

The Town of Lee Massachusetts



*Annual Report
of the Town Officers*

Fiscal Year 2008



In Memoriam

*This report is dedicated to the following
persons with gratitude for their many
years of service to the Town of Lee*

Maria Bettega

John Crerar, Jr.

Trudy Lorance

Louis Naventi

James Nolan

Robert Whalen

TOWN OF LEE, MASSACHUSETTS



Fiscal Year 2008 ANNUAL REPORT of the Town Officers



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AMBULANCE - FIRE - POLICE

EMERGENCY DIAL - 911

**24 Hour Non-emergency Or
After Office Hours - 243-2100**



Town Board Meetings

Board of Assessors	As needed
Board of Health	2nd Monday of the month, 7:30 p.m. Airoidi Building
Board of Public Works	Tuesday 4:00 p.m. Airoidi Building
Board of Selectmen	1st & 3rd Tuesday of the month, 7:00 p.m.
Conservation Commission	1st, 3rd & 5th Monday of the month, 7:00 p.m.
Council on Aging	2nd Tuesday of the month, 7:30 p.m. Airoidi Building
Historical Commission	2nd Tuesday of the month, 7:00 p.m. Airoidi Building
Housing Authority	3rd Monday of the month, 4:30 p.m. Brown Court
Planning Board	1st, 3rd & 5th Monday of the month, 6:30 p.m.
School Committee	2nd Tuesday of the month, 7:30 p.m.
Veterans Agent	Monday 10:00 a.m. to 1:00 p.m. or by appointment Airoidi Building
Youth Commission	2nd Monday of the month, 8:00 p.m.

Business Hours of Town Offices

32 Main Street

Hours 8:30 a.m. to 4:00 p.m., Monday through Friday

TELEPHONE DIRECTORY

Accountant	243-5510
Administrator	243-5501
Assessors	243-5512
Board of Selectmen	243-5500
Building Inspector	243-5518
Conservation Commission	243-5511
Council on Aging	243-5545
Department of Public Works	243-5520
Health Department (Tri-town)	243-5540
Library	243-0385
Planning Board	243-5517
Police Department	243-5530
Sewer Plant	243-5525
Tax Collector	243-5515
Town Clerk	243-5505
Treasurer	243-5506
Veterans Agent	243-5519
Youth Association	243-5535
Water Plant	243-5526
Zoning Board of Appeals	243-5517

COMMUNITY PROFILE

Location:	Western Massachusetts, Berkshire County
First Settlement:	Dodgetown, 1760's
Incorporated:	October 21, 1777 Named after Major General Charles Lee
Government:	First Congressional District John Olver Fourth Berkshire District State Senator, Benjamin Downing State Representative, Wm. "Smitty" Pignatelli Representative Town Meeting Six districts, 54 members
Town Meeting:	Second Thursday in May
Population:	5,250
Registered Voters:	3,716
2008 TAX:	\$11.76 per thousand
Area:	Square Miles 27 Land .55% (98.8%) Water 0.60% (2.2%) State Highways 11.39 miles Town Highways 60.1 miles Sidewalks 14.7 miles
Geographical Features:	Highest Elevation - 2,050 (October Mountain) Lowest Elevation - 888 (Steps of Memorial Hall) Housatonic River, 4 lakes, ponds, 2 mountains (October Mountain State Forest, Beartown Mountain State Park), lime quarry, marble quarry
Services:	Electric - Western Mass. Electric Co. Gas - Berkshire Gas Co. Cable - Time Warner Bus - Berkshire Regional Transit Authority Fire Department - Volunteer Ambulance Department - Volunteer
Distances:	9 Miles to Pittsfield 122 Miles to Boston 138 Miles to New York City



TOWN OF LEE
TOWN REPRESENTATIVES
MAY 10, 2007

District I

James Castegnaro 2011
111 Woodland Ave. (243-9938)
Marilyn Hansen 2011
86 Mill St. (243-2572)
Francine Larson 2011
806 East St. (243-1080)
Daniel Courchaine 2010
120 Bradley St. (243-0331)
John "Buck" Donovan 2010
140 Lander Rd. (243-1810)
Matthew Carty 2010
371 Washington Mt. Rd. (243-1884)
Edward Forfa 2009
45 Maritta Ave. (243-1569)
Elizabeth Leahey, **Chair.** 2009
172 Reservoir Rd. (243-2893)
Christopher Collins, **Appt.** 2009
271 Bradley St., (P.O. Box 69) (243-8023)

District II

Neil Clarke 2011
85 Orchard St. (243-3649)
Nelson Daley, Sr. 2011
135 Maple St. (P.O. Box 59) (243-1065)
John DeVarennes 2011
25 St. Mary's Ave. (243-0478)
Margaret Biron 2010
25 Housatonic St. (243-0489)
Thomas Kennedy. 2010
30 Hartwood Rd. (243-1698)
Joan Wickham 2010
22 High St. (243-0401)
Gerald LePrevost 2009
94 E. Center Rd. (243-2490)
William Noonan, **Chair.** 2009
60 Cliffwood St. (243-0263)
John Philpott 2009
115 Frankin St. (243-2733)

District III

John Coty, Jr. 2011
50 First St., P.O. Box 74 (243-2813)
Mayme Peltier 2011
140 Old Pleasant St. (243-0603)
C. W. Wezevitz, Jr. 2011
143 Silver St. (P.O. Box 54) (243-1200)
Vacancy 2010
Kathleen Bort 2010
45 Forest St. #3 (243-2697)
Millard Eckert 2010
585 Marble St. (243-1797)
Ottavio Biasin 2009
515 Marble St. (243-3328)
John B. Giarolo 2009
500 Marble St. (243-3465)
Alexandra Heddinge 2009
90 Silver St. (243-2897)

District IV

Stephen Cozzaglio 2011
60 Davis St. (243-3204)
Arthur Mack, **Chair.** 2011
130 Highfield Dr. (243-2156)
Joan Piacquadio 2011
170 Fairview St. (243-0663)
William Brunell 2010
605 Fairview St. (243-1415)
Joseph F. Dupont 2010
395 Fairview St. (243-9834)
Cornelia Kalisher 2010
P.O. Box 383 S. Lee (931-5302) x302
William Roche 2009
840 Fairview St. (243-1580)
Edward M. Briggs 2009
715 Fairview St. (243-3244)
Alice Collins 2009
P.O. Box 103 S. Lee (243-4206)

District V

Edward Handberg 2011
57 Main St. Apt. 13 (243-2186)
Vacancy 2011
Vacancy 2011
Robert Boynton 2010
225 Prospect St. (243-1131)
Daniel Kelley 2010
Cliffwood St. (243-4838)
Richard Shields 2010
27 Academy St. (243-1773)
Richard Burns 2009
190 W. Park St. (243-3548)
Diedre Consolati 2009
57 Main St. Apt. 8 (243-2318)
Pauline Pollard, **Chair.** 2009
121 High St. (243-0252)

District VI

William Miller 2011
330 Laurel St. (243-4738)
Catherine Hibbard 2011
250 Laurel St. Box 955 (243-0668)
Dayton Delorme 2011
10 Debra Ave. (243-0960)
Dorothy Fraser 2010
55 Devon Rd. (243-1302)
Donald Lucy 2010
30 Debra Ave. (243-3410)
Jerome Scully 2010
460 Devon Rd. P.O. Box 247 (243-2660)
Williams J. Maroney, Jr. 2009
150 Stockbridge Rd. (243-1688)
Charlotte Davis 2009
35 Navin Ave. (243-1092)
Martin Deely 2009
60 Pease Ter., P.O. Box 700 (243-2824)

Members at Large

Selectmen:

Frank A. Consolati, **Chair.** 2009
5 Debra Ave (243-2364)
Patricia Carlino 2010
80 East Center St. (243-2825)
Gordon Bailey 2011
734 Pleasant St. (243-3110)

Moderator:

R. Christopher Brittain 2009
325 Fairview St. (243-6152)

Town Clerk:

Suzanne Scarpa
165 Old Pleasant St. (243-1664)

Finance Committee:

John Graziano, **Chair.**
140 Church St. (243-3922)

**MODERATOR
APPOINTMENT
FINANCE COMMITTEE
9 Members, 3 Year Term**

2010 Chauncey Collins
2008 Marylou Antoniazzi
2010 John W. Graziano, **Chair.**
2010 Joann M. Sullivan
2008 Richard Aldrich
2008 Mary Swift
2009 Freda Grim
2009 Todd Morin
2009 Edward Finnegan

ELECTED TOWN OFFICERS

MODERATOR One Year Term

Christopher Brittain 2008

SELECTMEN Three Year Term

Patricia D. Carlino 2010
Frank A. Consolati 2009
Gordon D. Bailey 2008

CONSTABLES Three Year Term

Stephen Cozzaglio 2008
Pauline Pollard 2008
Dennis B. Forshee 2008
Shaun Sullivan 2008

HOUSING AUTHORITY Five Year Term

Diane Shepardson 2010
Thomas Unsworth 2011
William Derrick 2008
Francine Larson 2012
Sandra Cozzaglio 2009

PLANNING BOARD Five Year Term

Robert W. Birch 2009
Anthony Caropreso 2008
Martin Deely 2011
David Durante, *Chairman* 2012
Thom Swift, *V. Chairman* 2010
Aldo Pascucci, Associate

SCHOOL COMMITTEE Three Year Term

Susan Harding 2008
Robert Lohbauer 2010
Kellie Koperek 2009
Kathleen Hall 2008
Alexandra Hedding 2008
Thomas Consolati 2010
Michael Bullock, *Chairman* 2009

DEPARTMENT HEADS AND TOWN OFFICIALS
(Town Administrator Appointments)

Fiscal Year July 1, 2007 to June 30, 2008

Ambulance Director	Lisa Breault
Animal Control Officer	Cindy Belair
Council on Aging Director	Norma Maroney
D.P.W. Superintendent	Christopher Pompi
Emergency Management Director	Ronald Glidden
Fire Chief	Ronald J. Driscoll
Deputy Fire Chief - Lee	Alan Sparks
Deputy Fire Chief - South Lee	Richard Ford
Inspector of Buildings	Donald R. Torrico
Inspector, Gas	Paul Jakacky
Inspector, Plumbing	Paul Jakacky
Inspector, Wiring	Richard Driscoll
Library Director	Georgia Massucco
Police Chief	Ronald Glidden
Sealer/Weights & Measures	Gerald Cahalan
Town Accountant	Kathleen Borden
Town Clerk	Suzanne Scarpa
Town Collector	Janice Smith
Town Treasurer	Susan E. Kelley
Veterans Agent	Lloyd "Doug" Mann

**BOARD OF SELECTMEN APPOINTMENTS
(Town Counsel & Multi-Member Boards)**

Fiscal Year July 1, 2007 to June 30, 2008

Town Administrator

Robert L. Nason

(Special Legislation)

(Chief Financial Officer)

ONE YEAR TERM APPOINTMENTS

Town Counsel

MGL Ch. 40 Sec. 5-15
Attorney Jeremia Pollard

Cable Television Commission

3 Members
Malcom Chisholm, Jr., Esq., *Chair*.

Capital Outlay Committee

(Capital Outlay Committee)
Town By-law 2.3
Mary McDarey
Pauline Pollard
Dr. W. Raymond Grogan
Elizabeth Leahey
William Noonan
Arthur Mack
Marylou Antoniazzi
Dayton DeLorme
David Durante

Cemetery Committee

Millard R. Eckert, *Chair*.
Charlotte P. Davis
Bruce Forbes
John J. Kelly
Virginia Vania, *Secretary*

Traffic Commission

Ronald Glidden, *Police Chief*
Gerald LeProvost, *Chair*
Edward Forfa
Robert Giaroli

Jacob's Ladder Trail

Scenic By-Way Commission
Dee Dee Fraser

Personnel Board

Town By-law, MGL Ch. 40, 41
Thomas Unsworth, *Chair*
Martin Deeley
Rebecca Reardon

School Building Commission

Town By-law 2-163 to 166
Minimum 5, Maximum 9 Members
Robert Boynton, *Chair*
Margaret Biron
Donna Toomey
Neil Merwin

Planning Board Associate Member

Aldo Pascucci

Recycling Committee

Monica Ryan
Ann Sterlin

**BOARD OF SELECTMEN
TWO YEAR TERM APPOINTMENTS**

Board of Public Works

MGL 40-69D, Enabling Act, Ch. 438 - Seven Members

Robert Bartini, *Chair*.

Thomas Arment

William Enser

David Forrest

Peter Jahn

Roger Scheurer

Garth Story

THREE YEAR TERM APPOINTMENTS

Board of Assessors

MGL 41-24 - Three Members

2009 - William Derrick, *Chair*.

2008 - Edward Briggs

2010 - Dayton DeLorme

Board of Health

MGL 41-1, 21 – Three Members

2009 - Dr. Robert Wespiser

2008 - Leslie Trachier Daley, RN

2010 - Dr. James Leahey

Board of Registrars

2010 - Donna Toomey

2009 - Sandra Cozzaglio

2008 - Rita Perry

Suzanne Scarpa, *Town Clerk*

Conservation Commission

MGL 40-8C – Minimum 5, Maximum 7

2009 - Stuart Dalheim, *Chair*.

2008 - Kathleen Arment

2010 - Marilyn Hansen

2010 - Deborah Garry

2007 - John Philpott

Historical Commission

MGL 40-8D, Minimum 3, Maximum 7

2010 - Mary Morrissey*

2010 - Caroline Young, *Secretary*

2009 - Barbara Allen*

2009 - Joseph DuPont

2008 - Patricia LaChapelle*

2008 - Dawn Borst

Advisors:

Dee Dee Fraser, Betty Dennis

Florence Consolati, Charlotte Davis

**Rotating Chairs*

Lee Cultural Council

2008 - Sharon E. MacDonald, *Chair*.

2007 - Barbara Mahoney

2008 - Frederic M. Cohen

2009 - Gloria Arnold

2007 - Alexandra Hedding

2010 - Mary Theresa Valleri

2008 - Mario Calouri

2010 - Laura Frank-Palmer

2007 - Barbara Tracy

Council on Aging

2010 - Alma Allen, *Chair*.
2009 - Helen Botto
2006 - Val Baldisserotto
2008 - Stephen Cozzaglio
2008 - Val Masiero
2008 - Ameila Zatorski
2009 - Marguerite O'Brien

Zoning Board of Appeals

2008 - Edward Handberg, *Chair*.
2010 - Becky Brunell
2010 - Francine Larson
2009 - Richard Brittain, *Chair*.
2008 - Garth Story
Alternate - Matthew Carty

Sandy Beach Committee

2008 - Deidre Consolati, *Chair*
2009 - Linda Cysz
2010 - Richard Christman
2010 - Cynthia Christman
2008 - Francine Larson
2010 - Susanne Wickham

***BOARD OF SELECTMEN APPOINTMENTS
AD-HOC COMMITTEE APPOINTMENTS***

Golf Course Study Committee

Dayton DeLorme
Tom Unsworth
Christopher Shields
Helen Gasparian
Clare Lahey
Linda Morin

Daniel Sullivan
Bruce Packard, CGCS
Frank Consolati
Peter Scolforo
Richard Salinetti
Dennis Mountain

Central School Reuse Committee

Patricia Carlino, *Chair*.
Carol LePrevost
Edward Briggs
Robert Birch
Bart Miller
Joseph Toole
Charlotte Davis
Sharon MacDonald
Pauline Pollard

Robert Bartini
David Parker
Daniel Pascucci
Norma Maroney
Don C. Hunter
Paul Porrini
Martin Deeley
Christopher Hodgkins
Aldo Pascucci

Energy Efficiency Committee

William Maroney
Roger Scheurer
Todd Morin, Advisor

Gerald LePrevost
William Enser
Gary Wellington, Advisor



BOARD OF SELECTMEN & TOWN ADMINISTRATOR

Robust new growth and a significant increase in state-aid for education offset some of the Town of Lee's FY 2008 increased operating expense. Nevertheless, additional costs and a continued shift of the tax burden from commercial/industrial to residential property taxpayers resulted in a \$224 increase in the average single family tax burden. The closing of four of the five operating paper mills during the fiscal year, a reduction in local receipts, and rapidly increasing energy costs foreshadow financial challenges ahead.

There was a \$201,364 (12%) increase in state aid for education (Chapter 70) from FY 2007 to FY 2008. The resulting \$1,878,003 allocation of Chapter 70 funding raised the Town's level of state aid for education to what it had received in FY 2003, prior to a 20% state funding reduction in FY 2004. Consequently, we were able to reduce the School Department's reliance on tuition received from students choosing to go to school in Lee (School Choice Receiving Tuition) by \$75,000. Moreover, an \$82,332 increase in School Choice receipts narrowed the gap between School Choice receipts and expenditures from \$225,296 in FY 2007 to \$67,964 in FY 2008. New growth in residential property valuation of \$12 million and personal property valuation of \$12.75 million were the main contributors to the \$333,953 new tax levy base in FY 2008. However, for the first time since FY 2004 local receipts decreased. A \$168,000 decline in investment income (interest earnings) and a \$52,000 reduction in building, electrical, plumbing and gas permit fees offset other modest gains resulting in a \$137,970 (6%) net reduction.

The total operating budget increased from \$15,744,621 to \$17,983,818 or by \$2,237,697 (14.2%) from FY 2007 to FY 2008. \$1,409,523 (63%) of that increase was due to additional debt and operating expense for the new wastewater treatment plant. Excluding those expenditures and the other expenses that are funded by sewer, water, and ambulance fees, the taxpayer-supported operating budget increased from \$13,906,600 to \$14,671,143 or by \$763,043 (5.5%). About one fifth (\$163,206) of that increase was due to additional fixed benefit and insurance cost. The Town's 75% share of its school and municipal employees' health insurance premiums rose by \$105,140 or 5.4%. Property and liability insurance increased by \$28,600 or 26%. The snow and ice management budget was increased by nearly \$36,000. A new stipend program for firefighters added up to \$75,000 of personnel expense. Additional hours for the Treasurer's Clerk and the additions of a part-time Public Services Librarian and another beach operations person added about \$31,500 of personnel expense. Driven by increased personnel and operating expense, the School Department's budget was increased by \$264,669 (3.5%) to \$7,896,756. However, as noted above, the actual additional taxpayer expense increased by \$339,669 (5%), because of a \$75,000 reduction in School Choice receipts committed to the School Department's operating budget.

At the end of FY 2008, there were unspent funds from completed projects and operating budgets, and from receipts in excess of our conservative estimate, notwithstanding the above-noted decline in local receipts. Those funds, together with the undesignated fund balance of \$1,048,420 from FY 2007, amounted to \$1,871,002 which will be available in part to fund capital outlay projects in FY 2010.

During FY 2008 new agreements were reached with each of the municipal collective bargaining units. The Highway/Cemetery and Water Distribution employees unit and the Emergency Dispatchers unit agreed to contracts for FY 2008 and FY 2009, ending June 30, 2009. Once the state Labor Relations Board resolved a union representation dispute, the Police Officers unit agreed to a contract for FY 2007 through and including FY 2009.

In FY 2008 there was no turnover among full-time employees. However, Electrical Inspector Richard Driscoll resigned to pursue other opportunities; and, he was replaced by Richard Aloisi, who earlier in the fiscal year had been appointed an Alternate Electrical Inspector. In FY 2008 one new full-time position and two-new part-time positions were created and filled; and one part-time position was expanded. In response to the staffing requirements of the Massachusetts Department of Environmental Protection, Todd Tyer was hired to serve as a licensed Plant Operator at the new and expanded wastewater treatment plant. At the request of the Sandy Beach Committee, a seasonal, part-time Groundskeeper was added to assist the full-time maintenance person; and, that new position was filled initially by Bill Tyer and subsequently by Dimitri Consolati. The Lee Library Association received additional funding to hire a part-time Public Services Librarian. The work week of the Treasurer's Clerk, Donna Toomey, was expanded from twelve to eighteen hours in response to the growing demands of human resource benefits management.

In addition to these modest increases, there were significant changes affecting fire and ambulance services personnel. While Fire and Ambulance Service leaders had previously received compensation, in FY 2008 all firefighters and emergency medical technicians (EMTs) became eligible to receive a stipend. Under their respective stipend plans, up to fifty firefighters could earn \$1,500 each, and up to thirty EMTs could earn \$1,000 each. Additionally, in the absence of volunteer EMT's to cover weekend dayshifts, Tom Arment, EMT, Daniel Belair, EMTI, Lisa Breault, EMTP, Linda Clifford, EMTI, Theodore Crosby, EMT, Jeffery Ferrin EMTI, Ray Ferrin, EMT and Victoria Sorrentino, EMT were appointed to serve when needed. When other interests compelled Tom Arment to resign his post as Assistant Ambulance Service Director, the position was changed to Training Director and filled by Victoria Sorrentino. Vicki will lead the effort to obtain state accreditation for an EMT training facility at the Lee ambulance building, and serve as Instructor if that effort is successful.

In May 2008 the Emergency Medical Services Corporation of Berkshire County recognized Lee Fire Department Captain Glenn Wilcox as "Fireman of the Year 2008." Also that month, Town Clerk Suzanne Scarpa received her certification from the Massachusetts Town Clerks Association. Earlier in the fiscal year, in November 2007,

Town Collector Janice Smith's certification was renewed by the Massachusetts Collectors and Treasurer's Association.

Richard Neales was appointed to serve as a seasonal Truck Driver/Laborer during the winter of 2007-2008. In the summer of 2008 Ryan McCusker and Devin Mackey served as seasonal police officers; and Scott Abderhalden returned to serve as the Department of Public Works (DPW) engineering intern. Alek O'Brien and Christain DeiGrande also returned to serve as DPW groundskeepers; and they were joined by Charles Fresia. Angelica Bumell was appointed to serve as Managing Lifeguard and Katie Barnoski was appointed to serve as a Senior Lifeguard at Sandy Beach. They were joined by returning Senior Lifeguards Megan Streeter, Brian Beauregard and Steve Laurin and maintenance/operations person Ed Handberg.

Concerned about rapidly rising energy costs, in February 2008 we applied to the state Department of Energy Resources for energy audits of town hall, the library, the firestations and the ambulance building. We also submitted an application for an energy audit of the water treatment plant to complement the state Department of Environmental Protection's selection of our plant for its pilot energy efficiency and clean energy generation project. We expect those audits to be completed in FY2009. In April an adhoc Energy Efficiency Committee was appointed to collect and analyze information and to make recommendations regarding reducing the cost and use of energy.

In March 2008 the new wastewater treatment plant was operational, and the plant was completed in May 2008. The project was managed by the Superintendent of Public Works, Christopher Pompei, P.E., with assistance from an Oversight Committee appointed by the Select Board and led by Board of Public Works member Roger Scheurer. The construction phase of the project, which included technical services and testing, was paid for by a \$20,954,570 low interest (2%) loan from the Massachusetts Water Pollution Abatement Trust. Project Manager Chris Pompei and the Committee, together with the Project Engineer, Metcalf and Eddy, and the Construction Contractor, C.H. Nickerson and Company, Inc., worked together to limit costs beyond the initial \$18,611,280 construction contract. Consequently, those additional costs amounted to \$424,923, or 2.3% for a final construction contract price of \$19,036,203. Moreover, through the efforts of the project Oversight Committee Chairman Roger Scheurer, the Town obtained an \$88,850 energy efficiency grant for the project from the Western Massachusetts Electric Company.

In 2006 Elder Services of Berkshire County completed its \$6.3 million renovation of the central and new wings of the former Central School to construct 38 one-bedroom apartments for low income elderly residents who require on-site services; to create a new senior center in the former school cafeteria; and, to renovate, including accessibility alterations, the gym. To complete the reuse of the former Central school, in November 2007 the US Department of Housing and Urban Development awarded \$1,855,500 to Elder Services of Berkshire County to create 13 one-bedroom apartments in the Hyde Building. The Massachusetts Department of Housing and Community

Development subsequently committed \$1,400,000 to the project which is expected to be underway in 2009.

Responding to the closure of Mead Westvaco's Laurel Mill and Schweitzer Mauduit's Eagle, Colombia and Greylock Mills in FY2008, the Town sought state assistance to expedite the reuse of these former paper mills. With the approval of Town Meeting, the town adopted a local option state law for the expedited local permitting of two priority development sites, the Laurel and Eagle Mills, and through the efforts of the Lee Community Development Corporation (CDC) applied for and received a \$100,000 grant to retain consultants to streamline and coordinate the local permitting process for these sites and to examine their physical potential and the market possibilities.

In FY 2008 the Lee CDC continued its efforts to plan for and promote economic development in the downtown area. With escrowed federal funds released by the Town, the CDC with the Berkshire Regional Planning Commission (BRPC) completed a downtown buildings assessment that qualified the downtown area for further federal assistance. BRPC also drafted a downtown parking study; and, with a state grant obtained through the Town, the CDC developed plans for east-side parking behind 40-50 Main Street. Also through the efforts of the CDC, students from the Harvard Graduate School of Design have been engaged to study the economic development potential for downtown, and their report is due early next fiscal year.

With healthy residential property tax base growth and restored state aid, the Town of Lee's financial condition remained stable in FY 2008 despite increased operating costs. However, the rate of increased property tax burden on single family homeowners, made worse by the continued shift of the burden from commercial/industrial to residential property tax payers, most recently a result of the four paper mills closing, is not sustainable. While the loss of mill jobs, the reduction in local receipts and rapidly rising energy costs are disconcerting, prospects for renewed economic development offer us hope for sustaining the quality of life that we enjoy.

Respectfully submitted,

Gordon D. Bailey, *Chairman in FY 2008*

Frank A. Consolati

Patricia D. Carlino

Robert L. Nason, *Town Administrator*



TOWN ACCOUNTANT
Combined Balance Sheet
June 30, 2008

<i>Assets</i>	<i>General</i>	<i>Special</i>	<i>Capital</i>	<i>Trusts</i>	<i>Agency</i>	<i>Total</i>
Cash	\$4,227,216.00	\$5,479,430.00	\$339,236.00	\$1,914,139.00	\$204,441.00	\$12,164,462.00
Receivables:						-
Property Taxes minus Overlay	130,696.00					130,695.69
Excise	110,102.00					110,102.43
Tax Liens and Forclosures	127,405.00					127,405.19
User Charges	4,470.00					4,470.36
Deferred Taxes	7,784.00					7,783.67
Departmental Receivables		1,055,603.00				1,055,602.78
Other Assets	4,393.00					4,392.85
TOTAL ASSETS:	\$4,612,066.00	\$6,535,033.00	\$339,236.00	\$1,914,139.00	\$204,441.00	\$13,604,915.00
Liabilities:						-
Warrants Payable	123,382.00	123,007.00	1,296.00	309.00	2,214.00	250,208.00
Accrued Payroll & Withholdings	87,359.00	8,643.00				96,002.00
Deferred Revenue	372,126.00	1,055,603.00				1,427,729.00
Other Liabilities	18,854.00					18,854.00
TOTAL LIABILITIES:	\$601,720.00	\$1,187,253.00	\$1,296.00	\$309.00	\$2,214.00	\$1,792,792
Reserv. for Encumbrances	811,750.00	342,234.00				1,153,985.00
Reserv. for Expenditures	859,978.00	711,071.00		8,898.00		1,579,947.00
Reserv. for Future Exclud Debt	65,881.00					65,881.00
Reserv. Short Term Debt Exclud	9,247.00					9,247.00
Reserv. for Snow/Ice Deficit	-					-
Undesignated Fund Balance	2,263,488.00	4,294,476.00	337,940.00	1,904,932.00	202,227.00	9,003,063.00
TOTAL FUND BALANCE:	\$4,010,346.00	\$5,347,781.00	\$337,940.00	\$1,913,830.00	\$202,227.00	\$11,812,123.00
TOTAL LIABILITIES & FUND EQUITY:	\$4,612,066.00	\$6,535,034.00	\$339,236.00	\$1,914,139.00	\$204,441.00	\$13,604,915.00

**TOWN ACCOUNTANT
Special Revenue Fund**

Schedule 1-A

FUND:	Balance 7/1/2007	Revenues	Transfers In	Expenses	Transfers Out	Balance 6/30/2008
Ambulance	10,407		325,100	(318,100)		17,407
Elections & Registration	27	446		(446)		27
Tri Town Health	(26,916)	180,054	88,091	(231,444)	(12,455)	15,330
Tobacco Grant 04	198	112,531		(112,677)		52
Highway: Chapter 246	(1,252)			(231,471)		(232,723)
Conservation Commission	10,473	7,113		(4,045)		13,541
Mass. Recycling	632					632
Springfield, MA Rec Facility	395					395
MSCP Community Dev.	62					62
CDAG Lee Business Park	(546)					(546)
PWED 95	1,452					1,452
MA Hist Comm Park	427					427
Youth and Parks	50					50
HUD 107	500					500
Rural Business Devel.	(3,406)					(3,406)
FY98 Mass. Pike Grant	948					948
CDAG Admin Funds	1,111					1,111
MTA 2000 Grant	3,874					3,874
Laurel Lake Assoc.	21					21
Expedient Permitting		18,000				18,000
Berkshire Housing Grant	120,916			(24,224)		96,692
Compost Bins	1,525	325		(38)		1,812
Trolley	26,949	12,531		(5,146)		34,334
Fire Inspections	5,109	7,515		(4,805)		7,819
Sale of Real Estate	1,336					1,336
Sale of Cemetary Lots	54,167	5,507			(850)	58,824

Town of Lee Annual Town Report - 2008

FUND:	Balance 7/1/2007	Revenues	Transfers In	Expenses	Transfers Out	Balance 6/30/2008
Conservation Commission	3,303					3,303
Ambulance	385,380	376,937			(319,399)	442,918
Sewer Easement	1,610					1,610
MA Clean Up Grant	22,522					22,522
State Aid to Libraries	2,110	8,271				10,381
Arts Lottery Council	6,645	4,264		(3,379)		7,530
Council On Aging	0	9,613		(7,959)		1,654
Arts Council Donations	3,702	1,435				5,137
Emergency Operat Plann	(473)					(473)
Gov. Highway Safety Grant	1,231					1,231
Gov. Fire Safety Grant	1,653			(1,630)		23
Ambulance Car Seat Grant	53					53
Community Policing '07	8,338			(8,338)		
Community Policing '08		11,299		(4,465)		6,834
State Emerg Trans Grant	(503)	326				(177)
School Lunch Program	57,817	325,426		(355,175)		28,067
Total Revolving School Fund	375,482	1,048,438		(1,359,301)		64,619
Total School Grants	9,878	618,508		(639,344)		(10,958)
Skateboard	110					110
Fire Department Donation	1,294	1,000		(624)		1,670
Police D.A.R.E. Donation	796	50				846
Explorers Donation	344					344
Flag Donations	200					200
Sandy Beach Donation	0	338		(211)		127
Hazardous Waste	14					14
E.M.T. Donation	217	4				221
Elderly Tax Abate Program	3,327	895		(900)		3,322
Animal Control Donations	70					70
TOTAL:	\$1,093,580	\$2,750,824	\$413,191	\$(3,295,721)	\$(332,704)	\$629,170

**TOWN ACCOUNTANT
Capital Projects Fund**

Schedule 1-B

FUND:	Balance 7/1/2007	Perm Bond	Transfer In	Expenses	Transfer Out	Balance 6/30/2008
Water Filtration PH#1	41,873					41,873
Water Filtration PH#3	48,504			(23,675)		24,829
Union St./Sewer Line	10,000					10,000
Wastewater Collect/Treat	1,351					1,351
New School Design	219,459					219,459
School Underground Tank	27,685					27,685
Sewer Plant FY2006	(1,386)	8,699,181		(8,697,795)		
Sewer #7	2,251					2,251
Highway Gar. Ceiling 22/97	3,423					3,423
Fire Stat Windows 36/99	1,800					1,800
Fire Stat/Window/Heat 25/97	401					401
Water Meter Install Project	383					383
Landfill Closure	4,485					4,485
TOTAL:	360,229	8,699,181	-	(\$8,721,470)	-	\$337,940

**TOWN ACCOUNTANT
Trust and Agency Funds**

Schedule 1-C

FUND:	Balance 7/1/2007	Receipts	Transfers	Expenses	Transfers Out	Balance 6/30/2008
Fairmont Cemetery	160,250	7,050	850			168,150
M. Jones	4,700					4,700
St. Mary's	5,870					5,870
A.A. Jones	1,000					1,000
TOTAL RESTRICTED:	\$171,820	7,050	850	-		\$179,720
Fairmont	18,243	8,921		(8,898)	(7,050)	11,216
Gravestone Repair	419	3				422
A.A. Jones	597	84			(597)	84
Morgan Jones	3,954	455			(3,954)	455
Conservation	4,091	28				4,119
Stabilization	1,460,690	53,192				1,513,882
Law Enforcement	17,165	29,836		(45,787)		1,214
Historical	2,029	52				2,081
St. Mary's Expend	0	309		(309)		-
Scholarship Funds*	194,875	8858	13,500		(16,597)	200,636
TOTAL UNRESTRICTED:	\$1,702,063	\$101,737	\$13,500	(\$54,994)	(\$28,198)	\$1,734,109
TOTAL:	\$1,873,883	\$108,787	\$14,350	(\$54,994)	(\$28,198)	\$1,913,829

**TOWN ACCOUNTANT
Agency Funds**

Schedule 1-D

FUND:	Balance 7/1/2007	Receipts	Transfers	Expenses	Transfers Out	Balance 6/30/2008
Conservation/Rossi	1,038	12		(1,050)		0
Conservation Oak n Spruce	24,486	98				24,585
Tri-Town	608	17,755		(17,297)		1,066
0/S Detail	6,527	106,941		(79,731)		33,737
Ins Claim	5,553	139				5,692
Deputy Fees	4,114	13,648		(14,124)		3,638
Firearms License	3,863	12,975				16,838
Scully- Sewer Mitigation	126,571	605				127,176
Curb Cuts	10,242	4,295		(8,333)		6,203
0/S Consultant	66					66
Erskine Park/Golden Hill	138	5				143
FL Roberts Escrow	3,660	5,208		(8,868)		0
Conservation - Lorings	647	24				671
Redemption Pass Thru		450		(450)		-
Time Warner Payment		74,179		(74,179)	-	219,816
TOTALS:	\$187,514	\$236,334	\$0	(\$204,031)	(0)	\$219,816

***Scholarship Funds (Schedule 1-C):**

Nagle Scholar	1,487	50		(200)		1,337
Class of 1978	-32	83				51
M. Abderhalden	42	2				43
Class of 1977	16	1		(16)		-
H.J. Wheeler	3,820	142		(100)		3,862
Michael Whalen	8,000	298		(300)		7,998
F. Leda Stratton	125	4		(130)		-
B & J Stevenson	24,012	1,385		(1,000)		24,397
Pease Memorial	38,349	1,430		(1,000)		38,779
Michael R. Coty	11,134	415		(250)		11,300
Michael Coty/Class 8	24	101				124
Gertrude T. Bailey	1	0		(1)		-
David Bailey	2,717	95		(500)		2,312

FUND:	Balance 7/1/2007	Receipts	Transfers	Expenses	Transfers Out	Balance 6/30/2008
Penny Lohbauer	1,119	42		(300)		861
Joseph Loring	2,414	90		(250)		2,254
Alan Wurtzbach	38	133				171
Mario Bona Memorial	1,641	61		(100)		1,603
Victor Blache Memorial	1,147	43				1,190
Heather Helen Hawley	4,972	185		(250)		4,908
Ladies Auxiliary VFW	1,093	41				1,133
Robert Lucy	9,625	999		(1,000)		9,624
Charles Stratton	18,987	702		(500)		19,188
Eugenio Bonafin	2,172	81		(150)		2,103
Ardella Donnell	2,710	101		(50)		2,761
Al & Mary Vinatier	1,130	42		(100)		1,072
Michael A. Curley	3,751	137		(200)		3,688
LTP C. Carrington	426	16		(50)		392
Class 37 D. Trufant	6,571	236		(700)		6,107
Henry G. Greiner	5,208	194		(150)		5,253
LH Parents	3,140	116		(2,000)		1,256
Meg Cade	3,704	138		(500)		3,342
Mark Drury	513	119		(600)		32
Richard Morin	3,838	137		(500)		3,475
Alba Pasco	10,874	402		(300)		10,976
Eloise Myers	4,035	150		(500)		3,686
Joseph Sayery	7,948	284		(1,000)		7,232
Majorie Wickham Mem	8,124	356	10,000	(3,000)		15,480
James Gralla Voc Ed		46	3,500	(900)		2,646
SCHOLARSHIP FUNDS:	194,875	8,858	13,500	(16,597)		200,636

**TOWN ACCOUNTANT
Debt Schedule**

Schedule 5

PURPOSE: Long Term Debt	Outstanding 7/01/2007	Issued This Year	Retired This Year	Outstanding 6/30/2008	Interest Paid
<i>Inside Debt Limit</i>					
Fire Truck	40,000		10,000	30,000	1,869
Ambulance Garage	150,000		30,000	120,000	7,256
School Remodeling	-			-	
High School Roof	-			-	
Road	5,000		5,000	-	120
Fire Truck	30,000		30,000	-	720
High School	2,915,000		165,000	2,750,000	117,438
MWPAT Design	127,054		9,469	114,537	6,274
Subsidy			3,048		
TOTALS:	\$ 3,267,054	-	\$ 252,517	\$ 3,014,537	133,676
<i>Outside Debt Limit</i>					
Elementary School	10,995,000		485,000	10,510,000	433,621
Sewer Plant #5-35	21,427,844		845,090	20,582,754	457,009
Water Filtration #1	1,438,925		26,675	1,412,250	64,752
Water Plant #2	267,061		4,655	262,406	12,018
Water Plant #3	3,309,109		54,290	3,254,819	148,910
Landfill	35,000		35,000	-	840
Meter Serial Notes	200,000		100,000	100,000	6,000
TOTALS:	\$37,672,939	-	\$1,550,710	\$36,122,229	\$1,123,150
GRAND TOTAL	\$40,939,993	-	\$1,803,227	\$39,136,766	\$1,256,827



TOWN CLERK

The Town Clerk's office has been extremely busy with the new State Law regarding same sex marriages. The State implemented MGL c. 207 section 11 and 12 which states that same sex marriage applicants can now reside outside MA. I have had quite an increase in the number of marriage intentions from New York. Before this new law, the applicants had to sign a form stating they will move to MA within 6 months for the marriage to be legal.

There was an increase in hunting and fishing licenses sold in my office. Many smaller communities have limited hours they are open, so many hunters come to Lee. New January 1st of 2008, a hunter had to show his hunter safety course card or an old license from any previous year or State. Hunters can no longer show their FID card or LTC card to purchase their licenses. Make sure you keep your old license to purchase a new one. You can get a copy of your hunter safety course card from the Division of Fisheries and Wildlife by calling 978-632-7648 the number for Hunter Safety Education.

The following is my report:

VITAL STATISTICS

Births	38
Marriages	48
Deaths	83
Inflammable Licenses	19 \$270.00
Business Certificates	60 \$550.00
Raffle Permits	5 \$50.00
Dog Licenses	488
Total taken in for the Town	\$5,375.00
Hunting Licenses	\$8,298.50
(including Sporting Licenses)	
Fishing Licenses	\$8,986.25
Total sent to the State	\$17,275.25
Registered Voters	3,716
Population	5,250

I would like to express my appreciation to Sandra Cozzaglio who works in my office when I am at school, on vacation or out sick. She is considerate, kind, enjoys working with people and performs her duties as a professional. I would also like to thank Bob Nason and the Selectmen for their continued support throughout the year.

Respectfully submitted,

Suzanne M. Scarpa, CMMC
Town Clerk



ZONING BOARD OF APPEALS

During the year June 30, 2007, to July 1, 2008, the Lee Zoning Board of Appeals met as needed throughout the year and overall it was a very quiet year. The Board received three (3) Special Permit Applications; all petitions in (Flood Plain District), one (1) Variance application; and three (3) petitions for Appeal. Two Special Permit applications were granted and one application was withdrawn without prejudice. One Variance application was granted and one application was withdrawn without prejudice. One Variance application was granted. Three applications for Appeal were granted.

Members attended several training sessions sponsored by the Massachusetts Association of Zoning Board of Appeals, as well as informative meetings of the Berkshire Regional Planning Commission. As the laws of the Commonwealth change or are reinterpreted, Board members must stay current of developments.

Garth Story was voted in to serve as Chairman replacing Richard Brittain.

Respectfully submitted,

Garth Story, *Chairman*
Edward Handberg
Becky Brunell
Richard Brittain
Francine Larson
Matthew Carty, *Alternate Member*
Keith Heeren, *Alternate Member*



TOWN COLLECTOR

I herewith submit my annual report covering July 1, 2007 through June 30, 2008.

	Collected	Balance as of June 30, 2007
Real Estate Tax		
2006	\$ 12,619.61	\$ 0
2007	228,014.16	17,179.93
2008	9,306,623.61	304,356.28
Personal Property Taxes		
2007	6,918.68	0
2008	496,170.17	12,822.80
Motor Vehicle Excise Tax		
1991	16.25	0
1997	32.92	0
1998	38.75	0
1999	62.81	0
2000	26.25	0
2001	75.00	0
2002	502.71	0
2003	178.55	0
2004	298.02	0
2005	3,9517.23	0
2006	19,868.64	9,603.86
2007	134,131.61	15,527.84
2008	527,940.65	58,684.69
2008 Water Lien Added to Tax	13,608.32	2,684.27
2008 Sewer Lien Added to Tax	26,555.81	2,591.39
2007 Water Lien Added to Tax	407.00	0
2007 Sewer Lien Added to Tax	2,148.75	0
2006 Sewer Lien Added to Tax	229.00	0
Trailer Park Fees	9,288.00	
Elderly-Disabled Fund	777.17	
Deputy Fees	13,648.00	
Municipal Lien Certificates	5,175.00	
Berkshire Eagle Ad for Takings	373.20	
Small Claims Court Fees	100.00	
Bounced Check Fees	25.00	

Farm Animal Excise Tax	2,025.08
Interest Added to General Fund	53,832.25
Fees Added to General Fund	14,244.00
Registry of Motor Vehicles Clear	4,020.00
Parking Tickets	2,411.07
Water Receipts	1,044,861.14
Sewer Receipts	1,838,435.98
<i>Total Receipts</i>	\$13,769,634.39
Added to Tax Title in FY 2008	
Real Estate Taxes	\$24,789.81
Water Liens	665.20
Sewer Liens	1,270.04
Fiscal 2008 Real Estate Taxes Deferred	\$3,810.91
Total Taxes Deferred and Due	10,722.10
Taxes in Litigation	\$2,861.94

Respectfully submitted,

Janice G. Smith
Town Collector



TOWN TREASURER

To the Honorable Board of Selectmen:

The Treasurer's office in addition to the normal operations had numerous projects throughout the year. Below is a highlight of some of the things that went on during the fiscal year.

I have a total of 432 full and part time employees. The Town of Lee still maintains it's commitment to our employees to educate and encourage them in regards to wellness. The following wellness programs were put on: 6 week Zumba class, Fitness Friday series with topics including walk & talk, anti-inflammatory diet, chair massages, yoga and QiGong. Stress management workshop, a 6 week Winter Walking Fitness Class - twice a week, and our annual wellness fair.

We currently offer to our employee's health insurance, life insurance, whole and universal insurance, accident and disability insurance, two separate voluntary retirement plans, a flexible spending plan and dental insurance. This requires a lot of management from within our department. To always strive and get the best product and prices most of these are renegotiated each year. We also sell Six Flags reduced tickets.

I manage the Insurance Advisory Committee which consists of the following members: Paul Porrini, Joe Turmel, Betty Leahey, Jim Walker, Patricia Gray, Mark Hungate, Donna Kresiak, and Craig DeSantis. We met a few times during the fiscal year. We continue to purchase our health insurance through MIIA and received a 1.7% increase in rates. There was no change to the product. We also are on the 2nd year of a two year contract for life insurance with AIG, Inc. I want to thank each of the members for their participation on this committee.

The following employees retired: Cindy Smith, Jerome Scully, Rosalyn Cohen, Richard Stauffer and Aurelia Walsh.

The following retirees past away: Jim Gralla, Trudy Lorange, Lena Bettega and Jack Crerar. I express my deepest condolences to their families.

We finally secured a contract for a new payroll and accounting system with Fund Sense. We will begin implementation in the coming year. The payroll will combine school and town on one system which has been a goal of this department for many years. Hopefully it will also make some efficiency between the two

departments handling payroll and benefits.

I earned \$286,165.58 in investment income.

Three bonds were retired which was the Lee Industrial Park, Fire Truck and the Landfill! The current total amount outstanding is \$52,054,643.99. The total debt/interest schedule effective 6/30/2008 is as follows:

Fire Truck	\$32,443.75
Ambulance Garage	\$133,106.25
Water Treatment Plant	\$8,823,606.78
WWTP Upgrade	\$89,563.43
Elementary School	\$14,341,566.99
High School	\$3,582,687.50
WWTP Expansion	\$25,051,669.29

The office hours are open Monday through Friday from 8:30 - 3:30. Donna Toomey continues to be a blessing in this department and I want to again thank her from the bottom of my heart for all that she does and for her commitment to the Town of Lee.

BALANCE IN TREASURY JULY 1, 2007 **12,673,044.61**

Receipts July 1, 2007 through June 30, 2008	30,278,387.21
Less Payments July 1, 2007 through June 30, 2008	30,783,482.98
Payments in Transit	

Balance June 30, 2008 **12,167,948.84**

DEPOSITORIES

Mellon Bank	26,526.32
Bank of Canton High School Bond	235,000.00
Lee Bank General Fund	670,202.51
Bank of America	42,485.73
Berkshire Bank Cafeteria	272,701.22
Citizen Bank	1,052,461.40
Webster Bank	191,161.95
UniBank	1,059,224.10
Berkshire Bank	104,229.21

Massachusetts Municipal Depository Trust	1,434,746.52
BankNorth	2,130,409.65
BankNorth Ambulance Account	235,334.92
UniBank Collection	66,899.01
Bank of Western Mass	263,237.44
Bank of Western Mass CD Investment	1,000,000.00
UniBank CD Investment	217,876.64
First Trade Union CD Investment	1,011,441.08
Berkshire Bank Stabilization Fund	1,513,882.49
Lee Bank Cultural Council	12,666.82
Lee Bank Historical	2,080.46
Lee Bank Law Enforcement	4,214.76
Lee Bank Sale of Lots	59,675.25
A. A. Jones - Lee Bank	1,083.94
Morgan Jones - Lee Bank	8,511.31
Fairmount Cemetery Perpetual Care Fund-Lee Bank	178,516.22
Conservation Commission Trust Fund-Lee Bank	4,118.71
Gravestone Repair-Lee Bank	422.16
St. Mary's Perpetual Care Fund-Lee Bank	6,178.91
Conservation/Silverleaf -City Savings	24,584.73
Scholarship Accounts-Webster Bank	200,635.60
Elderly Taxation Account	3,246.10
DPW Curb Cuts-Webster Bank	6,203.37
Legacy Bank - Sewer Mitigation	127,176.47
Planning Board - Escrow Accounts - Webster Bank	813.84
<u>TOTAL DEPOSITORIES</u>	<u>12,167,948.84</u>

Respectfully submitted,

Susan E. Kelley,
Treasurer



BOARD OF ASSESSORS

Total Appropriations	\$ 19,670,198.00
Other Charges	674,928.00
State and County Charges	489,298.00
Allowance for Abatements and Exemptions	201,072.43
Total Amount to be Raised:	\$ 21,035,496.43
Estimated Receipts - STATE	4,057,064.00
Estimated Receipts - LOCAL	4,921,953.00
Free Cash - Applied	834,122.00
Available Funds - Applied	1,032,315.00
Total Estimated Receipts	\$ 10,845,454.00
Raised From Real Estate Tax	9,701,710.43
Raised From Personal Property Tax	488,332.00
Total Raised From Taxes	\$ 10,190,042.43
Total Raised	21,035,496.43
Total Assessed Valuation	866,500,207.00
Tax Rate	11.76

The Board of Assessors processed:

Elderly Exemptions and Veteran Exemptions	140
Personal Property and Real Estate Abatements	72
Motor Vehicle Abatements	200
Senior Work Off Program	13

Respectfully submitted,

William Derrick, *Chairman*
Dayton DeLorme, *Appointed Assessor*
Edward Briggs, *Appointed Assessor*
Sarah T. Navin, *Assessors' Clerk*



DEPARTMENT OF PUBLIC WORKS

The following is the annual report of the Department of Public Works for the fiscal year 2008 (FY08).

Highway Division

The primary responsibility of the Highway Department is to maintain the Towns highway and bridge infrastructure. This year town employees modified problem drainage areas, patched potholes, landscaped roadsides, and completed a multitude of roadway and bridge maintenance projects.

In addition to the Towns forces, private contractors were retained to place bituminous concrete, apply crack sealer, and chip seal to various Town roads. The following roads were re-paved: Theresa Terrace, Laurel Avenue, Paul and Sharon Drives, Leonard Avenue, Cliffwood Street, and portions of Quarry Hill, East Center Street, and Railroad Street. The following roads were crack sealed: High Street, School Street and Golden Hill Road to Golden Hill Extension. The following roads were chip sealed: Laurel Lake Road, Woodland Road, and Chestnut Street.

The winter season was handled superbly by Highway Supervisor, Dennis Kelly and his crew. They performed with excellence during extremely adverse and tiring conditions. The Town utilized 2,000 tons of salt and countless man hours to provide safe traveling for the public.

Forestry

The DPW continues to receive numerous requests to remove trees. The budget is limited as to the number that can be removed. We prioritize tree removal to those that are of an immanent danger to the public.

Water Division

The Water Department strives to provide all users with excellent water and uninterrupted service. This fiscal year the Water Department finished 266 million gallons of potable water. The Towns Water Supervisor, Mike Towler and his crew continue to maintain, operate, and initiate improvements to the distribution system, storage tanks, treatment plant, reservoirs, access road, and watershed. With the Towns aging water system, these tasks become increasingly difficult. Mike and his crew should be commended on their effort to maintain the system.

Sewer Division

The Sewer Departments primary responsibility is to collect, pump, and treat raw sewage. This fiscal year the Sewer Department treated approximately 282 million gallons of raw sewage. The Towns Waste Water Supervisor, Alan Zerbato and his crew continue to maintain, operate, monitor, and initiate improvements to the collection system, pump stations, and treatment plant. The Waste Water Treatment Plant constructed in 1968, along with the Towns aging sewerage infrastructure, while in definite need of improvement and upgrade, continue to operate within acceptable parameters, producing a “quality” effluent. This is attributed to the dedication of Alan and his crew.

The Town retained the consulting services of Metcalf & Eddy, from Wakefield, MA to design, bid, and build a new WWTP. Currently, the Town has beneficial occupancy of the new plant. The plant is performing as designed and we will continue to add value to the process over the next year.

Respectfully submitted,

Christopher A. Pompei, P.E., D.P.W., *Superintendent*

Board of Public Works:

Robert Bartini, *Chairman*

David Forrest, *Clerk*

William Enser, *Member*

Peter Jahn, *Member*

Roger Scheurer, *Member*

Tom Arment, *Member*



ELECTRICAL INSPECTOR

<u>Applications for Wiring</u>	<u>Number of Permits</u>
New Services	9
Service Upgrade	11
New Homes	16
New Commercial & Industrial Buildings	4
Misc. Wiring Residential	52
Misc. Wiring Commercial & Industrial	35
Swimming Pools & Hot Tubs	7
Fire & Burglar Alarm	21
Oil & Gas Boilers	5
Total:	160
Fees Collected From July 1, 2006 to June 30, 2007	\$10,695.00

Respectfully submitted,

Rich Driscoll
Electrical Inspector



SEALER OF WEIGHTS & MEASURES

A total of 248 inspections were made by this Department as follows:

Scales	90
Gas and diesel	122
Scanner Inspection	36

Fees collected and turned in to Treasurer, in the amount of six thousand three hundred and three dollars (\$6,303.00).

Respectfully submitted,

Gerald J. Cahalan, (Sealer)
Sealer of Weights & Measures



BUILDING INSPECTOR

I hereby submit my report for the fiscal year 2008.

<u>Permit Category</u>	<u>Issued</u>	<u>Value</u>
New Dwellings	10	\$3,610,527
Addition/Alterations (Attached porch, deck, garage)	154	2,469,833
Utilities (Detached sheds, barns, tents)	15	140,795
Pools	2	37,500
Commercial	110	20,813,567
Roofs	50	206,475
Demolition	10	43,800
Certificate of Occupancy	35	N/A
Solid Fuel Appliances	16	N/A
Signs	89	N/A
Certificate of Inspections (304/106)	39	N/A
TOTAL	530	27,342,497.00
Permit Fees		97,813.45

Our department is committed to help the public in the permitting process. Please use us for a resource in any building or zoning inquiries.

Respectfully submitted,

Donald R. Torrico, C.B.O.
Building Commissioner



POLICE DEPARTMENT

To the Honorable Board of Selectmen:

There were no significant changes in crime volume or trends during the fiscal year. This was the first full year of utilization of the department's new computer database program. This software provides us with computer interoperability with not only our Communications Center, but also with all other full-time police departments within the county. This program is also connected to mobile laptops installed in two of our cruisers which give officers on the road instant access to suspect information and case history.

Department information can now be found online on the Town's website at www.lee.ma.us Once at that website, just click on "Police" to access information about obtaining police records, firearms licensing, identity fraud, and sex offenders. There is also an assortment of downloadable forms, and a collection of links to other useful websites.

In another area of technology improvement, we acquired a traffic analyzer that we have been using for a week at a time on various streets. Information from the analyzer is downloaded onto a computer and provides us with a traffic count and speeds of vehicles at specific dates and times. This, combined with citizen input, allows for more effective deployment of radar patrols.

Over the past year, Officers Craig DeSantis and Jeffrey Roosa continued their participation with the Berkshire County Special Response Team. Officer William Bartini continued his work with the Berkshire County Drug Task Force, and Officer Adrian Kohlenberger continued in his valuable role as our School Resource Officer. Sgt. Joseph Buffis represented the Department at the Summer DARE Camp.

During the past year, we applied for and received a Community Policing grant for \$11,299 that allowed us to continue our highly successfully seasonal officer foot patrol program on Main Street.

I would like to thank all our officers for their investigative and enforcement efforts, and their dedicated service to the community. I would also like to thank Tracy Dunn for her hard work as the police secretary. In addition, I would like to thank the Board of Selectmen and Town Representatives for their support.

FY 2008 Statistical Summary

Total Incidents Handled	5,209
Alarms	416
Assaults	23
Burglary	14
Disturbance - General	53
Disturbance - Domestic	53
Driving Under the Influence	7
Drug Cases	11
Juvenile Offenses	27
Larceny/Forgery/Fraud	65
Larceny of Motor Vehicle	3
Medical Assistance	737
Motor Vehicle Citations	254
Sexual Assault	3
Shoplifting	13
Suspicious Activity	94
Suspicious MV	39
Traffic Accidents	268
Trespassing	18
Vandalism	58

Respectfully Submitted,

Ronald C. Glidden, *Chief of Police*



TRAFFIC COMMISSION

The Traffic Commission had a busy year trying to narrow down all the Main Street traffic concerns with the Berkshire Regional Planning Commission. We have narrowed down the needed alternatives to about five, which will address traffic congestion on Main Street, with hopefully a decrease in large truck traffic. We meet once a month for a two hour meeting, going over surveys for numbers and direction of trucks at different intersections. Berkshire Regional Planning Commission has involved the Towns of Lee, Lenox, Stockbridge, Becket and West Stockbridge.

We all agree that Lee has too many trucks passing through town all the time. Two public meetings have been held at the Lee Middle-High School for public comment. We hope in the next few months a definite plan can be reached and the public will be advised.

Other traffic issues that were addressed during the year was a new piece of equipment that has been used on streets to monitor traffic speed and what type of vehicle is being used. This helps the Lee Police Department to set up on different streets to address residents complaints.

All necessary signage that we requested as to speed and direction have been implemented.

The traffic commission would like to thank the Lee Selectmen, Police Department and the Department of Public Works for their cooperation in addressing and helping with some of our town's traffic issues.

Respectfully submitted,

Gerald H. LePrevost, **Chairman**

Edward Forfa

Robert Giarolo

Christopher Pompei, **DPW**

Ronald Glidden, **Police Chief**



FIRE DEPARTMENT

The Department responded to 229 calls during the past year.

Chimney Fires	4	CO Detector Activated	8
Fire Alarm Activated	76	Grass & Brush	9
Mass. Turnpike	7	Medical/Defibrillator	12
Mutual aid given	11	Service Calls	14
Vehicle Fires	3	Vehicle Accidents	4
Oil burners	3	Electrical	4
Jaws of Life	2	Wires Down	8
Structural Fires	8	False Alarms	3
Bomb threat	1	Miscellaneous	52

During the past year this Department had eight structure fires that resulted in much property damage. During the winter months there were fire hydrant problems that hindered the Department's water supply. The Department has been working with the DPW to correct some of the problems.

All Engines have had pump service and were pump tested. All Engines are pumping to their capacities. The 1988 Maxim pumper is now 20 years old and should be replaced some time in the future.

A total of 32, classes and practices, were held during the year by the Department's Training Officer, Captain William J. Defreest.

The room at the Central fire Station continues to be limited, the Town needs to explore solutions for this situation.

There will always be a need for volunteers, Central Fire Station and Station #2, Lee and South Lee.

My personal thanks to the officers and all the volunteers who have given their time to answer calls and attend training and for keeping the equipment in excellent shape. I extend my appreciation to the Communication Center, the Ambulance Squad along with the Police Department. I extend my thanks to all the fire departments that assisted during the year. I sincerely thank the people of the Town for their cooperation.

Respectfully submitted,

Ronald J. Driscoll, *Chief*



LEE AMBULANCE SERVICE

During this year your ambulance service responded to a total of 902 requests for medical assistance, resulting in the transport of 830 patients to area hospitals.

A breakdown of these calls is as follows:

<u>LOCATION</u>		<u>TYPE OF CALL</u>	
Town of Lee	672	Motor Vehicle Collision	60
Town of Stockbridge	143	Non-Motor vehicle Injuries	186
Town of Tyringham	14	Cardiac/Respiratory	208
Mass Pike	38	Other Illness	351
Mutual Aid Provided	35	Misc.	80
		Cancelled calls	17

Of these calls, 434 required paramedic level services from Pittsfield.

There were 77 incidents requiring multiple ambulance response, of those 55 calls were answered by our second ambulance

Our average response time is 5 minutes, and our average on scene time is 14.2 minutes.

Lee Ambulance has now been accredited as an EMS training institution by the State of Massachusetts, Office of Emergency Medical Services. Anyone interested in becoming an EMT should contact me at 413-243-5547.

Respectfully submitted,

Lisa Breault,
Director



CONSERVATION COMMISSION

The Conservation Commission is responsible for administering the Wetlands Protection Act. In that capacity the Commission reviewed 11 Notices of Intent, 9 Requests for Determination and we conducted numerous site inspections. Some of the more interesting issues we were involved in were: Endorsing Agricultural Preservation Restrictions for two properties in the Town, working with Massachusetts Fisheries and Wildlife and the Housatonic Valley Association in developing a public canoe access off Pleasant Street and finalizing the regulations for the Scenic Mountains Act. Currently we have two openings on the Commission. Anyone with an interest in the environment, conservation issues or open space is strongly encouraged to apply.

Respectfully submitted,

Stuart Dalheim, *Chair*
Marilyn Hansen
John Philpott
Kathy Arment, Deborah Garry



EMERGENCY MANAGEMENT AGENCY

To the Honorable Board of Selectmen:

This year we focused our ongoing efforts on complying with the nationally mandated National Incident Management System requirements. We also started the process of developing the town's Continuity of Operations Plan which will help us continue all essential operations during large scale emergencies or occurrences such as pandemic influenza outbreaks. We are also exploring avenues for improving communications interoperability and equipment sharing throughout the county in times of large scale emergencies.

Respectfully submitted,

Chief Ronald C. Glidden
Emergency Management Director



COMMUNITY DEVELOPMENT CORP.

In 2008 The Lee Community Development Corporation, a private non-profit economic development organization, continues to be involved in both local and regional economic development issues. The Lee CDC's two successful economic development projects, the Lee Corporate Center, and Quarry Hill Business Park have helped create jobs and economic opportunity in Lee and the region. The Lee CDC also participated significantly in the development and implementation of the Berkshire Blueprint, a regional economic development action plan.

During FY 2008 the Lee CDC also continued to provide assistance to the Town in strategic planning for downtown initiatives. The CDC worked with the downtown task force and private investors in encouraging development in the downtown area. The CDC sponsored a field study by the Harvard University Graduate School of Design in July 2008. In 2008 the Lee CDC assisted the town in securing a \$100,000 technical assistance grant from the Executive Office of Housing and Economic Development to develop master site plans and expedited permitting for two closed paper mill sites at the Eagle Mill, and the Laurel Mill.

In 2008 the Lee CDC entered into negotiations with a private developer to develop a site for relocation of the Southern Berkshire District Court to Lee. It is anticipated that a new facility for the court will be built at Quarry Hill Business Park in the spring of 2009.

We wish to thank all of our local and regional supporters and partners in community and economic development for another successful year. We look forward hopefully to 2009 as we approach the challenges and opportunities ahead.

Respectfully submitted,

John Philpott, President

Lee CDC Board Members FY 2008

John Philpott, *President*

John E. Toole, *Vice President*

Chauncey Collins, *Treasurer*

Robert Birch, *Clerk*

Richard H. Vinette, Jr., Esq., *Executive Director*

David Bruce

Don C. Hunter, Esq.

Dani J. Holmes

William Enser Raymond B. Murray III,

Frank Consolati

Jason P. McCandless



TRI-TOWN HEALTH DEPARTMENT

To the Honorable Board of Selectmen:

I hereby submit my annual report for the fiscal year 2008

Title 5 On-site Wastewater Disposal: Responsibilities associated with Title 5 requirements continually increases on a yearly basis. This includes witnessing of all Title 5 inspections associated with property transfers to ensure that the buyer is protected and applicable regulations are met.

In response to the increased demand associated with required continuing education credits for Registered Sanitarians, Septic Installer, Title 5 and Soil Evaluator certifications, this office has sponsored a number of educational programs to meet that demand. These educational activities not only provide a much needed service to affected members of the community, but also defrays our operating costs by generating additional revenue to our member communities.

Food Service Sanitation Program: Community/Special Events where food vendors outside the Tri-Town area participate continues to be challenging with respect to confirming permitting and training requirements. To improve on this process, we have reached out to the Event Coordinators and developed a written guide they can follow and disseminate to all food vendors. This has improved overall communication between this office the Event Coordinator and all food vendors. Although we still encounter periodic problems, the overall process is much improved and we will continue our efforts working with the Event Coordinators in providing a safe and healthy environment for the community.

Ice Sampling: The routine ice sampling program has proven to be an excellent environmental tool the Health Department can utilize in gauging the effectiveness of food service sanitation practices. This office can then assist establishments in obtaining the additional educational programs necessary to reinforce proper sanitation practices and reduce the opportunity for food borne illness.

Pool & Spa Monitoring Program: Routine inspections/sampling program for public/semi-public swimming pools and hot tubs has been successful in improving and maintaining bacteriological quality and ensuring that the disinfection and filtering facilities are operating properly. Most owners have complied with all necessary upgrades to facilities.

Town Beaches: The Health Department continues to conduct weekly inspection and testing of Town beaches for bacteriological quality. All samples taken were within acceptable levels for bathing beaches. This is due in large part to the efforts of the community beach and recreational committees and volunteers who maintain these facilities.

Regionalization: The Governor and the Department of Public Health Commissioner have made the topic of regionalization a priority. Tri-Town Health has a long history of providing cost effective and sustainable public health prevention

programs on a regional level. As such this office has been invited to participate in a number of statewide initiatives and discussions regarding the benefits of implementing regional models on a statewide basis.

State Massage Licensure: Legislation has been enacted to require state licensure of Massage Practitioners, Massage schools, and Massage Establishments. The Governor has appointed Board members and the date of implementation was May 2008.

Tobacco Awareness Program: The Tobacco Awareness Program is grant funded by the Massachusetts Department of Public Health and provides a variety of tobacco control services for (12) twelve Berkshire County communities. A major part of our scope of service is to conduct Tobacco Retailer Trainings. This year, Health Agent/Department Administrator, Kimberly Kelly conducted over (50) fifty trainings that educated nearly (700) seven-hundred tobacco retail clerks. Her trainings include how to interpret regulations, types of tobacco products, enforcement of tobacco regulations, forms of identification and store policy development.

Another deliverable as part of the grant is to conduct at least (3) three tobacco compliance checks at every tobacco retailer in the (12) twelve community collaborative. Tobacco sales to minors exponentially increased in Fiscal 07, resulting in (71) seventy-one tobacco sales to minors. This number decreased by 50% in fiscal year 2008, most likely due to the newly implemented Youth Access Plan Initiative. My staff and I have continued our efforts in working with local Boards of Health to reduce the number of tobacco sales to minors and to educate tobacco retail clerks the proper methods in doing so. Several tobacco sub-committee meetings were held and regulations were implemented in Lee, Lenox, Monterey, Pittsfield and Stockbridge. The regulations require anyone selling tobacco to attend a free training course and pass a basic competency exam. This entitles the clerk to the title of "Certified Tobacco Sales Clerk," therefore making the clerk more responsible for his/her actions. The Board of Health now has the capabilities to fine and/or suspend the clerk's permit to sell tobacco products if found in violation of the new regulations.

Municipal Wellness Grant: We were awarded \$85,000 from the Massachusetts Department of Public Health to ensure municipal employee health was top priority. The funding has been used to hire consultants from Berkshire Health Systems. Roberta Orsi and Jenna Grelle are experts in employee wellness and as part of their deliverables will assist communities in employee risk assessments, smoking cessation services and overall wellness initiatives.

James J. Wilusz, R.S.: Jim has just announced that he will be taking a new leadership role in the City of Pittsfield as Health Director. I wish him the best of luck and look forward to future public health collaborations.

Kimberly A. Kelly: In December, Kim graduated from the Massachusetts College of Liberal Arts with a bachelor's degree in Interdisciplinary Studies with a concentration in Environmental Science and Anthropology.

Lloyd Bannister: "LB" is our newest staff member and will be replacing Jim as Health Inspector in-training. Lloyd will be graduating from the Massachusetts College of Liberal Arts in August with a bachelor's degree in Environmental Science.

I would like to take this opportunity to thank the Lee, Lenox and Stockbridge Boards of Health for their continued support and assistance and the Tri-Town Health Department staff for their dedication and public service in providing essential public health prevention programs to the communities we serve.

Permits Issued (Lee Only):

<i>Permit Type</i>	<i>Number Issued</i>	<i>Permit Type</i>	<i>Number Issued</i>
Food Service	87	Retail Food	60
Catering	6	Mobile Food	3
B&B	8	Bakery	4
Special Event Food Permit	17	Tobacco	13
Indoor Pool	2	Outdoor Pool	9
Hot Tubs	3	Frozen Dessert	19
Milk/Cream Store	21	Milk/Cream Vehicle	1
Milk/Cream Dealer	2	Pasteurization	1
Disposal Works Installers	13	Septage Hauler	8
Garbage Hauler	8	Rec. Children's Camp	1
Motel/Hotel/Cabin/Trailer	12	Massage Practitioner	25
Massage Establishment	6	Biological Wastes	1
Disposal Works Construction	3	Well Permit	1
Beaver Permits	3		

Inspections:

Food Service Inspections	268	Children's Camps	1
Misc. Complaints/Nuisances	17	Housing Inspections/Chapter II	5
Quality Control	179	Well Sampling	2
Pool & Hot Tub Testing	69	Pool & Hot Tub Inspections	73
Water Testing Performed-Beaches	14	Ice Sampling	75

Budget/Revenue Information Fiscal 2008

Total Budget: \$88,090.43 ***Revenue Generated:*** \$40,698.24

<i>Breakdown:</i> Permits	\$ 29,300.00
Water Testing	4,691.74
Septic	2,517.90
Rent Income	4,176.00
Installer Course	12.60
<u>Total</u>	<u>\$ 40,698.24</u>

Respectfully submitted,

Peter J. Kolodziej, R.S.
Director/Sanitarian
 Tri-Town Health Department



COUNCIL ON AGING

The Lee Council on Aging submits the following report of services and activities for the fiscal year of 2008. The Council is committed to provide services and programs to community elders. The programs focus on health issues, nutrition, informational and social activities.

A Nutrition Luncheon is served at the Senior Center, located in the Community Room at Crossway Village (the old Central School), Monday thru Friday at 11:30 am. This luncheon is offered to all seniors over 60. The Council offers two transportation programs for Lee elders. In-town transportation on Tuesday and Thursday and medical appointments to Pittsfield, Gt. Barrington and Lenox on Monday thru Thursday mornings. The Council works with the Lee Visiting Nurse Association for Blood Pressure Clinics and Flu Clinics.

The Council offers Health Insurance Counseling and Income Tax Counseling and general information and advocacy to seniors and their families. It is the mission of the Lee Council on Aging to evaluate, promote and encourage new and existing activities and services which enhance independence and dignity of elders, thereby impacting their quality of life in the Town of Lee.

Respectfully submitted,

Norma Maroney, *Director*

Alma Allen, *Chairman*

Helen Botto

Stephen Cozzaglio

Val Masiero

Val Baldisserotto

Marguerite O'Brien

Amelia Zatorski



VETERANS' BENEFITS AND SERVICES

To the Honorable Board of Selectmen:

This department exists to serve the needs of the Veterans' of Lee and their families. The caseload of Veterans' Services continues to be relatively constant as it has over the past few years. The giving of Chapter 115 benefits for financial aid for veterans' and their widows is one of the main functions of this department. This year we spent \$15,891.58 helping veterans' and their families. Of this, the state is reimbursing \$11,919.11 (75%) for a total cost to the town of only \$3,972.47.

For FY2008, there continued to be numerous requests for information on benefits that the Massachusetts Veterans' Services and the Veterans' Administration has to offer a veteran and his/her family. While we cannot grant Veterans' Administrations requests, we have been able to assist several veterans' and their families in filling out, submitting the proper forms, and answering questions they might have. Again this year, there were a large number of requests for information and help in obtaining medical benefits and coverage.

There continued to be requests for help from veteran's and their next of kin in obtaining discharge papers. All of these requests were met. There were also many requests to find out more about the veterans' military service. We have been able to assist most of these in finding the information they desire.

Respectfully submitted,

Doug Mann
Lee Veterans' Service Officer



HISTORICAL COMMISSION

The Commission provided information and support for representatives from St. Mary's Church to update church history, and also suggest that Great Grace Church contact St. Marys and St. Georges Church about working together on their histories and perhaps getting their buildings listed on the National Registry.

The Commission did research at the request of the owners of Salmon Run Fish House, who were seeking advice and potential funding sources for the restoration of the landmark Rossis sign. (The owners have not availed themselves of the research and have removed the landmark sign from the premises). The Commission worked with Documentarian Judy Monachino who is producing a documentary film about the closing of the Lee paper mills.

The Commission enthusiastically supports the Chamber of Commerces effort to upgrade the Lower Main Street Historic District Walking Tour brochure to a glossy folder with photos. The Commission sponsored guided walking tours of Lower Main Street Historic District for Founder Weekend, the Heritage Walks Program and St. Mary's School. The tours were all given by Caroline Young and involve an hour walk through downtown for the purpose of observing the buildings and listening to some of the history of each.

Members were available at all times throughout the year to provide support for residents seeking National Register designations for their properties, alert the Town Administrator and Selectmen to potential problems or opportunities regarding historic sites, and answer questions posed by residents and tourists about Lee History. The Commission is looking for new members. Anyone interested in joining the Commission should contact the Secretary.

Respectfully submitted,

Barbara Allen, *Co-Chair*
Patricia LaChapelle, *Co-Chair*
Mary Morrissey, *Co-Chair*
Caroline Meyer Young, *Secretary*
Joe Dupont
Sherri Hope
Dick Burns

Advisors
Florence Consolati
Charlotte Davis
Dorothy Fraser



CEMETERY COMMITTEE

The Cemetery Committee would like to express its thanks to the members of the DPW and people who maintained the town cemeteries for the past year and have kept them in great condition and also to the visitors to the cemeteries who have adhered to the rules and used common sense in keeping a clean and safe environment and in keeping the cemeteries in a condition that our community can be proud of.

In the past year a monument was installed at the top of Fuller Street at the entrance to Fairmount Cemetery. The monument, which is engraved with "Fairmount Cemetery, Lee, Massachusetts" greets visitors to the cemetery. The white marble tablet on which the engraving is on was donated by the Garrity Family and the monument itself was purchased and engraved without the use of taxpayer's money.

In the past year several trees and shrubs have been removed and stumps have been ground up and removed. We look ahead to continuing tree removal and trimming as well as additional signs, signifying cemetery section identification, being placed in Fairmount and to possible road repair. We have had a donation from Ted and Helen Hitchcock, former residents, requesting that we plant a tree or bush in remembrance to their family in Fairmount Cemetery.

The Cemetery Committee also would like to thank DPW Superintendent, Chris Pompei, Foreman, Dennis Kelly and DPW Secretary, Ginny Vania for their help throughout the past year.

The cemetery committee is short one permanent member and an associate member. If any resident of the Town of Lee is interested in becoming a member of the Cemetery Committee, please contact Ginny Vania at the Lee DPW office at 243- 5520.

Respectfully submitted,

Millard R. Eckert, *Chairman*

Charlotte Davis

John J. Kelly

Virginia Vania, *Secretary*

Christopher Pompei, *Advisor*



JACOB'S LADDER SCENIC BY-WAY, INC.

The Jacob's Ladder Trail Scenic Byway organization during the past fiscal year concentrated, as in 2007, on marketing and monitoring as we awaited implementation of projects awarded us by the Federal Highway Administration and the Massachusetts Highway Department. The regional planning agencies with whom we work, the Pioneer Valley Planning Commission and the Berkshire Regional Planning Commission, began to collaborate with the Franklin Regional Council of Governments on developing projects as a network of scenic byways, so that we can market a regional scenic byway destination tourism. Revision of our corridor management plan continues and will be completed in June, 2009. We have begun work on renovation of Chester's Hampden Park as a park for travelers on the Byway and selected the landscape architectural firm Denig Design of Northampton and landscape contractor firm Canterbury Farms of Becket for the work. The project of planting of wildflowers in East Lee was delayed but will also be completed in June, 2009. Aided by BRPC member Lauren Gaherty, we submitted a National Scenic Byways grant application for the painting of Lee's Congregational Church. A decision on that application has not been made at the federal level yet.

Lee representative Dee Dee Fraser continues to develop plans for our 2010 Centennial celebration.

Meetings are now held bi-monthly at the Becket Town Hall and the public is invited to attend.

Respectfully submitted,

Bonnie Parsons, *Secretary*

Members: Dee Dee Fraser, *Vice President*

Naomi Gordon

Linda Cysz



LIBRARY ASSOCIATION

To the Board of Directors and Members of the Lee Library Association, I hereby submit my annual report for the fiscal year July 1, 2007 to June 30, 2008:

Total Circulation	33,004
Circulation of Materials	24,445
Cassettes and Videos	1,437
From WMRLS (ILL)	48
From WMRLS (Bookmobile)	2,065
CWMARS Holds/Reserves	5,009

Category of material circulation:

Fiction	17,009
Biography	905
Nonfiction	5,738
Large Print	1,224
Periodicals	734
Renewals	3,771
Discovery Totes	64
Museum Passes	119
Video and Cassettes	2,821
Paperbacks	587
E-materials	32

Of the total circulation 27,177 were adult materials and 5,827 were children’s materials. A total of 10,036 circulations were by non-residents. 8,662 were to Massachusetts residents from certified towns. An additional 1,374 circulations were to Massachusetts residents from non-certified towns or out-of-state: Decertified: 303 (Includes: Otis, Tyringham, Alford, Hampden, Hawley, New Ashford, and Hancock) Out-of-state – 1,071.

Books added during the year:	1,281 Adult	527 Children	Total: 1,808
Books withdrawn:	1,055 Adult	592 Children	Total: 1,647

Number of volumes owned	42,266
Records and Cassettes	540
Videos	174
Filmstrips	29
Units of Microfilm	270
Serials (Magazine Subscriptions)	98
(8 magazines are gifts from Lee Bank)	
Newspapers (4 weekly, 4 daily, 1 monthly)	9
Number of registered borrowers	2,595

Memorial donations were received this year in memory of John Koffel, Betty Dennis, Milton Gordon, Marcelyn Weiss, Antoinette G., and Ann Louise Ingram. We

received books in memory of Eloise Carr, and “Mandy, Shiloh & Gretchen”. Books were also donated in honor of John and Florence Consolati. We were saddened by the death of our former Treasurer, Milton Gordon, who served on the library board for many years. The children of Dr. William K. Collins generously donated four paintings to the library-two by Jane Peters and two by Alice Rogers. Generous donations were received from Jane Bove noting our 100th Anniversary year, Karen Keenan Gifts & Home supported our Summer Reading program with prizes, and, Steve and Sandy Cozzaglio donated books on Italian Americans. Other gifts were received for computer use and genealogy assistance; several local author gift books were received, such as Anne McKinstry’s hymn books; the Lee Historical Society donated “Historical Lee: a collection of articles by Betty Dennis, 1971 -1977”; and, St. Mary’s Parish donated an updated copy of “History of St. Mary, Mother of the Church Parish, Lee, MA., 1857-2007” celebrating their 150 Anniversary. The Kiwanis Club of Lee donated a CPR bear for parents, teachers, and anyone interested in administering CPR to children and infants. Our attractive porch boxes were donated by Golden Hill Nursery and tended carefully by Bill Sinico who keeps them looking beautiful through the seasons!

Our 100th Anniversary celebration continued through the beginning of this fiscal year. The library participated in the Founder’s Day Parade with a small contingent consisting of a banner carried by two middle school students and two high school students plus two sports cars carrying flag-waving Joey Blache, Linda Croze and Georgia Massucco of the library staff. The Board of Directors focused on rejuvenating the Children’s Room with a new coat of blue paint and colorful decorations designed and painted by Sharon DeLorme. Colorful accents were added to complete the new look. 2007 culminated with the awarding of our 100th Anniversary Surprise Bags to our lucky winners Jeneen Bohn and Jack Donovan.

Hopefully you have met our two newest staff members: Jose Garcia at the Circulation Desk, and Rosemarie Borsody at the Public Services desk. We are excited to welcome these two new members and hope you notice the fine job they are doing to bring a new level of service to our patrons. In addition to his circulation desk skills, Jose is also our webmaster, who re-designed and maintains our website. Rosemarie is available after school and Saturdays to help adults and children with their library needs.

“Catch the Birthday Beat @ Your Library” was the Summer Reading Club theme for 2007. A total of 78 children joined and they read a total of 894 books. Our featured guest was Aric Bieganeck who brought the “Musical Petting Zoo” from the Springfield Symphony Orchestra! It was strictly “hands-on” as all the children were encouraged to use as many instruments as they wished. It was one of our most enjoyable parties.

Our copier was worn-out after 10 years of dutiful service so we replaced it with a new Xerox copier. Cable was installed in our Gallery. A couple of our most popular programs this year were an “Open Mike” Poetry program in April for Poetry Month organized by Rosemarie and hosted by Robert Balogh of Great Barrington; and, Greg Maichek’s very popular Pastel Workshop sponsored by the Lee Cultural Council in October.

Our Gallery was home for over 173 meetings this year, and 6 art exhibits. CreativeLEEVII was organized for Founder's Weekend and continued for the month of October. Mary Philpott was the host for the filming of the exhibit and Sandra Hayes and Georgia Massucco were the camera crew. Leo Mahoney at CTSB-TV edited the film into the finished DVD format. We hope the subscribers to the local cable network enjoy our endeavors.

One of the most popular features of our collection this year has been our Museum Pass Program. We purchased passes to the Berkshire Museum, Hancock Shaker Village, The Mount, Norman Rockwell Museum, and Ventfort Hall. We also received a Massachusetts Parks Pass and a pass for The Clark. You can charge a pass out on your library card overnight and return it the next day before we close. Many people have taken the passes out to enjoy these cultural attractions right here in the Berkshires.

Many of our patrons have learned to use the CWMARS catalog at home on their own computers to order books and renew them to prevent them from being overdue. You may also have us place your requests and renew your titles at the circulation desk, or, you may use our Public Access Computers to request and renew titles yourself. In order to keep up with this usage, the Western Mass. Regional Library System (WMRLS) has increased delivery from two days a week for us to three days a week!

Literacy Network of South Berkshire continues to offer free one-on-one tutoring in basic reading, English for speakers of other languages (ESOL), preparation for the GED (high school equivalency diploma), and US citizenship tests. This year they have 100+ student-tutor pairs working together, with 33 tutors from Lee and 34 Lee students. This year seven students have obtained U.S. Citizenship. Three tutor training sessions were also held this year. Literacy Network welcomes new tutors and students, and can be reached at (413) 243-0471.

A hearty "Thank You" to our volunteers Barbara Scolforo, Helen Southworth and Lynne Fay who help out each week-from shelving, to weeding, to story hour. These thanks are also extended to our staff members: Pat Richard, Mary Lynn DeVarences, Jose Garcia, Jen Heath, Rosemarie Borsody, Joey Blache, Linda Croze, and Bill Derrick-you all make my work easier and take very good care of our patrons. Last but not least, thank you to the members of the Board of Directors who make it all happen for the library and the townspeople. They work quietly behind the scenes each contributing to the success of our library. We hear wonderful comments from many of our patrons who think this is one of the better libraries around the area. Please come in to enjoy it and see for yourself!

Respectfully submitted,

Georgia Massucco,
Library Director

LEE LIBRARY ASSOCIATION
Statement of Receipts and Expenditures

Balance on hand in checking account 7/1/07: \$4,942.31

RECEIPTS:

Appropriation	\$ 230,477.28
Longevity	1,684.72
Fines	2,213.05
Copier	2,271.80
Sale of Books	358.95
Interest in Checking Account	83.41
Dividends in Checking Account	67.37
Donations and Gifts	1,628.97
Books Lost/Damaged/Refunds	184.92
Fund Transfers (Copier, Encumbered FY07)	7,000.01
Sale of Ornaments	10.00
CreativeLee DVD's	30.00
MA CD Distribution	325.86
Xerox Maintenance Refund	836.00

Total Receipts: 247,172.34

Total Monies Available 252,114.65

EXPENDITURES:

Salaries	141,113.02
Books and Materials	41,043.95
Library Supplies	3,729.71
Oil	7,209.56
Electric	12,344.78
Telephone	1,209.29
Water and Sewer	789.99
Repairs and Maintenance	12,784.96
Social Security Taxes (FICA)	6,883.06
Computer	6,343.00
Conferences and Dues	702.46
New Copier & Supplies	7,048.51
MA D.E.T. Health Insurance	85.00
Workman's Compensation Insurance	820.00
Dir. & Off. Insurance	1,166.00
3486 Miscellaneous	3,486.17
Adjustment	0.02

Total Expenditures: 245,593.48

Balance on hand in Checking Account 6/30/08: \$ 6,521.17



LEE YOUTH ASSOCIATION

The Lee Youth Association continues to provide programming geared towards working families and their children in Lee and surrounding communities. We open at 6:30 A.M. with three “Wake-Up” programs - preschool, Grade K-2 and Grades 3 and up. Breakfast is available to all of our morning children.

We have two After School programs - both held at the Lee Elementary School. They begin immediately following school and run until 5:30. One is for Grades 3-6 and focuses on Homework Help - the other is for Grades K-2 and focuses on crafts, games and fun! Both are licensed by the Massachusetts Department of Early Education and Care.

Our Busy Bee Preschool is open at the LYA from 6:30 - 5:30. It is a Nationally Accredited and state licensed program. We always have a waiting list so get your names in early if you are interested. The program is for children who are 2 years, 9 months to 5 years old.

For athletics, we run the youth house league basketball program for children in pre-k to grade 8. We also field 6 travel teams who play in tournaments all over Berkshire County. We run 2 youth baseball programs - T-Ball and Rookie League Baseball -and the girl’s softball program. Together with the school we run yoga and gymnastics programs. We also have an adult basketball program and a new young adult basketball program (ages 18-25).

In the summer months we run our Summer Preschool Program, Summer Adventures Day Camp and the Lee Athletic Field Program as well as a one week Basketball Camp.

Every day after school we have a teen drop in program at the LYA and Open Gym at Crossways Village. We also sponsor teen van trips, movie nights and dances.

Aside from all of the programming that we offer, we run 2 Children’s Consignment Sales, a basketball Shoot-a-thon, Spaghetti Dinners, an Old Fashioned Barbecue and participate in the Memorial Day and Founder’s Day Parades.

We continue to participate in the District Attorney’s Bullying Task Force, United Way of Berkshire County and are a partner with Compassion Massachusetts (a program funded by the UMass Donahue institute).

The LYA would like to take this opportunity to thank The Town of Lee, United Way, the Kiwanis Club of Lee and Country Curtains who are our major sponsors and all of the businesses, organizations and wonderful people in Lee and surrounding communities who support us in so many ways throughout the year.

Respectfully submitted,
Sharon Terry,
Executive Director



PLANNING BOARD

During the year June 30, 2007 to July 1, 2008, the Lee Planning Board acted upon six (6) Form A Applications (Plans Not Requiring Approval under the Subdivision Control Law), all six were approved. The Board also made decisions concerning eight (8) Special Permit Applications all eight applications for Special Permit were approved. The Planning Board reviewed all applications for permanent signs. Several site plans were also brought before the Board for hearing and comment.

The Board worked on an amendment to the cluster/flexible development bylaw which was endorsed by the Planning Board at a Public Hearing in December and was adopted at the Town Meeting in May.

The Board reviewed a proposal for a preliminary plan from William Glassner for the development of an eight lot subdivision in Leisure Lee entitled, "Moose Drive." The Board is currently reviewing the Definitive Plan for the subdivision.

During the year the Planning Board worked on a zoning amendment to the PCVC (Planned Commercial Village Center) for new sign regulations which was endorsed by the Planning Board at a Public Hearing in April and was adopted at the Town Meeting in May.

The Planning Board reviewed and approved four special permits and four site plans for the redevelopment of the former Diesel Dan's site from F.L. Roberts. The proposal includes the construction of a four-story hotel, restaurant, convenience store, car wash and fueling station.

Robert Birch was voted in to serve as Chairman this year replacing David Durante. The Board welcomed their new Associate Member, Harold Sherman.

Respectfully submitted,

Robert Birch, *Chairman*

David Durante

Anthony Caropreso

Thom Swift

Martin Deely

Harold Sherman, *Associate Member*



COMMUNICATIONS CENTER

To the Honorable Board of Selectmen:

Our dispatchers provide both emergency E-911 and non-emergency dispatch for the community. They aid residents and visitors alike who call the Communications Center for requests for services, referrals, or basic information. They also assist the police department in monitoring prisoners, and they monitor the Town Hall's video security system.

The Communications Center utilizes a computer assisted dispatch program to assign calls to police officers either over the radio or directly to their laptop computers in the cruisers. This interoperability also allows dispatchers to start case information that is eventually completed by the officers either in their cruisers or at the station to help cut down on the time the officer is off the road completing reports.

Dispatchers also are the contact point for the Elder Well-Being Check Program. This program provides Lee elders with the option of having daily contact with a dispatcher for the purpose of ensuring the elder's continued well-being. Our elder residents who might be interested in this program, particularly those living alone, are encouraged to call the Communications Center for more information at 243-2100.

I would like to thank the dispatchers for their continued professionalism in what can sometimes be a very difficult job under stressful circumstances. I would especially like to thank Dispatch Supervisor Donna Tyer for her continued assistance.

Respectfully Submitted,

Chief Ronald C. Glidden
Communications Director



SANDY BEACH COMMITTEE

To the Honorable Board of Selectmen:

Our operation at Sandy Beach is invariably driven by the weather - and now it appears, the climate too. Over the years the lifeguards have been asked to keep a log book. This book not only includes such data as the number of beachgoers present on a given day and the number of rescues or incidents or first aid required, but the weather conditions as well. Partly in jest, our clock in the guard room reads "Sandy Beach Naval Station" for in addition to the log book we measure rainfall with a gauge set in the flower garden, and we record the number and severity of washouts or other events during a given year. Minute-by-minute communication between lifeguards on the stand and the head of maintenance (an expert on meteorology) takes place when storms appear in the distance.

Our analysis breaks down as follows: In terms of climate shift, warm summer weather has moved forward on the calendar by 10 days to two weeks. What the beach used to experience during mid-June (usually the marker for the beginning of warm weather) now occurs around Memorial Day. We have adjusted by changing the scheduling of the work crew from the House of Correction from the second week of June to the first. Also, for some time now, we have scheduled lifeguards to be on duty on weekends prior to the official opening of Sandy Beach (usually around the 19th of June, the last day of school for Lee children). We've discovered that on those newly-warm days in early to mid June, Lee families come flocking to the beach. Thus we provide for their protection.

An overall description of weather and climate change would be the following: heavier than usual rainfall resulting in a higher number of washouts; more severe thunderstorms - violent and quick - during the summer, requiring greater attentiveness on the part of the guards; higher incidences of sunburn needing the guards' attention; greater turbulence in the water; and higher and cooler winds. Such extra-normal conditions as a very hot sun combined simultaneously with a very cool wind now occur as a matter of fact. In kind, we feel the need to be as vigilant as possible, and we frequently scan the entire lake as well as the beachfront for signs of distress.

Sandy Beach has been given very high marks for its cleanliness in reports sent to the State by the Tri-Town Board of Health. Included is their overall commendation on the appearance of the beach and its upkeep. A police detail was put

on duty along the beach road during weekends, in order to ensure that all of the beach users were from the town of Lee. The detail also hands out annual passes to Lee residents at the site, so that there is no need for a trip to Town Hall. Vehicle registration (or proof of residency) is all that is required. The Committee has noticed a distressing downturn in the number of Hispanic families who use the beach ever since the police detail has been activated and we are hopeful that fears about immigration check-ups are not what's keeping them away, for that is not in any way the intent.

We wish to thank Sheriff Carmen Massimiano and his caring work crew from the House of Correction, who were pleasure both for their positive attitude and hard work. The beach would not be what it is today without them. Thanks again, Carmen. Our ongoing appreciation goes to the Wilde Family of High Lawn Farm, not only for their interest in the beach but for allowing Lee residents to use their fine property for over eight decades. There would not BE a beach without their kind philanthropy.

Again, our high praise goes to the Lee Department of Public Works and the Highway Department, well-headed by gregarious Chris Pompei and effervescent Dennis Kelly. We also wish to thank the staff at Memorial Hall for their constancy; the Kiwanis for their annual, excellent readying of the beach grove for the summer; Lee officials and town representatives and business owners, and all other volunteers and supporters of the beach who have made their presence known through their fine acts of kindness.

See you at the beach!

Respectfully submitted,

Deidre Consolati, *Chair*

Members

Cynthia Chrisman
Richard Chrisman
Linda Cysz
Francine Larson
Susanne Wickham



BRIEN CENTER

From July 1, 2007 through June 30, 2008, we provided services to 308 residents of the Town of Lee.

The Brien Center remains committed to providing high-quality, fully licensed mental health and substance abuse services to Berkshire County, primarily through counseling and treatment centers located in North Adams, Great Barrington, and Pittsfield.

Previously known as Mental Health and Substance Abuse Services of the Berkshires, the Brien Center represents several mergers and a clinical collaboration with Berkshire Medical Center. The Brien Center is now the largest supplier of such services to the region, providing 10,000 greater Berkshire County residents a year with a continuum of care that includes crisis care, psychiatric services, outpatient therapy, and residential and rehabilitation services.

Respectfully Submitted,

Arlene Birch,
Chief Executive Officer



LEE REGIONAL VISITING NURSE ASSOCIATION, INC.

The following is a report of the services performed in the Town of Lee during the fiscal year 7/01/2007 - 6/30/2008:

<u>HOME VISITS</u>	<u>VISITS</u>
Skilled Nursing	2,157
Physical Therapy	665
Occupational Therapy	232
Speech Therapy	11
Medical Social Work	77
Maternal Child Health	96
Nutrition Services	10
Home Health Aide	1170
 SCHOOL NURSING – ST. MARY'S	 90
 OFFICE VISITS	 17
 NON-BILLABLE HOME VISITS	 15

<u>CLINICS</u>	<u>SESSIONS</u>	<u>ATTENDANCE</u>
Flu / Pneumonia	7	256/ 6
Blood Pressure	51	623
Immunizations		3

Respectfully submitted,

Catherine Guarducci,
Executive Director



TOWN OF LEE

Wages Paid in Fiscal Year 2008

BOARD OF SELECTMEN

Alderman, Suzanne M.	\$31,692.98
Bailey, Gordon D.	2,100.00
Carlino, Patricia D.	2,100.00
Consolati, Frank A.	2,100.00

TOWN ADMINISTRATOR

Nason, Robert L.	79,729.00
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TOWN ACCOUNTANT

Borden, Kathleen	45,715.22
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BOARD OF ASSESSORS

Bitso, Jacqueline B.	\$5,345.18
Briggs, Edward	2,400.00
DeLorme, Dayton	2,400.00
Derrick, William	2,400.00
Navin, Sarah T.	25,989.23

TREASURER

Kelley, Susan E.	\$39,592.22
Toomey, Donna M.	17,863.89

TOWN COLLECTOR

Baumann, Eleanor B.	\$36,787.94
Smith, Janice G.	49,910.94

TOWN COUNSEL

Pollard, Jeremia	\$23,816.00
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LAND USE ASSISTANT

Messana, Jaimy	\$20,909.32
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TOWN CLERK /

BOARD OF REGISTRARS

Biron, Margaret	\$117.00
Bowers, David	\$80.00
Brighenti, Sandra J.	112.00
Caluaori, Laurel	24.00
Collins, Ann Marie	245.00
Cozzaglio, Sandra	2,117.50

Cozzaglio, Stephen	140.00
Dunn, Nannette	72.00
Enser, Anne D.	56.00
Flint, Richard	45.00
Forshee, Dennis	24.00
Fresia, Charles	1,999.20
Grady, Karen	215.00
Larivee, Elizabeth	182.00
Lostrangio, Anne	56.00
Noonan, Ethel	136.00
O'Brien, Ann	72.00
Perry, Rita	364.00
Piacquadio, Joan	48.00
Pollard, Pauline	32.00
Salice, Sandra	51.00
Scarpa, Suzanne M.	45,122.02
Sullivan, Shawn	32.00
Towle, Samuel	48.00
Trimm, Shirley	84.00
Ubertini, Antoinette	24.00
Viale, Sheila	67.00
Walker, Derek	35.00

CONSERVATION COMMISSION

Martin, C. Martie	\$3,354.26
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POLICE DEPARTMENT*

Auger, Charlene F.	\$4,457.36
Bartini, William J.	\$90,730.01
Briggs, Todd J.	76,879.94
Buffis, Joseph	88,634.12
Burdick, Stephanie	65,687.30
Celli, Richard	602.25
Desantis, Craig W.	96,020.82
Dunn, Tracy A.	26,717.00
Farina, John A.	396.00
Giarolo, Robert	988.64
Glidden, Ronald C.	72,860.80
Griffin, Matthew	4,694.56
Hopkins, Jason M.	1,421.28
Kohlenberger, Adrian	79,627.25

Town of Lee Annual Town Report - 2008

Loring, James A.	62,073.04	O'Brien, Timothy	150.00
Mackey, Devin	1,635.68	Palmer, Randall, Sr.	525.00
Martin, Dan	527.84	Perilli, Christopher	300.00
Martin, Thomas J.	985.08	Pow, James	150.00
McCusker, Ryan	1,568.80	Rennerm David	150.00
Murphy, Francis	3,118.65	Sorrentino, Peter	450.00
O'Neil, Todd	9,890.24	Sparks, Alan	7,826.84
Rhoades, Robert F.	5,163.12	Story, Garth	375.00
Roosa, Jeffrey	98,120.98	Walsh, Malachy	150.00
Skowron, Philip	81,975.42	Wellspeak, William	1,431.24
Smachetti, Henry	8,488.75	Wilcox, Corey	725.00
Smith, Michael	3,701.25		
Tart, Richard	936.79	AMBULANCE	
Tatro, Ronald	528.00	Arment, Thomas	\$ 782.00
Tierney, William	103,656.12	Breault, Lisa M.	12,336.59
Toomey, James	395.84	Clifford, Linda	1,758.74
Towne, IV, Benjamin	8,151.64	Crosby, Theodore	1,126.50
Winters, John	15,109.00	Curtin, Joseph	1,284.63
Wood, Robert	9,263.02	Ferrin, Raymond	1,013.25
		Greenaway, Richard, Jr.	230.00
FIRE DEPARTMENT		Kinney, Dawn	500.00
Abderhalden, William	\$ 300.00	Muir, Scott	500.00
Antoniazzi, Daniel	300.00	Palmer, Kevin F.	42,978.07
Bianco, James	225.00	Rockefeller, Scott	500.00
Bianco, Timothy	375.00	Sorentino, Victoria	9,093.89
Bombardier, Theodore	600.00	Stanton, Diana	500.00
Braim, Jeffrey	150.00	Weston, Daniel	449.00
Brown, Bryan	800.00		
Brown, Peter	925.00	INSPECTORS	
Brunnell, William	1,108.00	Aloisi, Richard	\$ 999.00
Burd, Matthew	725.00	Anderson, Glenda	106.00
Coons, Jeffrey	225.00	Burton, Michael	378.00
Defreest, William	1,424.00	Cahalan, Gerry	4,770.00
Delsoldato, Michael	150.26	Driscoll, Richard	4,701.00
Driscoll, Ronald	6,425.04	Jakacky, Paul	9,085.00
Ford, Michael	300.00	Thomson, Barbara	17,138.96
Gangell, Keith	375.00	Torricono, Donald	50,126.00
Giarolo, Anthony	600.00	Wilcox, Glenn	4,028.80
Giarolo, Paul M.	2,711.36		
Heath, Harold III	650.00	COMMUNICATIONS	
Hughes, Francis	1,909.44	Arment, Kathleen	\$9,852.52
Kelly, Michael J.	1,025.00	Auger, Luann	37,605.46
Ketchen, Andrew III	75.00	Ferrin, Jeffrey	2,618.81
LaProvost, Jeffrey	225.00	Lunt, Joanne	32,131.28
North, Edward	2,653.32	Speth, Frank	33,469.43
		Tyer, Donna	43,743.47

**DEPARTMENT OF
PUBLIC WORKS**

Abderhalden, Scott M.	\$ 6,410.06
Brasee, Jerry S.	22,358.90
Curtin, John N.	44,048.99
Daoust, Stanley J.	45,930.10
Delgrande, Christian	4,945.33
Ford, Myron A.	19,198.46
Heath, Jr., Harold	47,063.89
Jones, Tara	197.00
Kelly, Dennis E.	58,566.96
Killackey, Charles	947.72
Larson, Matthew C.	52,523.00
Lucy, Jonathan W.	38,738.18
McDonald, Daniel	1,200.00
Morawiec, James	47,451.35
Neales, Richard	14,381.13
O'Brien, Alek	5,567.68
Pompi, Christopher	66,162.72
Porrini, Paul	54,604.29**
Rand, Craig	42,330.44
Ranzoni, Matthew J.	43,188.20
Salice, James P.	46,715.08
Shook, Lyndsey	2,766.56
Towler, Michael	58,551.08
Tyer, Matthew	24,543.87
Tyer, Todd	23,990.46
Vania, Virginia K.	32,684.98
Webster, Nicole	4,815.22
Zamboni, Marc F.	1,454.83
Zerbato, Alan J.	53,280.32

TRI-TOWN

HEALTH DEPARTMENT***

Bannister, Lloyd	\$ 300.00
Belair, Cindy	13,814.00
Belba, Louis P.	11,573.88
Boyleston, Christopher	184.00
Caluaori, Patricia	24.00
Frost, Gregory	28.00
Fuore, Robert	529.64

Garry, Deborah	4,821.54
Kelly, Kimberly	50,439.34
Kolodziej, Peter	75,622.70
Ruderman, Sean	180.00
Salvatore, Jessica	104.00
Tharion, Melissa	300.00
Wespiser, Adam	499.50
Wilusz, James	49,078.12

COUNCIL ON AGING

Faber, Christine	\$ 3,787.50
Maroney, Norma	30,436.00
O'Brien, Marguerite	11,622.72

VETERANS' AGENT

Mann, Rev. Lloyd "Doug"	\$ 4,470.96
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LEE LIBRARY

Masucco, Georgia	\$ 51,138.00
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LEE SANDY BEACH

Beauregard, Bryan	\$ 512.16
Buffis, Kaila	2,332.33
Burnell, Angelica	920.00
Farnam, Keeley	421.60
Gregory, Michael	3,746.57
Gregory, Scott	1,603.70
Handberg, Edward M.	6,159.24
Laurin, Stephen	55.30
Proietti, Ali	624.46
Streeter, Megan	419.58
Tierney, Abby	60.83
Tyer, William	3,216.80
Vaughan, Kurt	1,542.87
Zelehoski, Raymond	869.40

INTERNET TECHNOLOGY

INSTRUCTOR

Parker, David M.	\$13,086.45
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MODERATOR

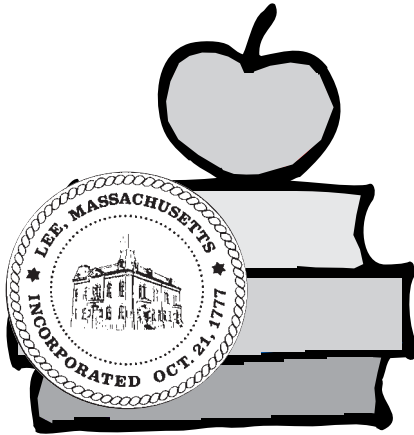
Brittain, Christopher	\$ 150.00
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* These salaries reflect monies earned from all sources: Salary, overtime, education stipends and outside details.

** These salaries reflect monies earned from more than one source.

*** These salaries reflect the 42% paid by the Town of Lee.

*Town of Lee
Public School System*



*ANNUAL REPORTS
FISCAL YEAR 2008*



SUPERINTENDENT OF SCHOOLS

It is an honor and pleasure for me to report to you, the citizens of Lee, as I enter my fourth year as superintendent of the Lee Public Schools. Over the past three years, you have invested ten of thousands of dollars in new, standard-based learning materials for our students, and in training for our staff to make the best use of those materials. You have invested millions of dollars in making school happen for our nearly 1,000 students, and your financial and moral support of our programs and extra-curricular activities have created countless opportunities for students to learn about their world and improve themselves as they journey toward being well-educated, responsible citizens. We are all indebted to you for your support of our students and the work we are doing with them.

Our capital investment plans last year included the purchase of a new lawn mower to aid in the care and upkeep of our well-used grounds, a new server for our technology applications, a continuation of installing sound clarification and amplification systems at LES and the middle school, and the purchase of new programs in writing and social studies. All of these tools allow to better serve our students and community.

One of our greatest concerns in the Lee Public School System over the past four years have been the challenges of exhibiting student learning through the Massachusetts Comprehensive Assessment System (MCAS) scores. We were very pleased with growth in certain areas, and grade levels, but remain concerned with the performance of specific student-subgroups and their performance on the MCAS, and the subsequent ratings on our journey toward Adequate Yearly Progress, per No Child Left Behind. As a district, we did make Adequate Yearly Progress, and continue to make improvements. The Lee Middle and High School also made AYP in both English and mathematics, and had very positive results on the new science test, garnering the third highest pass in Berkshire County. The Lee Elementary School made Adequate Yearly Progress in mathematics, but narrowly missed making AYP in English/Language Arts. LES did not make AYP in one specific sub-group in mathematics.

The challenges of continual progress are challenges that we welcome. While we certainly feel there are inherent issues within the context of the state testing system, we embrace the notion that all students can learn at high levels, and that we as, educators, are accountable not only for instructing, but for student learning. Detailed data about our performance, state expectations, district finances and information about the district and schools in general are available at:

<http://profi.les.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=01500000&orgtypecode=5&>

Several long-time staff members finalized long and productive careers at the end of the 2007-2008 school year. Teachers Roz Cohen (4th grade), Aurie Walsh (reading), Carol Walsh (3rd grade), Marge Lagarce (2nd grade) and Rick Stauffer (8th grade math) all bid fairwell to the Lee Public Schools this year. Long time house carpentry assistant, Charles Senter and cafeteria staffer Glenda Baczek also retired this year. All of these individuals have given of themselves for years to our students and community, and all will be missed. We wish these folks all the best as they move onto a new chapter in their lives.

The Lee School Committee saw the departure of Jim Biancolo from the Committee this year. Joan Piacquadio and Diane Wespiser, both long time school committee members, also left the committee. Joan and Diane's experience and sense of history was invaluable to the School Committee and to the administration as we did our work. Their dedication to Lee and to students in Lee is remarkable. All three of these members will be missed for their intellect, their dedication and their willingness to well serve this town.

We welcomed four new school committee members over the course of the past year. Susie Harding came on to the committee following the resignation in the 2006-2007 school year of Jeremia Pollard. More recently elected to the Committee were Kathy Hall, Kelly Koperick and Alexandra Hedding. We welcome all of these new members, and are grateful for their willingness to serve our students and community.

The Lee Public Schools involvement with the South Berkshire Educational Collaborative continues to be strong and beneficial. Last year we had 12 students participate in taking full high school courses through Virtual High School, a Maynard MA based online instructional company, through an SBEC agreement. The SBEC, under the leadership of new Executive Director Peter Kopcha, continues to work, toward the formation of a larger, county-wide collaborative in order to recognize more opportunities and savings.

The Lee Public Schools are committed to student achievement, and are honored to have the opportunity to serve the students of Lee, Tyringham, Otis and many other neighboring communities. We are dedicated to serving this community to the best of our ability, and to continue to work to be the best public school system we can be. I am personally and professionally very grateful to part of the Lee Public Schools, and our entire staff and student body is grateful to the Town of Lee for its continued support.

Respectfully Submitted,

Jason P. McCandless
Superintendent of Schools



LEE HIGH SCHOOL - 2008 GRADUATES

Class of 2008

GRADUATES

Kyle Lennon Anderson

Alicia Ann Appleby

Mercy Lissette Aragon

Chelsi Marie Arnspiger

Adam Richard Babcock

Brett Thomas Bessey

Jared Ottavio Biasin

Justin Dominick Biasin

Samantha Lynn Blache

Jessica Marie Bona

Kayla Marie Bromback

Courtney Lee Buratto

Ashley Rae Burfoot

Ian Archibald Chisholm

Peter Dokang Choi

Evan Scott Colbert

Darren James Consolati

Douglas Edward Coolidge

Haylee Elizabeth Covell

Heather Lynn Crawford

Joshua James Curtin

Joseph Daniel Daley

Shamus Ryan Daley

Sarah Elise Delorme

Alexandra Lynn DeMastrie

Victor Alberto Diaz

Johnna Marie DiGrigoli

Christopher John Dinan

Ryan Edward Eckert

Paige Jennifer Emerson

Pablo Daniel Fiallos

Erin Kaitlyn Fitzgerald

Todd John Fitzgerald

Matthew Vincent Gamelli

Krysty Rose Gardner

Juan Gabe Gordon

Gina Theresa Guachione

William Jacob Hack

Amara Suzanne Hale

Benjamin James Havill

Hanna Elise Hayden

Robert Lewis Haywood

Christopher Gerard Hebert

Sarah Dee Hickey

Amy Elizabeth Hiser

Eric Thomas Hover

Matthew Mark Howard

Lynne Ruth Hughes

Christopher John James

Morgan Elisabeth Jubok

Nicole Leigh Kearin

Laurakirsten Keenan

Caroline Anna Knox

Amanda Lynn Labier

Stephanie Michelle Laudon

Justin Eric Leprevost

Nicole Ann Leprevost

Daniel Richard Lewis Jr.

Austin William Liebenow

Lindsey Yvonne Lovato

Dylan Albert Macintosh

Rebecca Lucille Madru

Nicholas David Marion

Joshua Allan Marks

Chelsea Danielle McDonald

Gordon Lee Middleton

Paul August Nardin

Laura Michelle Neales

Erin Wallman Olszewski

Fernanda Omorato Machado

Maggie Elizabeth Porter

Michael Patrick Quinlan

Jourdyn Briana Qura

Meagan Elizabeth Romeo

Lisa Marie Santolin

Mary Katherine Simmons

Jay Peter Strezynski

Daniel Shane Sullivan

Kalei Shawna Sullivan

Laura Jane Toomey

Dylan Cassidy Vidoli

Jenna Lynn Wade

Edwin Alfred Walter III

Alex Joseph Wamsley

Andre Wilhardt-Kruse

William Hugo Winn

Dylan Adam Winters

Zachary Michael Zerbatto



LEE HIGH SCHOOL SCHOLARSHIPS - 2008

Jim Gralla was the Director of Vocational/Technical Education in the Lee Public Schools for over 30 years. He was also the Executive Director of the Southern Berkshire Educational Collaborative. Jim's vision was to provide vocational hands-on opportunities to high school students. Mr. Gralla passed away quite suddenly this past Christmas, shortly after his retirement from education. His family offers this scholarship in his loving memory. The award will be given each year to a senior who participated in vocational programs during their high school career. This year's recipient of the James Douglas Gralla Vocational Education Scholarship for \$300 is

Justin Biasin - BCC 300.00
Pease Memorial Scholarship 1,000.00
Meagan Romeo - Fitchburg State

Peter Fraser, Jr. Memorial Scholarship given by 500.00
Southern States Auto
Joseph Daley - United Technical Institute

Lee High School Band Parents Scholarships 250 ea. 2,000.00
Shane Sullivan - UMASS
Chelsi Arnspiger - BCC
William Winn - UMASS
Laura Toomey - Assumption College
Michael Quinlan - Westfield State
Christopher Dinan - UMASS
Eric Hover - BCC
William Hack - University of Michigan

Kelly Coty Memorial Scholarship 250.00
JennaWade - BCC

Martin Abderhalden & Mike Salinetti Scholarship Fund 500 ea. 1,000.00
Maggie Porter - Providence College
Sarah Hickey - Stonehill College

MeadWestvaco Specialty Papers Corp. Scholarship 1,000.00
William Hack

Lee Youth Football Scholarship 500.00
Ryan Eckert - UMASS

Scholarship in Memory of Ralph and Marjorie Maish 1,000.00
and Elizabeth Maish Daley
Nicole LePrevost - Assumption College

G. Marconi Lodge #1620 Order Sons of Italy Scholarship Kalei Sullivan - Salve Regina		750.00
G. Marconi Lodge #1620 Order Sons of Italy Scholarship in memory of Lena Bettega Nicole LePrevost		750.00
Marjorie Wickham Memorial Scholarship Erin Olszewski - Goucher College Lindsey Lovato - Suffolk University Jessica Bona - BCC	1,000 ea.	3,000.00
Five Mile Smile Scholarship in memory of Regina Brazee and Carl Langenback Meagan Romeo Ryan Eckert	500 ea.	1,000.00
Lee Education Association Scholarship in memory of Arthur Welcome Courtney Buratto - Early Childhood Education - BCC Nicole LePrevost - Biology Teacher Lauren Neales - Spanish Teacher - Stonehill College Laura Toomey - School Psychology	750 ea.	3,000.00
Robert Lucy Memorial Scholarship Justin LePrevost - BCC Dylan Macintosh - Keene State	500 ea.	1,000.00
Scholarship in Memory of David Bailey Jay Strezynski - UMASS William Winn	250 ea.	500.00
Tri Town Rotary Scholarship Dylan Vidoli - NY Institute of Technology William Winn	2,000 ea.	4,000.00
Drs. Charles & James Stratton Memorial Scholarship Gina Guachione - Wagner College		400.00
Comalli Electric Scholarship in Memory of James Mouglin and George Comalli Laura Toomey		500.00
Andrew J. Bartini Memorial Scholarship Laura Toomey		500.00

Barry Griffin Memorial Athletic Scholarship Ryan Eckert		600.00
Joe Maley Memorial Scholarship Maggie Porter		300.00
Scholarship in Memory of Mark Drury given by the Appleywond Acres Tournament Teams Amy Hiser - American International College Todd Fitzgerald	300 ea.	600.00
Michael R. Coty Memorial Scholarship Robert Haywood - BCC		250.00
Richard C. Brunell Memorial Scholarship Gina Guachione Joseph Daley William Winn	750 ea.	2,250.00
Tyringham Volunteer Fire Co. Scholarship Amara Hale - UMASS Darren Consolati - Syracuse University	200 ea.	400.00
Lee Middle & High Achievement Scholarship given by the Brouker Family Nicholas Marion		50.00
Scholarship in memory of Michael A. Curley given by his parents, Mary and Francis Curley Evan Colbert - Sienna College		500.00
Penny & Thelma Lohbauer Nursing Scholarship Gina Guachione		300.00
Berkshire Community College Foundation Honorable Jack & Jane Fitzpatrick Scholarship Mary Simmons - BCC		1,000.00
Eugenio Bonafin Memorial Scholarship, Class of 1936 Chelsi Arnspiger		150.00
Scholarship in memory of classmates Michael Baluk, Mark Beam, Fred LaGrant, Dennis Pacquin, Dawn Cornock, Ashley Chaffee, Cathy Tucker Stauffer, Richard DuPont, and Gary O'Brien from the class of 1972 Courtney Buratto		250.00

<i>Class of 1977 Scholarship in memory of classmates Kate Baldiserotto, John Killackey, Bernice Hood Perry, Robert Heath, Susan Allen Gerard, and Thomas J. Salice</i>	<i>100 ea.</i>	<i>600.00</i>
William Hack		
Amy Hiser		
Mary Simmons		
Robert Haywood		
Lindsey Lovato		
Laura Toomey		
<i>Highmeadow Foundation Scholarship</i>		<i>1,000.00</i>
Maggie Porter		
<i>Scholarship in Memory of John J. Nagle</i>		<i>100.00</i>
Lauren Neales		
<i>Hop Brook Community Club of Tryingham Scholarship</i>	<i>1,000 ea.</i>	<i>2,000.00</i>
Darren Consolati		
Amara Hale		
<i>Hank Greiner Memorial Scholarship</i>		<i>150.00</i>
Maggie Porter		
<i>Joseph Lostrangio Scholarship Fund</i>		<i>200.00</i>
Samantha Blache - Framingham State		
<i>Pittsfield Cooperative Bank Centennial Scholarship</i>		<i>500.00</i>
Peter Choi - Brown University		
<i>Retired Lee School Employees Scholarship</i>	<i>175 ea.</i>	<i>350.00</i>
Laura Toomey		
Kalei Sullivan		
<i>Academic Competition Scholarships given by Mr. and Mrs. William R. Hall, Sr.</i>		<i>2,875.00</i>
In memory of Angelo DiGrigoli - Peter Choi		600
In memory of Frank & Eleanor Blowe - William Winn		450
In memory of Richard Hendershot - Lauren Neales		350
In memory of Trudy Lorange - Amara Hale		350
In memory of Marian Richards - Laura Toomey		300
In memory of William Spaniol - Erin Olszewski		300
In memory of Dawn Palmer - Edwin Walter Clarkson Ur		150
In memory of James Gralla - Nicole Kearin Northeastern		150
In memory of Anthony Magnano - Paige Emerson American In		75
In memory of William Fromma - Jay Strezynski		75
In memory of Rosemary Herlihy - Dylan Vidoli		75

<i>Mary Voght Memorial Scholarships (top 10 students</i>	<i>800 ea.</i>	<i>8,000.00</i>
Peter Choi		
Nicole LePrevost		
Darren Consolati		
Nicole Kearin		
Edwin Walter		
Gina Guachione		
Lauren Neales		
Dylan Macintosh		
Erin Olszewski		
Maggie Porter		
<i>Joseph C. Savery Scholarship Fund</i>		<i>1,000.00</i>
William Hack		
<i>Lee Volunteer Fire Co. Scholarship</i>		<i>1,000.00</i>
Lynne Hughes - Culinary Institute of America		
<i>Kiwanis Club of Lee, Inc. Scholarships</i>		<i>12,600.00</i>
\$1,250/yr. for 4 years	Nicole LePrevost	<i>5,000</i>
\$1,000/yr. for 4 years	William Winn	<i>4,000</i>
\$1,000/yr for 2 years	Zachary Zer SUNY - Dell	<i>2,000</i>
\$800/yr. for 2 years	Matthew Ga STCC	<i>1,600</i>
<i>Class of 1989 Scholarship in Memory of Michael Coty</i>		<i>100.00</i>
Alex Wamsley - Westfield States		
<i>Lee Regional VNA Nursing Scholarship in honor of Paula Shutzman</i>		<i>500.00</i>
Meagan Romeo		
<i>The Whalen Family Scholarship in Memory of Michael, Irene and Gram Whalen</i>		<i>300.00</i>
Gina Guachione		
<i>Berkshire Section, IEEE Scholarship</i>		<i>500.00</i>
Dylan Vidoli		
<i>Dorothy Finnegan Award given to graduating seniors entering the teaching profession</i>		<i>1,750.00</i>
Courtney Buratto	250	
Lauren Neales	250	
Erin Fitzgerald Marist Colle	250	
Laura Toomey	250	
Jourdyn Qura Nichols Coil	250	
Kaiei Sullivan	500	

Lee Community Tennis Association Scholarship		200.00
Samantha Blache		
Minnie L. Baird Scholarship in Memory of Lena Beal	1,000 ea.	2,000.00
Nicole Kearin Amanda LaBier Springfield College		
Lee Chamber of Commerce Scholarship	500 ea.	1,000.00
Ryan Eckert William Winn		
Scholarship from an Anonymous Donor... for her Quiet Determination		400.00
Alicia Appleby - BCC		
Bruce and John Stevenson Memorial Scholarship	750 ea.	1,500.00
Laura Kirsten Keenan - University of Vermont Ryan Eckert		
Lee Lodging Association Scholarship		200.00
Maggie Porters		
Dorothy Wright Trufant - Class of 1937 Scholarship	350 ea.	700.00
Erin Fitzgerald Sarah DeLorme - Simmons College		
Stedman Myers Memorial Fund Scholarship	250 ea.	500.00
Darren Consolati Amara Hale		
Greylock Federal Credit Union 'Treat Everyone Better Than They Expect' Scholarship		500.00
Laurakirsten Keenan		
Scholarship in Memory of Joseph T. Loring, Jr.		250.00
Zachary Zerbato		
Scholarship in Memory of Richard Morin		500.00
Ryan Eckert		
Theodore A. & David J. Zatorski Scholarship Fund	100 ea.	200.00
Paige Emerson Gordon Middleton		
Gt. Barrington Fish and Game Club Scholarship		750.00
Sarah Hickey		

<i>Scholarship in Memory of Heather Helen Hawley</i> Jessica Bona		250.00
<i>Scholarship in Memory of Harry Wheeler</i> Chelsi Arnspiger		100.00
<i>Lee High School Scholarship in memory of Mary and Albert Vinatier</i> Gina Guachione		100.00
<i>Alba A. Pasco Memorial Scholarship</i> Paul Nardin - BCC Krysty Gardner	150 ea.	300.00
<i>Lee Middle and High Drama Club Scholarship</i> Christopher Hebert - BCC		500.00
<i>South Adams Savings Bank Scholarship</i> Alex Wamsley Amanda LaBier	250 ea.	500.00
<i>Lee Middle and High School Community Award</i> Chelsea McDonald Mercy Aragon - BCC Hanna Hayden - North Country Community College Johnna DiGrigoli - St. Leo University	50 ea.	100.00
<i>Evening Star Masonic Temple Scholarship</i> Courtney Buratto		200.00
<i>Lee Lions Club Scholarship</i> Justin LePrevost		500.00
<i>Morning Star Chapter #217 Order of Eastern Star Scholarship</i> Kayla Bromback - MCLA		200.00
<i>Ardella Donnell Memorial Award, Class of 1933 (US Bond)</i> Dylan Vidoli		100.00
<i>Lee Land Trust Scholarship</i> Sarah Hickey		300.00
<i>The Forfa Family Scholarship given to a graduate who has participated in varsity basketball</i> Sarah Hickey		100.00

Scholarship in Memory of Florence Abderhalden Burt Caroline Knox - Salem State College		50.00
Honey Dew Donuts Scholarship Christopher Dinan		250.00
Mystic Lodge of Masons Scholarship Dylan Macintosh		300.00
Class of 1968 Scholarship Morgan Jubok - Chester College		100.00
Lee Town Players Scholarship in memory of Cora Carrington Mary Simmons		50.00
Angelo P. DiGrigoll Scholarship Amanda LaBier Maggie Porter Sarah Hickey	150 ea.	450.00
Legacy Banks Scholarship Michael Quinlan		250.00
Otis Town Scholarship Matthew Gamelli		1,000.00
Catherine A. Stauffer Memorial Scholarship Chelsi Arnspiger		300.00
James A. Maroni Memorial Scholarship William Hack		500.00
Scholarship in Memory of Mario Bona Evan Colbert		100.00
Lee High Volleyball Booster Club Scholarships Jenna Wade Lauren Neales Kayla Brombeck	300 ea.	900.00
Frank P. Consolati Junior Lodge - Order Sons of Italy Dylan Vidoli		200.00
Austen Riggs Erikson Institute Scholarship Samantha Blache		2,000.00

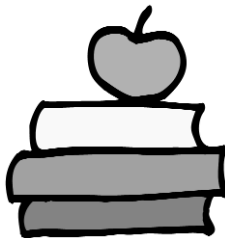
Meg Cade Memorial Scholarship **500.00**
Ashley Rae Burfoot

***Class of 1975 in memory of classmates Dan Montini, Jeff Cuene
and Valerie Larson Wrba*** **50 ea. 100.00**
Christopher Hebert
Justin Biasin

Lee High School Student Council Scholarships **2,000.00**

Samantha Blache	350
Maggie Porter	250
Dylan Macintosh	250
Justin LePrevost	100
William Winn	250
Peter Choi	150
Laura Toomey	150
Sarah Hickey	150
Amanda LaBier	150
Nicole LePrevost	200

Scholarship in Memory of William Winn **1,000.00**
William Winn





LEE MIDDLE AND HIGH SCHOOL

It is my privilege to submit the report for the 2007-2008 school year to the community of Lee.

Massachusetts Comprehensive Assessment System (MCAS)

We hold MCAS preparation as an important responsibility for students in grades seven through twelve. Our programs and efforts focus on the MCAS preparation and as necessary, MCAS remediation. The Class of 2009, the seventh class of students in Massachusetts whose graduation is dependent upon passing the English and Mathematics MCAS, is on target to continue this achievement at Lee Middle and High School.

We strive to help students earn scores to ensure graduation with an eye on first-time passes in English Language Arts and Mathematics. We proudly report that the members of the Class of 2008 worked diligently to meet these MCAS standards.

Student Activities

LMHS students are committed to thinking globally while acting locally. They continue to be involved in the schools, community, and nation through the activities of Student Council, Peer Leadership, Students Against Destructive Decisions, National Honor Society, National Junior Honor Society and Helping Hands. Students have helped their peers be successful in school through tutoring and homework assistance programs hosted in the library with separate sessions for middle and high school students. Lee students have delivered food to the Lee Food Pantry. As members of Peer Education and SADD, students continue to heighten awareness about destructive decisions and overall safety during the holidays, the prom, and the graduation season. Lee Middle School students participated in a number of middle school activities such as newspaper and junior varsity sports. Both middle and high school students had active student councils that worked diligently for the benefit of the school as a whole.

Vocational Education

The LMHS House Carpentry Program, with the support of the Kiwanis Club, constructed a 1500 sq. ft. single level house on Orchard St. This 'Energy Star' home has 3 bedrooms, 2 baths, and an open floor plan with cathedral ceiling, oak flooring, cherry cabinets and granite counter tops in the kitchen. Instructor John Reilley and a crew of 8 students contributed their skills and talents to this endeavor.

Fine and Performing Arts:

Visual Arts

Middle and high school students created many displays of art work prominently around the school throughout the year. Highlights seen in the main lobby included a November display to commemorate the Day of the Dead and series of self-portraits in the spring. In addition, a grant brought sculptor Ann Jon back to LMHS advanced art students. Along with a June visit to the Sculpture Now exhibit in Lenox, Ms. Jon hosted them off site in her Becket studio to produce individual sculptures with a deserted island/safe haven theme. Over sixty of our students were fortunate to have a generous community member, Mrs. Lola Jaffe, sponsor several trips to New York City to see a Broadway play and a museum exhibit. Finally, we mounted the 14th Annual Art Exhibition on home turf this year. Art students from the middle and high school participated and displayed their work in the lobby of the Henry T. Zukowski Performing Arts Center in June as a culmination to a school year worth of productivity and creativity.

Dramatics

The members of the 2007-2008 Drama Club were involved in two performances this year. In the fall, they collaborated with Shakespeare and Co. to present the tragedy MacBeth. Their musical was the comedy Once Upon a Mattress. The Drama Club also sponsored a Halloween dance and took a trip to Hartford, CT, to see Jesus Christ Super Star. Senior Christopher Hebert was awarded the Drama Clubs annual scholarship as part of graduation activities. Over the summer Drama Club members also put on a Renaissance Fair in the town park and at the First Congregational Church.

Music

The Lee Middle and High School Bands, under the direction of Joanne Nelson-Unczur, had an exciting school year in 2007-2008. The bands performed their annual Winter Holiday concerts, a winter Pops Concert, a spring concert, Graduation, and several home football games. Their talents were displayed at several local parades, including Lee Founder's Day in the fall and Memorial Day parades in Otis, Sandisfield, and Lee. The High School Band traveled to the Philadelphia Music Festival in April, where they received a bronze medal. The band also received the "Spirit of Philadelphia" award for the group which best represented its school and community. In addition to participating in the festival, our students heard a performance by the Philadelphia Orchestra, visited the aquarium and famous historical sties, and met student musicians from throughout the US and Canada. The Lee Middle School Band won a gold rating at the Great East Music Festival in

May 2008. Several students participated in the Western District Music Festival: Oscar Courchaine, Sara Fitzhugh, Allison McHugh, Brad Morawiec: Junior District Band; Natalie Paterson: Junior District Orchestra; Will Hack: Senior District Orchestra and All-State Orchestra.

More than 20 students participated in the after school chorus program under the direction of Pat Feldman. The Lee Middle and High School Chorus performed at the Winter, Pops, and Spring concerts.

Athletics

At Lee Middle and High School student/athletes continue to enjoy success and camaraderie on the athletic field. More than 50% of the students on the honor roll participate in one of our athletic programs. During the 2007-08 year, we had over 225 different students compete on twelve varsity, ten junior varsity and/or five cooperative teams. During the fall, the girl's soccer team with its 15-6-1 record successfully defended their Western Mass title. The volleyball team went undefeated in Berkshire County to win its first ever Berkshire County Title and number one seed in the Western Mass Tournament. The football team finished the season at 6-4.

On the hardwood, the girls were Berkshire County Champions and made it to the Western Mass Finals, and the boy's team again qualified for the Western Mass Tournament. In the spring, the girl's tennis team won the Western Mass Division II Championship and a Berkshire County Title with Avery Forget and Stephanie Rydell won doubles for Western Mass. The boys' tennis team qualified for the Western Mass Tournament and the rapidly improving girl's softball team qualified for the Western Mass Tournament. We also had numerous students take advantage of cooperative programs with neighboring schools in football, hockey, swimming, wrestling, skiing and track & field.

Academic Teams

The Lee Middle and High School Quiz Team began its 2007-2008 season in October. The participating schools besides Lee were Taconic High School, Lenox Memorial Middle and High School, Pittsfield High School, Wahconah Regional High School, St. Josephs High School, Hoosac Valley Regional High School and Monument Mountain Regional High School. Members of Lee's team were Peter Choi, Willy Winn, Katie McMillan, Avery Forget, Stephanie Rydell, Kaitlynn Drees, Samantha Daoust, Maeve Guinan, Ashley Smith, Zachary Lindsay, Nicole Delmolino, and Eddie Walter.

Lee Middle and High School students also competed in the Western Massachusetts Academic Decathlon. The theme for the 2007-2008 competition focused on the American Civil War. Members of the decathlon team were Peter Choi, Amara Hale, Lauren Neales, Nicole Delmolino, Stephanie Rydell, Amelia Cox, Willy Winn, Alison Crandall, and Liana Alicia. The team did well.

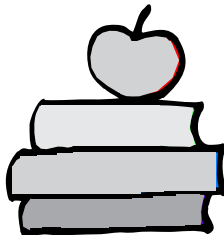
Lee Middle and High School's TV Team had a short run in the TV program "As Schools Match Wits." Members of the Lee team were Peter Choi, Willy Winn, Stephanie Rydell, and Zachary Lindsay. The coach of those three academic teams was Mark Navin with the assistance of volunteers Ken Wade, Joshua Hall and Kathy Hall.

Rounding out the academic competition was the Mock Trial Team, who competed with Westfield High School, Longmeadow High School, and Southwick-Tolland Regional High School. The team was undefeated in their first 3 trials causing a tie-breaker trial against Lenox to move to the regional round. Lenox defeated Lee in the tie-breaker. The Lee team members were Peter Choi, Willy Winn, Laura Toomey, Amara Hale, Lauren Neales, Nicole Delmolino, Julie Slater, Zachary Lindsay, Jeffery Fusco, Brendan Metzner, Nicole Kearin, Brittany DelGrande, and Avery Forget. The coach for this team was Joshua Hall with the assistance of Kathy Hall. The attorney was Anne Deely.

Respectfully submitted,

Kerry A. Burke

Principal, Lee Middle and High School





LEE ELEMENTARY SCHOOL

Lee Elementary School welcomed 404 children for the 2007-2008 school year. We also had the pleasure of welcoming five new staff members: Lori Curtin- 1st grade, Kate Retzel- 4th grade, Bonnie McGilvray- Band, Emily Brightman- Developmental Program, and Kate Wampler- ELL.

It was with great sadness that we said good-bye to four outstanding educators: Carol Walsh, Marge LaGarce, Roz Cohen, and Aurie Walsh. We are honored to have had such dedicated professionals working at LES. On a happier note, we hired three exceptional new teachers to continue their legacy: Stephanie Walker, Carrie Weiler, and Marcy Fennelly.

Instruction

We continued to look at student achievement and tightening up the curriculum. This year, through a steering committee consisting of Heather Anacki, Lori Curtin, Kathy DeVarenes, Sue Floyd, Nancy Forget, Andrea Larmon, Charlene Patton, Michele Puleri, Kate Retzel, Amy Schlaefer, Aniela St. Peter, Sue Turner, and Chris Walker- we focused on data-driven instruction and Response to Intervention- particularly in reading. We benchmarked all of our students in K-6 to determine their skill levels in the areas of: letter sound fluency, phoneme segmentation, nonsense word fluency, and reading fluency. The data we obtained from these benchmark tests allowed us to identify students in need of reading interventions to bring them up to grade level. These students were placed in small groups with the reading specialists, resource teachers, or classroom teachers where they received additional instruction outside of the regular reading block to improve their skills.

The data also helped us to find some gaps in areas of our curriculum- predominantly in kindergarten and first grade. We reviewed historic data and found some significant gaps in student achievement. In an effort to meet the needs of our kindergarten students, we restructured the day to include a longer reading block and purchased the Wilson Foundations program to improve pre-literacy skills. The Foundations program was used in small groups in both kindergarten and first grade.

Our Math Assessment Committee met monthly to develop local, common assessments based on the math benchmarks. We will utilize the data from these assessments to notice gaps in individual and grade level math achievement and adjust our curriculum accordingly. The LES Math Assessment Committee members also put in extra time outside of the regular meetings and school day to create a math vocabulary book that will travel with students in K-6 grade. They generated a list of vocabulary words to be introduced, practiced, or mastered for each grade level to be filled in to the book each year. This vocabulary team consisted of Marie Gormalley, Kathy Devarenes, Carol Walsh, Theresa Hartman, Ruth Lecompte, Michele Puleri, Leslie Hickey, and Nancy Forget.

With the addition of a new Science series, we also began the Science and Technology Assessment Committee who will work on developing common benchmarks, assessments, and pacing in the area of science and technology. Both of these committees were led by John Coster and Tom Consolati of Coster and Associates.

Professional Development

Our professional development focused on Response to Intervention and Differentiated Instruction. Several staff members attended a two-day Response to Intervention training before school started. We had two additional PD Days during the school year that centered around Rtl and one that was an introduction to Differentiated Instruction. Additionally, the consultant visited LES for three and half days to offer Differentiated Instruction coaching for a half-day with each grade level team. To maintain consistency, it is our goal to continue focusing on these two areas this year as well.

Other

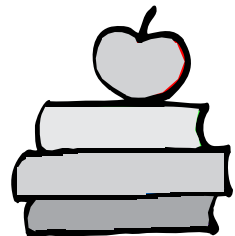
In an effort to a bullying committee was formed to create documents to identify bullies and also, to create progressive discipline for these behaviors. This team is led by Erin O'Brien, our guidance counselor. Other members include Lauren Finnegan, Nancy Cummings, Leslie Hickey, Theresa Hartman, Ruth LeCompte, and Charlene Patton. They generated a behavior rubric, a behavior log, a parent communication form, and a Think About It form for all staff to use so that consequences and communication is consistent through the building. This work has also been shared with the middle school and high school.

As always, we offer several opportunities for students to participate in extra-curricular activities. This year, students were able to get involved in the newspaper, Student Council, maple sugaring, physical fitness and sports clubs, band, and chorus. We are extremely grateful to the staff members who sponsor these clubs before, during, and after school.

Additionally, our students were able to travel to “classrooms” outside of the school such as Ioka Valley Farm, Plimouth Plantation, the Berkshire Museum, the Norman Rockwell Museum, the Clark, etc. Through the generous support and hard work of Lee Parent Teacher Organization- these trips are made possible for our children. Our sixth grade students welcomed the chance to attend a college information day at Bard College at Simon's Rock. This was part of a countywide program to help students become more aware of options available to them after high school.

Respectfully submitted,

Kim Lohse, *Principal*,
Lee Elementary School





LEE SCHOOL DEPARTMENT
Wages Paid in Calendar Year 2008 *

SUPERINTENDENT'S OFFICE

Holmes, Deborah L.	\$52,537.50
McCandless, Jason	93,698.00
Ragusa-Hallock, Kathie	21,373.79
Tanguay, Susan	32,534.00

**DIRECTOR OF
 OCCUPATIONAL EDUCATION**

Gralla, James E.	\$44,184.96
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HIGH SCHOOL PRINCIPAL

Burke, Kerry A.	\$83,811.00
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HIGH SCHOOL ASST. PRINCIPAL

Turmel, Joseph P.	\$74,940.00
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**HIGH SCHOOL PRINCIPAL'S
 OFFICE**

Baker, Susan W.	\$36,047.30
Williams, Karen M.	23,798.71

BOYS' TENNIS COACH

Perry, John T.	\$3,500.00
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BOY'S BASKETBALL COACH

Morrison, William J.	\$2,164.00
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BOYS' SOCCER COACH

Borrett, Simon W.	\$3,500.00
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BASEBALL COACH

Shepardson, Timothy	\$3,500.00
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FOOTBALL COACH

Bliss, Jason D.	\$1,025.00
Porrini, Paul	\$1,025.00

VOLLEYBALL COACH

Sortzi, Jami	\$2,200.00
Warner, John T.	\$3,500.00

GIRLS SOCCER COACH

Snyder, Ryan J.	\$ 1,025.00
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GIRLS TENNIS COACH

Lahey, Clair	\$ 3,500.00
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SOFTBALL COACHES

Wade, Brian M.	\$ 2,255.00
Wellington, Christina M.	4,112.50

GOLF COACH

McDarby, Thomas J.	\$ 2,200.00
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CHEERLEADER ADVISOR

Cardillo, Paula J.	\$ 2,164.00
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HIGH SCHOOL LIBRARY

PARAPROFESSIONAL

Collins, Denise L.	\$ 8,798.35
Macintosh, Lindsay B. (substitute)	1,091.57

MIDDLE/HIGH SCHOOL SUMMER

PARAPROFESSIONAL

Herrick, Megan B.	\$ 1,415.00
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SPED DIRECTOR

Taverna, Alice E.	\$75,495.00
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SPED CLERK

Warywoski, Christine M.	21,173.63
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SPED SUMMER

PARAPROFESSIONALS

Bailey, Emma	\$ 169.80
John, Rose M.	226.40
Rhoades, Robert	1,132.00
Romeo, Ashley D.	1,652.72
Herrick, Megan B.	1,338.59

HIGH SCHOOL SPED TEACHERS

Connors, Debra H.	\$46,373.00
Cox, Mary K.	59,670.50
Daniels, Dawn M.	46,623.00
Jefferys, Joanna M.	65,646.00
Tart, Stacy L.	42,504.36

HIGH SCHOOL TEACHERS

Armstrong, Virginia C.	\$59,232.00
Belknap, Paul H.	66,695.00
Briggs, Pamela A.	66,340.00
Caimano, Nicholas F.	72,020.00

Town of Lee Annual Town Report - 2008

Curry, Robin I.	65,083.00
Dickson, Charles R., Jr.	72,822.00
Fillio, Matthew C. <small>(Includes Coaching Salary)</small>	47,013.15
Hall, Joshua D.	38,435.00
Hickey, Timothy F.	72,733.00
Hungate, Robert M.	73,020.00
Maroney, Deborah J.	74,823.00
McCormack, Thomas K.	50,976.00
McEvoy, Martin J.	44,200.75
Nelsen, Cheryl D.	71,009.00
Randorf, Jeanne L.	68,363.00
Swindlehurst, William S.	58,181.60
Trabka, Thomas J.	60,833.00
Van Sickle, Susan L.	69,348.00
Verdi, Mary E.	56,388.00
Wade, Keri A.	40,950.25

HIGH SCHOOL SUBSTITUTES

Ambrose, Stephanie A.	\$ 260.00
Andrus, Denise E.	1,055.77
Arment, Martha C.	1,820.00
Brouker, Steven J.	3,242.78
Brunette, Tom	770.00
Cowan, Christopher F.	260.00
Demaranville, Mary E.	70.00
Dignard, Sara B.	100.00
Fairweather, Judith L.	140.00
Ferrero, Diane M.	140.00
Finnegan, Jr., Thomas H.	12,123.75
French, Dorothy	4,853.92
Louison, Rebecca N.	276.29
Pinkston, Anne M.	349.92
Reilly, Cara M.	1,225.00
Reilly, Karen M.	1,390.13
Shook, Lyndsey M.	265.00
Small, Steven A.	1,866.10
Wadsworth, Andrea N.	1,910.00
Warywoski, Peter S.	6,974.21
Wilcox, Jessica M.	65.00
Winn, Audra T.	110.00
Zorfias, Harvey	65.00

HIGH SCHOOL TUTORS

Nadorff, M. Lynn	325.00
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OCCUPATIONAL EDUCATION TEACHER

Reilley, John L.	\$69,348.00
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HIGH SCHOOL MUSIC TEACHER

Nelson-Unczur, Joanne M.	\$47,168.00
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HIGH SCHOOL ART TEACHERS

Lula, Jennifer L.	\$32,868.08
Webster, Nicole I.	20,077.00

SPEECH TEACHERS

Anacki, Heather S.	\$50,401.00
Floyd, Susan M.	66,066.00

SUMMER SPEECH TEACHERS

Korte, Colleen	\$1,395.00
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BEHAVIOR SPECIALIST

Long, Donna M.	\$17,407.50
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QUIZ TEAM COACH

Navin, Mark J.	\$2,650.00
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HIGH SCHOOL PHYSICAL EDUCATION

Brouker, Cynthia Ellen	\$68,961.00
Reilly, Arthur	68,783.00
Thomson, Keith M.	41,649.00

HIGH SCHOOL LIBRARIAN

Consolati, Amy S.	\$47,969.00
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HIGH SCHOOL GUIDANCE

Delgado, Rebecca	\$61,844.04
Duquette, David A.	67,220.00
Korte, Daniel S.	48,411.75

HIGH SCHOOL GUIDANCE SECRETARY

Gray, Patricia A.	\$36,486.12
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HIGH SCHOOL ENGLISH AS SECOND LANGUAGE TEACHER

Haven, Cynthia S.	\$52,493.00
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HIGH SCHOOL NURSE

Carroll, Diane L.	\$66,220.00
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SCHOOL PSYCHOLOGIST

Callahan, Theresa A.	\$67,822.00
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ADULT EVENING

Wadsworth, Andrea N.	\$ 1,818.00
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SCHOOL CHOICE

King, Ryan D.	\$ 5,434.00
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HOUSEBUILDING

PARAPROFESSIONAL

Senter, Charles M. \$19,061.03

BAND TRAVEL

Curtin, Deanna \$ 172.50

CAFETERIA DIRECTOR

Haughey, John P. \$ 33,527.00

CAFETERIA STAFF

Baczek, Glenda L. \$ 16,996.10
 Bercury, Donna L. 12,392.79
 Drumm, Sandra 1,816.11
 Forrest, Mary Anne 13,541.61
 Morawiec, Kathleen M. 58.92
 O'Brien, Mary 9,184.79
 Pelkey, Patricia A. 44.24
 Porrini, Tina E. 8,691.84

CUSTODIAL OVERTIME

Holmes, Richard C. \$ 1,239.68

ELEMENTARY CUSTODIANS

Gelpi, Donald J. \$ 40,380.56
 Hughes, Francis X. 35,902.18
 Souza, Richard M. 41,613.22
 Stewart, Deborah L. 39,925.41

FACILITIES DISTRICTOR

Wellington, Gary S. \$68,485.00

DISTRICT MAINTENANCE

SALARY

Coons, Jeffrey R. \$59,213.91

HIGH SCHOOL CUSTODIANS

Boyne, William T. \$39,789.53
 Jones, John P. 43,678.05
 Walker, James A. 45,576.58
 Withers, Glenn F. 42,352.05

MIDDLE SCHOOL TEACHERS

Clarke, Neil F. \$3,500.00
 DeVarenes, Kelly S. 42,451.00
 Hall, Ella 35,478.80
 Kelsey, Arlene M. 44,451.00
 Killion, Candice M. 47,539.00
 Lagerwall, Kimberly J. 35,177.82
 Mertinooke-Jongkind, Timothy 40,272.00
 Rakhee, Patel 48,480.00

Stauffer, Richard B., Jr. 63,555.00
 Wescott, Anna M. 68,695.00

**MIDDLE SCHOOL
 PARAPROFESSIONALS**

Clark, Marion \$18,872.24
 Consolati, Sandra R. 20,544.24
 Daley, Letisha A. 17,108.20
 Scarpa, Diane K. 12,877.09
 Shook, Kim Fromma 21,368.73
 Strezeynski, Melissa M. 18,099.48
 Wilcox, Linda L. 17,282.68

ELEMENTARY SPED TEACHERS

Brightman, Emily R. \$13,650.00
 Fitzhugh, Maryann C. 67,020.00
 Noonan Forget, Nancy L. 67,420.00
 Walker, Christine K. 56,138.35

**ELEMENTARY SPED
 PARAPROFESSIONALS**

Alarie, Mary \$ 17,324.54
 Bissell, Beverly L. 26,522.08
 Brown, Mary Beth 22,126.53
 Burrato, Karen L. 21,966.25
 Cummings, Nancy C. 24,012.70
 DiGrigoli, Patricia A. 19,359.28
 Fitzgerald, Rebecca J. 22,531.98
 Gelpi, Melissa M. 7,911.97
 Griffin, Kathleen B. 10,469.36
 Hathaway, Wendy L. 17,430.81
 Holmes, Mary Beth 15,698.71
 Kresiak, Donna M. 22,343.16
 Newton, Allison E. 18,748.30
 Romeo, Kay B. 23,453.98
 Seward, Mary E. 20,082.59

**SPED PARAPROFESSIONALS
 SUBSTITUTES**

Alarie, Monique M. \$ 891.17
 Belliveau, Diane C. 3,212.28
 Brown, Sarah E. 826.34
 Carlow, Teresa L. 3,899.94
 Gangell, Brittany H. 660.41
 Gangell, Jenna 179.22
 Gormally, Bridget M. 118.83
 Heath, Ruth A. 918.18
 Macintosh, Maggie C. 1,782.51
 Toomey, Kayla L. 103.11
 Walker, Stephanie M. 2,658.29

ELEMENTARY SCHOOL

PRINCIPAL

Lohse, Kimberly L.	\$68,750.00
Smith, Cynthia G.	\$29,750.00

ELEMENTARY SCHOOL

PRINCIPAL'S OFFICE

McCollum, Rosalie, T.	\$ 38,904.50
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ELEMENTARY SCHOOL CLERK

Cardillo, Eileen A.	\$ 30,912.68
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TECHNOLOGY ADMINISTRATOR

Flynn, Charles B.	\$ 78,357.00
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TECHNICAL SUPPORT

Turner, Jeremy M.	\$ 42,106.10
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ISS PARAPROFESSIONAL

King, Ryan D.	\$ 13,230.48
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TECHNICAL - REVOLVING

Borsotti, Amanda M.	\$ 2,427.50
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CIRCUIT BREAKER - REVOLVING

Larmon, Andrea L.	\$ 47,632.00
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ELEMENTARY SCHOOL

TEACHERS

Bernasconi, Jane D.	\$ 69,657.00
Cohen, Rosalyn S.	70,341.00
Curtin, Lori	46,373.00
Davis, Christine B.	54,544.00
DeVarennes, Kathleen H.	66,666.00
Doherty, Mary A.	3,500.00
Duhon, Paula	67,120.00
Farley-Turner, Sue	49,623.00
Finnegan, Lauren B.	49,880.00
Gormalley, Marie T.	59,015.00
Hartman, Theresa M.	45,265.00
Hickey, Leslie M.	48,924.00
Lagarce, Marjorie J.	58,215.00
Lecompte, Ruth D.	50,777.50
Macintosh, Elizabeth A.	53,672.00
Puleri, Michele A.	62,448.00
Retzel, Kathryn L.	55,288.00
Sparks, Courtney E.	45,965.00
Walsh, Carol A.	55,144.00

ELEMENTARY ART TEACHERS

Harding, Alice C.	\$ 50,076.00
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ELEMENTARY MUSIC TEACHERS

Feldman, Patricia C.	\$ 53,076.00
McGilvray, Bonnie Jean	56,551.00

**ELEMENTARY PHYSICAL
EDUCATION**

Carlino, Jennifer M.	\$ 30,689.00
Warner, Janet E.	70,555.00

**ELEMENTARY SUBSTITUTE
TEACHERS**

Almeida, Gayle	\$ 292.50
Barnes, Shawn A.	1,072.50
Brooks, Audra L.	765.19
Caresio, Jolene	247.50
Daley, Margaret M.	945.00
Gangell, Carrie A.	901.27
Gangloff, Carolyn E.	2,240.00
Hawley, Adele R.	6,282.70
Lefenfield, Samantha M.	165.00
Mottarella, Lisa, M.	828.29
Naventi, Andrew J.	292.15
Pollard, Erin K.	97.50
St. James, Lucille N.	985.00
Wheeler-Roosa, Tari S.	8,542.06
Weiler, Carrie	237.50

ELEMENTARY AID

Morawiec, Kathleen M.	\$ 21.00
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ELEMENTARY ELL TEACHER

Wampler, Katherine L.	\$ 21,408.50
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ELEMENTARY TUTORS

Barrett, Kathy M.	\$ 105.48
Hall, Joshua D.	6,375.60
Johndrow, Bambi L.	48.35
Nadorff, Lynne	5,657.50
Shapiro, Shirley A.	109.88

ELEMENTARY NURSE

Navanti, Diane R.	\$59,796.20
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**ELEMENTARY
CAFETERIA/PLAYGROUND**

Brown, Kaitlyn A.	\$ 1,254.52
Demos, Heather L.	3,840.99
Devos, Mildren	4,870.00
Franchere-Melbourne, Ruth E.	1,769.27
Fuller, Cynthia M.	9,309.50
Lampro, Wendy A.	1,273.18
Philpott-Somes, Mary E.	264.67
Provost, Wendy L.	530.28

ELEMENTARY CAFETERIA

Belanger, Jane E.	\$ 6,649.15
Boenitz, Katherine A.	58.98
Broderick, Pamela J.	12,120.07
Buker, Judith A.	15,501.24
Herrick, Sally J.	7,410.46
Petersoli, Renette	7,712.51
Redstone, Tina M.	2,968.69
Santolin, Deborah L.	15,571.20

ELEMENTARY LIBRARIAN

Baynes, Erin E.	\$42,887.00
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**ELEMENTARY LIBRARIAN
PARAPROFESSIONAL**

Heath, Jennifer M.	\$4,895.42
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ELEMENTARY GUIDANCE

O'Brien, Erin M.	\$67,095.00
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**ELEMENTARY ENGLISH AS
SECOND LANGUAGE TEACHER**

Coughlin, Marisa	\$31,588.86
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KINDERGARTEN TEACHERS

Patton, Charlene M.	\$67,110.72
Pollard, Jessica M.	53,058.89
Smith, Amber M.	34,496.16

KINDERGARTEN GRANT

Bienvenue, Mary C.	\$25,803.31
Coulter, Lisa A.	18,891.77
Sedelow, Elizabeth M.	21,251.97

EARLY CHILDHOOD GRANT

Holmes, Mary Beth	\$12,281.56
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**COMMUNITY PARTNERSHIP FOR
CHILDREN ADMINISTRATOR**

Doucette, Susetta M.	\$5,365.41
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**COMMUNITY PARTNERSHIP FOR
CHILDREN GRANT**

Carter, Deborah H.	\$687.50
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READING TEACHERS

Aniela, M. St. Peter	\$69,648.00
Aurelia, T. Walsh	\$66,066.00

PRESCHOOL TEACHER

Mertinooke-Jongkind, Emily H.	\$41,361.00
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ESL ASSISTANT

Coughlin, Marisa	\$33,465.50
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**PRESCHOOL
PARAPROFESSIONAL**

Deming, Evelyn B.	\$20,945.00
Tietgens, Jeannette M.	18,953.29

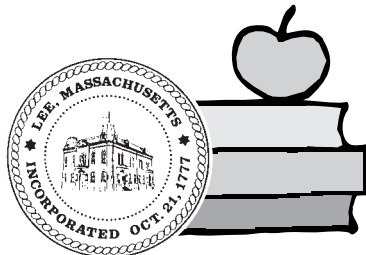
TITLE I

Horsford, Susan J.	\$46,373.00
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PARAPROFESSIONALS

Babcock, Nora J.	\$20,643.86
Biasin-Burton, Cynthia A.	19,884.85
Fera, Kim M.	16,085.03

* PLEASE NOTE: Some salaries include additional funding from other/outside sources





LEE HOUSING AUTHORITY

In this year's budget the Department of Housing and Community Development (DHCD) allowed an increase of 12% or \$19,485 in our non utilities. Any increase is good but is still not enough to cover the work that needs to be done. This year the housing authority saw an excessive amount of apartment turnover in its 705 program which is very costly.

Brown Memorial Court is now 35 years old and has some major issues that need to be addressed. The Housing Authority made emergency funding requests to DHCD for paving and drainage, replacement of stairwell enclosures and window replacement. DHCD approved two of the three requests. Unfortunately the windows were not approved. A planning grant in the amount of \$25,000 was received to get the paving and drainage project started. Another planning grant in the amount of \$15,000 was received to get the stairwell enclosure project started.

The 689 programs are running well despite there has been no rental increase in four years. The state put a freeze on rent increases and has not taken it off as of yet. The Budd House had a new electronic door installed this year on Side B. It will also be getting a new face lift in the bathroom on Side B. We are trying to keep the buildings maintained as well as possible with no rental increase.

Bill Derrick was reelected to the Board of Commissioners for another five year term. This means there was no change in the board. The board is solid and works well together for the best interest of the housing authority and its tenants.

Babe Buffoni did some seasonal work for us again this year and did a great job. As we all know the state had to do some cut backs this year and this reflected heavily on public housing projects. We have survived another challenging year.

Respectfully Submitted,

Diane Shepardson, *Chairperson*
Tom Unsworth, *Vice Chairperson*
William Derrick, *Treasurer*
Sandra Cozzaglio, *State Appointee*
Francine Larson



ANNUAL TOWN MEETING WARRANT MAY 10, 2007

COMMONWEALTH OF MASSACHUSETTS
BERKSHIRE, S.S.

The Annual Town Meeting was held May 10, 2007 at Lee Middle/High School Auditorium.

The Annual Town Meeting was called to order by Moderator R. Christopher Brittain at 7:30 PM. The Pledge of Allegiance was recited. Town Clerk Suzanne Scarpa stated that there was a quorum and the Warrant was duly posted.

ANNUAL TOWN MEETING WARRANT ARTICLES

ARTICLE 1 - Town Reports. P. Carlino moved that the Town receive the reports of the Selectmen, Town Accountant and the other officers, boards, commissions and committees of the Town. 2nd by G. Bailey

Vote - Yes unanimously

ARTICLE 2 - FY07 Operating Budgets. G. Bailey moved that the Town raise and appropriate those sums set forth in the requested fiscal year 2008 column for accounts #114-946, on which a hold has not been placed. 2nd by F. Consolati. **Vote - Yes unanimously.** Holds were placed on #300, 700, 175, 196, 197 and 156. P. Carlino made a motion to correct typo's in this article on #175 Planning Board to read \$8,558.00 #176 Zoning Board to read \$2,385.00 #196 Office Equip. to read \$13,500 and #1978 Staff Devel. to read \$1,500.00. 2nd by G. Bailey. **Vote - Yes unanimously to amend article. Vote on all holds including amended ones - yes unanimously.**

GENERAL GOVERNMENT

Code Number	Expended FY 2006	Budget FY 2007	Requested FY 2008	Fin. Comm Recomm. FY 2008
114 Moderator				
Personnel	150.00	150.00	150.00	150.00
Expenses	0.00	0.00	0.00	0.00
Total 114	150.00	150.00	150.00	150.00
122 Selectmen				
Personnel	36,693.00	37,993.00	39,085.00	39,085.00
Expenses	2,860.89	3,495.00	3,170.00	3,170.00
Total 122	39,553.89	41,488.00	42,255.00	42,255.00
123 Town Administrator				
Personnel	74,071.00	77,033.00	79,729.00	79,729.00
Expenses	4,388.07	3,370.00	3,370.00	3,370.00
Total 123	78,459.07	80,403.00	83,099.00	83,099.00
131 Finance Committee				
Personnel	0.00	0.00	0.00	0.00
Expenses	270.00	350.00	350.00	350.00
Total 131	270.00	350.00	350.00	350.00

General Government (Continued)

Code Number	Expended FY 2006	Budget FY 2007	Requested FY 2008	Fin. Comm Recomm. FY 2008
<i>135 Town Accountant</i>				
Personnel	42,145.97	44,216.00	45,715.00	45,715.00
Expenses	19,582.04	24,573.00	25,170.00	25,170.00
Total 135	61,728.01	68,789.00	70,885.00	70,885.00
<i>141 Assessors</i>				
Personnel	72,327.84	76,787.00	79,574.00	79,574.00
Expenses	10,621.49	15,075.00	15,698.00	15,698.00
Total 141	82,949.33	91,862.00	95,272.00	95,272.00
<i>145 Treasurer</i>				
Personnel	39,085.83	49,671.00	51,553.00	51,553.00
Expenses	7,456.40	7,023.00	7,346.00	7,346.00
Total 145	46,822.84	56,694.00	58,899.00	58,899.00
<i>146 Collector</i>				
Personnel	58,675.30	60,912.00	63,922.00	63,922.00
Expenses	12,598.44	12,758.00	14,861.00	14,861.00
Total 146	71,273.74	73,670.00	78,783.00	78,783.00
<i>151 Town Counsel</i>				
Personnel	23,700.00	24,616.00	23,816.00	23,816.00
Expenses	2,353.60	4,000.00	4,000.00	4,000.00
Total 151	26,053.60	28,616.00	27,816.00	27,816.00
<i>155 Information Technologies</i>				
Personnel	8,961.00	12,979.00	7,751.00	7,751.00
Expenses	14,504.18	28,867.00	32,688.00	32,688.00
Total 155	23,465.18	41,846.00	40,439.00	40,439.00
<i>156 Land Use Assistant</i>				
Personnel	18,088.15	19,733.00	20,410.00	20,410.00
Expenses	0.00	0.00	0.00	0.00
Total 156	18,088.15	19,733.00	20,410.00	20,410.00
<i>161 Town Clerk</i>				
Personnel	37,706.29	39,450.00	46,752.00	46,752.00
Expenses	1,075.98	1,745.00	2,080.00	2,080.00
Total 161	38,782.27	41,195.00	48,832.00	48,832.00
<i>163 Elections/Registration</i>				
Personnel	2,311.00	5,100.00	3,600.00	3,600.00
Expenses	3,470.57	6,105.00	5,095.00	5,095.00
Total 163	5,781.57	11,205.00	8,695.00	8,695.00
<i>171 Conservation Commission</i>				
Personnel	0.00	0.00	0.00	0.00
Expenses	1,458.60	700.00	700.00	700.00
Total 171	1,458.60	700.00	700.00	700.00
<i>175 Planning Board</i>				
Personnel	0.00	0.00	0.00	0.00
Expenses	80.00	80.00	80.00	80.00
Total 175	80.00	80.00	80.00	80.00

General Government (Continued)

Code Number	Expended FY 2006	Budget FY 2007	Requested FY 2008	Fin. Comm Recomm. FY 2008
176 Zoning Board				
Personnel	0.00	0.00	0.00	0.00
Expenses	57.91	160.00	160.00	160.00
Total 176	57.91	160.00	160.00	160.00
188 Lee C.D.C.				
Personnel	0.00	0.00	0.00	0.00
Expenses	500.00	500.00	500.00	500.00
Total 188	500.00	500.00	500.00	500.00
195 Town Reports				
Personnel	0.00	0.00	0.00	0.00
Expenses	0.00	4,000.00	4,000.00	4,000.00
Total 195	0.00	4,000.00	4,000.00	4,000.00
196 Office Equipment Maintenance				
Personnel	0.00	0.00	0.00	0.00
Expenses	0.00	0.00	0.00	0.00
Total 196	0.00	0.00	0.00	0.00
197 Staff Development				
Personnel	0.00	0.00	0.00	0.00
Expenses	0.00	0.00	0.00	0.00
Total 197	0.00	0.00	0.00	0.00
Total General Gov't	495,474.16	561,441.00	581,325.00	581,325.00

PUBLIC SAFETY

Code Number	Expended FY 2006	Budget FY 2007	Requested FY 2008	Fin. Comm Recomm. FY 2008
210 Police				
Personnel	753,340.02	770,234.00	801,832.00	801,832.00
Expenses	56,822.51	56,800.00	63,800.00	63,800.00
Total 210	810,162.53	827,034.00	865,632.00	865,632.00
221 Fire Department				
Personnel	14,436.93	17,608.00	18,228.00	18,228.00
Total Expenses	54,091.11	54,987.00	54,987.00	54,987.00
Total 221	68,528.04	72,595.00	73,215.00	73,215.00
241 Building Inspector				
Personnel	58,435.34	61,601.00	68,640.00	68,640.00
Total Expenses	5,138.22	5,375.00	5,675.00	5,675.00
Total 241	63,573.56	66,976.00	74,315.00	74,315.00
242 Gas Inspector				
Personnel	4,221.00	4,221.00	4,369.00	4,221.00
Total Expenses	527.85	825.00	825.00	825.00
Total 242	4,748.85	5,046.00	5,194.00	5,194.00

Public Safety (Continued)

Code Number	Expended FY 2006	Budget FY 2007	Requested FY 2008	Fin. Comm Recomm. FY 2008
244 Sealer/Weights Meas.				
Personnel	4,770.00	4,770.00	4,770.00	4,770.00
Expenses	151.59	450.00	450.00	450.00
Total 244	4,921.97	5,220.00	5,220.00	5,220.00
245 Wiring Inspector				
Personnel	5,548.00	5,548.00	5,742.00	5,742.00
Expenses	326.50	800.00	800.00	800.00
Total 245	5,874.50	6,348.00	6,542.00	6,542.00
246 Plumbing Inspector				
Personnel	5,426.00	5,426.00	5,616.00	5,616.00
Expenses	922.05	985.00	985.00	985.00
Total 246	6,348.05	6,411.00	6,601.00	6,601.00
291 Civil Defense				
Personnel	0.00	1,500.00	1,500.00	1,500.00
Expenses	0.00	0.00	0.00	0.00
Total 291	0.00	1,500.00	1,500.00	1,500.00
299 Communications				
Personnel	143,562.80	149,706.00	155,418.00	155,418.00
Expenses	16,432.03	18,912.00	20,628.00	20,628.00
Total 299	159,994.83	168,618.00	176,046.00	176,046.00
Total Public Safety	1,124,152.33	1,159,748.00	1,214,265.00	1,214,265.00

EDUCATION

Code Number	Expended FY 2006	Budget FY 2007	Requested FY 2008	Fin. Comm Recomm. FY 2008
300 Education				
School Committee	5,619.72	6,700.00	6,700.00	6,700.00
Superintendent's Office	251,033.27	239,589.00	237,085.00	237,085.00
Transportation	178,650.00	188,100.00	195,516.00	195,516.00
Fixed Charges	7,486.04	9,000.00	205,000.00	205,000.00
Vocational Ed	146,383.38	136,982.00	140,934.00	140,934.00
Principal Technology	145,988.78	162,757.00	158,757.00	158,757.00
Principal's Office	398,102.76	373,496.00	376,708.00	376,708.00
Instruction	3,986,984.85	4,022,703.00	4,066,056.00	4,066,056.00
Maintenance Operations	828,512.81	827,541.00	845,842.00	845,842.00
Special Education	1,219,315.06	1,407,947.00	1,392,751.00	1,392,751.00
Health	113,029.78	120,812.00	135,147.00	135,147.00
Athletics	107,088.00	100,000.00	100,000.00	100,000.00
Other Student Activities	33,813.93	36,460.00	36,260.00	36,260.00
Subtotal	7,422,008.38	7,632,087.00	7,896,756.00	7,896,756.00
Less School Choice	-794,383.38	-871,000.00	-796,000.00	-796,000.00
Total Education	6,627,625.00	6,761,087.00	7,100,756.00	7,100,756.00

PUBLIC WORKS

Code Number	Expended FY 2006	Budget FY 2007	Requested FY 2008	Fin. Comm Recomm. FY 2008
<i>421 B.P.W. Administration</i>				
Personnel	30,620.15	32,116.00	33,224.00	33,224.00
Expenses	3,877.35	3,200.00	3,600.00	3,600.00
<i>Total 421</i>	<i>34,497.50</i>	<i>35,316.00</i>	<i>36,824.00</i>	<i>36,824.00</i>
<i>422 Highway Const. & Maint.</i>				
Personnel	117,796.49	129,571.00	137,039.00	137,039.00
Expenses	99,547.52	123,990.00	131,649.00	131,640.00
<i>Total 422</i>	<i>217,344.01</i>	<i>253,561.00</i>	<i>268,679.00</i>	<i>268,679.00</i>
<i>423 Snow and Ice</i>				
Personnel	159,616.96	167,670.00	170,986.00	170,986.00
Expenses	169,120.64	82,970.00	115,470.00	115,470.00
<i>Total 423</i>	<i>328,737.60</i>	<i>250,640.00</i>	<i>286,456.00</i>	<i>286,456.00</i>
<i>424 Street Lighting</i>				
Personnel	0.00	0.00	0.00	0.00
Expenses	57,825.12	74,400.00	78,400.00	78,400.00
<i>Total 424</i>	<i>57,825.12</i>	<i>74,400.00</i>	<i>78,400.00</i>	<i>78,400.00</i>
<i>425 Forestry</i>				
Personnel	0.00	0.00	0.00	0.00
Expenses	11,385.00	15,350.00	15,400.00	15,400.00
<i>Total 425</i>	<i>11,385.00</i>	<i>15,350.00</i>	<i>15,400.00</i>	<i>15,400.00</i>
<i>433 Sanitary Landfill</i>				
Personnel	0.00	0.00	0.00	0.00
Expenses	9,093.64	12,000.00	12,000.00	12,000.00
<i>Total 433</i>	<i>9,093.64</i>	<i>12,000.00</i>	<i>12,000.00</i>	<i>12,000.00</i>
<i>654 Parks & Playgrounds</i>				
Personnel	4,586.88	6,558.00	6,532.00	6,532.00
Expenses	15,045.46	12,492.00	15,042.00	15,042.00
<i>Total 654</i>	<i>19,632.43</i>	<i>19,050.00</i>	<i>21,574.00</i>	<i>21,574.00</i>
<i>192 Public Buildings - Airoidi Building</i>				
Personnel	16,451.37	16,836.00	19,008.00	19,008.00
Expenses	24,255.98	25,050.00	25,050.00	25,050.00
<i>Total 192/193</i>	<i>40,707.35</i>	<i>41,886.00</i>	<i>44,058.00</i>	<i>44,058.00</i>
<i>193 Public Buildings - Memorial Hall</i>				
Personnel	13,271.69	14,274.00	13,804.00	13,804.00
Expenses	27,594.51	37,100.00	40,600.00	40,600.00
<i>Total 192/193</i>	<i>40,866.20</i>	<i>51,374.00</i>	<i>54,404.00</i>	<i>54,404.00</i>
<i>Total Public Works</i>	<i>719,222.56</i>	<i>702,203.00</i>	<i>817,795.00</i>	<i>817,795.00</i>

Town of Lee Annual Town Report - 2008

HUMAN SERVICES

Code Number	Expended FY 2006	Budget FY 2007	Requested FY 2008	Fin. Comm Recomm. FY 2008
511 Board of Health				
Personnel	0.00	510.00	510.00	510.00
Expenses	0.00	255.00	255.00	255.00
Total 511	0.00	765.00	765.00	765.00
522 Lee Regional VNA				
Total 522	20,810.00	20,810.00	21,850.00	21,850.00
523 Berkshire Mental Health				
Total 523	2,120.00	2,120.00	2,184.00	2,184.00
540 Cable Advisory Comm				
Expenses	115.00	150.00	150.00	150.00
Total 540	115.00	150.00	150.00	150.00
541 Council on Aging				
Personnel	37,630.00	36,642.00	41,872.00	41,872.00
Expenses	14,439.74	17,188.00	17,188.00	17,188.00
Total 541	52,069.74	53,830.00	59,060.00	59,060.00
542 Lee Youth Commission				
Personnel				
Expenses				
Total 542	47,537.00	47,537.00	47,537.00	47,537.00
543 Veterans' Services				
Personnel	4,299.00	4,471.00	4,627.00	4,627.00
Expenses	19,370.26	26,437.00	26,000.00	26,000.00
Total 543	23,669.26	30,908.00	30,627.00	30,627.00
Total Human Services	146,206.00	155,970.00	162,173.00	162,173.00

RECREATION & CULTURE

Code Number	Expended FY 2006	Budget FY 2007	Requested FY 2008	Fin. Comm Recomm. FY 2008
610 Lee Library				
Personnel	131,096.00	134,500.00	139,287.00	139,287.00
Expenses	65,922.00	70,530.00	76,609.00	76,609.00
LIG/MEG GRANT	-6,760.00	-7,082.00	-7,285.00	-7,285.00
Total 610	190,258.00	197,948.00	208,611.00	208,611.00
620 Sandy Beach				
Personnel	21,127.10	20,887.00	22,098.00	22,098.00
Expenses	3,328.10	13,241.00	13,339.00	13,339.00
Total 620	24,455.20	34,128.00	35,437.00	35,437.00

Recreation & Culture (Continued)

Code Number	Expended FY 2006	Budget FY 2007	Requested FY 2008	Fin. Comm Recomm. FY 2008
<i>691 Historical Commission</i>				
Expenses	51.52	485.00	485.00	485.00
<i>Total 691</i>	<i>51.52</i>	<i>485.00</i>	<i>485.00</i>	<i>485.00</i>
<i>693 War Memorials</i>				
Expenses	1,151.03	2,600.00	2,600.00	2,600.00
<i>Total 693</i>	<i>1,151.03</i>	<i>2,600.00</i>	<i>2,600.00</i>	<i>2,600.00</i>
Total Rec. & Culture	215,915.75	235,161.00	247,133.00	247,133.00

DEBT SERVICE

Code Number	Expended FY 2006	Budget FY 2007	Requested FY 2008	Fin. Comm Recomm. FY 2008
<i>700 Debt Service</i>				
Retirement of Debt	700,000.00	715,000.00	730,000.00	730,000.00
Long Term Interest	617,198.76	586,731.00	554,608.00	554,608.00
Short Term Interest	2,075.00	2,700.00	2,575.00	2,575.00
<i>Total 700</i>	<i>1,319,273.76</i>	<i>1,304,431.00</i>	<i>1,287,183.00</i>	<i>1,287,183.00</i>

INTERGOVERNMENTAL

Code Number	Expended FY 2006	Budget FY 2007	Requested FY 2008	Fin. Comm Recomm. FY 2008
<i>830 Intergovernmental</i>				
Berkshire Regional Planning Commission	3,533.85	3,622.00	3,713.00	3,713.00
<i>Total 810</i>	<i>3,533.85</i>	<i>3,622.00</i>	<i>3,713.00</i>	<i>3,713.00</i>

MISCELLANEOUS - (Fixed Costs)

Code Number	Expended FY 2006	Budget FY 2007	Requested FY 2008	Fin. Comm Recomm. FY 2008
<i>910 Employee Benefits</i>				
911 Medicare (5173)	81,945.19	84,414.00	96,560.00	96,560.00
911 Berk County Retirement (5177)	469,844.35	490,738.00	501,336.00	501,336.00
912 Health Ins. (5171)	1,675,219.50	1,958,810.00	2,063,950.00	2,063,950.00
912 Life Ins. (5175)	15,866.79	14,910.00	15,600.00	15,600.00

MISCELLANEOUS - (Fixed Costs) (Continued)

Code Number	Expended FY 2006	Budget FY 2007	Requested FY 2008	Fin. Comm Recomm. FY 2008
912 Worker's Comp (5176)	34,732.52	46,000.00	48,000.00	48,000.00
912 Police Medical (5177)	569.95	1,200.00	1,326.00	1,326.00
912 Retiree Drug (5178)	0.00	0.00	950.00	950.00
Subsidy Fee				
912 Medical (5179)	0.00	0.00	1,500.00	1,500.00
Part B Penalty				
Total 910	2,278,178.30	2,596,072.00	2,726,772.00	2,726,772.00
945 Liability Insurance				
Gen/Pro/Vehicle Liability (5742)	94,228.00	109,400.00	138,000.00	138,000.00
Total 945	94,228.00	109,400.00	138,000.00	138,000.00
946 Other Insurances				
Police Accident (5745)	27,468.00	33,500.00	36,456.00	36,456.00
Total 946	27,468.00	33,500.00	36,456.00	36,456.00
Total Miscellaneous	2,399,874.30	2,738,972.00	2,901,228.00	2,901,228.00

ARTICLE 3 - Treasurer's Clerk's Compensation for Additional Hours. F. Consolati moved that the Town amend Article 2 by raising and appropriating an additional sum of \$4,073, for a total appropriation of \$55,626.00 to increase the Treasurer's personnel expense (Account 145) for the purpose of raising the Treasurer's Clerk's wages to compensate for a regular workweek increase from twelve to eighteen hours. 2nd by P. Carlino. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 4 - Fire Department Volunteer Stipends. P. Carlino moved that the Town amend Article 2 by raising and appropriating an additional sum of -\$75,000, for a total appropriation of \$93,228.00 to increase the Fire Department's personnel expense (Account 221) for the purpose of providing up to fifty volunteer firefighters annual performance stipends of up to \$1,500. 2 by F. Consolati. Short discussion. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 5 - New Part-time Public Services Librarian. G. Bailey moved that the Town amend Article 2 by raising and appropriating an additional sum of \$23,111, for a total appropriation of \$162,398.00 to increase the Library Budget personnel expense (Account 610) to fund a new part-time position, Public Services Librarian. **Finance Committee recommends approval by P. Carlino. Short discussion. Vote-yes by majority.**

ARTICLE 6 - New Seasonal Groundskeeper for Sandy Beach. F. Consolati moved that the Town amend Article 2 by raising and appropriating an additional sum of \$4,287, for a total appropriation of \$26,385.00 to increase the Sandy Beach personnel expense (Account 620) to fund a new, seasonal position, Groundskeeper.

2nd by G. Bailey. **Finance Committee recommends approval. Very lengthy discussion. Vote-yes unanimously.**

ARTICLE 7 - Reserve Fund. P. Carlino moved that the Town appropriate the sum of \$50,000, to the Reserve Fund (Account132) for unanticipated expenses in fiscal year 2008, and to meet said appropriation, raise \$20,000, and to transfer from available funds \$30,000. 2nd by F. Consolati. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 8 - Ambulance Service Budget. G. Bailey moved that the Town appropriate \$245,407, for the maintenance of the Ambulance Department (Account 231) in fiscal year 2008 and to meet that appropriation transfers from the ambulance receipts reserved for appropriation the amount of \$245,407. 2nd by P. Carlino. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 9 - Ambulance Service Volunteer Stipends. F. Consolati moved that the Town amend Article 8 with respect to appropriating and transferring from ambulance receipts reserved for appropriation, by appropriating an additional sum of \$30,435, to increase the Ambulance Department's personnel expense (Account 231) for the purpose of providing up to thirty volunteer emergency medical technicians annual performance stipends of up to \$1,000. 2nd by P. Carlino. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 10 - Animal Control. P. Carlino moved that the Town appropriate the sum of \$20,013, for the maintenance of Animal Control (Account 292) in fiscal year 2008 and to meet that appropriation raise \$20,013, such amount to be offset by receipts of \$10,007, from the Town of Lenox. **Finance Committee recommends approval. 2nd by F. Consolati. Vote-yes unanimously.**

ARTICLE 11 - Sewer Department Budgets. G. Bailey moved that the Town appropriate the sum of \$2,030,082, for the maintenance of the Sewer Department (Accounts 440, 442 & 443) in fiscal year 2008 and to meet that appropriation raise \$2,030,082, such amount to be offset by the receipts of the Sewer Department. 2nd by F. Consolati. Very lengthy discussion. **Finance Committee recommends approval. Vote-yes by majority.**

ARTICLE 12 - New Wastewater Treatment Plant Operator F. Consolati moved that the Town amend Article 11 with respect to appropriating and transferring from sewer receipts an additional sum of \$54,105, for a total appropriation of \$2,084,187.00 to increase the Sewer Department personnel expense (Account 440) to fund a new position, Wastewater Treatment Plant Operator, if required by the Massachusetts Department of Environmental Protection. 2nd by G. Bailey. Very lengthy discussion. Finance Committee recommends approval. E. Briggs made a motion to pass over this article. 2nd by D. Delorme. Lengthy discussion. Vote to passover-no by majority. Vote on main motion as read-yes-30 and no-12. **Article passes by majority.**

ARTICLE 13 - Water Department Budget. P. Carlino moved that the Town appropriate the sum of \$952,646, for the maintenance of the Water Department (Account 452) in fiscal year 2008, and to meet that appropriation raise \$952,646, such amount to be offset by the receipts of the Water Department. 2nd by F. Consolati. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 14 - Cemetery Budget. G. Bailey moved that the Town appropriate the sum of \$72,850, for the maintenance of the Cemetery Department (Account 491) in fiscal year 2008 and to meet said appropriation raise \$63,952 and transfer from the Perpetual Care Interest Account \$8,898. 2nd by P. Carlino. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 15 - Health Department Budget. F. Consolati moved that the Town appropriate the sum of \$215,218, for the maintenance of the Health Department (Account 519) in fiscal year 2008 and to meet that appropriation raise \$215,218, such amount to be offset by receipts totaling \$127,127, from the Towns of Lenox and Stockbridge. 2nd by G. Bailey. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 16 - Salaries of Elected Officials. P. Carlino moved that the Town fix the salaries of all elected officials as required by law for the fiscal year beginning July 1,2007. 2nd by G. Bailey. **Finance Committee recommends approval. Vote-yes by majority.**

ARTICLE 17 - Revolving Fund Accounts. G. Bailey moved that the Town authorize the following revolving funds for the following programs and purposes:

D.P.W. Home Composting Bins	4,000
Lee Trolley	10,000
Fire Prevention Inspection	10,000

which revolving funds together shall not exceed the sum of twenty four thousand (\$24,000.00) dollars, which shall be under the control of the Town Treasurer, which shall be accounted for separately and to which shall be credited only the departmental receipts received in connection with the programs supported by each revolving fund; further to authorize the Town treasurer to expend from such funds in accordance with Chapter 44, Section 53 E Y2 of the General Laws, provided however, that said expenditures for all revolving funds shall not exceed the receipts for such funds. 2 by P. Carlino. **Finance Committee recommends approval.** Short discussion. **Vote-yes unanimously.**

ARTICLE 18 - Blanket Federal Grant Application Authorization. F. Consolati moved that the Town authorize the Board of Selectmen, or other Town Departments with the knowledge of the Board of Selectmen, to apply for and accept grants from the Federal Government, Commonwealth of Massachusetts or any other source, and to expend the same for purposes received without further appropriation. 2nd by G. Bailey. **Vote-yes unanimously.**

ARTICLE 19 - Mandatory Medicare Health Insurance for Retirees. P. Carlino moved that the Town accept the provisions of Massachusetts General Law Chapter 32B, Section 18. 2nd by F. Consolati. Short discussion. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 20 - Actuarial Analysis of Post-retirement Benefit Liability. G. Bailey moved that the Town transfer from Free Cash the sum of \$12,500, to retain an actuary to determine the Town's post-retirement health insurance benefit liability for current and future retirees in accordance with a new Government Accounting Standards Board accounting statement (GASB 45) 2nd by P. Carlino. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 21 - Elementary School Classroom Sound Field Systems. F. Consolati moved that the Town transfer from Free Cash the sum of \$8,350, to purchase two wireless learning systems designed to clarify the teacher's voice for all students. 2nd by P. Carlino. **Finance Committee recommends approval.** Lengthy discussion. **Vote- yes by majority.**

ARTICLE 22 - New Elementary School Textbooks. P. Carlino moved that the Town transfer from Free Cash the sum of \$24,000, to purchase new English/Language Arts Writing Textbooks and Program Science Textbooks. 2nd by F. Consolati. **Finance Committee recommends approval.** Very lengthy discussion. **Vote-yes unanimously.**

Took a 10-minute break - Back to meeting at 9:45PM

ARTICLE 23 - New Middle and High School Laptop Labs and Teacher Laptop Replacements. G. Bailey moved that the Town transfer from Free Cash the sum of \$68,598, to purchase two wireless mobile laptop computer labs and 25 replacement teacher laptops. 2nd by F. Consolati. **Finance Committee recommends approval.** Lengthy discussion. **Vote-yes by majority.**

ARTICLE 24 - School Pick-up Truck with Plow. F. Consolati moved that the Town transfer from Free Cash the sum of \$50,000, to purchase a new, one-ton pick-up truck with plow. 2nd by P. Carlino. **Capital Outlay and Finance Committees recommend approval. 2nd Discussion. Vote- yes by majority.**

ARTICLE 25 - Ambulance Building Principal and Interest Payment. P. Carlino moved that the Town transfer from the ambulance receipts reserved for appropriation the sum of \$37,257, for the eleventh of fifteen payments due on the ambulance building. 2nd by F.Consolati. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 26 - Ambulance Building Repair. G. Bailey moved that the Town transfer from the ambulance receipts reserved for appropriation the sum of \$2,000, to repair the ambulance building. 2nd by F. Consolati. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 27 - Chamber of Commerce Advertising and Marketing Campaign. F. Consolati moved that the Town transfer from Free Cash the sum of \$17,000, to the Lee Chamber of Commerce, for the purpose of advertising and marketing the Town of Lee. 2nd by G. Bailey. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 28 - Copy Machine Replacement. P. Carlino moved that the Town transfer from Free Cash the sum of \$6,000, to purchase a new copier for Memorial (Town) Hall to replace the first floor copier. 2d by G. Bailey. **Finance Committee recommends approval.** Discussion. **Vote-yes by majority.**

ARTICLE 29 - Police Cruiser Replacement. G. Bailey moved that the Town transfer from Free Cash the sum of \$26,894, to purchase a new, replacement police cruiser. 2nd by P. Carlino. **Capital Outlay and Finance Committees recommend approval. Vote-yes unanimously.**

ARTICLE 30 - Portable Traffic Analyzer. F. Consolati moved that the Town transfer from Free Cash the sum of \$2,200 to purchase a portable traffic analyzer to provide data to direct speed and truck exclusion enforcement efforts. 2nd by P. Carlino. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 31 - South Lee Fire Station Repairs. P. Carlino moved that the Town transfer from free Cash the sum of \$16,500, to replace the emergency generator and to replace a rotted, exterior wall at the South Lee Fire Station. 2nd by F. Consolati. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 32 - Road Repair and Paving. G. Bailey moved that the Town appropriate the sum of \$227,336, from fiscal year 2008 "Chapter 90" funds as provided by the Commonwealth; and to transfer from Free Cash the sum of \$250,000, for atotal expenditure of \$477,336, to repair and pave the Town's roads. 2nd by F. Consolati. **Capital Outlay and Finance Committees recommend approval.** Short Discussion. **Vote-yes unanimously.**

ARTICLE 33 - Public Works Vehicles and Equipment. F. Consolati moved that the Town transfer from Free Cash the sum of \$112,000, to purchase a small pick-up truck and a dump truck chassis with a plow and retrofitted sander. 2nd by P. Carlino. **Capital Outlay and Finance Committees recommend approval. Vote-yes unanimously.**

ARTICLE 34 - Public Works Pick-up Truck Transfer. P. Carlino moved that the Town transfer \$20,000, from the Water Available Surplus Account to the general fund to compensate for a truck purchased from the general funds that will be transferred to the Water Department. 2nd by F. Consolati. **Capital Outlay and Finance Committees recommend approval. Vote-yes unanimously.**

ARTICLE 35 - Highway Garage Modifications. G. Bailey moved that the Town transfer from Free Cash the sum of \$17,500, to replace the garage heaters and to

install a new compressor in the rear bay. 2nd by P. Carlino. **Capital Outlay and Finance Committees recommend approval. Vote-yes unanimously.**

ARTICLE 36 - Excavation Safety Equipment. F. Consolati moved that the Town transfer from Free Cash the sum of \$10,000, to purchase aluminum shoring to insure the safety of our workforce when excavating water and sewer lines. 2nd by G. Bailey. **Capital Outlay and Finance Committees recommend approval. Vote-yes unanimously.**

ARTICLE 37 - Water Meter Installation Debt Service. P. Carlino moved that the Town transfer from the Water Available Surplus Account the sum of \$106,000, for the fourth of five payments due on the water meter installation borrowing. 2nd by F. Consolati. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 38 - Water Treatment Plant Safety Improvements. G. Bailey moved that the Town transfer from the Water Available Surplus Account the sum of \$50,000, to modify the Water Treatment Plant to improve safety. 2nd by P. Carlino. **Capital Outlay and Finance Committees recommend approval. Short discussion. Vote-yes unanimously.**

ARTICLE 39 - Water Infrastructure Base Map Update. F. Consolati moved that the Town transfer from the Water Available Surplus Account the sum of \$50,000, to retain a consultant to update the Town's water infrastructure base map. 2nd by P. Carlino. **Capital Outlay and Finance Committees recommend approval. Vote-yes unanimously.**

ARTICLE 40 - Water Plant and Distribution System Extraordinary Repairs. P. Carlino moved that the Town transfer from the Water Available Surplus Account the sum of \$30,000, to make unforeseen repairs and improvements to the water treatment plant and distribution system. 2nd by G. Bailey. **Capital Outlay and Finance Committees recommend approval. Vote-yes unanimously.**

ARTICLE 41 - Water Plant Information Technology Hardware and Software Upgrade. G. Bailey moved that the Town transfer from the Water Available Surplus Account the sum of \$12,000, to replace the outdated hardware and software at the water treatment plant. 2nd by P. Carlino. **Capital Outlay and Finance Committees recommend approval. Vote-yes unanimously.**

ARTICLE 42 - Wastewater Treatment Plant Construction Loan Origination Fee. F. Consolati moved that the Town transfer from the Sewer Available Surplus Account the sum of \$120,155, to pay the one-time fee for the origination of the \$21,427,844 State Revolving Fund low (2%) interest loan. 2nd by G. Bailey. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 43 - New Wastewater Line Flushing Equipment. P. Carlino moved that the Town transfer from the Sewer Available Surplus Account the sum of \$55,000, to

purchase a flusher trailer. 2nd by F. Consolati. **Capital Outlay and Finance Committees recommend approval. Vote-yes unanimously.**

ARTICLE 44 - Fairmount Cemetery Tree Removal. G. Bailey moved that the Town transfer from Free Cash the sum of \$10,000, to remove dead trees from the Fairmount Cemetery. 2nd by P. Carlino. **Capital Outlay and Finance Committees recommend approval. Vote-yes unanimously.**

ARTICLE 45 - Memorial Hall Painting and Window Cleaning. F. Consolati moved that the Town transfer from Free Cash the sum of \$48,000, to paint Memorial (Town) Hall and to clean its windows. 2nd by G. Bailey. **Capital Outlay and Finance Committees recommend approval. Vote-yes unanimously.**

ARTICLE 46 - Athletic Field Improvements. P. Carlino moved that the Town transfer from Free Cash the sum of \$41,500, to replace the shed/pavilion and resurface the tennis courts at the Athletic Field. 2nd by F. Consolati. **Capital Outlay and Finance Committees recommend approval. Vote-yes unanimously.**

ARTICLE 47 - Sandy Beach Storage Container. G. Bailey moved that the Town transfer from Free Cash the sum of \$1,400, to purchase a secure, watertight, storage structure for Sandy Beach equipment and supplies. 2nd by P. Carlino. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 48 - By-law Update. F. Consolati moved that the Town transfer from Free Cash the sum of \$7,000, to retain a consultant to update the Town's non-zoning by-laws. 2nd by P. Carlino. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 49 - Commercial/Industrial Valuation Update. P. Carlino moved that the Town transfer from Free Cash the sum of \$38,500, to retain a consultant to update the town's commercial and industrial real property and commercial personal property data for a state mandated triennial re-valuation in FY08. 2nd by G. Bailey. **Finance Committee recommends approval. Vote-yes unanimously.**

ARTICLE 50. Personal Property Tax Agreement for Gas Turbine Power Plant. G. Bailey moved that the Town approve a Tax Agreement between the Town, acting through its Board of Assessors, and Consolidated Edison Energy MA, Inc., a subsidiary of Consolidated Edison, for the term of three years covering fiscal years 2008, 2009 and 2010 beginning July 1, 2007 and ending June 30, 2010, which agreement establishes a \$700,000 personal property valuation, for Consolidated's 20MW Jet Type Gas Turbine located on Woodland Road. 2nd by F. Consolati. G. Bailey made a motion to amend the amount to \$679,000. and 2nd by F. Consolati. **Vote-yes to amend article. Vote on main motion as amended-yes unanimously.**

ARTICLE 51 - WMECO Access Easement Over the Wastewater Treatment Plant Access Road. F. Consolati moved that the Town grant WMECO an easement to use the Town's wastewater treatment plant access road to access, maintain and repair its electric substation. 2nd by P. Carlino. Short discussion. **Vote-yes unanimously.**

ARTICLE 52 - Verizon Easement from Pleasant Street (Rte. 102) to Wastewater Treatment Plant. P. Carlino moved that the Town grant Verizon and an easement from Pleasant Street (Route 102) to the new wastewater treatment plant to provide communication service underground. 2nd by G. Bailey. **Vote-yes unanimously.**

ARTICLE 53 - Former Central School Hyde Building Reuse. G. Bailey moved that the Town authorize the Board of Selectmen to enter into a long term lease agreement for the Hyde Building portion of the former Central School for the purpose of providing service enriched housing for seniors. 2nd by F. Consolati. **Vote-yes unanimously.**

ARTICLE 54 - Municipal Board Meeting Attendance Requirements for Voting By-law. F. Consolati moved that the Town accept the provisions of Massachusetts General Law Chapter 39, Section 23D, and to adopt the following general by-law:

Notwithstanding any general or special law to the contrary for one or more types of adjudicatory hearings, a member of any municipal board, committee, or commission when holding an adjudicatory hearing shall not be disqualified from voting in the matter solely due to that member's absence from no more than a single session of the hearing at which testimony or other evidence is received.

Before any such vote, the member shall certify in writing that he has examined all evidence received at the missed session, which evidence shall include an audio or video recording of the missed session or a transcript thereof. The written certification shall be part of the record of the hearing. Nothing in this section shall change, replace, negate, or otherwise supersede applicable quorum requirements. 2nd by G. Bailey. Lengthy discussion. **Vote-yes unanimously.**

ARTICLE 55 - Open Burning By-law. P. Carlino moved that the Town adopt the following general by-law,

OPEN BURNING

No person shall cause, suffer, allow or permit the open burning of any combustible material except in accordance with 310 CMR 7.07, and further as provided by this bylaw.

The dates for open burning are set by the Department of Environmental Protection to run from January 15 to May 1 of each year. Such open burning is intended for the disposal of brush, cane or forestry debris excluding grass, hay, leaves, and stumps. All such open burning shall be conducted on land proximate to the place of generation; at a location greater than 75 feet from any dwelling; and between ten o'clock A.M. and four o'clock P.M.

Open Burning Permits

Numbered Open Burning Permits must be obtained annually, in person, at the Lee

Communications Center (32 Main Street). The permits are free. Each permit is valid for an entire burning season (January 15 - May 1).

As weather conditions can change rapidly, the fire department will determine on a daily basis whether or not it is safe to conduct open burning on a particular day. If winds or other atmospheric conditions change suddenly making it unsafe to burn, permission may be rescinded for the day by the fire department. The fire chief or his designee will contact the Lee Communications Center to advise the dispatcher whenever burning is prohibited due to adverse meteorological conditions, including wind, rain, fog, snow or other factors.

Permit holders wishing to burn on any given day must get permission to burn on that day by contacting the Lee Communications Center at the telephone number listed on the permit between 08:00 A.M. and 12:00 P.M., on each day of intended burning.

The Lee Communications Center will maintain a daily open burning log for the fire department during the burning season. The log will contain the name, address and telephone number of the permit holder seeking permission for an open burn that day.

EXEMPTION FROM OPEN BURNING PERMIT REQUIREMENTS

Campfires are exempt from open burning permit requirements. A campfire shall be defined as any open-air wood fire used for cooking, warmth or other lawful purposes. Any open-air fire without a permit or without meeting the criteria listed herein for a campfire shall be prohibited. Charcoal or gas grills used for cooking shall not be considered either a campfire or an open-air fire, and are not subject to the regulations contained within this chapter.

Conditions required for lawful use of a campfire

There shall be no permit required for a campfire. Campfires are allowed on a year round basis providing they meet the following conditions:

1. All campfires shall be contained, using non-combustible material, which will prevent the accidental spreading of the fire;
2. Campfires shall not exceed 24 inches in width at the largest point and shall not be piled higher than 18 inches in height;
3. Only dry seasoned firewood shall be used for campfires as it burns with little or no smoke byproduct;
4. A garden hose or reasonable means to controlling the fire shall be readily available at any time a campfire is lit.
5. Campfires shall not to be lit during high winds.

6. Campfires shall not be used to burn household refuse, plastics, rubber, asphalt shingles, construction or demolition waste or similar materials.
7. Clearances for campfires shall be 20 feet from any building, and 10 feet from any shrubbery, wooden fences or over hanging trees.
8. Campfires must be completely extinguished upon abandoning the fire, and not later than Midnight (12:00A.M.).

Campfire causing a nuisance

A campfire shall be considered a nuisance if the fire is within 300 feet of the residential dwelling of another, and the flames, sparks or smoke from the fire annoy, disturb, injure or endanger the comfort, repose, health or safety of such other person on their own property, and said person files a complaint with either the police or fire departments.

VIOLATIONS AND PENALTIES

1. A violation of this chapter has occurred if
 - a. an open burn does not meet the conditions set forth in this chapter; or
 - b. a campfire does not meet the conditions set forth in this chapter or is a nuisance as defined herein.
2. Upon a complaint for an apparent violation of this chapter, the offending party shall be given a verbal order by the responding officer to extinguish the fire immediately or within a specified period of time. If the order is not complied with, the person or persons responsible for the fire shall be charged with a violation of this chapter and be subject to a fine of one hundred dollars (\$100). If the fire department responds to extinguish the fire for a violation of this chapter, the fine shall be three hundred dollars (\$300).

2nd by G. Bailey. Short discussion. Vote-no by majority.

ARTICLE 56 - Office Park and Light Industrial (OPLI) District Signs Zoning By-law. G. Bailey moved that the Town eliminate entirely paragraph 199-60-E-1 from the Town's Zoning By-laws and to replace it with the following new section:

E. Signs and sign illumination.

(1) Business Signs. Each business within the OPLI district may be allowed two signs:

- (a) **As Part of a Directory Sign:** One sign as part of a directory sign may be allowed. The size, lettering and color will be in conformity with other signs located on this directory. Each sign will be accompanied by a designated lot or street number for identification purposes.

The sign shall be of an integrated and uniform design and shall be located either:

(i) at *the entrance* to the office park/light industrial area. If a directory type sign is employed for all businesses at the entrance of the park, this type of sign may be doublesided; or

(ii) *as a directory within* the industrial area where a separate entrance sign bears only the name of the park or facility, as permitted in paragraph (2) below. In the case of such an internal directory, the sign shall be single sided with lettering visible upon entering the park.

A Directory sign shall not exceed a total of (32) thirty-two square feet. This square footage does not include the area dedicated to the support system for the sign. The name of the office park/light industrial facility may be included as a crown sign to a directory sign if located at the entrance of the office park or light industrial facility. The size and placement of the crown sign shall be approved by the Planning Board. Each business shall be allowed an equal amount of square footage on either type of directory sign.

(b) On Premises Signs: Each business within the office park/light industrial facility may be allowed one sign located on the premises accompanied by an identifying number or letter. These signs shall be in conformance with the signs of other businesses located in the same facility. They may be freestanding or attached to the building at the discretion of the Planning Board. The size shall not exceed (16) sixteen square feet. In addition, professional offices or rental tenants within the OPLI district may also be allowed to list individual professionals in a directory sign located on the premises. If visible from the street, the size and placement of such signs shall be first approved by the Planning Board. The total area of all such auxiliary signs shall not exceed sixteen (16) sixteen square feet.

(2) Facility or Office Park Entity Signs: The developer or association of owners of an office park/light industrial facility may be allowed signs at the entrance of the facility bearing the official name of the office park/light industrial facility only, provided that this sign shall not be allowed if a directory type sign as described in paragraph 1(a) (i) above is utilized as an entrance sign. The size and placement of any facility or office park entity signs shall be approved by the Planning Board. At its discretion, the Planning Board may allow more than one entrance sign bearing only the name of the facility or office park. 2nd by P. Carlino. Short discussion. **Vote-yes unanimously.**

ARTICLE 57 - Flexible Development Zoning By-law. F. Consolati moved that the Town amend its zoning bylaw by eliminating entirely Article X, Cluster Development (paragraph 199-58) and replace it with the new wording below:

Article X Flexible Development

A. Purpose: The purposes of this section are to encourage the preservation of open land for its scenic beauty; to protect the natural environment; to promote more

sensitive siting of buildings and overall site planning; and to offer a creative alternative to standard subdivision development. Approval will be by special permit from the Planning Board. For the purposes of this bylaw, the terms flexible development and cluster zoning will have the identical meaning.

B. Procedures: Applications for site plan and special permit approvals shall be filed in (8) eight copies with the Planning Board. The application must meet the requirements of the town's Subdivision Rules and Regulations for a Definitive Plan. Copies of all application documents will be distributed to appropriate individuals, boards, and commissions of the town for their review.

1. The development plan will require one set of plans showing the proposed detail of the lot configuration for flexible development and a second set of plans demonstrating how the project might be configured under a standard subdivision development.
2. Applicant may be required as part of the review process to provide to the various town authorities any additional information that they may require in order to assess the flexible development proposal.
3. The town reserves the right to have an outside consultant or consultants review the project following procedures in the town's Subdivision Rules and Regulations. The selection of consultant services would be made through the town's normal bidding process.

C. Modification of lot requirements: The applicant is urged to consider modification of size, shape, and other dimensional requirements of lots in a flexible development.

1. To qualify, a project should have a minimum of six (6) lots or more in areas that are zoned R-20, R-30, RA-40, and CR.
2. The preliminary calculation of the number of lots allowed in a flexible development plan would be equal to the number of lots that would be permitted in a standard subdivision plan.
3. At least 50% of the project shall be held as open space. A plan for the utilization of that open space should be included in the application.
4. At least 50% of the required front, side and rear yard dimensions and frontage on the principle roadways shall be maintained.
5. The project can include any combination of multiple family structures with five (5) dwelling unit's maximum, single family homes and duplexes.
6. Applicant can be awarded density bonuses as follows:
 - a. As part of the project review, a 5% increase in the number of lots may be allowed if justified by the nature of the flexible development.
 - b. One extra unit may be allowed for every two units restricted to persons over the age of (55) fifty-five.
 - c. Applicant may be required to set aside 10% of the units for residents

qualifying as low income as defined by Commonwealth's Department of Housing and Community Development.

- d. Applicant may be required to set aside 15% of the units to residents qualifying for moderate income as defined by Commonwealth's Department of Housing and Community of Development.

D. Developmental Details:

1. Roadways, infrastructure, and open space will remain private unless the town votes to accept the principle roadway at an annual Town Meeting and provided that this roadway meets the town's Subdivision Rules and Regulations in effect at the time of that vote. The method used in determining this requirement must be included as part of the application.
2. Parking: Each dwelling unit shall be served by two (2) parking spaces.
3. Buffer Area: A buffer area of one hundred (100) feet shall be provided at the perimeter of the property. No vegetation within the buffer area may be disturbed. Where the growth in the buffer area is thin, additional landscaping may be required. This provision may be modified if it is justified by site conditions.

E. Details for Review by the Town Council: The following matters must be reviewed and approved by the Town Council.

1. Documentation for the protection and maintenance plan for common property and infrastructure.
2. The Homeowner's Association Agreement.
3. Documentation establishing procedures for maintaining open space and for the selection of the agency for assuming this responsibility.
4. Documentation required for town ownership of sewer and water lines for their maintenance and cost sharing as required by the town's Department of Public Works.
5. All performance guarantees, security deposits, release of guarantees, all easements, covenants and deed restrictions where appropriate.

F. Notification: All abutters within three hundred (300) feet from the subdivision property line shall be notified by the applicant by certified or registered mail listing the date, time, and location of the preliminary Planning Board meeting for review of the project.

G. Decisions: The plan may be approved or approved with conditions. The Flexible Development Plan may be denied in the public interest if it is determined that a standard subdivision would be a better method of development.

H. Appeal: Any persons aggrieved by any decision regarding the site plan review

may appeal to the town's Zoning Board of Appeals. The selection of a consultant to review the project or for the setting of the consultant's fee may be appealed to the Board of Selectmen.

I. Informal Review: Applicants are urged to meet with the town's reviewing authorities prior to submitting a formal application for a flexible development. In this way, many of the issues and questions concerning this project can be resolved in advance.

2nd by P. Carlino. Short discussion. Motion to pass over this article by M. Deely and 2nd by G. Bailey. **Vote- yes to pass over unanimously.**

ARTICLE 58 - Initiative Petition for a Zoning Map Change. P. Carlino moved that the Town amend the Lee Zoning Regulations Zoning Map by amending the Industrial zone as indicated on a plan entitled *Piccolo Real Estate Management, LLC Route, 102 Lee, MA* dated March 13, 2007 which is on file with the Town Clerk. 2nd by G. Bailey. P. Carlino made a motion to pass over this article at the request of the petitioner. 2nd by G. Bailey. **Vote-yes to pass over unanimously.**

ARTICLE 59 - Initiative Petition for End of War in Iraq. G. Bailey moved that the Town adopt a resolution to end the war in Iraq, 2nd by P. Carlino. Discussion. Motion to pass over this article by J. Graziano and 2nd by J. Scully. Vote to pass over fails. **Vote on main motion as read-yes 19 and no 16-article passes by majority.**

ARTICLE 60 - Initiative Petition for the Impeachment of President George Bush. F. Consolati moved that the Town adopt a resolution to impeach President George Bush. 2nd by G. Bailey. Lengthy discussion. Motion to pass over this article by A. Hedding and 2nd by J. Scully. Vote-yes 22 and no 13-needs a 2/3rds vote-fails to pass over. More discussion. J. Scully made a motion to move the question and 2nd by P. Carlino. **Vote-yes by majority. Vote on main motion as read-yes 10 and no 19-article does not pass.**

Motion to adjourn by M. Deely and 2nd by G. Bailey. All in favor. Meeting adjourned at 10:50 PM.

Respectfully submitted,

Suzanne M. Scarpa,
Lee Town Clerk