 173,128.00       |              |
| Construction School Projects            | 257,292.50       |              |
| Tuition - State Wards                   |                  |              |
| Chap. 76, S 7 & 9                       | 27,160.00        |              |
| Public Libraries                        |                  |              |
| Chap. 78, S19A                          | 6,512.83         |              |
| Veterans Benefits                       |                  |              |
| Chap. 115, S6                           | 16,290.08        |              |
| Highway Construction and<br>Maintenance | 187,479.03       |              |
| Local Aid Fund (Additional)             | 315,307.00       |              |
| Local Aid Fund - Lottery                |                  |              |
| Chap. 29, S2D                           | 162,818.00       |              |
| Highway Fund                            |                  |              |
| Chap. 81, S31; Chap 497                 | <u>98,796.00</u> | 3,178,462.14 |

TOWN OF ANDOVER MASSACHUSETTS

REVENUE  
FOR THE FISCAL YEAR ENDING JUNE 30, 1981

GROUP I  
RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES (con't)

|   |            |              |
|---|------------|--------------|
| Motor Vehicle and Trailer Excise Taxes: |            |              |
| Levy of 1977                            | 487.03     |              |
| Levy of 1978                            | 3,298.37   |              |
| Levy of 1979                            | 35,793.08  |              |
| Levy of 1980                            | 511,369.16 |              |
| Levy of 1981                            | 508,031.74 | 1,058,979.38 |
| Licenses                                |            |              |
| Dog License Fees                        | 2,670.25   |              |
| Liquor Licenses                         | 29,575.00  |              |
| Marriage Licenses                       | 776.00     |              |
| Fishing and Hunting                     | 209.75     |              |
| Birth, Death Certificates, Etc.         | 2,042.00   |              |
| Business Certificates                   | 29.00      |              |
| U.C.C. Fees                             | 2,046.00   |              |
| Miscellaneous Fees                      | 5,682.50   | 43,030.50    |
| Farm Animal Excise                      |            | 120.00       |
| Fines                                   |            | 102,782.86   |
| Special Assessments:                    |            |              |
| Apportioned Sewer Paid in Advance       | 1,371.11   |              |
| Apportioned Sewer Added:                |            |              |
| Levy of 1980                            | 43.67      |              |
| Levy of 1981                            | 17,521.91  |              |
| Apportioned Water Paid in Advance       | 744.40     |              |
| Apportioned Water Added:                |            |              |
| Levy of 1981                            | 1,491.68   |              |
| Committed Interest Paid in Advance      | 88.76      |              |
| Committed Interest Added:               |            |              |
| Levy of 1980                            | 19.20      |              |
| Levy of 1981                            | 4,097.60   | 25,378.33    |

TOWN OF ANDOVER MASSACHUSETTS

REVENUE  
FOR THE FISCAL YEAR ENDING JUNE 30, 1981

GROUP I  
RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES (con't)

|                                   |            |            |
|-----------------------------------|------------|------------|
| General Government:               |            |            |
| Betterment Discharges             | 40.00      |            |
| Certificates of Lien              | 7,995.45   |            |
| Town Manager                      | 444.48     |            |
| Demands                           | 10,775.00  |            |
| Planning Board                    | 16,675.56  |            |
| Conservation                      | 3,319.50   |            |
| Board of Appeals                  | 1,600.00   |            |
| Sale of Equipment                 | 1,709.50   |            |
| Miscellaneous                     | 73.50      | 42,632.99  |
| Protection of Persons & Property: |            |            |
| Pistol Licenses                   | 1,490.00   |            |
| I.D. Cards                        | 180.00     |            |
| Damages                           | 184.50     |            |
| Dog Officer - Administration      | 3,003.00   |            |
| Bicycle Stickers                  | 106.00     |            |
| Facility Stickers                 | 11.00      |            |
| Miscellaneous                     | 170.00     |            |
| Building Inspection               | 144,389.30 |            |
| Electrical Inspection             | 24,069.00  |            |
| Certificates of Inspection        | 1,946.50   |            |
| General Inspection                | 1,370.00   |            |
| Fire Department                   | 65.50      |            |
| Weights & Measurers               | 330.00     |            |
| Ambulance Charges                 | 5,017.00   | 182,331.80 |
| Health and Sanitation:            |            |            |
| Health                            | 28,350.90  |            |
| Plumbing Inspection               | 9,925.00   |            |
| Gas Inspection                    | 2,318.00   | 40,593.90  |
| Veterans Services                 |            |            |
|                                   |            | 920.30     |
| School:                           |            |            |
| Miscellaneous                     | 3,061.50   |            |
| Sale of Equipment                 | 115.00     | 3,176.50   |
| Recreation:                       |            |            |
| Registrations                     | 26,652.90  |            |
| Rentals                           | 7,913.50   |            |
| Concessions                       | 4,840.75   |            |
| Special Programs                  | 44,435.35  |            |
| Council on Aging Programs         | 12,790.54  |            |
| Miscellaneous                     | 993.00     | 97,626.04  |

TOWN OF ANDOVER MASSACHUSETTS  
 REVENUE  
 FOR THE FISCAL YEAR ENDING JUNE 30, 1981

GROUP I  
 RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES (con't)

|                             |              |                     |
|-----------------------------|--------------|---------------------|
| Public Service Enterprises: |              |                     |
| Water Rates                 | 1,252,631.23 |                     |
| Water Services              | 60,770.65    |                     |
| Liens 1979                  | 112.77       |                     |
| Liens 1980                  | 1,181.18     |                     |
| Liens 1981                  | 32,216.85    | 1,346,912.68        |
| Cemeteries:                 |              |                     |
| Interments                  | 11,640.00    |                     |
| Foundations                 | 2,260.00     | 13,900.00           |
| Libraries:                  |              |                     |
| Photocopies                 | 4,799.30     |                     |
| Fines                       | 424.09       |                     |
| Non-Resident Fees           | 185.00       |                     |
| Lost and Damaged Books      | 1,379.25     |                     |
| Rentals                     | 456.65       |                     |
| Miscellaneous               | 206.55       | 7,450.84            |
| Interest:                   |              |                     |
| Revenue Funds               | 797,229.51   |                     |
| Non-Revenue Funds           | 175,981.08   |                     |
| Motor Vehicle Excise        | 1,937.59     |                     |
| Taxes and Assessments       | 47,044.72    |                     |
| Tax Titles                  | 1,789.96     | 1,023,982.86        |
| Andover Housing Authority   |              | 2,016.00            |
|                             |              | <u>7,170,297.12</u> |

TOWN OF ANDOVER MASSACHUSETTS  
REVENUE  
FOR THE FISCAL YEAR ENDING JUNE 30, 1981

GROUP II  
OTHER ESTIMATED RECEIPTS

|                               |                  |
|-------------------------------|------------------|
| Tax Title Redemption          | 15,464.78        |
| Tax Title Costs               | 487.70           |
| Dog Funds - Care and Custody  | 6,124.02         |
| Insurance Claims              |                  |
| Refunds                       | 9,531.13         |
| Insurance Refunds             | 7,142.00         |
| Chapter 90 - Highways         |                  |
| State                         | 132,350.25       |
| Elder Affairs - State         | 7,780.00         |
| Energy Audit - State          | 2,650.00         |
| Workmen's Compensation Refund | 427.32           |
| State Reimbursements          | <u>19,922.50</u> |
|                               | 201,879.70       |

TOWN OF ANDOVER MASSACHUSETTS  
 REVENUE  
 FOR THE FISCAL YEAR ENDING JUNE 30, 1981  
 GROUP III  
 AGENCY AND REVENUE ACCOUNTS

|                                 |               |               |
|---------------------------------|---------------|---------------|
| Personal Property Taxes:        |               |               |
| Levy of 1979                    | 378.60        |               |
| Levy of 1980                    | 5,356.80      |               |
| Levy of 1981                    | 777,139.00    | 782,874.40    |
| Real Estate Taxes:              |               |               |
| Levy of 1978                    | 3,647.56      |               |
| Levy of 1979                    | 55,630.89     |               |
| Levy of 1980                    | 239,179.13    |               |
| Levy of 1981                    | 18,190,898.94 |               |
| Paid in Advance                 | 5,175.20      | 18,494,531.72 |
| Dog Licenses to County          |               | 5,882.75      |
| Sale of Dogs                    |               | 87.00         |
| Off Street Parking Meters       |               | 2,895.37      |
| School Lunch Program            |               | 402,513.79    |
| Andover Athletic Program        |               | 18,325.16     |
| Cemetery Perpetual Cares        |               | 7,757.93      |
| Cemetery Sale of Lots           |               | 3,989.93      |
| Cemetery Flower Funds           |               | 1,420.00      |
| Trust Funds Interest:           |               |               |
| Spring Grove Cemetery           |               | 19,900.52     |
| Flower Funds                    |               | 945.00        |
| Miscellaneous Funds             |               | 7,500.42      |
| Revenue Cash Investments        |               | 38,465,643.91 |
| Non-Revenue Cash Investments    |               | 10,939,000.00 |
| Payroll Deductions:             |               |               |
| Federal Withholding Taxes       |               | 2,615,117.37  |
| State Withholding Taxes         |               | 717,209.92    |
| Blue Cross and Blue Shield      |               | 246,870.89    |
| Group Life Insurance            |               | 6,820.28      |
| Group Life Insurance - Optional |               | 18,050.02     |
| U.S. Savings Bonds              |               | 12,713.75     |
| United Fund                     |               | 8,304.39      |

TOWN OF ANDOVER MASSACHUSETTS  
 REVENUE  
 FOR THE FISCAL YEAR ENDING JUNE 30, 1981

GROUP III  
 AGENCY AND REVENUE ACCOUNTS (con't)

|                                     |               |
|-------------------------------------|---------------|
| Tailings                            | 1,916.41      |
| Police Off-Duty Work Details        | 96,957.02     |
| Fire Off-Duty Work Details          | 690.96        |
| Sale of Trash Bags                  | 60,742.00     |
| Meals Tax                           | 1,549.48      |
| Federal Revenue Sharing:            |               |
| Entitlements                        | 451,856.00    |
| Investment Income                   | 26,398.40     |
| E P A Funds:                        |               |
| Investment Income                   | 2,827.99      |
| Sewer Rates                         | 499,265.45    |
| Sewer Liens Added to Taxes          |               |
| Levy of 1980                        | 984.08        |
| Levy of 1981                        | 11,445.32     |
| Mass. Historical Commission - State | 4,445.00      |
| School Lunch Program - Elderly      | 6,386.27      |
| School Lunch Sales - Elderly        | 1,222.45      |
| School Lunch Program - State        | 170,499.53    |
| School Aid:                         |               |
| Title VIB - 78-009-75N              | 7,050.00      |
| Developer Dems Project              | 84,590.79     |
| Title I -89-313                     | 37,400.00     |
| Title VIB -2400171009-2             | 170,200.00    |
| Title II PL-94-405- Ind. China      | 309.00        |
| Title IV - PL 95-561-3230491-000    | 117,879.00    |
| Title IV - PL 94-482-40071810009    | 26,748.00     |
| Title II - Proj 80-101-08-14        | 1,330.00      |
| Title IV PL 94-482 Proj 149-2       | 4,010.00      |
| LEA Incentive Grant                 | 13,795.50     |
| Title IVB-ESEA PL 93-380            | 49,716.00     |
| PL 874                              | 11,079.05     |
| Petty Cash Refunds                  | 1,218.12      |
| Miscellaneous                       | 244,512.20    |
| School - State - Chap. 44-Sec 53A   | 30.00         |
| Bid Deposits                        | 1,085.00      |
| Bond Anticipation Loan              | 100,000.00    |
| Accrued Interest on Bonds           | 89.72         |
| Insurance Claim Recoveries          | 5,282.04      |
| Architectural Barriers              | 21,500.00     |
| Damage Restitution - Town           | 25.00         |
| Damage Restitution - School         | 2,829.60      |
|                                     | 75,016,219.90 |
| Group I                             | 7,170,297.12  |
| Group II                            | 201,879.70    |
| Group III                           | 75,016,219.90 |
|                                     | 82,388,396.72 |

TOWN OF ANDOVER, MASSACHUSETTS  
GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES  
FOR THE YEAR ENDING JUNE 30, 1981

| Description                        | Balance from 1980 | Appropriations | Receipts | Transfers from Reserve | Transfers from Compensation Fund | Other Transfers from | Transfers to | Total Available | Expended      | Transfer to Revenue | Balance to 1982 |
|------------------------------------|-------------------|----------------|----------|------------------------|----------------------------------|----------------------|--------------|-----------------|---------------|---------------------|-----------------|
| General Government                 | 13,922.21         | 434,223.00     | 1,493.12 | 88,075.59              | 10,537.00                        |                      |              | 548,250.92      | 467,685.01    | 23,475.96           | 57,089.95       |
| Finance & Budget                   | 12,401.23         | 342,014.00     | 243.46   | 7,000.00               | 14,584.00                        |                      |              | 376,242.69      | 361,769.51    | 8,645.53            | 5,827.65        |
| Public Works                       | 62,906.71         | 1,760,263.00   | 300.00   | 6,468.33               | 8,998.36                         | 18,000.00            |              | 1,856,936.40    | 1,555,301.99  | 230,579.43          | 71,054.98       |
| Sanitation and Waste Disposal      | 5,345.33          | 611,715.00     |          | 40,000.00              |                                  | 395,000.00           |              | 1,052,060.33    | 1,007,807.42  | 20,652.91           | 23,600.00       |
| Community Development and Planning | 948.65            | 342,512.00     | 92.00    | 1,500.00               | 17,606.00                        |                      |              | 362,658.65      | 326,756.87    | 22,101.78           | 13,800.00       |
| Community Services                 | 2,818.70          | 344,534.00     | 66.37    | 3,498.69               | 11,172.00                        |                      |              | 362,089.76      | 325,470.38    | 35,872.87           | 746.51          |
| Public Safety                      | 37,183.66         | 2,329,192.00   | 3,830.99 | 9,250.00               | 95,617.64                        | 489,000.00           |              | 2,964,274.29    | 2,751,345.94  | 77,316.07           | 135,612.28      |
| Veterans Services                  |                   | 74,590.00      | 51.50    |                        | 2,146.00                         |                      |              | 76,787.50       | 56,159.57     | 20,627.93           |                 |
| School                             | 347,082.44        | 13,108,255.00  | 1,750.81 |                        |                                  | 494,045.24           | 346,109.55   | 13,605,023.94   | 13,440,443.41 | 1,508.53            | 163,072.00      |
| Library                            | 1,920.37          | 632,519.00     | 615.07   |                        | 32,154.00                        | 44,594.00            |              | 711,802.44      | 667,713.11    | 16,982.20           | 27,107.13       |
| Public Service Enterprises         | 12,883.19         | 874,524.00     |          |                        |                                  |                      |              | 887,407.19      | 841,269.83    | 43,871.46           | 2,265.90        |
| Retirement                         |                   | 697,195.00     |          |                        | 985.00                           |                      |              | 698,180.00      | 695,670.20    | 2,509.80            |                 |
| Unclassified                       | 2,644.00          | 968,493.00     |          |                        |                                  | 123,462.00           | 349,792.61   | 744,806.39      | 472,298.13    | 225,167.87          | 47,340.39       |
| Debt Service                       | 500,056.49        | 25,813,422.00  | 8,443.32 | 155,792.61             | 194,000.00                       | 1,564,101.24         | 695,902.16   | 27,539,913.50   | 25,742,975.57 | 1,201,946.14        | 394,991.79      |
|                                    | 3,293,393.00      |                |          |                        |                                  |                      |              | 3,293,393.00    | 2,773,284.20  | 472,633.80          | 47,475.00       |

TOWN OF ANDOVER, MASSACHUSETTS  
GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES  
FOR THE YEAR ENDING JUNE 30, 1981

| Description              | Balance from 1980 | Appropriations | Receipts | Transfers from Reserve Fund | Transfers from Fund | Other Transfers from Compensation | Transfers to Fund | Total Available | Expended   | Transfer to Revenue | Balance to 1982 |
|--------------------------|-------------------|----------------|----------|-----------------------------|---------------------|-----------------------------------|-------------------|-----------------|------------|---------------------|-----------------|
| Moderator                |                   | 125.00         |          |                             |                     |                                   |                   | 125.00          |            |                     |                 |
| Personal Services        |                   |                |          |                             |                     |                                   |                   |                 |            |                     |                 |
| Selectmen                |                   | 6,500.00       |          |                             |                     |                                   |                   | 6,500.00        | 5,887.62   | 612.38              | 1,732.50        |
| Personal Services        |                   | 5,400.00       |          |                             |                     |                                   |                   | 5,400.00        | 3,172.34   | 495.16              |                 |
| Other Expenses           |                   |                |          |                             |                     |                                   |                   |                 |            |                     |                 |
| Town Manager             | 903.91            | 53,331.00      |          | 3,086.00                    |                     | 1,538.00                          |                   | 54,869.00       | 53,957.87  | 911.13              | 5,102.34        |
| Other Expenses           |                   | 17,390.00      |          |                             |                     |                                   |                   | 21,379.91       | 14,181.12  | 2,096.45            |                 |
| Elections & Reistrations |                   | 28,813.00      |          | 940.00                      |                     | 1,363.00                          |                   | 31,116.00       | 28,510.75  | 2,605.25            |                 |
| Personal Services        | 2,588.74          | 19,260.00      |          |                             |                     |                                   |                   | 21,848.74       | 18,098.15  | 298.59              | 3,452.00        |
| Other Expenses           |                   |                |          |                             |                     |                                   |                   |                 |            |                     |                 |
| Data Processing          |                   | 17,266.00      |          |                             |                     |                                   |                   | 19,180.00       | 18,491.08  | 688.92              |                 |
| Personal Services        |                   | 41,960.00      |          | 46,000.00                   |                     | 1,914.00                          |                   | 92,228.96       | 46,010.20  | 144.76              | 46,074.00       |
| Other Expenses           |                   |                |          |                             |                     |                                   |                   |                 |            |                     |                 |
| Town Counsel             |                   | 49,000.00      |          | 33,779.56                   |                     |                                   |                   | 87,017.56       | 86,938.42  |                     | 79.14           |
| Other Expenses           |                   |                |          |                             |                     |                                   |                   |                 |            |                     |                 |
| Town Clerk               |                   | 33,694.00      |          |                             |                     |                                   |                   | 36,181.00       | 35,568.83  | 612.17              |                 |
| Personal Services        |                   | 6,252.00       |          |                             |                     |                                   |                   | 7,008.20        | 3,950.65   | 2,544.70            | 512.85          |
| Other Expenses           | 756.20            |                |          |                             |                     |                                   |                   |                 |            |                     |                 |
| Municipal Buildings      |                   |                |          |                             |                     |                                   |                   |                 |            |                     |                 |
| Personal Services        |                   | 37,434.00      |          | 348.66                      |                     |                                   |                   | 41,017.66       | 41,017.66  |                     |                 |
| Other Expenses           |                   | 70,448.00      | 1,493.12 | 1,100.00                    |                     | 3,235.00                          |                   | 73,041.12       | 62,406.58  | 10,497.42           | 137.12          |
| Central Services         |                   |                |          |                             |                     |                                   |                   |                 |            |                     |                 |
| Personal Services        |                   | 1,630.00       |          |                             |                     |                                   |                   | 1,630.00        | 1,073.76   | 556.24              |                 |
| Other Expenses           | 1,166.40          | 35,400.00      |          |                             |                     |                                   |                   | 36,566.40       | 35,724.44  | 841.96              |                 |
| Finance Committee        |                   |                |          |                             |                     |                                   |                   |                 |            |                     |                 |
| Personal Services        |                   | 1,050.00       |          |                             |                     |                                   |                   | 1,050.00        | 512.85     | 537.15              |                 |
| Other Expenses           |                   | 9,270.00       |          | 2,821.37                    |                     |                                   |                   | 12,091.37       | 12,057.69  | 33.68               |                 |
|                          |                   | 434,223.00     | 1,493.12 | 88,075.59                   | 10,537.00           |                                   |                   | 548,250.92      | 467,685.01 | 23,475.96           | 57,089.95       |

TOWN OF ANDOVER, MASSACHUSETTS  
GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1981

| Description                            | Balance from 1980 | Appropriations | Receipts | Transfers from Reserve Fund | Transfers from Compensation Fund | Other Transfers from | Transfers to | Total Available | Expended     | Transfer to Revenue | Balance to 1982 |
|--|-------------------|----------------|----------|-----------------------------|----------------------------------|----------------------|--------------|-----------------|--------------|---------------------|-----------------|
| <b>Public Works</b>                    |                   |                |          |                             |                                  |                      |              |                 |              |                     |                 |
| DPW Administration                     |                   | 62,451.00      |          |                             | 3,654.00                         |                      |              | 66,105.00       | 59,896.99    | 6,208.01            |                 |
| Personal Services                      |                   | 2,050.00       |          |                             |                                  |                      |              | 2,050.00        | 1,506.00     | 544.00              |                 |
| Other Expenses                         |                   |                |          |                             |                                  |                      |              |                 |              |                     |                 |
| Highways                               |                   | 332,675.00     |          |                             |                                  |                      |              | 332,675.00      | 272,919.29   | 59,755.71           |                 |
| Personal Services                      | 35,623.83         | 493,250.00     | 300.00   |                             |                                  |                      |              | 529,173.83      | 399,058.55   | 60,591.52           | 69,523.76       |
| Other Expenses                         |                   |                |          |                             |                                  |                      |              |                 |              |                     |                 |
| Parks                                  |                   | 114,628.00     |          |                             |                                  |                      |              | 114,628.00      | 110,578.89   | 4,049.11            |                 |
| Personal Services                      | 625.00            | 37,300.00      |          |                             |                                  |                      |              | 37,925.00       | 32,628.35    | 5,296.65            |                 |
| Other Expenses                         |                   |                |          |                             |                                  |                      |              |                 |              |                     |                 |
| Forestry                               |                   | 108,256.00     |          |                             |                                  |                      |              | 108,256.00      | 79,100.58    | 29,155.42           |                 |
| Personal Services                      |                   | 23,835.00      |          |                             |                                  |                      |              | 23,835.00       | 23,265.87    | 569.13              |                 |
| Other Expenses                         | 905.72            |                |          |                             |                                  |                      |              | 905.72          |              |                     |                 |
| Vehicle Maintenance                    |                   | 47,902.00      |          |                             |                                  |                      |              | 47,902.00       | 34,295.84    | 13,606.16           |                 |
| Personal Services                      |                   | 239,950.00     |          |                             |                                  |                      |              | 239,950.00      | 218,415.61   | 47,129.39           |                 |
| Other Expenses                         | 25,595.00         |                |          |                             |                                  |                      |              | 25,595.00       |              |                     |                 |
| Street Lighting                        |                   | 160,000.00     |          | 6,468.33                    |                                  |                      |              | 166,468.33      | 166,468.33   |                     |                 |
| Other Expenses                         |                   |                |          |                             |                                  |                      |              |                 |              |                     |                 |
| Engineering                            |                   | 60,465.00      |          |                             | 4,058.00                         |                      |              | 64,523.00       | 64,241.17    | 281.83              |                 |
| Personal Services                      | 157.16            | 2,275.00       |          |                             |                                  |                      |              | 2,432.16        | 2,167.20     | 192.96              | 72.00           |
| Other Expenses                         |                   |                |          |                             |                                  |                      |              |                 |              |                     |                 |
| Cemetery                               |                   | 49,236.00      |          |                             | 1,286.36                         | 18,000.00            |              | 68,522.36       | 68,522.36    |                     |                 |
| Personal Services                      |                   | 25,990.00      |          |                             |                                  |                      |              | 25,990.00       | 22,236.96    | 2,843.04            | 910.00          |
| Other Expenses                         |                   |                |          |                             |                                  |                      |              |                 |              |                     |                 |
|  | 62,906.71         | 1,760,263.00   | 300.00   | 6,468.33                    | 8,998.36                         | 18,000.00            |              | 1,856,936.40    | 1,555,301.99 | 230,579.43          | 71,054.98       |
| <b>Sanitation &amp; Waste Disposal</b> |                   |                |          |                             |                                  |                      |              |                 |              |                     |                 |
| Sewer                                  |                   |                |          |                             |                                  |                      |              |                 |              |                     |                 |
| Personal Services                      |                   | 54,313.00      |          |                             |                                  |                      |              | 54,313.00       | 45,713.85    | 8,599.15            |                 |
| Other Services                         | 344.33            | 55,990.00      |          |                             |                                  |                      |              | 96,334.33       | 87,903.89    | 430.44              | 8,000.00        |
| Solid Waste                            |                   |                |          | 40,000.00                   |                                  |                      |              |                 |              |                     |                 |
| Personal Services                      |                   | 11,660.00      |          |                             |                                  |                      |              | 11,660.00       | 7,752.15     | 3,907.85            |                 |
| Other Services                         | 5,001.00          | 332,060.00     |          |                             |                                  |                      |              | 337,061.00      | 313,746.16   | 7,714.84            | 15,600.00       |
| Greater Lawrence                       |                   |                |          |                             |                                  |                      |              |                 |              |                     |                 |
| Sanitary District                      |                   | 157,692.00     |          |                             | 395,000.00                       |                      |              | 552,692.00      | 552,691.37   | .63                 |                 |
|  | 5,345.33          | 611,715.00     |          | 40,000.00                   |                                  | 395,000.00           |              | 1,052,060.33    | 1,007,807.42 | 20,652.91           | 23,600.00       |

TOWN OF ANDOVER, MASSACHUSETTS  
GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1981

| Description                        | Balance from 1980 | Appropriations | Receipts | Transfers from Reserve Fund | Transfers from Compensation Fund | Other Transfers from Fund | Transfers to | Total Available | Expended     | Transfer to Revenue | Balance to 1982 |
|------------------------------------|-------------------|----------------|----------|-----------------------------|----------------------------------|---------------------------|--------------|-----------------|--------------|---------------------|-----------------|
| Public Safety                      |                   |                |          |                             |                                  |                           |              |                 |              |                     |                 |
| Police                             |                   |                |          |                             |                                  |                           |              |                 |              |                     |                 |
| Personal Services                  |                   | 596,567.00     |          |                             | 195,817.64                       | 489,000.00                |              | 1,181,384.64    | 1,069,163.70 | 24,249.41           | 87,971.53       |
| Other Expenses                     | 2,523.66          | 204,430.00     | 3,830.99 | 6,050.00                    |                                  |                           |              | 216,834.65      | 204,117.54   | 12,632.36           | 84.75           |
| Fire                               |                   |                |          |                             |                                  |                           |              |                 |              |                     |                 |
| Personal Services                  | 34,660.00         | 1,420,696.00   |          |                             |                                  |                           |              | 1,420,696.00    | 1,380,285.09 | 40,410.91           |                 |
| Other Expenses                     | 37,183.66         | 2,329,192.00   | 3,830.99 | 3,200.00                    | 95,817.64                        | 489,000.00                |              | 2,964,274.29    | 2,751,345.94 | 23.39               | 47,556.00       |
| Community Services                 |                   |                |          |                             |                                  |                           |              |                 |              |                     |                 |
| Community Services                 |                   |                |          |                             |                                  |                           |              |                 |              |                     |                 |
| Personal Services                  |                   | 127,285.00     | 66.37    |                             | 9,886.00                         |                           |              | 137,237.37      | 128,445.38   | 8,791.99            |                 |
| Other Expenses                     | 1,412.95          | 83,110.00      |          |                             |                                  |                           |              | 84,522.95       | 70,188.76    | 13,998.24           | 335.95          |
| Special Program Account            |                   | 48,350.00      |          |                             |                                  |                           |              | 48,350.00       | 38,334.18    | 9,605.26            | 410.56          |
| Greater Lawrence Outreach          |                   | 13,000.00      |          |                             |                                  |                           |              | 13,000.00       | 12,999.96    | .04                 |                 |
| Greater Lawrence                   |                   |                |          |                             |                                  |                           |              |                 |              |                     |                 |
| Mental Health                      |                   | 18,000.00      |          |                             |                                  |                           |              | 18,000.00       | 18,000.00    |                     |                 |
| Council on Aging                   |                   | 24,979.00      |          |                             |                                  |                           |              | 24,979.00       | 24,334.52    | 1,930.48            |                 |
| Personal Services                  |                   | 14,610.00      |          | 3,000.00                    | 1,286.00                         |                           |              | 17,610.00       | 17,468.89    | 141.11              |                 |
| Other Expenses                     |                   | 13,000.00      |          | 498.69                      |                                  |                           |              | 14,904.44       | 13,498.69    | 1,405.75            |                 |
| Special Program Account            | 1,405.75          | 2,200.00       |          |                             |                                  |                           |              | 2,200.00        | 2,200.00     |                     |                 |
| M.V. Home Care                     |                   | 344,534.00     | 66.37    | 3,498.69                    | 11,172.00                        |                           |              | 362,089.76      | 325,470.38   | 35,872.87           | 746.51          |
| Community Development and Planning |                   |                |          |                             |                                  |                           |              |                 |              |                     |                 |
| Personal Services                  | 948.65            | 265,872.00     | 92.00    | 1,500.00                    | 17,606.00                        |                           |              | 283,478.00      | 262,532.74   | 20,945.26           | 13,800.00       |
| Other Expenses                     | 948.65            | 76,640.00      | 92.00    | 1,500.00                    | 17,606.00                        |                           |              | 79,180.65       | 64,224.13    | 1,156.52            | 13,800.00       |
|                                    |                   | 342,512.00     | 92.00    | 1,500.00                    | 17,606.00                        |                           |              | 362,658.65      | 326,756.87   | 22,101.78           | 13,800.00       |

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1981

| Description                | Balance from 1980 | Appropriations | Receipts | Transfers from Reserve Fund | Transfers from Compensation Fund | Other Transfers from | Transfers to  | Total Available | Expended      | Transfer to Revenue | Balance to 1982 |
|----------------------------|-------------------|----------------|----------|-----------------------------|----------------------------------|----------------------|---------------|-----------------|---------------|---------------------|-----------------|
| Finance and Budget         |                   |                |          |                             |                                  |                      |               |                 |               |                     |                 |
| Finance and Budget         |                   |                |          |                             |                                  |                      |               |                 |               |                     |                 |
| Personal Services          | 6,656.06          | 203,859.00     | 243.46   | 1,000.00                    | 14,584.00                        |                      | 219,443.00    | 219,443.00      | 217,813.04    | 1,629.96            | 528.99          |
| Other Expenses             |                   | 42,070.00      |          | 1,000.00                    |                                  |                      | 49,969.52     | 49,969.52       | 44,184.48     | 5,256.05            |                 |
| Town Accountant            |                   |                |          |                             |                                  |                      |               |                 |               |                     |                 |
| Personal Services          | 5,745.17          | 75,020.00      |          |                             |                                  |                      | 75,020.00     | 75,020.00       | 73,771.83     | 1,248.17            |                 |
| Other Expenses             |                   | 21,065.00      |          | 5,000.00                    |                                  |                      | 31,810.17     | 31,810.17       | 26,000.16     | 511.35              | 5,298.66        |
|                            | 12,401.23         | 342,014.00     | 243.46   | 7,000.00                    | 14,584.00                        |                      | 376,242.69    | 376,242.69      | 361,769.51    | 8,645.53            | 5,827.65        |
| Public Service Enterprises |                   |                |          |                             |                                  |                      |               |                 |               |                     |                 |
| Water                      |                   |                |          |                             |                                  |                      |               |                 |               |                     |                 |
| Personal Services          | 12,883.19         | 318,959.00     |          |                             |                                  |                      | 318,959.00    | 318,959.00      | 282,581.03    | 36,377.97           |                 |
| Other Services             |                   | 555,565.00     |          |                             |                                  |                      | 558,448.19    | 558,448.19      | 558,688.80    | 7,493.49            | 2,265.90        |
|                            | 12,883.19         | 874,524.00     |          |                             |                                  |                      | 887,407.19    | 887,407.19      | 841,269.83    | 43,871.46           | 2,265.90        |
| Veterans Services          |                   |                |          |                             |                                  |                      |               |                 |               |                     |                 |
| Personal Services          |                   | 28,869.00      |          |                             | 2,146.00                         |                      | 31,015.00     | 31,015.00       | 30,916.20     | 98.80               |                 |
| Other Expenses             |                   | 1,721.00       |          |                             |                                  |                      | 1,721.00      | 1,721.00        | 1,675.67      | 45.33               |                 |
| Benefits                   |                   | 44,000.00      | 51.50    |                             |                                  |                      | 44,051.50     | 44,051.50       | 23,567.70     | 20,483.80           |                 |
|                            |                   | 74,590.00      | 51.50    |                             | 2,146.00                         |                      | 76,787.50     | 76,787.50       | 56,159.57     | 20,627.93           |                 |
| School                     |                   |                |          |                             |                                  |                      |               |                 |               |                     |                 |
| School                     |                   |                |          |                             |                                  |                      |               |                 |               |                     |                 |
| Personal Services          | 187,000.00        | 9,640,000.00   | 66.37    |                             |                                  | 346,109.55           | 10,173,175.92 | 10,173,175.92   | 10,173,175.92 |                     |                 |
| Other Expenses             | 160,082.44        | 3,320,000.00   | 1,684.44 |                             |                                  | 152,469.36           | 3,288,126.69  | 3,288,126.69    | 3,136,779.60  | 1,507.59            | 149,839.50      |
|                            |                   | 148,255.00     |          |                             |                                  | 346,109.55           | 148,255.00    | 148,255.00      | 148,254.06    | .94                 |                 |
| Regional Vocational School | 347,082.44        | 13,108,255.00  | 1,750.81 |                             |                                  | 498,578.91           | 13,609,557.61 | 13,609,557.61   | 13,458,209.58 | 1,508.53            | 149,839.50      |
|                            |                   |                |          |                             |                                  | 346,109.55           |               |                 |               |                     |                 |
| Library                    |                   |                |          |                             |                                  |                      |               |                 |               |                     |                 |
| Personal Services          | 1,920.37          | 434,080.00     |          |                             | 32,154.00                        | 9,549.00             | 475,783.00    | 475,783.00      | 463,964.95    | 11,818.05           | 27,107.13       |
| Other Expenses             |                   | 198,439.00     | 615.07   |                             |                                  | 35,045.00            | 236,019.44    | 236,019.44      | 203,748.16    | 5,164.15            |                 |
|                            | 1,920.37          | 632,519.00     | 615.07   |                             | 32,154.00                        | 44,594.00            | 711,802.44    | 711,802.44      | 667,713.11    | 16,982.20           | 27,107.13       |

TOWN OF ANDOVER, MASSACHUSETTS  
GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1981

| Description                     | Balance from 1980 | Appropriations | Receipts | Transfers from Reserve Fund | Transfers from Fund | Other Transfers from Compensation Fund | Transfers to Fund | Total Available | Expended   | Transfer Revenue to 1982 | Balance to 1982 |
|---------------------------------|-------------------|----------------|----------|-----------------------------|---------------------|--|-------------------|-----------------|------------|--------------------------|-----------------|
| <b>Retirement</b>               |                   |                |          |                             |                     |  |                   |                 |            |                          |                 |
| Personal Services               |                   | 13,729.00      |          |                             | 985.00              |  |                   | 14,714.00       | 14,714.00  |                          |                 |
| Other Expenses                  |                   | 810.00         |          |                             |                     |  |                   | 810.00          |            |                          |                 |
| Pensions                        |                   | 590,820.00     |          |                             |                     |  |                   | 590,820.00      | 590,820.00 |                          |                 |
| Non-Contributory Pensions       |                   | 91,836.00      |          |                             |                     |  |                   | 91,836.00       | 89,326.20  | 2,509.80                 |                 |
|                                 |                   | 697,195.00     |          |                             | 985.00              |  |                   | 698,180.00      | 695,670.20 | 2,509.80                 |                 |
| <b>Unclassified</b>             |                   |                |          |                             |                     |  |                   |                 |            |                          |                 |
| Insurance                       |                   | 387,000.00     |          |                             |                     |  |                   | 387,000.00      | 227,442.75 | 159,557.25               |                 |
| Employee Benefits               | 2,500.00          | 251,000.00     |          |                             |                     |  |                   | 253,500.00      | 205,634.77 | 45,007.23                | 2,858.00        |
| Civic Celebrations              | 144.00            | 7,955.00       |          |                             |                     |  |                   | 8,099.00        | 7,428.62   | 395.38                   | 275.00          |
| Unemployment Compensation       |                   | 50,000.00      |          |                             |                     |  |                   | 50,000.00       | 30,468.00  | 19,532.00                |                 |
| Damages to Persons and Property |                   | 2,000.00       |          |                             |                     |  |                   | 2,000.00        | 1,323.99   | 676.01                   |                 |
| Compensation Plan Fund          |                   | 194,000.00     |          |                             |                     |  | 194,000.00        |                 |            |                          |                 |
| Reserve Fund                    |                   | 76,538.00      |          | 123,462.00                  |                     |  | 155,792.61        | 44,207.39       |            |                          | 44,207.39       |
|                                 | 2,644.00          | 968,493.00     |          | 123,462.00                  | 349,792.61          |  | 744,806.39        | 472,298.13      | 225,167.87 | 47,340.39                |                 |
| <b>Debt Service</b>             |                   |                |          |                             |                     |  |                   |                 |            |                          |                 |
| Principal                       |                   |                |          |                             |                     |  |                   |                 |            |                          |                 |
| School                          |                   | 775,000.00     |          |                             |                     |  |                   | 775,000.00      | 775,000.00 |                          |                 |
| Water                           |                   | 715,000.00     |          |                             |                     |  |                   | 715,000.00      | 715,000.00 |                          |                 |
| Sewer                           |                   | 335,000.00     |          |                             |                     |  |                   | 335,000.00      | 335,000.00 |                          |                 |
| Municipal Buildings             |                   | 55,000.00      |          |                             |                     |  |                   | 55,000.00       | 55,000.00  |                          |                 |
| Public Safety                   |                   | 40,000.00      |          |                             |                     |  |                   | 40,000.00       | 40,000.00  |                          |                 |
| Land Acquisition                |                   | 55,000.00      |          |                             |                     |  |                   | 55,000.00       | 55,000.00  |                          |                 |
| Temporary Loans                 |                   | 174,000.00     |          |                             |                     |  |                   | 174,000.00      | 173,776.70 | 223.30                   |                 |
|                                 |                   | 2,149,000.00   |          |                             |                     |  | 2,149,000.00      | 2,148,776.70    | 223.30     |                          |                 |
| <b>Interest</b>                 |                   |                |          |                             |                     |  |                   |                 |            |                          |                 |
| School                          |                   | 638,465.00     |          |                             |                     |  |                   | 638,465.00      | 170,955.00 | 467,510.00               |                 |
| Water                           |                   | 219,555.00     |          |                             |                     |  |                   | 219,555.00      | 219,555.00 |                          |                 |
| Sewer                           |                   | 183,508.00     |          |                             |                     |  |                   | 183,508.00      | 183,507.50 | .50                      |                 |
| Municipal Buildings             |                   | 7,995.00       |          |                             |                     |  |                   | 7,995.00        | 7,995.00   |                          |                 |
| Public Safety                   |                   | 10,460.00      |          |                             |                     |  |                   | 10,460.00       | 10,460.00  |                          |                 |
| Land Acquisition                |                   | 32,010.00      |          |                             |                     |  |                   | 32,010.00       | 32,010.00  |                          |                 |
| Temporary Loans                 |                   | 4,900.00       |          |                             |                     |  |                   | 4,900.00        | 4,900.00   |                          |                 |
|                                 |                   | 1,096,893.00   |          |                             |                     |  | 1,096,893.00      | 624,482.50      | 472,410.50 |                          |                 |
| <b>Bond Issue Expense</b>       |                   |                |          |                             |                     |  |                   |                 |            |                          |                 |
|                                 |                   | 47,500.00      |          |                             |                     |  |                   | 47,500.00       | 25.00      |                          | 47,475.00       |
|                                 |                   | 3,293,393.00   |          |                             |                     |  | 3,293,393.00      | 2,773,284.20    | 472,633.80 |                          | 47,475.00       |

TOWN OF ANDOVER, MASSACHUSETTS  
GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES  
FOR THE YEAR ENDING JUNE 30, 1981

| Description      | Balance from 1980 | Appropriations | Receipts | Transfers from Reserve | Transfers from Compensation Fund | Other Transfers from | Transfers to | Total Available | Expended     | Transfer to Revenue | Balance to 1982 |
|------------------|-------------------|----------------|----------|------------------------|----------------------------------|----------------------|--------------|-----------------|--------------|---------------------|-----------------|
| SCHOOL           | 449,191.09        | 443,500.00     |          |                        | 100,000.00                       |                      |              | 992,691.07      | 781,004.11   |                     | 211,686.96      |
| WATER            | 468,192.94        | 110,000.00     |          |                        |                                  |                      | 180,207.73   | 397,985.21      | 159,278.02   |                     | 238,707.19      |
| CONSERVATION     | 95,588.84         | 131,304.50     |          |                        |                                  |                      |              | 226,893.34      | 25,000.00    |                     | 201,893.34      |
| RECREATION       | 17,881.64         | 18,311.60      |          |                        |                                  |                      |              | 36,193.24       | 787.81       | 588.96              | 34,816.47       |
| DRAINAGE         | 895,882.32        |                |          |                        |                                  |                      |              | 895,882.32      | 277,176.04   |                     | 618,706.28      |
| SEWER            | 179,073.88        | 150,000.00     | 3,698.82 |                        |                                  |                      |              | 332,772.70      | 70,126.15    | 472.76              | 269,173.79      |
| HIGHWAYS         | 229,388.50        | 190,307.73     |          |                        |                                  |                      |              | 419,696.23      | 59,628.73    | 13,329.96           | 346,737.54      |
| LAND ACQUISITION | 108,540.01        |                |          |                        |                                  |                      |              | 108,540.01      |              |                     | 108,540.01      |
| MISCELLANEOUS    | 443,917.63        | 102,890.99     | 5,998.00 |                        |                                  |                      | 51,000.00    | 501,806.62      | 291,303.05   | 17,019.77           | 193,483.80      |
|                  | 2,887,656.83      | 1,146,314.82   | 9,696.82 |                        | 100,000.00                       |                      | 231,207.73   | 3,912,460.74    | 1,664,303.91 | 31,411.45           | 2,223,745.38    |

TOWN OF ANDOVER, MASSACHUSETTS  
GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1981

| Description                             | Balance from 1980 | Appropriations | Receipts | Transfers from Reserve Fund | Transfers from Compensation Fund | Other Transfers | Transfers to | Total Available | Expended   | Transfer to Revenue | Balance to 1982 |
|---|-------------------|----------------|----------|-----------------------------|----------------------------------|-----------------|--------------|-----------------|------------|---------------------|-----------------|
| <b>SCHOOL</b>                           |                   |                |          |                             |                                  |                 |              |                 |            |                     |                 |
| Art 60, 1978 School Plans               | 392,441.29        |                |          |                             |                                  |                 |              | 392,441.29      | 392,242.27 |                     | 199.02          |
| Art 52, 1979 Bancroft School Roof       | 56,749.78         |                |          |                             |                                  |                 |              | 56,749.78       |            |                     | 56,749.78       |
| Art 28, 1980 School Repairs & Imprvts   |                   | 387,500.00     |          |                             |                                  |                 |              | 387,500.00      | 319,003.96 |                     | 68,496.04       |
| Art 65, 1980 High School                |                   |                |          |                             |                                  | 7,000.00        |              | 7,000.00        | 7,000.00   |                     |                 |
| West Jr. High                           |                   |                |          |                             |                                  | 9,540.00        |              | 9,540.00        | 9,540.00   |                     |                 |
| Doherty School                          |                   |                |          |                             |                                  | 83,460.00       |              | 83,460.00       | 53,217.88  |                     | 30,242.12       |
| Art 68, 1980 East Jr High Re-use Study  |                   | 56,000.00      |          |                             |                                  |                 |              | 56,000.00       |            |                     | 56,000.00       |
|   | 449,191.07        | 443,500.00     |          |                             |                                  | 100,000.00      |              | 992,691.07      | 781,004.11 |                     | 211,686.96      |
| <b>WATER</b>                            |                   |                |          |                             |                                  |                 |              |                 |            |                     |                 |
| Art 14, 1975 Water Mains Elm St.        | 11,085.58         |                |          |                             |                                  |                 |              | 11,085.58       |            |                     | 11,085.58       |
| Art 8, 1976 Reservoir & Water Main      | 48,928.24         |                |          |                             |                                  |                 | 31,000.00    | 17,928.24       | 7,098.91   |                     | 10,829.33       |
| Art 9, 1978 Water Mains                 | 2,885.91          |                |          |                             |                                  |                 | 2,885.91     |                 |            |                     |                 |
| Art 2A, 1978 Water Mains-Shawsheen      | 181,560.66        |                |          |                             |                                  |                 |              | 181,560.66      | 76,489.79  |                     | 105,070.87      |
| Art 17, 1978 Fish Brook Improvements    | 27,437.70         |                |          |                             |                                  |                 |              | 27,437.70       | 538.00     |                     | 26,899.70       |
| Art 40, 1979 Water Mains-Osgood St.     | 196,294.85        |                |          |                             |                                  |                 | 146,321.82   | 49,973.03       | 49,973.03  |                     |                 |
| Art 22, 1980 Fish Brook Motor Controls  |                   | 35,000.00      |          |                             |                                  |                 |              | 35,000.00       | 25,178.29  |                     | 9,821.71        |
| Art 45, 1981 Water Extension-Dundas Ave |                   | 75,000.00      |          |                             |                                  |                 |              | 75,000.00       |            |                     | 75,000.00       |
|   | 468,192.94        | 110,000.00     |          |                             |                                  |                 | 180,207.73   | 397,985.21      | 159,278.02 |                     | 238,707.19      |

TOWN OF ANDOVER, MASSACHUSETTS  
GENERAL FUND  
DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES  
FOR THE YEAR ENDING JUNE 30, 1981

| Description           | Balance from 1980 | Appropriations | Receipts | Transfers from Reserve | Transfers from Compensation Fund | Other Transfers from | Transfers to | Total Available | Expended  | Transfer to Revenue | Balance to 1982 |
|-----------------------|-------------------|----------------|----------|------------------------|----------------------------------|----------------------|--------------|-----------------|-----------|---------------------|-----------------|
| <b>SEWER</b>          |                   |                |          |                        |                                  |                      |              |                 |           |                     |                 |
| Art 17, 1973          |                   |                |          |                        |                                  |                      |              | 50,273.00       |           |                     | 50,273.00       |
| West Andover Sewer    | 50,273.00         |                |          |                        |                                  |                      |              |                 |           |                     |                 |
| Art 2A, 1977          |                   |                | 3,698.82 |                        |                                  |                      |              | (6,658.18)      |           |                     | (6,658.18)      |
| Engineering Services  | (10,357.00)       |                |          |                        |                                  |                      |              |                 |           |                     |                 |
| Art 2B, 1978          |                   |                |          |                        |                                  |                      |              | 30,716.66       | 30,243.90 | 472.76              |                 |
| Sewer-Lowell St       | 30,716.66         |                |          |                        |                                  |                      |              |                 |           |                     |                 |
| Art 32, 1979          |                   |                |          |                        |                                  |                      |              | 108,441.22      | 34,606.68 |                     | 73,834.54       |
| Sewer-Lucerene Dr.    | 108,441.22        |                |          |                        |                                  |                      |              |                 |           |                     |                 |
| Art 54, 1980          |                   | 150,000.00     |          |                        |                                  |                      |              | 150,000.00      | 5,275.57  | 472.76              | 144,724.43      |
| Riverina Rd-Pump Sta. | 150,000.00        |                |          |                        |                                  |                      |              | 332,772.70      | 70,126.15 |                     | 262,173.79      |
|                       | 179,073.88        | 150,000.00     | 3,698.82 |                        |                                  |                      |              |                 |           |                     |                 |
| <b>HIGHWAYS</b>       |                   |                |          |                        |                                  |                      |              |                 |           |                     |                 |
| Art 6, 1971           |                   |                |          |                        |                                  |                      |              | 43.66           |           |                     | 43.66           |
| Chap 90 Const.        | 43.66             |                |          |                        |                                  |                      |              |                 |           |                     |                 |
| Art 25, 1971          |                   |                |          |                        |                                  |                      |              | 3,362.96        |           | 3,362.96            |                 |
| Landfill Operations   | 3,362.96          |                |          |                        |                                  |                      |              |                 |           |                     |                 |
| Art 6, 1972           |                   |                |          |                        |                                  |                      |              | 3,145.47        | 1,156.18  |                     | 1,989.29        |
| Chap 90 Const.        | 3,145.47          |                |          |                        |                                  |                      |              |                 |           |                     |                 |
| Art 6, 1973           |                   |                |          |                        |                                  |                      |              | 2,674.45        |           |                     | 2,674.45        |
| Chap 90 Const.        | 2,674.45          |                |          |                        |                                  |                      |              |                 |           |                     |                 |
| Art 22B, 1978         |                   |                |          |                        |                                  |                      |              | 9,967.00        |           |                     |                 |
| Castle Heights Road   | 9,967.00          |                |          |                        |                                  |                      |              |                 |           | 9,967.00            |                 |
| Art 48, 1978          |                   |                |          |                        |                                  |                      |              | 40,801.36       | 4,750.03  |                     | 36,051.33       |
| DPW Facilities        | 40,801.36         |                |          |                        |                                  |                      |              |                 |           |                     |                 |
| Art 50, 1978          |                   |                |          |                        |                                  |                      |              | 1,397.99        |           |                     | 1,397.99        |
| Recreation Park       | 1,397.99          |                |          |                        |                                  |                      |              |                 |           |                     |                 |
| Art 5A, 1979          |                   |                |          |                        |                                  |                      |              | 118,995.61      | 53,722.52 |                     | 65,273.09       |
| Chap 90 Const.        | 118,995.61        |                |          |                        |                                  |                      |              |                 |           |                     |                 |
| Art 33, 1980          |                   |                |          |                        |                                  |                      |              | 49,000.00       |           |                     | 49,000.00       |
| Chap 90-Andover St.   | 49,000.00         |                |          |                        |                                  |                      |              |                 |           |                     |                 |
| Art 22, 1981          |                   | 100.00         |          |                        |                                  |                      |              | 100.00          |           |                     | 100.00          |
| Castle Hts-Land Acq.  | 100.00            |                |          |                        |                                  |                      |              |                 |           |                     |                 |
| Art 25, 1981          |                   | 10,000.00      |          |                        |                                  |                      |              | 10,000.00       |           |                     | 10,000.00       |
| Castle Heights Road   | 10,000.00         |                |          |                        |                                  |                      |              |                 |           |                     |                 |
| Art 42, 1981          |                   | 180,207.73     |          |                        |                                  |                      |              | 180,207.73      |           |                     | 180,207.73      |
| Andover St.-Chap 90   | 180,207.73        |                |          |                        |                                  |                      |              |                 |           |                     |                 |
|                       | 229,388.50        | 190,307.73     |          |                        |                                  |                      |              | 419,696.23      | 59,628.73 | 13,329.96           | 346,737.54      |

TOWN OF ANDOVER, MASSACHUSETTS  
GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1981

| Description                           | Balance from 1980 | Appropriations | Receipts | Transfers from Reserve Fund | Transfers from Compensation Fund | Other Transfers from Fund | Transfers to | Total Available | Expended   | Transfer to Revenue | Balance to 1982 |
|---------------------------------------|-------------------|----------------|----------|-----------------------------|----------------------------------|---------------------------|--------------|-----------------|------------|---------------------|-----------------|
| <b>CONSERVATION</b>                   |                   |                |          |                             |                                  |                           |              |                 |            |                     |                 |
| Art 41, 1973<br>Colony Road           | 934.08            |                |          |                             |                                  |                           |              | 934.08          | 934.08     |                     |                 |
| Art 18A, 1975<br>Conservation         | 14,807.76         |                |          |                             |                                  |                           |              | 14,807.76       | 14,807.76  |                     |                 |
| Art 19, 1979<br>Conservation Fund     | 79,847.00         |                |          |                             |                                  |                           |              | 79,847.00       | 9,258.16   |                     | 70,588.84       |
| Art 52, 1981<br>Conservation          |                   | 131,304.50     |          |                             |                                  |                           |              | 131,304.50      |            |                     | 131,304.50      |
|                                       | 95,588.84         | 131,304.50     |          |                             |                                  |                           |              | 226,893.34      | 25,000.00  |                     | 201,893.34      |
| <b>RECREATION</b>                     |                   |                |          |                             |                                  |                           |              |                 |            |                     |                 |
| Art 38, 1975<br>Pomps Pond Bath House | 691.96            |                |          |                             |                                  |                           |              | 691.96          | 103.00     | 588.96              |                 |
| Art 51, 1976<br>Tennis Courts         | 5,564.18          |                |          |                             |                                  |                           |              | 5,564.18        | 684.81     |                     | 4,879.37        |
| Art 11, 1979<br>Playing Fields        | 11,625.50         |                |          |                             |                                  |                           |              | 11,625.50       |            |                     | 11,625.50       |
| Art 47, 1981<br>Recreation Park Impts |                   | 18,311.60      |          |                             |                                  |                           |              | 18,311.60       | 787.81     | 588.96              | 18,311.60       |
|                                       | 17,881.64         | 18,311.60      |          |                             |                                  |                           |              | 36,193.24       |            |                     | 34,816.47       |
| <b>DRAINAGE</b>                       |                   |                |          |                             |                                  |                           |              |                 |            |                     |                 |
| Art 11, 1974<br>Drainage              | 1,361.59          |                |          |                             |                                  |                           |              | 1,361.59        | 2,062.00   |                     | (700.41)        |
| Art 7, 1976<br>Storm Drains           | 3,546.75          |                |          |                             |                                  |                           |              | 3,546.75        | 3,325.14   |                     | 221.61          |
| Art 45, 1978<br>Storm Drains          | 2,762.77          |                |          |                             |                                  |                           |              | 2,762.77        | 2,744.94   |                     | 17.83           |
| Art 47, 1979<br>Storm Drains          | 888,211.21        |                |          |                             |                                  |                           |              | 888,211.21      | 269,043.96 |                     | 619,167.25      |
|                                       | 895,882.32        |                |          |                             |                                  |                           |              | 895,882.32      | 277,176.04 |                     | 618,706.28      |

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1981

| Description                            | Balance from 1980 | Appropriations | Receipts | Transfers from Reserve Fund | Transfers from Compensation Fund | Other Transfers from | Transfers to | Total Available | Expended   | Transfer to Revenue | Balance to 1982 |
|--|-------------------|----------------|----------|-----------------------------|----------------------------------|----------------------|--------------|-----------------|------------|---------------------|-----------------|
| <b>LAND ACQUISITION</b>                |                   |                |          |                             |                                  |                      |              |                 |            |                     |                 |
| Art 47, 1976<br>Land Purchase          | 101,846.29        |                |          |                             |                                  |                      |              | 101,846.29      |            |                     | 101,846.29      |
| Art 10A, 1977<br>Land Takings          | 6,693.72          |                |          |                             |                                  |                      |              | 6,693.72        |            |                     | 6,693.72        |
|  | 108,540.01        |                |          |                             |                                  |                      |              | 108,540.01      |            |                     | 108,540.01      |
| <b>MISCELLANEOUS</b>                   |                   |                |          |                             |                                  |                      |              |                 |            |                     |                 |
| Art 34, 1973<br>Historical Commission  | 174.63            |                |          |                             |                                  |                      |              | 174.63          |            |                     | 174.63          |
| Art 8A, 1977<br>Munic Bldgs Repairs    | 1,653.14          |                |          |                             |                                  |                      |              | 1,653.14        |            |                     | 1,653.14        |
| Art 15, 1977<br>Historical Survey      | 29.57             |                |          |                             |                                  |                      |              | 29.57           |            |                     | 29.57           |
| Art 26A, 1977<br>War Memorial          | 1,298.79          |                |          |                             |                                  |                      |              | 1,298.79        | 20.00      |                     | 1,278.79        |
| Art 34, 1977<br>Bvale Center Repairs   | 3,703.01          |                |          |                             |                                  |                      |              | 3,703.01        | 3,671.36   | 24.05               | 7.60            |
| Art 1B, 1978<br>Eim Square Spec.       | 8,487.00          |                |          |                             |                                  |                      |              | 8,487.00        | 3,862.00   |                     | 4,625.00        |
| Art 18, 1978<br>Architectural Barriers |                   | 21,500.00      |          |                             |                                  |                      |              | 21,500.00       | 21,351.64  |                     | 148.36          |
| Art 27, 1978<br>Castle Heights Rd.     | 100.00            |                |          |                             |                                  |                      |              | 100.00          |            | 100.00              |                 |
| Art 28B, 1978<br>Data Processing       | 14,072.15         |                |          |                             |                                  |                      |              | 14,072.15       | 14,072.15  |                     |                 |
| Art 29, 1978<br>Joyce Terrace          | 100.00            |                |          |                             |                                  |                      |              | 100.00          |            | 100.00              |                 |
| Art 38, 1978<br>Master Plan            | 29,944.62         |                |          |                             |                                  |                      |              | 29,944.62       | 4,770.38   |                     | 25,174.24       |
| Art 2A, 1979<br>Bikeways               | 19,000.00         |                |          |                             |                                  |                      |              | 19,000.00       | 2,204.28   | 16,795.72           |                 |
| Art 8A, 1979<br>Energy Conservation    | 44,288.40         |                |          |                             |                                  |                      |              | 44,288.40       | 16,088.90  |                     | 2,199.50        |
| Art 31, 1979<br>Property Revaluation   | 198,700.00        |                |          |                             |                                  |                      |              | 198,700.00      | 130,950.00 |                     | 67,750.00       |
| Art 37, 1979<br>Historical Bldg Survey | 1,366.32          |                | 5,448.00 |                             |                                  |                      |              | 6,814.32        | 5,539.39   |                     | 1,274.93        |

TOWN OF ANDOVER, MASSACHUSETTS  
GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1981

| Description                    | Balance from 1980 | Appropriations | Receipts 1980 | Transfers from Reserve Fund | Transfers from Compensation Fund | Other Transfers from | Transfers to | Total Available | Expended   | Transfer to Revenue | Balance to 1982 |
|--------------------------------|-------------------|----------------|---------------|-----------------------------|----------------------------------|----------------------|--------------|-----------------|------------|---------------------|-----------------|
| MISCELLANEOUS (continued)      |                   |                |               |                             |                                  |                      |              |                 |            |                     |                 |
| Art 9, 1980                    |                   | 7,500.00       |               |                             |                                  |                      |              | 7,500.00        |            |                     | 7,500.00        |
| Bandstand Repairs              |                   |                |               |                             |                                  |                      |              |                 | 483.38     |                     | 2,016.62        |
| Art 12, 1980                   |                   | 2,500.00       |               |                             |                                  |                      |              | 2,500.00        |            |                     |                 |
| Elderly Lunch-Supplemental     |                   |                |               |                             |                                  |                      |              |                 | 22.88      |                     | 7,977.12        |
| Art 17, 1980                   |                   | 8,000.00       |               |                             |                                  |                      |              | 8,000.00        |            |                     |                 |
| Security Gates and Alarm       |                   |                |               |                             |                                  |                      |              |                 | 2,500.00   |                     |                 |
| Art 19, 1980                   |                   | 2,500.00       |               |                             |                                  |                      |              | 2,500.00        |            |                     |                 |
| Seasonal Lighting              |                   |                |               |                             |                                  |                      |              |                 | 15,573.82  |                     | 9,976.18        |
| Art 26, 1980                   | 50,000.00         |                | 550.00        |                             |                                  |                      | 25,000.00    | 25,550.00       |            |                     |                 |
| Energy Conservation            |                   |                |               |                             |                                  |                      |              |                 | 5,801.88   |                     | 198.12          |
| Art 31, 1980                   | 6,000.00          |                |               |                             |                                  |                      |              | 6,000.00        |            |                     |                 |
| Beacon St Traffic Control      |                   |                |               |                             |                                  |                      |              |                 |            |                     |                 |
| Art 58, 1980                   |                   |                |               |                             |                                  |                      |              |                 |            |                     |                 |
| Library & Theatre Bldgs Paving |                   | 7,500.00       |               |                             |                                  |                      |              | 7,500.00        |            |                     | 7,500.00        |
| Art 63, 1980                   | 65,000.00         |                |               |                             |                                  |                      |              | 65,000.00       | 62,000.00  |                     | 3,000.00        |
| Town Pension Plan              |                   |                |               |                             |                                  |                      |              |                 |            |                     |                 |
| Art 51, 1981                   |                   | 51,000.00      |               |                             |                                  |                      |              | 51,000.00       |            |                     | 51,000.00       |
| Energy Conservation            |                   |                |               |                             |                                  |                      |              |                 |            |                     |                 |
| Art 85, 1981                   |                   | 2,390.99       |               |                             |                                  |                      |              | 2,390.99        | 2,390.99   |                     |                 |
| Unpaid Bills                   |                   |                |               |                             |                                  |                      |              |                 |            |                     |                 |
|                                | 443,917.63        | 102,890.99     | 5,998.00      |                             |                                  |                      | 51,000.00    | 501,806.62      | 291,303.05 | 17,019.77           | 193,483.80      |

EXPENDITURES FOR AGENCY AND MISCELLANEOUS ACCOUNTS  
Year Ending June 30, 1981

|  |              |
|--|--------------|
| Employees' Payroll Deductions:             |              |
| Federal Withholding Taxes                  | 2,614,880.73 |
| State Withholding Taxes                    | 715,534.29   |
| Blue Cross-Blue Shield                     | 239,624.28   |
| Group Life Insurance                       | 24,802.02    |
| United Fund                                | 8,026.22     |
| U.S. Savings Bonds                         | 11,675.00    |
| School Aid:                                |              |
| L.E.A. Incentive Grant                     | 8,749.00     |
| Airs D/D Program 552AH00142                | 64,862.05    |
| Project 79-009-505-1612                    | 432.66       |
| P.L. 94-405 Indo China                     | 192.00       |
| Title VI B 80-009-383N                     | 4,679.38     |
| Reading Program 80-009-103                 | 12,119.81    |
| Project 80-009-505-138-2                   | 2,086.86     |
| Special Needs 240-017-1-0009-2             | 168,118.26   |
| P.L. 89-313 Mental Health 79/80            | 1,976.15     |
| Project 323-049-1-0009-2                   | 51,233.20    |
| Project Survive 400-071-81-2-01-505        | 8,028.00     |
| Reading Program 81-009-103                 | 46,649.98    |
| Mental Health 200-008-1-009-2              | 36,036.29    |
| Title IV C Project Walse                   | 2,582.86     |
| Title IV B Library Learning Resource       | 13,595.85    |
| Food Management 80-009-505-139-2           | 9,671.01     |
| Project 400-071-81-09-2-02-505             | 6,564.39     |
| Project Diesel 400-071-81-09-2-03-505      | 4,920.54     |
| Project Career 400-071-81-09-2-04-505      | 3,013.00     |
| Project Home Economics 400-071-81-2-05-505 | 3,474.45     |
| Project Reading & Writing 80-101-08-14     | 1,414.00     |
| Math Special Need 252-525-1-009-2          | 1,535.33     |
| P.L. 95-561 Title IV B 81/82               | 13,216.85    |
| Council on Aging Grant                     | 7,652.11     |
| State and County Assessments:              |              |
| County Tax                                 | 612,293.88   |
| State Recreation Areas                     | 151,167.92   |
| Examination of Retirement System           | 3,405.92     |
| Ipswich River Watershed District           | 9.18         |
| Air Pollution Control                      | 4,782.20     |
| Motor Vehicle Tax Bills                    | 3,467.40     |
| Group Insurance - Elderly                  | 900.90       |
| Group Insurance - Retired Teachers         | 33,950.12    |
| Merrimack Valley RTA                       | 17,677.00    |

EXPENDITURES FOR AGENCY AND MISCELLANEOUS ACCOUNTS  
Year Ending June 30, 1981

|                                       |               |
|---------------------------------------|---------------|
| Refunds:                              |               |
| Real Estate Taxes                     | 45,734.93     |
| Personal Property Taxes               | 3,595.35      |
| MVE Taxes                             | 32,132.20     |
| Water Rates and Services              | 4,963.10      |
| Sewer Charges                         | 2,115.78      |
| Miscellaneous                         | 16,586.07     |
| Off Duty Work Details:                |               |
| Police                                | 107,081.27    |
| Fire                                  | 690.96        |
| School                                | 92.50         |
| Trust Funds                           | 10,610.04     |
| Cemetery Perpetual Care Funds         | 10,930.00     |
| Purchase of Waste Disposal Containers | 37,818.19     |
| Dog Licenses to County                | 6,133.59      |
| Sale of Dogs                          | 87.00         |
| Walter Raymond Fund                   | 161.70        |
| Lucy Shaw Fund                        | 961.03        |
| Revenue Cash Investments              | 40,259,661.45 |
| Non-Revenue Cash Investments          | 10,120,000.00 |
| Federal Revenue Sharing:              |               |
| Cash Investments                      | 452,452.30    |
| Insurance Claim Recoveries            | 5,817.26      |
| School Lunch Program:                 |               |
| Personal Services                     | 208,182.47    |
| Other Expenses                        | 355,644.71    |
| Andover Athletic Program              | 14,748.53     |
| Tailings                              | 6.66          |
| Meal Taxes                            | 1,606.28      |
| Guaranty Deposits                     | 44,313.60     |
| Court Judgements                      | 6,262.96      |
| Damage Restitution                    | 1,710.28      |
| Insurance Fund                        | 2,767.00      |
| Tax Title Expense                     | 3,575.00      |
| Miscellaneous                         | 80.92         |
|                                       | 56,671,524.22 |



ANALYSIS OF REVENUE ACCOUNT  
June 30, 1981

|  |  |
|--|--|
| <p>Appropriations voted at Town Meeting<br/>April 14, 1980:</p> <p>Budget:</p> <ul style="list-style-type: none"> <li>Town</li> <li>School</li> <li>Retirement System</li> <li>Non-contributory Pensions</li> <li>Reserve Fund</li> <li>Special Articles</li> <li>Charges per Assessors' Recap Sheet:</li> <li>County Tax</li> <li>State Assessments:</li> <li>State Examination of</li> <li>Retirement System</li> <li>Motor Vehicle Excise Bills</li> <li>Health Insurance-Elderly</li> <li>Health Insurance-Retired Teachers</li> <li>State Recreation Areas</li> <li>Special Education-Ch. 766</li> <li>Air Pollution Control</li> <li>Ipswich River Watershed Dist.</li> <li>Offsets to Estimated Receipts</li> <li>Overlay Deficits</li> <li>Prior Year's Underestimates:</li> <li>State Recreation Areas</li> <li>Ipswich River Watershed Dist.</li> <li>County Tax</li> <li>Regional Transit Authority</li> <li>Court Judgements</li> <li>Tax Title Expense</li> <li>Tax Titles Added to Taxes</li> <li>Overlay</li> <li>Balance to Surplus Revenue</li> </ul> | <p>Credits per Assessors' Recap Sheet:</p> <p>Prior years' Overestimates:</p> <ul style="list-style-type: none"> <li>Air Pollution</li> <li>Special Education Ch. 766</li> <li>Estimated Receipts-State</li> <li>Estimated Receipts-Local</li> <li>Real Estate Tax Levy</li> <li>Personal Property Tax Levy</li> <li>Transfer from Surplus Revenue to Reduce Tax Rate by vote of Town Meeting, April 14, 1980</li> <li>Receipts in Excess of Estimated Receipts</li> <li>Unexpended Budget Appropriations:</li> <li>Town-Personal Services</li> <li>Town-Other Expenses</li> <li>Reserve Fund</li> </ul> |
| <p>11,931,434.00</p> <p>13,108,255.00</p> <p>605,359.00</p> <p>91,836.00</p> <p>76,538.00</p> <p>619,000.00</p> <p>634,906.15</p> <p>3,405.92</p> <p>3,467.40</p> <p>900.90</p> <p>33,950.13</p> <p>153,211.60</p> <p>41,211.00</p> <p>5,715.61</p> <p>589.05</p> <p>51,878.00</p> <p>1,225.97</p> <p>6,907.47</p> <p>72.25</p> <p>58,636.75</p> <p>22,899.47</p> <p>31,191.08</p> <p>3,575.00</p> <p>6,962.50</p> <p>239,827.18</p> <p><u>1,900,666.49</u></p> <p>29,633,621.91</p>   | <p>1,472.62</p> <p>7,606.00</p> <p>3,183,368.00</p> <p>3,760,000.00</p> <p>18,756,480.60</p> <p>18,792,330.00</p> <p>1,244,865.71</p> <p>642,003.57</p> <p>279,587.48</p> <p>921,700.55</p> <p>44,207.39</p>   |
| <p>29,633,621.91</p>   | <p><u>29,633,621.91</u></p>  |

TOWN OF ANDOVER, MASSACHUSETTS  
 ANALYSIS OF SURPLUS REVENUE  
 June 30, 1981

|                                    |                     |                                |              |
|------------------------------------|---------------------|--------------------------------|--------------|
| Tax Titles Taken                   |                     |                                |              |
| Transfers by Vote of Town Meeting  |                     |                                |              |
| May 26, 1981:                      |                     |                                |              |
| Art. 41-Library-Supplemental       |                     |                                |              |
| Budget                             |                     |                                |              |
| Art. 22-Land Acquisition           | 15,698.70           | Balance from 1980              | 4,546,712.36 |
| Art. 25-Betterments-Castle         |                     | Transfer of Title Funds        | 4,479.37     |
| Heights & Joyce Terrace            |                     | Transfer of Unexpended Special |              |
| Art. 45-Water Main Extension       |                     | Articles by vote of Town       | 31,411.45    |
| Art. 52-Conservation               | 32,022.00           | Meeting May 26, 1981           | 1,900,666.49 |
| Art. 85-Prior Year's Bill          | 100.00              | Transfer from Revenue Account  |              |
| Art. 47-Park Improvements          | 10,000.00           |                                |              |
| Transfer to reduce the Tax Rate by |                     |                                |              |
| vote of Town Meeting May 26, 1981  | 75,000.00           |                                |              |
| Audit Adjustments                  | 131,304.50          |                                |              |
| Balance to Fiscal Year 1982        | 2,390.99            |                                |              |
|                                    | 18,311.60           |                                |              |
|                                    | 2,542,892.00        |                                |              |
|                                    | 14,982.53           |                                |              |
|                                    | <u>3,640,567.35</u> |                                |              |
|                                    |                     |                                |              |
|                                    | 6,483,269.67        |                                | 6,483,269.67 |

TRANSFERS FROM COMPENSATION PLAN ACCOUNT  
Year Ending June 30, 1981

|                                       |    |            |
|---------------------------------------|----|------------|
| Town Manager                          | \$ | 1,538.00   |
| Elections & Registrations             |    | 1,363.00   |
| Data Processing                       |    | 1,914.00   |
| Town Clerk                            |    | 2,487.00   |
| Municipal Buildings                   |    | 3,235.00   |
| D.P.W. Administration                 |    | 3,654.00   |
| Engineering                           |    | 4,058.00   |
| Cemetery                              |    | 1,286.36   |
| Police                                |    | 95,817.64  |
| Community Services                    |    | 9,886.00   |
| Council on Aging                      |    | 1,286.00   |
| Community Development<br>and Planning |    | 17,606.00  |
| Finance and Budget                    |    | 14,584.00  |
| Veterans Services                     |    | 2,146.00   |
| Library                               |    | 32,154.00  |
| Retirement                            |    | 985.00     |
|                                       |    | <hr/>      |
|                                       |    | 194,000.00 |



TOWN OF ANDOVER  
BALANCE SHEET - JUNE 30, 1981  
GENERAL ACCOUNTS (Con't)

| ASSETS                            | LIABILITIES AND RESERVES             |
|-----------------------------------|--------------------------------------|
| Motor Vehicle and Trailer Excise: | Loans Authorized and Unissued        |
| Levy of 1976                      | 12,972,177.80                        |
| Levy of 1977                      | 100,000.00                           |
| Levy of 1978                      | 245.03                               |
| Levy of 1979                      | 89.72                                |
| Levy of 1980                      | 26,688.40                            |
| Levy of 1981                      | 50,626.90                            |
| Special Assessments:              | 4,305.74                             |
| Apportioned Sewer Assessments     | Receipts Reserved for Appropriation: |
| added to Taxes                    | Parking Meters                       |
| Levy of 1973                      | 15,385.81                            |
| Levy of 1978                      | Road Machinery                       |
| Levy of 1979                      | 406.10                               |
| Levy of 1980                      | Aid to Libraries                     |
| Levy of 1981                      | 15,623.54                            |
| Paid in Advance                   | Sale of Dogs                         |
| 185.07                            | 31,415.45                            |
| (1,762.26)                        | 273.00                               |
| Apportioned Water Assessments     | Overlays Reserved for Abatements:    |
| added to Taxes:                   | Levy of 1977                         |
| Levy of 1979                      | 29.04                                |
| Levy of 1980                      | Levy of 1978                         |
| Levy of 1981                      | 2,972.21                             |
| (22.93)                           | Levy of 1979                         |
| (73.24)                           | 8,484.33                             |
| Committed Interest:               | Levy of 1980                         |
| Levy of 1973                      | 83,582.60                            |
| Levy of 1978                      | Levy of 1981                         |
| Levy of 1979                      | 191,305.16                           |
| Levy of 1980                      | Overlay Surplus                      |
| Levy of 1981                      | 7,197.91                             |
| 70.52                             | Special Education Chapter 766        |
| (88.04)                           | 5,835.00                             |
| (1,000.00)                        | Insurance Claim Recoveries           |
| (2,628.00)                        | 8,572.60                             |
| 20,181.00                         | Water Treatment Plant Account        |
| 2,026.00                          | 88,542.49                            |
| -1,098.10                         |                                      |

TOWN OF ANDOVER  
BALANCE SHEET - JUNE 30, 1981  
GENERAL ACCOUNTS (Con't)

| ASSETS                           | LIABILITIES AND RESERVES           |            |
|----------------------------------|------------------------------------|------------|
| Accounts Receivable (Con't)      | Federal Revenue Sharing Account    | 24,730.19  |
| Departmental                     | Meals Tax                          | 75.26      |
| School                           | Bi-centennial Celebration          | 288.80     |
| Veterans                         | Civil Rights                       | 150.00     |
| Water:                           | School Aid P.L. 874                | 63,795.45  |
| Rates                            | School Aid - Title Funds           | 164,266.03 |
| Services                         | Natural Resources - Self Help      | 9,017.73   |
| Liens Added to Taxes:            | School Aid - Substitutes           | 430.00     |
| Levy of 1977                     | Essex County Taxes                 | 22,612.27  |
| Levy of 1978                     | State Recreation Areas             | 2,043.67   |
| Levy of 1979                     | Group Insurance - Retired Teachers | .01        |
| Levy of 1980                     | Pollution Control                  | 933.41     |
| Levy of 1981                     | Ipswich River Watershed District   | 63.08      |
| Service Liens:                   | Merrimack Valley RTA               | 372.00     |
| Levy of 1978                     | Sewer System Reserve               | 133,147.45 |
| Sewer:                           |                                    |            |
| Rates                            |                                    |            |
| Liens Added to Taxes             |                                    |            |
| Levy of 1978                     |                                    |            |
| Levy of 1979                     |                                    |            |
| Levy of 1980                     |                                    |            |
| Levy of 1981                     |                                    |            |
| State and County Aid to Highway: |                                    |            |
| State                            |                                    |            |
| County                           |                                    |            |



DEBT ACCOUNTS  
June 30, 1981

|                              |  |                   |
|------------------------------|--|-------------------|
| Net Funded and<br>Fixed Debt |  |                   |
|                              | Article 1, 1963-Sewer APW 46G  | 120,000.00        |
|                              | Article 8, 1964-High School  | 780,000.00        |
|                              | Article 6, 1965-Fish Brook   | 160,000.00        |
| 11,745,000.00                | Article 11, 1965-Municipal Buildings   | 220,000.00        |
|                              | Article 1, 1967-Bancroft School  | 565,000.00        |
|                              | Article 1, 1966 and Article 3, 1967-<br>High School                                    | 270,000.00        |
|                              | Article 13, 1967-Water System Projects   | 60,000.00         |
|                              | Article 16, 1967-Municipal Buildings   | 180,000.00        |
|                              | Article 8B, 1968 and Article 17, 1968-<br>West and Bancroft                            | 880,000.00        |
|                              | Article 10, 1967-Land Acquisition  | 70,000.00         |
|                              | Article 4A, 1967 and Article 32, 1968-<br>Water Projects                               | 30,000.00         |
|                              | Article 4B, 1967 and Article 16, 1968-<br>Sewer Projects                               | 175,000.00        |
|                              | Article 26, 1970-Water Treatment Plant   | 1,170,000.00      |
|                              | Article 15, 1973-Shawsheen & Doherty<br>School Renovations                             | 285,000.00        |
|                              | Article 17, 1973-Sewer West Andover  | 1,725,000.00      |
|                              | Article 8, 1976-Water Reservoir<br>& Mains   | 675,000.00        |
|                              | Article 47, 1976-Land Acquisition  | 600,000.00        |
|                              | Article 9, 1978-Article 12, 1978-<br>Article 17, 1978-Article 40, 1979-<br>Water Mains | 1,965,000.00      |
|                              | Article 60, 1978-School Plans  | 540,000.00        |
|                              | Article 32, 1979-Article 47, 1979-<br>Sewer Projects                                   | 1,140,000.00      |
|                              | Article 52, 1979-Bancroft  | <u>135,000.00</u> |
| 11,745,000.00                |  | 11,745,000.00     |

DEFERRED REVENUE ACCOUNTS  
June 30, 1981

Apportioned Sewer Assessments  
Not Due \$ 175,054.15

Apportioned Water Assessments  
Not Due 14,830.52

Suspended Sewer Assessments  
9,653.03

Suspended Water Assessments  
2,341.66

---

\$ 201,879.36

Apportioned Sewer Assessments  
Revenue Due in 1981  
to 1994 Inclusive \$ 175,054.15

Apportioned Water Assessments  
Revenue Due in 1981  
to 1994 Inclusive 14,830.52

Suspended Sewer Assessments  
9,653.03

Suspended Water Assessments  
2,341.66

---

\$ 201,879.36

|      | Principal    | Interest   | Total        |
|------|--------------|------------|--------------|
| 1977 | 1,388,700.00 | 624,648.30 | 2,013,348.30 |
| 1978 | 1,385,000.00 | 599,600.00 | 1,984,600.00 |
| 1979 | 1,485,000.00 | 550,108.00 | 2,035,108.00 |
| 1980 | 1,480,000.00 | 577,491.00 | 2,057,491.00 |
| 1981 | 1,975,000.00 | 624,382.50 | 2,602,100.50 |
| 1982 | 1,785,000.00 | 534,735.00 | 2,319,735.00 |
| 1983 | 1,725,000.00 | 453,035.00 | 2,178,035.00 |
| 1984 | 1,710,000.00 | 372,902.50 | 2,082,902.50 |
| 1985 | 1,345,000.00 | 301,757.50 | 1,646,757.50 |
| 1986 | 1,055,000.00 | 239,262.50 | 1,294,262.50 |
| 1987 | 1,050,000.00 | 187,600.00 | 1,237,600.00 |
| 1988 | 685,000.00   | 144,425.00 | 829,425.00   |
| 1989 | 650,000.00   | 110,422.50 | 760,422.50   |
| 1990 | 540,000.00   | 79,682.50  | 619,682.50   |
| 1991 | 200,000.00   | 60,087.50  | 260,087.50   |
| 1992 | 200,000.00   | 49,162.50  | 249,162.50   |
| 1993 | 200,000.00   | 38,237.50  | 238,237.50   |
| 1994 | 200,000.00   | 27,342.50  | 227,342.50   |
| 1995 | 200,000.00   | 16,387.50  | 216,387.50   |
| 1996 | 200,000.00   | 5,462.50   | 205,462.50   |

TOWN OF ANDOVER, MASSACHUSETTS  
DEBT ACCOUNTS  
STATEMENT OF GENERAL LONG-TERM DEBT  
June 30, 1981  
PRINCIPAL

| Issue                      | Date of Authorization  | Date of Obligation | Interest Rate | Original Loan | Maturities year ended June 30, |           |           |              |              | Total Outstanding June 30, 1981 |              |
|----------------------------|------------------------|--------------------|---------------|---------------|--------------------------------|-----------|-----------|--------------|--------------|---------------------------------|--------------|
|                            |                        |                    |               |               | 1982                           | 1983      | 1984      | 1985 to 1989 | 1990 to 1994 |                                 | 1995 to 1999 |
| <b>SCHOOL</b>              |                        |                    |               |               |                                |           |           |              |              |                                 |              |
| High School                | Art. 8, 1964           | 4-1-66             | 3.7           | 3,710,000     | 195,000                        | 195,000   | 195,000   | 195,000      | --           | --                              | 780,000      |
| Bancroft School            | Art. 1, 1967           | 12-1-67            | 4.1           | 1,800,000     | 95,000                         | 95,000    | 95,000    | 280,000      | --           | --                              | 565,000      |
| High School                | Art. 1, 1966           | 12-1-67            | 4.5           | 1,900,000     | 45,000                         | 45,000    | 45,000    | 135,000      | --           | --                              | 270,000      |
| West & Bancroft Schools    | Art. 8B, 1968          | 12-15-68           | 4.5           | 2,275,000     | 110,000                        | 110,000   | 110,000   | 550,000      | --           | --                              | 880,000      |
| Shawsheen & Doherty Renov. | Art. 15, 1973          | 7-16-73            | 4.6           | 985,000       | 95,000                         | 95,000    | --        | --           | --           | --                              | 285,000      |
| School Plans               | Art. 60, 1978          | 8-1-79             | 5.10          | 720,000       | 180,000                        | 180,000   | 180,000   | 540,000      | --           | --                              | 1,140,000    |
| Bancroft School Repairs    | Art. 52, 1979          | 8-1-79             | 5.10          | 185,000       | 45,000                         | 45,000    | --        | --           | --           | --                              | 135,000      |
|                            |                        |                    |               |               | 765,000                        | 765,000   | 765,000   | 1,160,000    |              |                                 | 3,455,000    |
| <b>WATER</b>               |                        |                    |               |               |                                |           |           |              |              |                                 |              |
| Fish Brook                 | Art. 6, 1965           | 4-1-66             | 3.7           | 775,000       | 40,000                         | 40,000    | 40,000    | 40,000       | --           | --                              | 160,000      |
| Water System Projects      | Art. 13, 1967          | 12-1-67            | 4.1           | 850,000       | 60,000                         | --        | --        | --           | --           | --                              | 60,000       |
| Water Projects             | Art. 4A, 1967          | 12-15-68           | 4.5           | 245,000       | 15,000                         | 15,000    | --        | --           | --           | --                              | 30,000       |
| Water Reservoir & Mains    | Art. 8, 1976           | 12-15-76           | 4.6           | 875,000       | 45,000                         | 45,000    | 45,000    | 225,000      | 225,000      | 90,000                          | 675,000      |
| Water Mains                | Art. 12, 17 & 40, 1978 |                    | 5.10          | 2,185,000     | 220,000                        | 220,000   | 220,000   | 1,090,000    | 215,000      | --                              | 1,965,000    |
| Treatment Plant            | Art. 40, 1979          | 8-1-79             | 5.0           | 2,950,000     | 195,000                        | 195,000   | 195,000   | 585,000      | --           | --                              | 1,170,000    |
|                            | Art. 26, 1970          | 7-15-71            |               | 575,000       | 515,000                        | 500,000   | 1,940,000 | 440,000      | 90,000       | 90,000                          | 4,060,000    |
| <b>SEWER</b>               |                        |                    |               |               |                                |           |           |              |              |                                 |              |
| Sewer Projects             | Art. 48, 1967          | 12-15-68           | 4.5           | 535,000       | 25,000                         | 25,000    | 25,000    | 100,000      | --           | --                              | 175,000      |
| Sewer - APW-16G            | Art. 1, 1963           | 11-15-63           | 3.0           | 855,000       | 40,000                         | 40,000    | 40,000    | --           | --           | --                              | 120,000      |
| Sewer - West Andover       | Art. 19, 1973          | 12-15-75           | 6.1           | 2,320,000     | 115,000                        | 115,000   | 115,000   | 575,000      | 575,000      | 230,000                         | 1,725,000    |
| Sewer Projects             | Art. 47, 1979          | 8-1-79             | 5.10          | 1,270,000     | 130,000                        | 130,000   | 130,000   | 625,000      | 125,000      | --                              | 1,140,000    |
|                            |                        |                    |               |               | 310,000                        | 310,000   | 310,000   | 1,300,000    | 700,000      | 230,000                         | 3,160,000    |
| <b>MUNICIPAL BUILDINGS</b> |                        |                    |               |               |                                |           |           |              |              |                                 |              |
| Municipal Buildings        | Art. 11, 1965          | 4-1-66             | 3.7           | 1,095,000     | 55,000                         | 55,000    | 55,000    | 55,000       | --           | --                              | 220,000      |
|                            |                        |                    |               |               | 55,000                         | 55,000    | 55,000    | 55,000       |              |                                 | 220,000      |
| <b>PUBLIC SAFETY</b>       |                        |                    |               |               |                                |           |           |              |              |                                 |              |
| Public Safety Center       | Art. 16, 1967          | 12-1-67            | 4.1           | 580,000       | 30,000                         | 30,000    | 30,000    | 90,000       | --           | --                              | 180,000      |
|                            |                        |                    |               |               | 30,000                         | 30,000    | 30,000    | 90,000       |              |                                 | 180,000      |
| <b>LAND ACQUISITION</b>    |                        |                    |               |               |                                |           |           |              |              |                                 |              |
| Land Acquisition           | Art. 10, 1967          | 12-15-68           | 4.5           | 240,000       | 10,000                         | 10,000    | 10,000    | 40,000       | --           | --                              | 70,000       |
| Land Acquisition           | Art. 47, 1976          | 12-15-76           | 4.6           | 780,000       | 40,000                         | 40,000    | 40,000    | 200,000      | 200,000      | 80,000                          | 600,000      |
|                            |                        |                    |               |               | 50,000                         | 50,000    | 50,000    | 240,000      | 200,000      | 80,000                          | 670,000      |
|                            |                        |                    |               |               | 1,785,000                      | 1,725,000 | 1,710,000 | 4,785,000    | 1,340,000    | 400,000                         | 11,745,000   |

TOWN OF ANDOVER, MASSACHUSETTS  
DEBT ACCOUNTS  
STATEMENT OF GENERAL LONG-TERM DEBT  
June 30, 1981  
INTEREST

| Issue                      | Date of Authorization                 | Date of Obligation | Interest Rate | Maturities year ended June 30, |                   |                   |                   |                   | Total Outstanding June 30, 1981 |                     |
|----------------------------|---------------------------------------|--------------------|---------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|---------------------------------|---------------------|
|                            |                                       |                    |               | 1982                           | 1983              | 1984              | 1985 to 1989      | 1990 to 1994      |                                 | 1995 to 1999        |
| <b>SCHOOL</b>              |                                       |                    |               |                                |                   |                   |                   |                   |                                 |                     |
| High School                | Art. 8, 1964                          | 4-1-66             | 3.7           | 28,860.00                      | 21,645.00         | 14,430.00         | 7,215.00          |                   |                                 | 72,150.00           |
| Bancroft School            | Art. 1, 1967                          | 12-1-67            | 4.1           | 21,217.50                      | 17,322.50         | 13,427.50         | 17,015.00         |                   |                                 | 68,982.50           |
| High School                | Art. 1, 1966                          | 12-1-67            | 4.5           | 10,147.50                      | 8,302.50          | 6,457.50          | 8,302.50          |                   |                                 | 33,210.00           |
| West & Bancroft Schools    | Art. 8B, 1968                         | 12-15-68           | 4.5           | 37,125.00                      | 32,175.00         | 27,225.00         | 61,785.00         |                   |                                 | 158,400.00          |
| Shawheen & Doherty Renov.  | Art. 15, 1973                         | 7-16-73            | 4.6           | 10,925.00                      | 6,555.00          | 2,185.00          |                   |                   |                                 | 19,665.00           |
| School Plans               | Art. 60, 1978                         | 8-1-79             | 5.10          | 22,950.00                      | 13,770.00         | 4,590.00          |                   |                   |                                 | 41,310.00           |
| Bancroft School Repairs    | Art. 52, 1979                         | 8-1-79             | 5.10          | 5,737.50                       | 3,442.50          | 1,147.50          |                   |                   |                                 | 10,327.50           |
|                            |                                       |                    |               | <u>136,962.50</u>              | <u>103,212.50</u> | <u>69,462.50</u>  | <u>94,407.50</u>  |                   |                                 | <u>404,045.00</u>   |
| <b>WATER</b>               |                                       |                    |               |                                |                   |                   |                   |                   |                                 |                     |
| Fish Brook                 | Art. 6, 1965                          | 4-1-66             | 3.7           | 5,920.00                       | 4,440.00          | 2,960.00          | 1,480.00          |                   |                                 | 14,800.00           |
| Water System Projects      | Art. 13, 1967                         | 12-1-67            | 4.1           | 1,230.00                       |                   |                   |                   |                   |                                 | 1,230.00            |
| Water Projects             | Art. 4A, 1967                         | 12-15-68           | 4.5           | 1,012.50                       | 337.50            |                   |                   |                   |                                 | 1,350.00            |
| Water Reservoir & Mains    | Art. 8, 1976                          | 12-15-76           | 4.6           | 30,015.00                      | 27,945.00         | 25,875.00         | 98,325.00         | 46,575.00         | 4,140.00                        | 232,875.00          |
| Water Mains                | Art. 12, 17 & 40 1978 & Art. 40, 1979 | 8-1-79             | 5.10          | 94,605.00                      | 83,385.00         | 72,165.00         | 193,035.00        | 5,482.50          |                                 | 448,672.50          |
| Treatment Plant            | Art. 26, 1970                         | 7-15-71            | 5.0           | 53,625.00                      | 43,875.00         | 34,125.00         | 43,875.00         |                   |                                 | 175,500.00          |
|                            |                                       |                    |               | <u>186,407.50</u>              | <u>159,982.50</u> | <u>135,125.00</u> | <u>336,715.00</u> | <u>52,057.50</u>  | <u>4,140.00</u>                 | <u>874,427.50</u>   |
| <b>SEWER</b>               |                                       |                    |               |                                |                   |                   |                   |                   |                                 |                     |
| Sewer Projects             | Art. 4B, 1967                         | 12-15-68           | 4.5           | 7,312.50                       | 6,187.50          | 5,062.50          | 9,000.00          |                   |                                 | 27,562.50           |
| Sewer - APW-46G            | Art. 1, 1963                          | 11-15-63           | 3.0           | 3,000.00                       | 1,800.00          | 600.60            |                   |                   |                                 | 5,400.00            |
| Sewer - West Andover       | Art. 19, 1973                         | 12-15-75           | 6.1           | 101,717.50                     | 94,702.50         | 87,687.50         | 333,212.50        | 157,867.50        | 14,030.00                       | 789,217.50          |
| Sewer Projects             | Art. 47, 1979                         | 8-1-79             | 5.10          | 54,825.00                      | 48,195.00         | 41,565.00         | 111,562.50        | 3,187.50          |                                 | 259,335.00          |
|                            |                                       |                    |               | <u>166,855.00</u>              | <u>150,885.00</u> | <u>134,915.00</u> | <u>453,775.00</u> | <u>161,055.00</u> | <u>14,030.00</u>                | <u>1,081,515.00</u> |
| <b>MUNICIPAL BUILDINGS</b> |                                       |                    |               |                                |                   |                   |                   |                   |                                 |                     |
| Municipal Buildings        | Art. 11, 1965                         | 4-1-65             | 3.7           | 8,140.00                       | 6,105.00          | 4,070.00          | 2,035.00          |                   |                                 | 20,350.00           |
|                            |                                       |                    |               | <u>8,140.00</u>                | <u>6,105.00</u>   | <u>4,070.00</u>   | <u>2,035.00</u>   |                   |                                 | <u>20,350.00</u>    |
| <b>PUBLIC SAFETY</b>       |                                       |                    |               |                                |                   |                   |                   |                   |                                 |                     |
| Public Safety Center       | Art. 16, 1967                         | 12-1-67            | 4.1           | 6,765.00                       | 5,535.00          | 4,305.00          | 5,535.00          |                   |                                 | 21,960.00           |
|                            |                                       |                    |               | <u>6,765.00</u>                | <u>5,535.00</u>   | <u>4,305.00</u>   | <u>5,535.00</u>   |                   |                                 | <u>21,960.00</u>    |
| <b>LAND ACQUISITION</b>    |                                       |                    |               |                                |                   |                   |                   |                   |                                 |                     |
| Land Acquisition           | Art. 10, 1967                         | 12-15-68           | 4.5           | 2,925.00                       | 2,475.00          | 2,025.00          | 3,600.00          |                   |                                 | 11,025.00           |
| Land Acquisition           | Art. 47, 1976                         | 12-15-76           | 4.6           | 26,680.00                      | 24,840.00         | 23,000.00         | 87,400.00         | 41,400.00         | 3,680.00                        | 207,000.00          |
| Land Acquisition           |                                       |                    |               | <u>29,605.00</u>               | <u>27,315.00</u>  | <u>25,025.00</u>  | <u>91,000.00</u>  | <u>41,400.00</u>  | <u>3,680.00</u>                 | <u>218,025.00</u>   |
|                            |                                       |                    |               | <u>534,735.00</u>              | <u>453,035.00</u> | <u>372,902.50</u> | <u>983,467.50</u> | <u>254,512.50</u> | <u>21,850.00</u>                | <u>2,620,322.50</u> |

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

December 31, 1981

|                                 |               |                     |
|---------------------------------|---------------|---------------------|
| Cash Balance, January 1, 1981   |               | \$ (59,004.04)      |
| Receipts:                       |               |                     |
| Payroll Deductions              | \$ 344,860.93 |                     |
| Make-up Payments                | 183.07        |                     |
| Transfers from                  |               |                     |
| Other Systems                   | 21,339.69     |                     |
| Appropriations                  | 674,996.00    |                     |
| Investment Income               | 303,190.20    |                     |
| Sale of Investments             | 234,930.16    |                     |
| Cost of Living-State            |               |                     |
| Reimbursement                   | 4,574.83      |                     |
| Refund                          | 222.15        | <u>1,584,297.03</u> |
|                                 |               | 1,525,292.99        |
| Disbursements                   |               |                     |
| Administrative Expense:         |               |                     |
| Salaries                        | 13,460.44     |                     |
| Other Expenses                  | 801.13        |                     |
| Refunds of Accumulated          |               |                     |
| Deposits                        | 126,206.32    |                     |
| Annuities Paid                  | 95,570.18     |                     |
| Pensions Paid                   | 710,029.37    |                     |
| Purchase of Securities          | 445,421.36    |                     |
| Accrued Interest on Bonds       | 251.56        |                     |
| Pension Reimbursements to       |               |                     |
| Other Systems                   | 14,847.32     | <u>1,406,587.68</u> |
| Cash Balance, December 31, 1981 |               | \$ 118,705.31       |

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

Balance Sheet  
December 31, 1981

|                                     |                 |   |                 |
|-------------------------------------|-----------------|---|-----------------|
| Cash                                | \$ 118,705.31   | Annuity Savings Fund                        | \$ 2,767,234.52 |
| Securities:                         |                 |   |                 |
| Government Bonds                    | 838,261.27      | Annuity Reserve Fund                        | 980,153.23      |
| Railroad Bonds                      | 250,467.18      | Pension Fund                                | 627,947.05      |
| Telephone Bonds                     | 852,658.11      | Special Fund for Military<br>Service Credit | 1,209.48        |
| Public Utility Bonds                | 1,263,453.59    | Expense Fund                                | 10,582.38       |
| Industrial Bonds                    | 504,625.56      |   |                 |
| Bank Stocks                         | 252,336.35      |   |                 |
| Savings Banks                       | 5,101.00        |   |                 |
| Accrued Interest on Bonds           | 90,935.85       |   |                 |
| Mass. Municipal Depositors<br>Trust | 210,582.44      |   |                 |
|                                     | <hr/>           |   |                 |
|                                     | \$ 4,387,126.66 |   | \$ 4,387,126.66 |

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

MEMBERSHIP ACTIVITY - ACTIVE MEMBERS

Year Ending December 31, 1981

|                      | Membership<br>12/31/80 |     | Enrollments |    | Withdrawals |    | Retirements |   | Membership<br>12/31/81 |     |
|----------------------|------------------------|-----|-------------|----|-------------|----|-------------|---|------------------------|-----|
|                      | M                      | F   | M           | F  | M           | F  | M           | F | M                      | F   |
| Town Offices         | 29                     | 31  | 5           | 8  | 6           | 5  | 1           |   | 27                     | 34  |
| Library              | 7                      | 30  |             | 2  |             | 2  |             | 1 | 7                      | 29  |
| Public Works         | 59                     | 2   | 4           |    | 7           |    | 4           | 1 | 52                     | 1   |
| School Lunch         |                        | 26  |             |    |             | 3  |             | 3 |                        | 20  |
| School               | 56                     | 118 | 10          | 23 | 5           | 12 | 4           |   | 57                     | 129 |
| Police               | 45                     | 14  | 7           | 1  | 2           | 1  | 4           |   | 46                     | 14  |
| Fire                 | 68                     | 1   |             | 1  | 1           |    | 3           |   | 64                     | 2   |
| Housing<br>Authority | 5                      | 2   |             | 1  | 1           | 1  |             |   | 4                      | 2   |
| Summary              | 269                    | 224 | 26          | 36 | 22          | 24 | 16          | 5 | 257                    | 231 |

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM  
MEMBERSHIP ACTIVITY -- RETIRED MEMBERS

YEAR ENDING DECEMBER 31, 1981

|                          | Membership<br>12/31/80 |    | Retirements<br>in 1981 |   | Deceased<br>in 1981 |   | Membership<br>12/31/81 |    |
|--------------------------|------------------------|----|------------------------|---|---------------------|---|------------------------|----|
|                          | M                      | F  | M                      | F | M                   | F | M                      | F  |
| Option A                 | 15                     | 24 | 1                      | 2 | 1                   |   | 15                     | 26 |
| Option B                 | 43                     | 32 | 4                      | 2 | 2                   |   | 45                     | 34 |
| Option C                 | 10                     | 2  | 6                      |   |                     |   | 16                     | 2  |
| Survivors - Option C     |                        | 5  |                        |   |                     | 1 |                        | 4  |
| Survivors - Option D     | 4                      | 11 |                        | 1 |                     |   | 4                      | 12 |
| Disability - Ordinary    | 6                      |    | 1                      |   |                     |   | 7                      |    |
| Disability - Accidental  | 4                      |    | 4                      |   |                     |   | 8                      |    |
| Accidental Death Benefit |                        | 3  |                        |   |                     |   |                        | 3  |
| TOTALS                   | 82                     | 77 | 16                     | 5 | 3                   | 1 | 95                     | 81 |

Pension Payments  
for the Year Ending December 31, 1981

|                   | Number<br>of<br>Members | Total<br>Annual<br>Pensions | Average<br>per<br>Member | Percent<br>of<br>Total |
|-------------------|-------------------------|-----------------------------|--------------------------|------------------------|
| Town Offices      | 26                      | 99,205.71                   | 3,815.62                 | 14                     |
| Library           | 19                      | 65,740.47                   | 3,460.00                 | 09                     |
| Public Works      | 33                      | 143,800.13                  | 4,357.58                 | 20                     |
| School Lunch      | 13                      | 22,435.02                   | 1,725.77                 | 03                     |
| School            | 56                      | 144,080.32                  | 2,572.86                 | 21                     |
| Police            | 15                      | 100,151.15                  | 6,676.73                 | 14                     |
| Fire              | 16                      | 122,749.91                  | 7,671.81                 | 18                     |
| Housing Authority | 2                       | 9,875.70                    | 4,937.50                 | 01                     |
| Total             | 180                     | 708,038.41                  |                          |                        |

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM  
 ANALYSIS OF PENSION PAYMENTS  
 FOR THE YEAR ENDING DECEMBER 31, 1981

|                              | Option A   | Option B   | Option C  | Survivor<br>Payments<br>Option C | Survivor<br>Payments<br>Option D | Disability<br>Ordinary | Disability<br>Accidental | Accd.<br>Death<br>Benef. | Total      |
|------------------------------|------------|------------|-----------|----------------------------------|----------------------------------|------------------------|--------------------------|--------------------------|------------|
| TOWN OFFICES                 | 16,647.35  | 49,712.20  | 16,057.32 | 866.70                           | 6,707.16                         |                        | 9,214.98                 |                          | 99,205.71  |
| LIBRARY                      | 27,799.26  | 34,886.97  | 982.80    |                                  | 2,071.44                         |                        |                          |                          | 65,740.47  |
| PUBLIC WORKS                 | 17,667.90  | 80,115.22  | 11,791.95 | 4,907.82                         | 10,108.74                        | 16,496.52              | 2,711.98                 |                          | 143,800.13 |
| CAFETERIAS                   | 4,954.91   | 15,878.69  |           |                                  | 1,601.42                         |                        |                          |                          | 22,435.02  |
| SCHOOL                       | 33,413.42  | 71,934.98  | 11,225.08 |                                  | 13,371.60                        | 11,048.10              | 3,087.14                 |                          | 144,080.32 |
| POLICE                       | 26,214.06  | 26,025.43  | 9,142.44  | 7,653.42                         |                                  | 21,630.04              |                          | 9,485.76                 | 100,151.15 |
| FIRE                         | 10,369.44  | 38,936.58  | 8,575.62  | 967.46                           | 3,682.02                         |                        | 48,092.91                | 12,125.88                | 122,749.91 |
| ANDOVER HOUSING<br>AUTHORITY |            | 9,875.70   |           |                                  |                                  |                        |                          |                          | 9,875.70   |
|                              | 137,066.34 | 327,365.77 | 57,775.21 | 14,395.40                        | 37,542.38                        | 49,174.66              | 63,107.01                | 21,611.64                | 708,038.41 |

DIRECTORY OF TOWN OFFICIALS

ELECTIVE

BOARD OF SELECTMEN

Norma A. Gammon, Chairman - 1982  
Gerald H. Silverman, Vice Chairman - 1983  
Edward M. Harris, Secretary - 1983  
Susan T. Poore - 1982  
Donn B. Byrne - 1984

TOWN MODERATOR

James D. Doherty - 1982

TRUSTEES, CORNELL FUND

Charles F. Dalton, Chairman - 1983  
Alcide J. LeGendre - 1982  
Edwin F. Riedel - 1984

TRUSTEES, PUNCHARD FREE SCHOOL

William V. Emmons - 1982  
Earl G. Efinger - 1982  
Rev. Westy Egmont  
Joan M. Lewis - 1982  
Rev. Otis W. Maxfield  
John R. Petty - 1982  
Margaret R. Porter - 1982

SCHOOL COMMITTEE

Joseph A. Finn, Chairman - 1982  
John S. Eaton - 1982  
Donald W. Robb - 1983  
Richard E. Neal - 1983  
Michael R. Giammusso - 1984

ANDOVER HOUSING AUTHORITY

Winston A. Blake, Chairman - 1983  
Thomas P. Eldred - 1986  
Francis A. McNulty\* - 1986  
Richard A. Savrann - 1983  
Thomas R. Wallace - 1984

\*Appointed by Commissioner of Department of Community Affairs (State)

REGIONAL VOCATIONAL SCHOOL COMMITTEE

James A. Booth - Andover - 1982  
John P. Ford, Lawrence  
Patrick McCarthy, Lawrence  
Joseph F. Sweeney, Lawrence  
Terrence Breen, Methuen  
John W. Regan, Methuen  
John F. Caffrey, III, North Andover

APPOINTIVE

FINANCE COMMITTEE

Ruth T. Dunbar, Chairman  
Jordan J. Burgess  
Donald K. Ellsworth  
Frederick P. Fitzgerald  
Edward C. Kulcsar  
Joanne F. Marden  
Victoria L. Rauseo  
John J. Sullivan  
Peter J. Volpe

BOARD OF ASSESSORS

Archibald D. Maclaren, Chairman  
William H. Russell  
John J. McCoy

BOARD OF RETIREMENT

William T. Downs, Chairman  
Wendell A. Mattheson, Secretary  
Leo F. Daley

TOWLE FUND

Marilyn R. Brodie  
Philip F. Sullivan  
Ruth E. Wescott

MERRIMACK VALLEY PLANNING COMMISSION

George S. Moran  
Margaret M. Bradshaw

ZONING BOARD OF APPEALS

Wesley E. Whitney, Chairman  
Jane E. Griswold  
Ernest N. Hall  
Richard H. Moody  
Carol C. McDonough  
Associate Members:  
Elaine Katz  
Roger W. Collins  
R. Paul Meunier  
Alan E. Gould

BOARD OF HEALTH

Dr. Douglas Dunbar, Chairman  
Dr. Stephen H. Loring  
Joseph P. Madden

PATRIOTIC HOLIDAY COMMITTEE

Clarence Johnson (American Legion)  
John J. Lewis (Veterans' Service Agent)  
Joseph L. Monan (V.F.W.)

BOARD OF REGISTRARS

John R. Williams  
Philip A. Dargie  
Joseph Walsh

GREATER LAWRENCE SANITARY DISTRICT

Robert E. McQuade

TRUSTEES, MEMORIAL HALL LIBRARY

Robert G. Butler, Chairman  
Cornelia W. LeMaitre  
Patricia D. Dye  
Edward I. Erickson (Emeritus)  
Joseph A. Glasser  
Martha B. Hornidge  
Richard G. Asoian  
Richard C. MacGowan

CONSERVATION COMMISSION

Robert A. Pustell, Chairman  
Terrance L. Campbell  
Edward M. Lenoe  
Allen T. Marcus  
Martha J. Dares  
Donald F. Shepard  
Boris J. Johnston, Jr.

ISTORICAL COMMISSION

Philip K. Allen, Chairman  
Merron L. Heller  
Lawrence Gross  
Andra D. Thorpe  
John D. Lewis  
Marsha E. Rooney  
Margaret H. Thompson (Emeritus)  
G. Warren Patterson - Associate

COMMITTEE ON TOWN TRUST FUNDS

Robert M. Foster  
Andrew F. Shea  
Gyron H. Muise

TRAFFIC COMMITTEE

Police Chief James F. Johnson  
Town Engineer John Avery  
Nancy S. Warshaw  
Francis J. Trombly  
Robert S. Zollner

DEVELOPMENT AND INDUSTRIAL COMMISSION

Dr. Lawrence Spiegel, Chairman  
George J. Fantini, Jr.  
Robert A. Finlayson  
Joseph Hoffman  
Dorothy M. Sherrerd  
Dr. Thomas J. Swift  
Susan C. Tucker  
George Ziady

ANDOVER ARTS COUNCIL

Carolyn B. Ehrman, Chairman  
Keith H. Gould  
Robert T. King  
Susan M. Lenoe  
Corinne M. Staid  
Elizabeth M. Wasserboehr

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Lawrence S. Spiegel, Chairman  
Robert Finlayson  
Dorothy Sherrerd  
George Ziady

DESIGN ADVISORY COMMITTEE

Dennis R. St. John, Chairman  
Anthony S. DiDio  
Rachel Garcia  
Bruce Moody  
G. Warren Patterson

REUSE COMMITTEE

Lawrence S. Spiegel, Chairman  
Philip K. Allen  
Archibald D. Maclaren  
Ruth H. Dunbar  
Richard E. Chapell  
Jonathan Gilmore  
Dr. Charles L. Mitsakos  
Paul W. Cronin  
Andrew M. Girdwood, Jr.  
Paul Curley  
John J. Kalil  
Donald J. Mulvey

PLANNING BOARD

David M. Gravallese  
Jerry S. Greer  
Margaret M. Bradshaw  
Andrew W. Girdwood, Jr.  
John G. Tomlinson

COUNCIL ON AGING

Thomas F. Powers, Chairman  
James A. Booth  
Florence McGrath  
Don P. Scott  
Isabella Hurst  
Ann Maitland  
Elsie Mowat  
Richard Chapell, Alternate

COMMUNITY SERVICE COMMITTEE

Kenneth L. DeBenedictis, Chairman  
Joyce B. Andrews  
Douglas F. Mitchell  
Thomas F. Powers  
Joan M. Rosenblatt  
Carolyn B. Ehrman  
Peter Washburn

CABLE ADVISORY COMMITTEE

John Dempsey  
Andrew Caffrey  
Nancy Mulvey

SCHOOL BUILDING COMMITTEE

Kenneth R. Gropper, Chairman  
Virginia H. Cole  
William A. Munroe

Paul R. Curley  
Francis J. Hill  
Laura Grams

Robert B. McIntyre  
Richard E. Landry  
Donald S. Robb

Alternates

Laura Scileppi

Robert Mattedi

John Sullivan

Resource Bank

Sandra N. Chateaufneuf  
Alfred E. Hart

Mark DeLisio  
Howard McKew

John Doyle  
Lewis Stella, Jr.

COMMUNITY WATCH COMMITTEE

James F. Johnson, Police Chief  
Rev. Reginald A. MacDonald

Kenneth R. Seifert  
Pamela H. Mitchell  
Mary T. Wesson, Director

Robert L. Merrill  
Selectman Susan T. Poore

\* \* \* \* \*

UNITED STATES SENATORS

Paul E. Tsongas, 2003F, JFK Federal Bldg., Boston  
Edward M. Kennedy, 1702 P.O. Bldg., Boston

SECOND ESSEX AND MIDDLESEX DISTRICT - PRECINCTS 1, 2, 3, 4, and 5

Patricia McGovern - 74 Saunders St., Lawrence

FIRST ESSEX AND MIDDLESEX DISTRICT - PRECINCTS 6, 7, and 8

Robert C. Buell, Rm 516, State House, Boston

SEVENTEENTH ESSEX DISTRICT REPRESENTATIVE IN GENERAL COURT

Gerald M. Cohen, 5 William Street, Andover

FIFTH CONGRESSIONAL DISTRICT

James M. Shannon, 352 Merrimac St., Lowell

FIFTH COUNCILLOR DISTRICT

John F. Markey, 246 Turnpike Road, North Andover

\* \* \* \* \*

DIRECTORY OF DEPARTMENT HEADS AS OF DECEMBER 31, 1981

|  |  |
|--|--|
| Animal Inspector . . . . .                             | .Richard D. Lindsay, D.V.M.                |
| Assessor . . . . .                                     | .William H. Russell                        |
| Civil Defense Director . . . . .                       | .James F. Johnson                          |
| Collector-Treasurer . . . . .                          | .Myron H. Muise                            |
| Director, Memorial Hall Library . . . . .              | .Nancy C. Jacobson                         |
| Director, Community Development and Planning . . . . . | .Jonathan Gilmore                          |
| Director, Community Services . . . . .                 | .Joan S. Pearson                           |
| Director, Finance and Budget . . . . .                 | .Anthony J. Torrisi                        |
| Director, Public Health . . . . .                      | .Everett F. Penney, Jr.                    |
| Director, Public Works . . . . .                       | .Robert E. McQuade                         |
| City Officer . . . . .                                 | .Scott McClory                             |
| Police Chief . . . . .                                 | .William T. Downs                          |
| Registry Superintendent . . . . .                      | .James L. Bamford                          |
| Game Warden . . . . .                                  | .Forrest H. Noyes, Jr.                     |
| Deputy Game Warden . . . . .                           | .James V. Deyermond                        |
| Deputy Game Warden . . . . .                           | .Eugene A. Zalla, Jr.                      |
| Highway Superintendent . . . . .                       | .Robert T. Volker                          |
| Leasing Authority Executive Director . . . . .         | .Thomas P. Walsh                           |
| Inspector of Buildings . . . . .                       | .Sam J. DeSalvo                            |
| Local Building Inspector . . . . .                     | .Michael J. Buss                           |
| Asst. Inspector of Building . . . . .                  | .David W. Pattullo                         |
| Inspector of Wires . . . . .                           | .Kenneth Smigliani                         |
| Asst. Inspector of Wires . . . . .                     | .Gilbert DeMoor                            |
| Plumbing, Gas and Sewer Inspector . . . . .            | .Robert C. Vogt                            |
| Police Chief . . . . .                                 | .James F. Johnson                          |
| Purchasing Agent . . . . .                             | .John W. Aulson                            |
| Dealer of Weights and Measures . . . . .               | .Charles P. Howe                           |
| Superintendent of Schools . . . . .                    | .Dr. Kenneth R. Seifert                    |
| Superintendent of Spring Gove Cemetery . . . . .       | .Stephan J. Bamford                        |
| Town Accountant . . . . .                              | .Wendell A. Mattheson                      |
| Town Clerk . . . . .                                   | .Elden R. Salter                           |
| Asst. Town Clerk . . . . .                             | .Olga Palenski                             |
| Town Counsel . . . . .                                 | .Alfred L. Daniels                         |
| Asst. Town Counsel . . . . .                           | .Fredric S. O'Brien                        |
| Town Engineer . . . . .                                | .John Avery                                |
| Town Manager . . . . .                                 | .Kenneth R. Mahony*                        |
| Town Constables . . . . .                              | .Thomas P. Eldred and<br>.Willard M. Walsh |
| Veterans' Service Agent . . . . .                      | .John J. Lewis                             |

\*Effective January 4, 1982

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