

The Town of Lee Massachusetts



*Annual Report
of the Town Officers*

Fiscal Year 2011



In Memoriam

*This report is dedicated to the following
persons with gratitude for their many
years of service to the Town of Lee*

Valentino Baldisserotto
Robert Brunell
William Derrick
John DeVarenes
John Farina
Charles Killackey
Patricia LaChapelle
Charlotte Morandi
William Noonan
Milton North
Malachy Walsh

TOWN OF LEE, MASSACHUSETTS



Fiscal Year 2011 ANNUAL REPORT of the Town Officers



TABLE OF CONTENTS

Ambulance Service	41
Board of Assessors	32
Board of Selectmen & Town Administrator	12
Building Inspector	37
Business Hours of Town Officers	3
Communications Center	62
Community Development Corp.	44
Community Profile	4
Community Television for the Southern Berkshires	52
Council on Aging	50
Cultural Council	42
Department of Public Works	33
Electrical Inspector	36
Emergency Management	43
Emergency Telephone Numbers	3
Fire Department	40
Gas & Plumbing Inspector	35
Lee Land Trust	57
Library Association	54
Lee School System	
• Elementary School	85
• Graduates	71
• Middle and High School	81
• Scholarships	72
• School Department – Wages paid in FY2011	88
• Superintendent of Schools	68
Planning Board	61
Police Department	38
Sandy Beach Committee	63
Sealer, Weights & Measures	36
Telephone Directory	3
Town Accountant	16
Town Board Meetings	3
Town Clerk	25
Town Collector	27
Town of Lee – Wages paid in 2011	65
Town Officers – Elected/Appointed	7
Town Representatives	5
Town Treasurer	29
Tri-Town Health Department	46
Veterans' Benefits and Services	51
Warrant for Annual Town Meeting (5/13/2010)	95
Youth Association	59
Zoning Board of Appeals	26

AMBULANCE - FIRE - POLICE

EMERGENCY DIAL - 911

**24 Hour Non-emergency Or
After Office Hours - 243-2100**



Town Board Meetings

Board of Assessors	As needed
Board of Health	2nd Monday of the month, 7:30 p.m. Airoidi Building
Board of Public Works	Tuesday 3:30 p.m. Airoidi Building
Board of Selectmen	1st & 3rd Tuesday of the month, 7:00 p.m.
Conservation Commission	1st, 3rd & 5th Monday of the month, 7:00 p.m.
Council on Aging	2nd Tuesday of the month, 7:30 p.m. Crossway Village
Historical Commission	2nd Tuesday of the month, 7:00 p.m.
Housing Authority	3rd Monday of the month, 4:30 p.m. Brown Court
Planning Board	1st, 3rd & 5th Monday of the month, 6:30 p.m.
School Committee	2nd Tuesday of the month, 7:30 p.m.
Veterans Agent	Monday 10:00 a.m. to 1:00 p.m. or by appointment Airoidi Building
Youth Commission	2nd Monday of the month, 8:00 p.m.

Business Hours of Town Offices

32 Main Street

Hours 8:30 a.m. to 4:00 p.m., Monday through Friday

TELEPHONE DIRECTORY

Accountant	243-5510
Administrator	243-5501
Assessors	243-5512
Board of Selectmen	243-5500
Building Inspector	243-5518
Conservation Commission	243-5511
Council on Aging	243-5545
Department of Public Works	243-5520
Health Department (Tri-town)	243-5540
Library	243-0385
Planning Board	243-5517
Police Department	243-5530
Sewer Plant	243-5525
Tax Collector	243-5515
Town Clerk	243-5505
Treasurer	243-5506
Veterans Agent	243-5519
Youth Association	243-5535
Water Plant	243-5526
Zoning Board of Appeals	243-5517

COMMUNITY PROFILE

Location:	Western Massachusetts, Berkshire County
First Settlement:	Dodgetown, 1760's
Incorporated:	October 21, 1777 Named after Major General Charles Lee
Government:	First Congressional District John Olver Fourth Berkshire District State Senator, Benjamin Downing State Representative, Wm. "Smitty" Pignatelli Representative Town Meeting Six districts, 54 members
Town Meeting:	Second Thursday in May
Population:	5,216
Registered Voters:	3,773
2011 TAX:	\$13.06 per thousand
Area:	Square Miles 27 Land .55% (98.8%) Water 0.60% (2.2%) State Highways 11.39 miles Town Highways 60.1 miles Sidewalks 14.7 miles
Geographical Features:	Highest Elevation - 2,050 (October Mountain) Lowest Elevation - 888 (Steps of Memorial Hall) Housatonic River, 4 lakes, ponds, 2 mountains (October Mountain State Forest, Beartown Mountain State Park), lime quarry, marble quarry
Services:	Electric - Western Mass. Electric Co. Gas - Berkshire Gas Co. Cable - Time Warner Bus - Berkshire Regional Transit Authority Fire Department - Volunteer Ambulance Department - Volunteer
Distances:	9 Miles to Pittsfield 122 Miles to Boston 138 Miles to New York City



TOWN OF LEE
TOWN REPRESENTATIVES
MAY 13, 2010

District I

Courchaine, Daniel 2013
120 Bradley St. 243-0331
Donovan, John "Buck" 2013
140 Lander Rd. 243-1810
Vacancy
Forfa, Edward 2012
45 Maritta Ave. 243-1569
Leahey, Elizabeth CH. 2012
172 Reservoir Rd. 243-2893
Collins, Christopher 2012
271 Bradley St PO Box 69 243-8023
Castegnaro, James 2011
111 Woodland Ave. 243-9938
Hansen, Marilyn 2011
86 Mill St. 243-2572
Larson, Francine 2011
806 East St. 243-1080

District II

Biron, Margaret 2013
25 Housatonic St. 243-0489
Kennedy, Thomas 2013
30 Hartwood Rd. 243-1698
Wickham, Joan 2013
22 High St. 243-0401
LePrevost, Gerald 2012
94 East Center St. 243-2490
Noonan, William CH. 2012
60 Cliffwood St. 243-0263
Philpott, John 2012
115 Franklin St. 243-2733
Clarke, Neil 2011
85 Orchard St. 243-3649
Daley, Sr., Nelson 2011
135 Maple St PO Box 59 243-1065
DeVarenes, John 2011
25 St. Mary's Ave. 243-0478

District III

Eckert, Dolores 2013
585 Marble St. 243-1797
Bort, Kathleen CH. 2013
45 Forest St #3 243-2697
Eckert, Millard 2013
585 Marble St. 243-1797
Biasin, Ottavio 2012
515 Marble St. 243-3328
Giarolo, John B. 2012
500 Marble St. 243-3465
Heddinger, Alexandra 2012
90 Silver St. 243-2897
Coty Jr., John 2011
50 First St. PO Box 74 243-2813
Peltier, Mayme 2011
140 Old Pleasant St. 243-0603
Wezevitz, C.W. Jr. 2011
143 Silver St PO Box 54 243-1200

District IV

Brunell, William 2013
605 Fairview St. 243-1415
DuPont, Joseph F. 2013
395 Fairview St. 243-9834
Kalischer, Cornelia 2013
PO Box 105 So. Lee 01260 931-5302 x302
Briggs, Edward M. 2012
715 Fairview St. 243-3244
Collins, Alice 2012
PO Box 103 So. Lee 01260 243-4206
Cozzaglio, Stephen 2011
60 Davis St. 243-3204
Mack, Arthur CH. 2011
130 Highfield Dr. 243-2156
Piacquadio, Joan 2011
170 Fairview St. 243-0663

District V

Boynton, Robert
225 Prospect St. 243-1131 2013
Joshua Cohen
81 Main St. 243-6637 2013
Shields, Richard
27 Academy St. 243-1773 2013
Burns, Richard
190 West Park St. 243-3548 2012
Consolati, Deidre CH.
57 Main St. Apt. 8 243-2318 2012
Derrick, William
205 Summer St 243-1489 2012
Handberg, Edward
57 Main St. Apt. 13 243-2186 2011
Sitzer, Peter
182 West Park St. 413-394-4002 2011
Beverly Trombley
115 Main St. 413-394-4094 2011

District VI

Fraser, Dorothy
55 Devon Rd 243-1302 2013
Lucy, Donald
30 Debra Ave. 243-3410 2013
Ryan, Monica
160 Laurel St. 243-4282 2013
Maroney, William J., Jr.
150 Stockbridge Rd. 243-1688 2012
Consolati, Frank
5 Debra Ave 243-2364 2012
Deely, Martin
60 Pease Ter. P0 Box 700 243-2824 2012
Miller, William
330 Laurel St. 243-4738 2011
Hibbard, Catherine CH.
250 LaueI st. Box 955 243-0668 2011
Delorme, Dayton
10 Debra Ave. 243-0960 2011

Members at Large

Selectmen:

Gordon Bailey, **Chair.** 2011
734 Pleasant St. (243-3110)
David Consolati 2012
330 Fairview St. (243-0951)
Patricia Carlino 2013
810 East Center St. (243-2825)

Moderator:

R. Christopher Brittain 2010
325 Fairview St. (243-6152)

Town Clerk:

Suzanne Scarpa
165 Old Pleasant St. (243-1664)

Finance Committee:

Vacancy

**MODERATOR
APPOINTMENT
FINANCE COMMITTEE
8 Members, 3 Year Term**

2010 Chauncey Collins
2011 Marylou Antoniazzi
2010 Joann M. Sullivan
2011 Richard Aldrich
2011 Mary Swift
2009 Freda Grim
2009 Todd Morin
2009 Edward Finnegan

ELECTED TOWN OFFICERS

MODERATOR One Year Term

Christopher Brittain 2011

SELECTMEN Three Year Term

Patricia D. Carlino 2013
David J. Consolati 2012
Gordon D. Bailey 2011

CONSTABLES Three Year Term

Stephen Cozzaglio 2011
Dennis B. Forshee 2011
Shaun Sullivan 2011

HOUSING AUTHORITY Five Year Term

Diane Shepardson 2013
Thomas Unsworth 2011
William Derrick 2013
Francine Larson 2012
Sandra Cozzaglio 2012

PLANNING BOARD Five Year Term

Robert W. Birch, *Chairman* 2012
Anthony Caropreso 2013
Helen Gasparian
David Durante 2012
Thomas Wickham 2010
Harold Sherman, Associate

SCHOOL COMMITTEE Three Year Term

Susan Harding 2011
Robert Lohbauer 2010
Kellie Koperek 2012
Kathleen Hall 2011
Alexandra Heddingler 2011
Thomas Consolati 2010
Michael Bullock, *Chairman* 2012

DEPARTMENT HEADS AND TOWN OFFICIALS
(Town Administrator Appointments)

Fiscal Year July 1, 2010 to June 30, 2011

Ambulance Director	Lisa Breault
Animal Control Officer	Michael Sullivan
Council on Aging Director	Norma Maroney
D.P.W. Superintendent	Christopher Pompi
Emergency Management Director	Ronald Glidden
Fire Chief	Ronald J. Driscoll
Deputy Fire Chief - Lee	Alan Sparks
Deputy Fire Chief - South Lee	Richard Ford
Inspector of Buildings	Donald R. Torrico
Inspector, Gas	Jason Dion
Inspector, Plumbing	Jason Dion
Inspector, Wiring	Richard Aloisi
Library Director	Georgia Massucco
Police Chief	Ronald Glidden
Sealer/Weights & Measures	Gerald Cahalan
Town Accountant	Kathleen Borden
Town Clerk	Suzanne Scarpa
Town Collector	Janice Smith
Town Treasurer	Susan E. Kelley
Veterans Agent	Lloyd "Doug" Mann

**BOARD OF SELECTMEN APPOINTMENTS
(Town Counsel & Multi-Member Boards)**

Fiscal Year July 1, 2010 to June 30, 2011

Town Administrator
Robert L. Nason

(Special Legislation)
(Chief Financial Officer)

ONE YEAR TERM APPOINTMENTS

Town Counsel

MGL Ch. 40 Sec. 5-15
Attorney Jeremia Pollard

Cable Television Commission

3 Members
Malcom Chisholm, Jr., Esq., *Chair*.

Capital Outlay Committee

(Capital Outlay Committee)
Town By-law 2.3
Robert Boynton
Dorothy Fraser
Elizabeth Leahey
William Noonan
Arthur Mack
Edward Finnegan
Dayton DeLorme
David Durante

Cemetery Committee

Millard R. Eckert, *Chair*.
John J. Kelly
Virginia Vania, *Secretary*

Traffic Commission

Ronald Glidden, *Police Chief*
Gerald LeProvost, *Chair*
Edward Forfa
Robert Giaroli

Jacob's Ladder Trail

Scenic By-Way Commission

Dee Dee Fraser
Linda Cysz

Personnel Board

Town By-law, MGL Ch. 40, 41
Thomas Unsworth, *Chair*
Neil Clarke
Rebecca Riordan

School Building Commission

Town By-law 2-163 to 166
Minimum 5, Maximum 9 Members
Robert Boynton, *Chair*
Margaret Biron
Thomas Consolati
Jason McCandless
Donna Toomey
Neil Merwin
Gary Wellington

Planning Board Associate Member

Harold Sherman

Recycling Committee

Monica Ryan
Ann Sterlin
Ron Giancolo
Linda Giancolo

**BOARD OF SELECTMEN
TWO YEAR TERM APPOINTMENTS**

Board of Public Works

MGL 40-69D, Enabling Act, Ch. 438 - Seven Members

Robert Bartini, *Chair*.

Thomas Arment

William Enser

David Forrest

Peter Jahn

Roger Scheurer

Monica Ryan

THREE YEAR TERM APPOINTMENTS

Board of Assessors

MGL 41-24 - Three Members

2012 - William Derrick, *Chair*.

2011 - Edward Briggs

2013 - Dayton DeLorme

Board of Health

MGL 41-1, 21 – Three Members 2012

- Dr. Robert Wespiser

2011 - Leslie Trachier Daley, RN

2013 - Dr. James Leahey

Board of Registrars

2013 - Donna Toomey

2012 - Sandra Cozzaglio

2011 - Rita Perry

Suzanne Scarpa, *Town Clerk*

Conservation Commission

MGL 40-8C – Minimum 5, Maximum 7

2012 - Stuart Dalheim

2011 - Kathleen Arment, *Chair*.

2013 - Marilyn Hansen

2013 - John Philpott

Historical Commission

MGL 40-8D, Minimum 3, Maximum 7

2010 - Mary Morrissey*

2010 - Caroline Young, *Secretary*

2009 - Barbara Allen*

2009 - Joseph DuPont

2011 - Dawn Borst

Advisors:

Dee Dee Fraser

**Rotating Chairs*

Council on Aging

Chair.

2012 - Helen Botto
2012 - Val Baldisserotto
2011 - Stephen Cozzaglio
2011 - Val Masiero
2011 - Ameila Zatorski
2012 - Marguerite O'Brien

Zoning Board of Appeals

2011 - Edward Handberg
2010 - Francine Larson
2012 - Richard Brittain
2011 - Garth Story, ***Chair***
2012 - Shaun Mahoney
2012 - Keith Heerin
Alternate - Matthew Carty

Sandy Beach Committee

2011 - Deidre Consolati, ***Chair***
2012 - Linda Cysz
2013 - Richard Chrisman
2013 - Cynthia Chrisman
2012 - Karen Molino
2011 - Kelly Abdalla

***BOARD OF SELECTMEN APPOINTMENTS
AD-HOC COMMITTEE APPOINTMENTS***

Golf Course Study Committee

Dayton DeLorme
Tom Unsworth
Christopher Shields
Helen Gasparian
Clare Lahey
Linda Morin

Daniel Sullivan
Bruce Packard, CGCS
Frank Consolati
Peter Scolforo
Richard Salinetti
Dennis Mountain

Central School Reuse Committee

Patricia Carlino, ***Chair.***
Carol LePrevost
Edward Briggs
Robert Birch
Bart Miller
Joseph Toole
Sharon MacDonald
Aldo Pascucci

Robert Bartini
David Parker
Daniel Pascucci
Norma Maroney
Don C. Hunter
Paul Porrini
Martin Deely

Energy Efficiency Committee

William Maroney
Roger Scheurer
Thomas Wickham, Advisor

Gerald LePrevost
William Enser
Gary Wellington, Advisor



BOARD OF SELECTMEN & TOWN ADMINISTRATOR

During the fiscal year ended June 30, 2011 (FY 2011) slow economic recovery from the 2008-2009 “Great Recession” continued to strain the Town's finances and to hold back the reuse of the four paper mills that closed on the eve of the recession. Nevertheless, there was significant economic development activity downtown and progress on two energy efficiency projects. The fiscal year will also be remembered for the number of long-term employees who retired.

Despite the absence of a cost of living increase for school and municipal employees and level funding for education, the General Fund budget increased by \$297,400, because of a 10% increase in employee benefits, principally the Town's 75% share of health insurance premiums. There was a \$159,000 net increase in local receipts. New meals tax and increased room tax revenues helped to counter continued decreases in investment income, school tuition and various local fees. The local receipts increase was offset by a \$138,000 decrease in state aid. These factors contributed to a \$136.00 or 4.3% increase in the average single family home property tax burden.

There was significant staff turnover in FY 2011. In August 2010, after 19 years of service to the Town, Susan Kelley ended her 12 year term as Town Treasurer to pursue an opportunity in banking. Donna Toomey, who had served as Sue's clerk for 12 years, succeeded her. In October 2010, Heavy Equipment Operator Stanley Daoust retired from the Department of Public Works (DPW) after serving 33 years. DPW Truck Driver/Laborer Paul Porrini stepped up to Stan's position and seasonal employee Richard Neales filled Paul's Truck Driver/Laborer position. In February, 2011 after serving nearly 43 years as a Town of Lee volunteer firefighter, Ronald Driscoll retired from the position of chief which he had held for 22 years. Deputy Chief Alan Sparks succeeded Ron, and 1st Assistant Paul Giarolo became Deputy Chief. Changes in full-time staff accelerated at the end of FY 2011.

After 11 years of service to the Towns of Lee, Lenox and Stockbridge, Tri-Town Health Department Deputy Director Kim Kelly resigned in April of 2011 to accept a position with a private health care provider. Her departure came on the eve of long-time Director Peter Kolodziej's retirement after 37 1/2 years of service to the tri-towns. Fortunately, in May 2011 Pittsfield Board of Health Director James Wilusz, Kim's husband and Peter's protégé, accepted the challenge of returning to lead the Tri-Town Health Department. On June 21, 2011 Ronald Glidden announced his intention to retire in September 2011 after serving more than 17 years as Police Chief. After nearly 24 years of service as Library Director, Georgia Massucco retired on June 30, 2011. Her successor, Daniel Paquette joined the library staff on July 5,

2011. DPW Secretary, Virginia Vania, also retired on June 30th and Angela Cook succeeded her.

In addition to this turnover among key, long-serving, full-time staff, there were other personnel changes in FY 2011. In April 2011 part-time Custodian/Emergency Medical Technician (EMT), Thomas Arment left to accept full-time employment and he was succeeded by Peter Willey. Daniel Kimberly was also appointed to serve as a Custodian/EMT, but on an “as needed” basis.

Robert Williams, Maria Broderick, David Carpenter, Tinamarie Carpenter and Burton Johnson joined the ranks of the Ambulance Service EMTs. Jeremy Richardson was appointed to serve as an alternate building inspector when needed. Benjamin Towne was appointed to serve as a Special Police Officer.

Bryan Carlino was reappointed to serve as a seasonal truck driver/laborer during the winter of 2010-2011. In the summer of 2011 Alek O’ Brien and Charles Fresia returned to serve as DPW groundskeepers. Karyn Sutter served as the DPW Water Division Engineering intern. At Sandy Beach Angell Burnell returned to assume the role of Managing Lifeguard. She was aided by returning Senior Lifeguards Katie Barnoski, Cassandra Lillie, Samantha Brown, Jeanne Schnackenberg and Benjamin Kline. Also returning to the beach were maintenance/operations person Ed Handberg and groundskeeper, Dmitri Consolati.

Although the reuse of four paper mills that closed on the eve of the 2008-2009 “Great Recession” remained the top economic development priority, the economy’s slow recovery inhibited our efforts to attract new investment to provide employment opportunities and an expanded property tax and utility fee base. Nevertheless, through the efforts of the Lee Community Development Corporation (CDC), the assistance of Berkshire Regional Planning Commission and MassDevelopment and our use of state and federal grants totaling \$150,000, we are poised to succeed. Led by CDC Executive Director Richard Vinette, we established an expedited permitting process for the Laurel and Eagle Mills and in August of 2010 we completed a Developer’s Workbook and an Implementation Plan for the reuse of the Eagle Mill. While the weak economy held back the reuse of the mills, downtown revitalization received a boost through a private/public partnership.

Private and public investment totaling nearly \$5 million dollars led to the restoration of 40-50 Main Street and the creation of a 56 space, municipal parking lot on adjacent land between Franklin Street, High Street and Park Place. Through the efforts of the Lee CDC Executive Director Richard Vinette, the Commonwealth’s Executive Office of Housing and Economic Development granted the Town \$735,000 for the parking lot design and construction, because it leveraged the College Internship Program’s \$3.75 million dollar private investment in the restoration of 40-

50 Main Street. Since the cost of purchasing property for the parking lot was not included in the grant, the Town contributed \$148,866.68 from Community Development Block Grant miscellaneous program income and the \$219,458.97 school construction borrowing surplus.

The Town's principal acquisition was the \$275,000 purchase of Saint George's Rectory, which was demolished to provide parking spaces and lot access from Franklin Street. The Lee CDC purchased Dr. Peter Cerruti's home and office at the corner of Franklin and High Streets, and sold the Town a portion of the lot for \$93,325 to complete the assembly of property needed for the parking lot. Verizon donated an easement for access from High Street and a portion of land for the parking lot. The building renovations began in the fall of 2010 and the parking lot work, delayed by an unusually snowy winter, began in the spring of 2011. Again through the efforts of the Lee CDC Executive Director Richard Vinette, in April 2011 the Executive Office of Housing and Economic Development granted the Town \$452,680 to improve the alleyway connecting the parking lot to Main Street. By the end of June 2011, the building and parking lot work were substantially complete and the alleyway improvements were underway.

To further downtown redevelopment, the Select Board accepted the Berkshire Housing Development Corporation's offer to prepare a state Economic Development Fund grant application to complete the financing of BHDC' purchase and renovation 57 Main Street. BRPC plans to preserve the building's 16 affordable apartments and the first floor commercial spaces.

In addition to this economic development activity, there was significant progress on two energy efficiency projects. Drinking water treatment plant energy efficiency measures, including a hydroelectric turbine upgrade and a photovoltaic installation, were substantially completed. The project was financed through the State Drinking Water Revolving Fund which used American Recover and Reinvestment Act (ARRA) funding to forgive the \$721,466 loan. The renewable electricity generation and efficiency measures are expected to reduce the plants energy cost by over \$10,000 per year. Thermal efficiency improvements at the Central and South Lee Fire Stations, which are both heated by oil, were also substantially completed. The project was financed by a \$62,000 ARRA grant through the Commonwealth's Department of Energy Resources. Those ARRA funds, together with building and energy efficiency appropriations, paid for added attic insulation at the Central Fire Station, and building envelope improvements at the South Lee Fire Station/Post Office. Through the completion of this project the Town anticipates energy cost savings of more than \$4,000 per year.

The impact of the slow economic recovery on state-aid and receipts makes it difficult to maintain services. To control expenses we will continue to explore ener-

gy saving efficiencies and cost sharing opportunities. We will continue to focus our efforts on economic development that will provide employment opportunities and an expanded property tax and utility rate base

In closing we would like to thank all of our town employees and volunteers for their service to the community. We are especially grateful for the time and efforts of our fire department and ambulance service volunteers and those who serve without compensation on town boards, committees and commissions. In particular we extend our thanks to Suzanne Alderman who we each rely on for organizational support and administrative assistance.

Respectfully submitted,

Board of Selectmen

Gordon D. Bailey, *Chairman in FY 2011*

David J. Consolati

Patricia D. Carlino

Robert L. Nason, *Town Administrator*



TOWN ACCOUNTANT
Combined Balance Sheet
June 30, 2011

<i>Assets</i>	<i>General</i>	<i>Special</i>	<i>Capital</i>	<i>Water/Sewer</i>	<i>Trusts/Agency</i>	<i>Total</i>
Cash	\$3,295,055.00	\$717,725.00	(\$67,531.00)	\$3,947,101.00	\$2,273,537.00	\$10,165,886.00
Receivables:						-
Property Taxes minus Overlay	89,277.00					89,277.00
Excise	40,753.00					40,753.00
Tax Liens and Forclosures	171,563.00					171,563.36
User Charges	3,444.00			88,973.35		92,417.35
Deferred Taxes	16,114.00					16,114.00
Departmental Receivables		463,448.00		10,601.27		474,049.27
Other Assets	1,531.00					1,531.00
TOTAL ASSETS:	\$3,617,737.00	\$1,181,173.00	(\$67,531.00)	\$4,046,675.00	\$2,273,537.00	\$11,051,591.00
Liabilities:						-
Warrants Payable	68,140.00	40,987.00	2,000	27,441.00	625	139,193.00
Accrued Payroll & Withholdings	214,682.00	10,604.00		4,719		230,005.00
Deferred Revenue	319,238.00	463,448.00		99,574.00		882,260.00
Other Liabilities	8,364.00					8,364.00
TOTAL LIABILITIES:	\$610,424.00	\$515,039.00	2,000	\$131,733.00	625	\$1,259,821.00
Reserv. for Encumbrances	748,974.00	20,803.00		253,792.00		1,023,569.00
Reserv. for Expenditures	588,408.00	389,977.00		466,801.00	2,080.00	1,447,266.00
Reserv. for Future Exclud Debt	41,076.00					41,076.00
Reserv. Short Term Debt Exclud	7,745.00					7,745.00
Reserv. for Snow/Ice Deficit	-					-
Undesignated Fund Balance	1,621,110.00	255,354.00	(69,531.00)	3,194,348.00	2,270,832.00	7,272,113.00
TOTAL FUND BALANCE:	\$3,007,313.00	\$666,134.00	(69,531.00)	\$3,914,941.00	\$2,272,912.00	\$9,791,769.00
TOTAL LIABILITIES & FUND EQUITY:	\$3,617,737.00	\$1,181,173.00	(\$67,531.00)	\$4,046,675.00	\$2,273,537.00	\$11,051,590.00

TOWN ACCOUNTANT
Special Revenue Fund

Schedule 1-A

FUND:	BALANCE 07/01/2010	REVENUES	TRANFERS IN	EXPENSES	TRANFERS OUT	BALANCE 6/30/11
AMBULANCE	50,162		470,088	(428,492)		91,758
ELECTIONS & REGISTRATION	0	864		(862)		2
TRI TOWN HEALTH	(26,585)	147,481	86,992	(208,560)		(672)
TABACCO GRANT 04	21,593	53,000		(71,752)		2,841
MASS IN MOTION GRANT	(130)	60,000		(45,642)		14,228
RETAIL TRAINING PROGRAM	3,995	6,085				10,080
HIGHWAY:CHAPTER 90	(217,449)	955		(48,528)		(265,022)
CONSERVATION COMMISSION	9,870	3,261		(4,172)		8,959
MASS REC CYCLING	0					-
SPGFLD MA REC FACILITY	0					-
MSCP COMMUNITY DEV.	62					62
CDAG LEE BUSINESS PARK	(546)					(546)
PWED 95	1,452					1,452
MA HIST COMM PARK	427					427
YOUTH AND PARKS	50					50
HUD 107	500					500
RURAL BUS DEV	(3,406)					(3,406)
FY98 MASS PIKE GRANT	948					948
CDAG ADMIN FUNDS	1,111					1,111
MTA 2000 GRANT	3,874					3,874
LAUREL LAKE ASSOC.	21					21
EXPEDIENT PERMITTING	47,000			(47,000)		-
BERK HOUSING GRANT	4,343			(4,343)		-
LABOR ESCROW ACCT	16,653					16,653
REPAYMENT LOAN FUNDS	147,724	10,716		(147,724)		10,716
LEE HOUSING A PASS-THRU ARRA	(275)	207,867		(207,592)		-
MILL REUSE GRANT EDA		50,000		(50,000)		-

FUND:	BALANCE 07/01/2010	REVENUES	TRANFERS IN	EXPENSES	TRANFERS OUT	BALANCE 6/30/11
COMPOST BINS	952	290				1,242
TROLLEY	38,614	604		(3,014)		36,204
FIRE INSPECTORS REOLVING	10,820	4,860		(3,155)		12,525
SALE OF REAL ESTATE	1,336					1,336
SALE OF CEMETARY LOTS	66,271	5,242			(2,000)	69,513
CONSERVATION COMMISSION	3,303					3,303
AMBULANCE	557,669	387,439			(395,400)	549,708
SEWER EASEMENT	1,610					1,610
MA CLEAN UP GRANT	22,522					22,522
BUILDING INSPEC VIOLATIONS	900	1,050			(900)	1,050
INSURANCE CLAIM PROCEEDS	20,681	65,838				86,519
STATE AID TO LIBRARIES	12,552	6,558		(13,772)		5,388
ARTS LOTTERY COUNCIL	5,395	3,948		(6,174)		3,168
COUNCIL ON AGING	(647)	9,023		(8,236)		140
ARTS COUNCIL DONATIONS	5,137			(1,855)		3,282
GOV HGWY SAFETY GRANT	(402)	821		(821)		(402)
EECBG THERMAL EFFICI GRANT		31,000				31,000
AMBULANCE CAR SEAT GRANT	53					53
COMMUNITY POLICING 09	54					54
STATE EMERG TRANS GRANT	(177)					(177)
TASK FORCE - STATE GRANT	(4,420)	32,096		(27,964)		(288)
FIRE EQUIPMENT GRANT		15,000		(15,000)		-
911 SAFETY GRANT	(127,546)	127,546		(143,132)		(143,131)
911 TRAINING GRANT	(1,231)	6,052		(9,067)		(4,246)
O/S DETAIL POLICE DEPT	(946)	178,141		(184,690)		(7,494)
SCHOOL LUNCH PROGRAM	9,213	326,330		(343,039)		(7,496)

FUND:	BALANCE 07/01/2010	REVENUES	TRANFERS IN	EXPENSES	TRANFERS OUT	BALANCE 6/30/11
TOTAL REVOLVING SCHOOL FUND	193,167	943,180		(1,013,407)		122,940
TOTAL SCHOOL GRANTS	24,007	814,392		(868,985)		(30,586)
SKATEBOARD	110					110
FIRE DEPARTMENT DONATION	1,670			(1,670)		-
POLICE D.A.R.E. DONATION	747					747
EXPLORERS DONATION	344					344
FLAG DONATIONS	200					200
SANDY BEACH DONATION	1,022	50		(686)		386
E.M.T. DONATION	311	1,415		(8,450)		(6,724)
ELDERLY TAX ABATE PROGRAM	3,596	955		(1,800)		2,751
ANIMAL CONTROL DONATIONS	70					70
TOTAL	908,351	3,502,058	557,080	(3,919,531)	(398,300)	649,658

TOWN OF LEE
Capital Projects Fund

Schedule 1-B

FUND:	BALANCE 7/1/10	PERM BOND	TRANSFER IN	EXPENSES	TRANS OUT	BALANCE 6/30/11
WATER FILTRATION PH#1	41,817			(26,778)		15,038
WATER FILTRATION PH#3	-					-
WASHINGTON MTN RD PROJECT	(3,540)	3,940		(1,050)		(650)
UNION ST./SEWER LINE	10,000					10,000
WASTEWATER COLLECT/TREAT	1,351					1,351
SCHOOL/ST. GEORGE RECTORY	219,459			(219,459)		-
SCHOOL UNDERGROUND TANK	27,685					27,685
ALTERNATIVE ENERGY WATER PLANT	(739)	500,417		(489,285)		10,394
SEWER PLANT FY2006	-					-
SEWER #7	2,251					2,251
HGWY GAR CEILING 22/97	3,423					3,423
FIRE STAT WINDOWS 36/99	1,800					1,800
FIRE STAT/WINDOW/HEAT 25/97	401					401
WATER METER INSTALL PROJECT	383			(383)		-
LANDFILL CLOSURE	4,485					4,485
TOWN PARKING LOT - ALLEY WAY		383,304		(517,886)		(134,582)
TOTAL	308,776	887,661	-	(1,254,841)	-	(58,404)

**TOWN ACCOUNTANT
Trust and Agency Funds**

Schedule 1-C

FUND:	Balance 7/1/2010	Receipts	Transfers	Expenses	Transfers Out	Balance 6/30/2011
Fairmont Cemetery	173,050		2,000			175,050
M. Jones	4,700					4,700
St. Mary's	5,870					5,870
A.A. Jones	1,000					1,000
Medicare Seniors OPEB	43,821	96,344				140,165
TOTAL RESTRICTED:	\$228,441	96344	2,000	-		\$326,785
Fairmont	3,817	2,082			(3,440)	2,459
Gravestone Repair	426	1				427
A.A. Jones	142	14				156
Morgan Jones	728	65				793
Conservation	4,158	13				4,171
Stabilization	1,182,622	7,829	50,000			1,240,451
Fire Truck Stabilization	200,770	740	100,000			301,510
Law Enforcement	11,324	1,307			797	13,428
Historical	2,173	14				2,187
St. Mary's Expend	0	70		(70)		-
Scholarship Funds*	206,230	1,766	27,325	(24,615)		210,706
TOTAL UNRESTRICTED:	\$1,612,390	\$13,902	\$177,325	(\$24,685)	(\$2,643)	\$1,776,289
TOTAL:	\$1,840,831	\$110,246	\$179,325	(\$24,685)	(\$2,643)	\$2,103,073

**TOWN ACCOUNTANT
Agency Funds**

Schedule 1-D

FUND:	Balance 7/1/2010	Receipts	Transfers	Expenses	Transfers Out	Balance 6/30/2011
Conservation Oak'N Spruc	-1	1		-		0
Conservation BIG Y	3555	11		(3,373)		194
Tri-Town	120	17,234		(17,234)		120
O/S Detail	0					-
Ins Claim	2,477	16,587		(14,350)		4,714
Deputy Fees	4,964	14,049		(14,887)		4,126
Firearms Lic	6,706	9,950		(15,000)		1,656
Scully- Sewer Mitigation	127,992	260				128,252
Curb Cuts	3,753	4,015		(1,001)		6,767
O/S Consultant	66					66
Conservation- Lorings	684	2				686
Redemption Pass Thru	-149	369		(300)		(80)
Time Warner Payment	120	192		(252)		60
Glassner Con Comm	23,202	75				23,277
5 Flags Pass Thru	0	2,275		(2,275)		-
TOTALS:	173,489	65,022	0	(68,671)	(0)	169,840

***Scholarship Funds (Schedule 1-C):**

NAGLE SCHOLAR	1,164	4		(100)		1,067
M. ABDERHALDEN	44	0				44
H.J. WHEELER	3,740	12		(100)		3,652
MICHAEL WHALEN	7,157	23		(1,000)		6,180
B & J STEVENSON	23,384	74	500	(1,500)		22,458
PEASE MEMORIAL	37,556	122		(1,000)		36,678
MICHAEL R. COTY	11,027	286		(250)		11,063
MICHAEL COTY/ CLASS 89	(48)	100	150	(100)		102
DAVID BAILEY	1,355	4		(500)		859
PENNY LOHBAUER	277	1	50	(300)		28
JOSEPH LORING	1,799	6		(250)		1,555

FUND:	Balance 7/1/2010	Receipts	Transfers	Expenses	Transfers Out	Balance 6/10/2011
MARIO BONA MEMORIAL	1,435	5		-		1,440
VICTOR BLACHE MEMORIAL	1,214	4		-		1,218
HEATHER HELEN HAWLEY	4,506	15		(250)		4,271
LADIES AUXILARY VFW	1,156	4		-		1,160
ROBERT LUCY	9,657	532	850	(1,000)		10,039
CHARLES STRATTON	18,772	61		(300)		18,533
EUGENIO BONAFIN	1,845	6		(150)		1,701
ARDELLA DONNELL	2,716	9		(50)		2,675
AL&MARY VINATIER	793	3		(100)		696
MICHAEL A. CURLEY	3,361	3		(3,365)		0
LTP C.CARRINGTON	300	1		(50)		251
CLASS 37 D. TRUFANT	4,825	15		(700)		4,140
HENRY G. GREINER	5,058	16		(150)		4,924
MEG CADE	3,383	11	100	(600)		2,894
MARK DRURY	332	1	675	(750)		258
RICHARD MORIN	2,542	8		(500)		2,050
ALBA PASCO	10,746	35		(300)		10,481
ELOISE MYERS	3,008	9		(750)		2,267
JOSEPH SAYERY	7,131	274		-		7,405
MAJORIE WICKHAM MEM	32,871	116	25,000	(10,000)		47,987
JAMES GRALLA VOC ED	1,496	4		(300)		1,200
JOSEPH LOSTRANGIO	1,628	4		(200)		1,432
SCHOLARSHIP FUNDS	206,229	1,766	27,325	(24,615)	0	210,706

**TOWN ACCOUNTANT
Debt Schedule**

Schedule 5

PURPOSE: Long Term Debt	Outstanding 7/01/2010	Issued This Year	Retired This Year	Outstanding 6/30/2011	Interest Paid
<i>Inside Debt Limit</i>					
Fire Truck	10,000		10,000	-	819
Ambulance Garage	60,000		30,000	30,000	4,106
School Remodeling	-			-	
High School Roof	-			-	
Washington Mtn Rd	220,000		58,889	161,111	2,420
Fire Truck	-			-	
High Schooll	2,395,000		190,000	2,205,000	106,800
MWPAT Design	88,547		9,751	75,000	1,273
Subsiday			3,796		3,124
TOTALS:	\$2,773,547	-	\$302,436	\$2,471,111	118,552
<i>Outside Debt Limit</i>					
Elementary School	9,475,000		550,000	8,925,000	387,809
Sewer Plant #5-35	18,314,497		913,637	17,400,860	357,154
Water Filtration#1	1,355,244		30,441	1,324,803	60,986
Water Plant #2	252,460		5,311	247,149	11,361
Water plant #3	3,138,800		61,954	3,076,846	141,246
TOTALS	\$32,536,001		\$1,561,343	\$30,974,658	958,556
GRAND TOTAL	\$35,309,548		\$1,863,779	\$33,445,769	\$1,077,098



TOWN CLERK

The Clerk's office is moving into the electronic age. I now send many reports to the State electronically. Most of my information regarding elections, ethics etc. comes from the State electronically.

For elections, overseas residents and men and women in the service can get their election ballot by e-mail, fill out the necessary paperwork and e-mail the ballot back to be counted. Before, I had to mail out the paperwork and wait for that to be returned then mail out the ballot and wait for that to be returned. This has been a wonderful tool to help get the overseas ballots counted on time.

Boards and commissions now have to send their notice of a meeting to me with their agendas attached so the public can see when meetings are and what will be discussed. I send them to my IT person and they put it on the web. It is a great way to get the meetings and agendas out to the public to keep them informed of what is going on in Town. All meetings and agendas are still posted in my office as required by law.

The following is my report:

Births	35
Marriages	46
Deaths	81
Dog licenses sold:	421
Hunting and Fishing Licenses	\$12,655.25
Inflammable Licenses	15
Business Certificates	59
Raffle Permits	4
Registered Voters	3,773 includes inactive voters.
Population	5,216

I would like to thank Sandy Cozzaglio for her expertise running my office when I am at school, on vacation or out sick. She does a fabulous job and is wonderful with the customers.

I would also like to thank Bob Nason and the Board of Selectmen for their continued support.

Respectfully submitted,

Suzanne M. Scarpa, CMMC
Town Clerk



ZONING BOARD OF APPEALS

During the year June 30, 2010, to July 1, 2011, the Lee Zoning Board of Appeals met as needed throughout the year. Overall it was a relatively quiet year for the Zoning Board Appeals. The Board received three (3) Special Permit Applications, all petitions for work in the (Flood Plain District). The three Special Permit applications for work in the Flood Plain District were granted.

Members attended several training sessions sponsored by the Massachusetts Association of Zoning Board of Appeals, as well as informative meetings of the Berkshire Regional Planning Commission. As the laws of the Commonwealth change or are reinterpreted, Board members must stay current of developments.

The Board regretfully accepted Edward Handberg's resignation letter. Shaun Mahoney was voted in to serve as Chairman for the year replacing Garth Story.

Respectfully submitted,

Shaun Mahoney, *Chairman*

Garth Story

Keith Heeren

Richard Brittan

Francine Larson

Matthew Carty, *Alternate Member*



TOWN COLLECTOR

To the Honorable Board of Selectmen:

I herewith submit my annual report covering July 1, 2010 through June 30, 2011.

	Collected	Balance as of June 30, 2011
Real Estate		
2009	\$ 12,141.02	0
2010	364,677.29	33,081.77
2011	10,578,049.56	356,160.17
Personal Property Tax		
2009	169.87	0
2010	17,981.61	0
2011	614,748.28	19,023.91
Motor Vehicle Excise Tax		
1992	23.75	0
1993	23.75	0
2001	256.46	0
2002	1,123.13	0
2003	116.25	0
2004	150.63	0
2005	88.75	0
2006	1,003.54	0
2007	1,548.34	0
2008	583.68	83.98
2009	3,692.25	1,204.28
2010	100,606.08	6,517.75
2011	550,267.46	32,090.49
2011 Water Lien Added to Tax	3,027.13	1,050.82
2011 Sewer Lien Added to Tax	4,900.69	1,257.17
2010 Water Lien Added to Tax	6,420.74	2,130.56
2010 Sewer Lien Added to Tax	8,758.96	3,139.90
Water Lien Interest	1,100.14	
Sewer Lien Interest	1,545.78	

Town of Lee Annual Town Report - 2011

Trailer Park Fees	7,080.00
Elderly-Disabled Fund	945.25
Deputy Fees	14,049.00
Municipal Lien Certificates	5,200.00
Small Claims Court Fees	40.00
Show Cause Hearing	60.00
Farm Animal Excise Tax	1,052.65
Interest Added to General Fund	60,828.42
Fees Added to General Fund	13,725.00
Registry of Motor Vehicles Clear	4,040.00
Parking Tickets	1,037.95
Ch.61 Rollback Taxes	17,549.15
Stumpage Tax	428.00
Tax Title Ads	360.00

Water Receipts	1,048,155.72
Sewer Receipts	1,876,312.29

Total Receipts ***\$15,323,868.57***

Added to Tax Title in FY 2011:	
Real Estate Tax	\$51,478.78
Water Lien Added to Tax	1,730.73
Sewer Lien Added to Tax	2,725.86

Fiscal 2011 Real Estate Taxes Deferred:	\$3,408.66
<i>Total Taxes Deferred and Due:</i>	<i>\$17,599.77</i>

Taxes in Litigation:	0
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Respectfully submitted,

Janice G. Smith
Town Collector



TOWN TREASURER

To the Honorable Board of Selectmen:

I took over as the Town Treasurer on August 9, 2010 and have just completed my first year in this position. In September 2010, we hired Karen Fink as the Treasurer's Clerk. Karen, also the Treasurer in Otis, brings with her a great deal of municipal experience.

The Town of Lee employs a total of 490 full and part time employees and maintains its commitment to our employees to educate and encourage them in regard to wellness. The following wellness programs sponsored by MIIA were implemented: 6 week Yoga, Health 2011 Challenge, 10-week winter walking fitness program (twice a week), Chair Massages, and our annual wellness fair.

We currently offer our employees health insurance, life insurance, whole and universal insurance, accident and disability insurance, two separate voluntary retirement plans, a flexible spending plan and dental insurance. This past year we also added a vision insurance product. We always strive to get the best product and prices with most of these renegotiated each year. We also rely on the input from the Insurance Advisory Committee which consists of the following members: Paul Porrini, Joe Turmel, Betty Leahey, Glenn Withers, Patricia Moterella, Mark Hungate, Donna Kresiak, and Craig DeSantis. We continue to purchase our health insurance through MIIA and received a 9.9% increase in rates. We are in the last year of a third year contract for life insurance through Standard Life Insurance. This office appreciates and thanks each of the members for their participation on this committee.

The following employees retired: Stan Daoust, Georgia Massucco, Peter Kolodziej, Cheryl Nelson, Tim Hickey, Susan Horsford, Marie Gormally, Deborah Maroney, Charles Dickson and Jeanne Randorf.

The following retirees passed away: Charles Killackey and Beatrice Juskalian. Also, Town Employee, Bill Derrick, member of the Board of Assessors passed away. We express our deepest condolences to their families.

The office hours are Monday through Friday from 8:30 –4:00. This past year has been a year of transition and I am happy to say that the office has continued to run smoothly. Karen has been a tremendous asset to this office with her main concentration on processing payroll and handling employee benefits.

\$11,860.00 was earned in investment income.

The current total amount outstanding for permanent debt is \$42,688,536.67.

The total debt/interest schedule effective 6/30/2011 is as follows:

Ambulance Garage	\$30,825.00
Water Treatment Plant	\$7,889,709.78
WWTP Upgrade	\$56,147.46
Elementary School	\$11,441,412.57
High School	2,717,900.00
WWTP Expansion	20,552,541.86
BALANCE IN TREASURY JULY 1, 2010	10,824,522.17

Receipts July 1, 2010 through June 30, 2011	24,868,197.57
Less Payments July 1, 2008 through June 30, 2009	25,753,104.84

Balance June 30, 2010 9,939,614.90

DEPOSITORIES

Lee Bank General Fund	905,546.01
Berkshire Bank Cafeteria	36,643.35
TD Bank	512,922.61
Citizen Bank	27,812.12
Lee Bank	3,682,398.15
Webster Bank	54,008.54
UniBank	253,871.79
Berkshire Bank	1,765,529.66
Massachusetts Municipal Depository Trust	35,564.79
TD Bank Ambulance Account	45,805.71
UniBank Collection	35,401.42
People's United	20,174.25
Century Bank	261,690.77
Lee Bank Stabilization Fund	1,240,450.73
Lee Bank OPEB Trust Fund	90,924.03
Lee Bank Cultural Council	15,130.34
Lee Bank Historical	2,186.11
Lee Bank Law Enforcement	11,426.85
Lee Bank Sale of Lots	69,507.23
A. A. Jones – Lee Bank	1,154.99
Morgan Jones – Lee Bank	5,492.93
Fairmount Cemetery Perpetual Care Fund-Lee Bank	177,509.48
Conservation Commission Trust Fund-Lee Bank	4,170.34
Gravestone Repair-Lee Bank	427.43
St. Mary's Perpetual Care Fund-Lee Bank	5,870.00
Scholarship Accounts-People's United	210,705.69
Elderly Taxation Account	3,164.77

Unibank CDFI	65.83
DPW Curb Cuts-Webster Bank	6,766.93
NBT - Sewer Mitigation	128,252.11
Planning Board – Escrow Accounts-Webster Bank	27,529.74
Eastern Bank – Fire Truck Stabilization	301,510.20
TOTAL DEPOSITORIES	\$9,939,614.90

Respectfully submitted,

Donna M. Toomey,
Treasurer



BOARD OF ASSESSORS

Total Appropriations	\$ 21,110,746.00
Other Charges	668,476.00
State and County Charges	526,923.00
Allowance for Abatements and Exemptions	197,688.04
Total Amount to be Raised:	\$ 22,503,833.04
Estimated Receipts - STATE	3,856,072.00
Estimated Receipts - LOCAL	5,048,072.00
Free Cash - Applied	890,984.00
Available Funds - Applied	1,009,099.00
Total Estimated Receipts	\$ 10,804,550.00
Raised From Real Estate Tax	11,064,540.27
Raised From Personal Property Tax	634,742.77
Total Raised From Taxes	\$ 11,699,283.04
Total Raised	22,503,833.04
Total Assessed Valuation	895,810,340.00
Tax Rate	13.06

The Board of Assessors processed:

Elderly Exemptions and Veteran Exemptions	157
Personal Property and Real Estate Abatements	79
Motor Vehicle Abatements	215
Senior Work Off Program	15

Respectfully submitted,

William Derrick, *Chairman*
Dayton DeLorme, *Appointed Assessor*
Edward Briggs, *Appointed Assessor*
Sarah T. Navin, *Assessors' Clerk*



DEPARTMENT OF PUBLIC WORKS

The following is the annual report of the Department of Public Works for the fiscal year 2011 (FY11).

Highway Division

The primary responsibility of the Highway Department is to maintain the towns highway and bridge infrastructure. This year town employees modified problem drainage areas, patched potholes, landscaped roadsides, and completed a multitude of roadway and bridge maintenance projects.

In addition to the towns forces, a private contractor was retained to reconstruct and resurface various town roads. The following roads were reconstructed and repaved: Orchard Street and a portion of Spring Street.

The winter season was handled superbly by the Highway Department. Dennis Kelly and his staff performed with excellence during extremely adverse and tiring conditions. The town utilized 2,500 tons of salt and countless man hours to provide safe traveling for the public.

Forestry

The DPW continues to receive numerous requests to remove trees. The budget is limited as to the number that can be removed. We prioritize tree removal to those that are of an imminent danger to the public.

Water Division

The Water Department strives to provide all users with excellent water and uninterrupted service. This fiscal year the Water Department finished 252 million gallons of potable water. The towns Water Supervisor, Mike Towler and his staff continue to maintain, operate, and initiate improvements to the distribution system, storage tanks, treatment plant, reservoirs, access road, and watershed. With the towns aging water system, these tasks become increasingly difficult. Mike and his staff should be commended on their effort to maintain the system.

Distribution System:

A Consultant was retained by the town to locate all water infrastructure and its appurtenances. The GPS mapping is complete and can be reviewed at the DPW office on Railroad Street.

Water Plant:

In FY10 Mike Towler and I applied for an ARRA Grant to provide energy effi-

ciency upgrades to the plant. The EPA and DEP looked favorably on our application and awarded the town an \$800,000.00 reusable energy enhancement grant. CDM, from Cambridge, Mass was chosen to design the enhancements for the plant. Subsequently, a contractor, Waterline Industries from Seabrook, NH was awarded the contract to implement these improvements. The improvements will be completed by the end of the year.

Sewer Division

The Sewer Departments primary responsibility is to collect, pump, and treat raw sewage. This fiscal year the Sewer Department treated approximately 306 million gallons of raw sewage. The towns Waste Water Supervisor, Alan Zerbato and his staff continue to maintain, operate, monitor, and initiate improvements to the collection system, and pump stations. The new Waste Water Treatment Plant is operating superbly and is producing a “quality” effluent without permit violations.

Collection System:

This year there were 9 new sewer connections, adding additional revenue to the department. Town staff responded to 45 after hour alarms, 10 sewer line blockages, replaced 4 troubled locations with new sewer pipe, and performed preventative maintenance for 5 pump stations and 26 miles of collection lines throughout the town. In addition, a consultant was retained by the town to locate all sewerage infrastructure and its appurtenances. The GPS mapping is complete and can be reviewed at the DPW office on Railroad Street.

Waste Water Treatment Plant:

This year the town continues to conduct a phosphorous removal pilot program. This was mandated by the EPA. The in-house program continues with excellent results, and thanks to Al Zerbato and his staffs efforts have saved the town the cost of a consultant and additional processing equipment. The plant is still on a demand response program with WMECO. This program pays the town money to be on-call. To offset incurred costs of the new plant, the Sewer Department accepted and treated 1,700,000 gallons of septage. The revenue generated by this undertaking was \$170,000.00. In addition, the town received the very prestigious Aqua-Aerobics Plant Performance Award for Operational Excellence. Nice job Al, Craig, Todd and Myron.

Respectfully submitted,

Chris Pompei, P.E.

D.P.W. Superintendent

Board of Public Works:

Robert Bartini, *Chairman*

David Forrest, *Clerk*

William Enser, *Member*

Peter Jahn, *Member*

Roger Scheurer, *Member*

Monica Ryan, *Member*



GAS AND PLUMBING INSPECTOR

The following is a list of inspections done by the Gas and Plumbing Inspector during fiscal year 2011 :

Application for:

<u>Plumbing Permits</u>	<u>Number of Permits</u>
Toilets	132
Sinks	183
Showers Stalls	22
Clothing Washers	23
Bath Tubs	23
Water Piping	21
Dish Washers	15
Garbage Disposals	3
Sewer Ejectors	2
Urinals	2
Floor Drains	9
Undergrounds	1
Partial Inspections	1
Other	8
<u>Total of Plumbing Permits</u>	<u>445</u>

Application for: GAS Permits

Gas and electric hot water tanks	45
Stoves	1
Boilers	17
Gas Connections	5
Backflow Preventers	10
Furnaces	14
Roof Top Furnaces	14
Ranges	6
Fireplaces	5
Ovens	1
Dryers	1
Gas Generators	2
Grills	2
Conversion Burners	1
<u>Total of Gas Permits</u>	<u>124</u>
<u>Total of Plumbing and Gas Permits</u>	<u>569</u>

Fees collected for:

Plumbing and Gas Permits Total: \$9,993

Fees collected from July 1, 2010-June 30, 2011

Respectfully Submitted,

Jason Dion, *Plumbing and Gas Inspector*



ELECTRICAL INSPECTOR

To the Honorable Board of Selectmen:

I hereby submit my report for the fiscal year 2011.

In FY11 there were 139 applications received. Fifty seven were commercial and 82 were residential. They required 278 inspections and generated fees of \$8,608.

Fees collected from July 1, 2010 - June 30, 2011. \$8,608.00

Respectfully submitted,

Richard Aloisi
Electrical Inspector



SEALER OF WEIGHTS & MEASURES

To the Honorable Board of Selectmen:

The testing and inspection of sixty-five (65) weighing devices, ninety-four (94) gasoline dispensers and twenty-nine (29) price scanners was done in fiscal year (2010-2011). Fees collected and turned into the town treasurer amounted to four thousand three hundred four dollars (\$4,304).

Respectfully submitted,

Gerald J. Cahalan
Sealer of Weights & Measures

Gordon D. Bailey, *Chairman*
David Consolati
Patricia D. Carlino
BOARD OF SELECTMEN



BUILDING INSPECTOR

I hereby submit my report for the fiscal year 2011.

<u>Permit Category</u>	<u>Issued</u>	<u>Value</u>
New Dwellings	1	\$345,000
Foundations Only	1	\$140,000
Additions/Alterations, Residential	224	\$2,183,003
Accessory Buildings	4	\$14,200
Detached Residential Garage	4	\$47,000
Temporary Structures	13	\$11,324
Pools	3	\$52,012
Mechanical	9	\$46,820
New Commercial	1	\$3,250,000
Additions/Alterations, Commercial	58	\$4,491,178
Demolition	12	\$26,050
Exempt	2	\$10,500
Solid Fuel Appliance	17	\$33,710
Signs	63	N/A
Certificate of Occupancy	19	N/A
Certificate of Inspections (304/106)	25	N/A
Trench Permits	20	N/A
TOTAL NUMBER OF PERMITS	473	
TOTAL ESTIMATED VALUES		\$8,469,977
TOTAL PERMIT FEES COLLECTED		\$91,705.43

Our department is committed to assist the public in the permitting process. Please refer to our department as a resource in any building or zoning inquiries.

Respectfully submitted,

Donald R. Torrico, C.B.O.
Building Commissioner



POLICE DEPARTMENT

To the Honorable Board of Selectmen:

As I submit my final Town Report, I would like to thank all the Town employees and staff of the Town Hall for their assistance and support for the past 17 years. It has been a pleasure to serve the Town of Lee.

Motor vehicle accidents were down for the third straight year in part once again as a result of increased traffic enforcement. The enforcement efforts of Officers Jeff Roosa and Ryan Lucy continue to be largely responsible for both our increase in citations and the reduction in accidents. The enforcement efforts of several other officers also contributed to this decline in accidents. Officer Burdick, one of the Department's sexual assault investigators, was the lead investigator on several sexual assault cases that were successfully prosecuted this year. Officer Adrian Kohlenberger, in his important role as School Resource Officer, handled numerous investigations at our schools this year and saw them through to successful prosecution in both juvenile and adult courts where appropriate.

Officers Jeffrey Roosa and Craig DeSantis continued their participation with the Berkshire County Special Response Team. The cost to the department for their participation is minimal and in turn the officers receive exceptional training at no cost which greatly benefits our department. Officer Ryan Lucy was assigned on a part-time basis to the Berkshire County Drug Task Force. Officer Todd Briggs was assigned on a part-time basis to a federal "Safe Streets" task force. The cost of task force participation is paid mostly from the respective county or federal task force.

In closing, I would like to thank Sgt. Joseph Buffis for his supervisory assistance, and I would like to thank all our officers for their investigative and enforcement efforts and their dedicated service to the community. I would also like to thank Tracy Dunn for her hard work as the police secretary. In addition, I would like to thank the Board of Selectmen and Town Representatives for their support.

Listed below is a summary of calls the Lee Police Department responded to in FY 2011:

FY 2011 Statistical Summary

Aggravated Assault:	7	Restraining Orders:	22
Simple Assault:	28	Bad Checks:	19
Intimidation:	22	Driving Under the Influence:.....	6
Burglary:	25	Drunkenness:	7

Town of Lee Annual Town Report - 2011

Shoplifting:	14	Liquor Law Violations:.....	15
Theft From Building:	28	Narcotic Violations:.....	10
Theft From Motor Vehicle:	10	Disorderly Conduct:	33
All Other Larceny:.....	92	Destruction/Vandalism:.....	60
Motor Vehicle Theft:	4	All Other Offenses:	20
Counterfeiting:	5	Town By-Law Offenses:.....	150
False Pretenses:	2	Alarms Answered:	499
Trespass:	4	Motor Vehicle Accidents:	161
Missing Persons:	13	Motor Vehicle Citations:.....	842
Weapon Law Violations:.....	0	Abduction:.....	1
Forcible Rape	4		

Respectfully submitted,

Ronald C. Glidden, *Chief of Police*



FIRE DEPARTMENT

The Department responded to 232 calls during the year:

Bomb Threats	1	Chimney Fires	5
Miscellaneous	34	CO Detectors	18
Mutual Aid Given	13	Electrical	3
Oil Burners	6	False Alarms	4
Service Call	15	Fire Alarm Activated	62
Structure Fires	7	Fuel Spills	7
Vehicle Accidents	4	Grass & Brush Fires	5
Vehicle Fires	3	MA Turnpike Calls	2
Vehicle Jaws of Life	3	Medical/Defibrillator	16
Wires down or Burning	24		

All engines have been serviced and have passed yearly pump tests.

Our Department training Officer, William DeFreest, has scheduled and coordinated over 30 classes and practices for our firefighters.

We were fortunate to have been awarded a grant that enable the Department to purchase new turnout gear for the entire Department. The Central Station and the South Lee Station have been insulated and new energy efficient windows have been installed at the South Lee Station. The Department was able to acquire a cruiser from the Lee Police Department that has been used for all first call assessments and fire inspections. A committee has been formed for the purpose of purchasing a new fire truck to replace Engine 7 that is scheduled for replacement this year.

I would like to acknowledge and thank the Lee Police Department and Dispatchers for their help and assistance through the year and special thanks to the Fire Departments from the Towns of Lenox, Stockbridge and Great Barrington. These Departments are true neighbors and have always responded with any mutual aid incident. I would especially like to recognize and personally thank Fire Chief Ronald Driscoll for his many years of dedicated and committed service to the citizens of Lee.

Respectfully submitted,

Alan B. Sparks, *Chief*



LEE AMBULANCE SERVICE

To the Honorable Board of Selectmen:

I hereby submit the annual report of the Lee Ambulance Service for the year 2011. During this year your ambulance service responded to a total of 832 requests for medical assistance, resulting in the transport of 736 patients to area hospitals.

The following is a breakdown of these calls by service area.

Town of Lee	608
Town of Stockbridge	153
Town of Tyringham	19
Mass Pike	26
Mutual Aid -In to Lee	17
Out to other areas	24

Of these calls, 232 required paramedic level services from Pittsfield. Our average response time is 7.6 minutes and average on scene time is 14.3 minutes. 30 calls answered by our second ambulance.

We currently have a roster of 46 members and of these, 23 members reside in surrounding towns.

Lee Ambulance is an accredited training institution and is offering EMT classes for our residents and others at no cost or a reduced fee for a one year commitment to the service. For more information on EMT training and other related classes, contact Jesse Briggs at leemstraining@gmail.com We are always looking for new members and interested residents are invited to contact me by calling 413243-5550 or emailing leeambulance@gmail.com.

In closing I would like to express my appreciation to our many volunteers, past and present for their commitment to our service. Thank you to the members of the Lee Fire and Police Departments, and the Lee Dispatch Center for their assistance and support. Thank you to Stockbridge EMS, Stockbridge Fire and Police Departments for their first response and assistance on medical calls. Thank you to Lenox, Richmond, Southern Berkshire and Becket Ambulance Services and County Ambulance Service for mutual aid and ALS services.

Respectfully submitted,

Lisa J. Michaud, EMTP
Service Director



CULTURAL COUNCIL

To the Honorable Board of Selectmen:

The Lee Cultural Council is one of the 329 councils established statewide as part of the Local Cultural Council (LCC) Program administered by the Massachusetts Cultural Council. This program is the largest grassroots cultural funding network in the nation supporting thousands of community-based projects in the arts, humanities, and interpretive sciences. The program promotes the availability of rich cultural experiences for every Massachusetts citizen. Each year, local councils award more than \$2 million in grants to more than 5,000 cultural programs statewide. These include school field trips, afterschool programs, concerts, festivals, lectures, theater, dance, music, and film. LCC projects take place in schools, community centers, libraries, elder care facilities, town halls, parks, and wherever communities come together.

In fiscal 2011, the Lee Cultural Council received over 40 grant applications of which 20 were approved for funds totaling \$5,150.00 (including the state allocation of \$3,870). Approved applicants/programs included the Becket Arts Center (Camp Imagination), Berkshire Theater Festival (BTF Plays! School Residency at St. Mary's School), Lee Elementary School (BTF's History's Mysteries), Berkshire Concert Choir (Choral Jazz Convert), John Root (Senior Citizen Musical program), Flying Cloud Institute (Youth Environmental Summit), the Housatonic Philharmonic (winter concert) and Sculpture Now (SculptureNow and Creative Youth).

Additionally, local cultural councils have broad powers under the Massachusetts General Laws to produce their own council-originated events, to raise funds and to hire staff or independent contractors to carry out the general purpose of promoting the arts, humanities and interpretive sciences. In Fiscal 2011, the council voted to retain its first ever Program Director, Chris Collins of Lee, in order to enhance its mission and its role in Lee by producing events and programs which support the arts, humanities and interpretive sciences and which benefit the town in general. This endeavor has resulted in the creation of new programs and events which are already occurring in Fiscal Year 2012.

The council would also like to thank former council members for their work and contributions to the arts.

Respectfully submitted,

Matthew Carty, *Co-Chair*

Robert D. Lohbauer, *Co-Chair*

FY2011 membership included:

Shaun Mahoney, Peter Putnam, Rodelinde Albrecht,

Patrick Holian, Philip Smith, David Ricci



EMERGENCY MANAGEMENT AGENCY

To the Honorable Board of Selectmen:

This year we continued to update various state and federal emergency management plans through MEMA and FEMA. We continue to receive emergency plan updates for dams and other locations of concern as required by law. A copy of those plans are maintained on file at the Police Department. We continue to work with regional organizations on various region-wide emergency action plans including the Berkshire Regional Planning Commission. In addition, working together with the Lee Police Department and the Lee Public Schools, we completed an all-hazard emergency response plan for Lee Public Schools. A draft of that plan was delivered to the school prior to graduation in 2009 for their final editing and approval.

I would like to thank the Tri-Town Health Director Peter Kolodziej, Lee Fire Chief Alan Sparks, and Lee School Superintendent Jason McCandless for their continued assistance.

Respectfully submitted,

Chief Ronald C. Glidden
Emergency Management Director



COMMUNITY DEVELOPMENT CORP.

The Lee Community Development Corporation, a private non-profit economic development organization, continues to encourage growth, investment and jobs for the Town of Lee and across the region.

During 2010-2011 the Lee CDC and the Town, with the assistance of State Rep. Smitty Pignatelli were able to secure funding for the final design and construction of the East Side Development Project. This project, which includes a 61 car parking lot and a handicap access to Main Street through a landscaped walkway, was funded by a \$1.2 Million grant from the MassWorks Infrastructure program through the Executive Office of Housing and Economic Development. The project was developed in conjunction with a private sector investment of approximately \$4 Million in the rehabilitation of the Baird-Benton Block at 40-50 Main Street by the College Internship Program. Construction of the project was completed in December, 2011.

The Lee CDC also has worked to encourage and facilitate economic development in other locations in the town. Through its involvement in planning activities and funding strategies for a variety of projects, the CDC continues to promote development of a number of projects. Among these are pedestrian and bike trails and greenways along the Housatonic River. The CDC is involved in the "rest of the river" discussions with General Electric, EPA and DEP and has continued to work with local and regional organizations to voice concerns over many aspects of the proposed clean-up of the Housatonic River.

In August, 2011 through the assistance of Berkshire Regional Planning and the Jacob's Ladder Trail Committee, the Lee Bike Path Committee and the Lee CDC were pleased to announce the receipt of a \$293,000 federal grant and \$73,000 matching funds from the Mass Department of Transportation. The funding package is to be used for final design of the southern half of a proposed nearly seven-mile multi-use bike and pedestrian path.

During 2010 funded by a grant from Western Mass Electric Company, the Lee CDC has developed marketing materials to promote investment and job growth in Lee.

We wish to thank all of our local and regional partners, friends and supporters as we look forward, with them, to meet future challenges and opportunities for the community.

Respectfully submitted,

John Philpott, *President*

Lee CDC Board Members 2010-2011

John Philpott, *President*

John E. Toole, *Vice President*

Chauncey Collins, *Treasurer*

Robert Birch, *Clerk*

Richard H. Vinette, Jr., Esq., *Executive Director*

David Bruce

Dani J. Holmes

William Enser

Raymond B. Murray III,

Patricia Carlino

Jason P. McCandless

Marilyn Hansen

Bruce Singer



TRI-TOWN HEALTH DEPARTMENT

To the Honorable Board of Selectmen:

On behalf of the Lee, Lenox, and Stockbridge Boards of Health, we would like to dedicate the Tri-Town Health Department Fiscal Year 2011 Annual Report to Peter J. Kolodziej for his 37 years of dedicated service to Tri-Town Health Department. As you may know, Peter played an instrumental role for many years by setting public health policies in the community in an effort to enhance public health. His leadership and his trend setting vision have been clearly documented and the programs he has left behind still remain evident. We wish Peter and his family the best of luck and thank them for allowing Peter to dedicate his time to serve his communities.

I hereby submit my annual report for the fiscal year 2011

Following is a summary of our Public Health Prevention programs:

Title 5 On-Site Wastewater Disposal: Despite the slow economy, we continue to see a great deal of time allocated towards on-site wastewater upgrade, which includes percolation testing, Title 5 inspections, and plan reviews.

Food Service Sanitation Program: Routine food service establishment inspections were conducted in accordance with State Sanitary Code Chapter X Minimum Sanitation Standards for Food Establishments. In general, most establishments observed are following sound sanitation practices. Our bacteriological laboratory program of sampling the ice in all establishments has over time proven to be an effective tool in evaluating general sanitary practices.

Pool & Spa/ /Public/Semi Public Beaches: Senior Health Inspector Melissa Lanoue is assigned the task of inspecting, sampling and monitoring public semi-public pools/spas and bathing beaches. This required effectively communicating the public health significance of this program to Property Managers, Beach Operators and Certified Pool Operators to ensure that bacteriological and sanitary standards are met prior to use. Melissa has increased her efforts with beach operators this season to ensure compliance with the amended State Department of Public Health minimum standards for bathing beaches. The amendment requires all public and semi-public beaches to be permitted by the Board of Health. We hope in FY12 that we will have the ability to post on the website weekly results of water quality of our beaches.

Tobacco Awareness Program: We are pleased to announce that we have received an additional seven (7) years of Tobacco Grant funding. The Tobacco Awareness Program is grant funded by the Massachusetts Department of Public Health

and provides a variety of tobacco control services for 12 Berkshire County communities. Other grant deliverables include merchant education; working with store owners and managers by coordinating several tobacco subcommittee meetings throughout the year; providing parent engagement education through community outreach and presentations; and conducting tobacco compliance checks at every tobacco retailer in the 12 community collaborative. Studies have shown that tobacco sales to minors have decreased; nevertheless, we are continuing our efforts working with local Boards of Health to further reduce the number of tobacco sales to minors and to educate tobacco retail clerks about the most effective methods to use to accomplish that objective.

Tobacco Retailer Training Program: A major part of our scope of service is to conduct Tobacco Retailer Trainings. This year, office staff provided 36 trainings that educated 401 tobacco retail clerks making our grand total over 1,500. This program received two (2) independent evaluations, which conclude that such programs correlate positively with reduced illegal tobacco sales. We thank all of our partners for their continued support in ensuring that this type of program remains viable.

Mass in Motion Grant: Year two of the Mass in Motion grant is complete and we have been awarded Year 3 grant funding. The focus of the grant utilizes our regional approach in working with community partners; building on already in-place structures and Built Environment models; assessing sustainable policy; systematic and environmental change; and strengthening community-wide accessibility to effectively reduce obesity and encourage healthy lifestyles. The Lee Selectmen have signed a Healthy Meeting Resolution agreeing to offer healthy options at all municipal meetings. The Selectmen also signed and support the Built Environment and Community Design resolution and are now utilizing the resolution as a tool to increase physical activity behaviors in our community.

Be Well Berkshires: Our working group was created in 2009. It consists of local school officials, nutritionists, restaurants, Lee Visiting Nurses Association, grocery stores, etc. After many meetings and much discussion, the group put together a Healthier Dining Resolution in which establishments around the 3-town collaborative have voluntarily signed on to offer healthier options on their menus. Establishments will be highlighted monthly in the media and walking maps to show that they offer healthier choices. There was a school-wide logo creation contest with six regional schools where over 150 logos were submitted. The plan is for this logo to be displayed on menus, windows, doors, t-shirts etc... The logo is in the final stages of approval and will be utilized for many purposes.

Attorney General's Hypertension Grant: The Tri-Town Health Department, in collaboration with Berkshire Health Systems, was awarded the Attorney General's Hypertension Grant. The grant was kicked off during a free event that was opened to the public to allow people to get their Blood Pressure taken as well

as enjoy some healthy snacks and become educated on risks for Hypertension. During that event, several Berkshire County restaurants offered a 10% off coupon for healthier options on their menus. The event was a great success and everyone who attended learned a bit more about hypertension.

Administration:

Peter Kolodziej: Peter retired after 37 years of dedicated service to Public Health. Peter will be greatly missed for all of his hard work!

James Wilusz, R.S.: Jim was hired as the new Director of Public Health and is looking forward to continuing and enhancing the tradition of community based public health programs which TTHD has offered for many decades.

Kimberly Kelly: Kim accepted a position at Berkshire Health Systems as the Community Health Education Coordinator. We would like to thank Kim for all of her years serving our communities and wish her the best of luck in her new position!

Melissa Lanoue and Amanda Cozzaglio: We would like to thank Senior Health Inspector Melissa Lanoue and Prevention Program Coordinator Amanda Cozzaglio for all their dedicated hard work in ensuring our initiatives and programs remain a success.

We would like to take this opportunity to thank the Lee, Lenox and Stockbridge Boards of Health for their continued support and assistance and the Tri-Town Health Department staff for their dedication and public service in providing essential public health prevention programs to the communities we serve.

Permits Issued: (Lee only)

<i>Permit Type</i>	<i>Numbered Issued</i>	<i>Permit Type</i>	<i>Numbered Issued</i>
Food Service	84	Retail Food	54
Catering	3	Mobile Food	1
B & B	0	Bakery	6
Special Event Food Permit	5	Tobacco	12
Indoor Pool	2	Outdoor Pool	7
Hot Tubs	2	Frozen Dessert	21
Milk/Cream Store	23	Milk/Cream Vehicle	1
Milk/Cream Dealer	2	Pasteurization	1
Disposal Works Installer	5	Septage Hauler	9
Garbage Hauler	8	Rec. Children's Camp	0
Motel/Hotel/Cabin/Trailer	15	Biological Wastes	0
Tanning	1	Disposal Works Construction	5
Well Permit	1	Beaver Permits	2

Inspections:

Food Service Inspections:	84	Children's Camps:	1
Misc. Complaints/Nuisances	11	Housing Inspections/Chapter II	2
Quality Control	261	Well Sampling	1
Pool & Hot Tub Testing	97	Pool & Hot Tub Inspections	14
Water Testing Performed- Beaches	31	Ice Sampling	57

Budget Revenue Information Fiscal 2011

Total budget: \$86,992.25 **Revenue generated:** \$35,414.68

Breakdown:

Permits	\$ 24,007.00
Water Testing	\$ 5,094.63
Septic	\$ 2,121.00
Rent Income	\$ 4,176.00
Misc.	\$16.05
Total	\$ 35,414.68

Respectfully submitted,

James J. Wilusz, R.S.,
Director of Public Health



COUNCIL ON AGING

The Lee Council on Aging is committed to providing services and programs to the community elders 60 years of age and older. Services include health related clinics, educational programs directed at elders and families and support members.

Services also include transportation to the Senior Center programs and for medical appointments, shopping, errands and other appointments, and some recreational and social programs.

Nutritional meals are served at the Senior Center Monday through Friday in the Community room at Crossway Village. Meals on Wheels are delivered Monday through Friday to home bound Seniors.

A MA state-trained counselor offers Health Insurance information. AARP provides State and Federal Income Tax preparers at the Center during February and March to Seniors. General information and advocacy to seniors and their families is available. The COA coordinates programs with the Lee Visiting Nurse Association and Elder Services of Berkshire County.

The Council on Aging served an estimated 475 seniors during the fiscal year 2011. The COA operates with a Director, Secretary, Transportation Driver, Nutritional Site Director along with many volunteers to provide services to the community.

Respectfully Submitted,

Norma Maroney, *Director*

COA Board

Stephen Cozzaglio

Val Masiero

Marguerite O'Brien

Amelia Zatorski



VETERANS' BENEFITS AND SERVICES

To the Honorable Board of Selectmen:

This office serves the needs of the Veterans' of Lee and their families. The case load of Veterans' Services has increased this year. The amount of funds expended was almost double of FY2010.

The greatest need continues to be for veterans' widows who have very little income and are unable to work. There were also several Veterans' who needed help while waiting for benefits from other agencies such as Social Security and the Veterans' Administration Disability. We were able to assist in getting benefits from these agencies, and also provided financial assistance until approval from these agencies.

Each person on Veterans' Benefits is required to apply for the Low Income Heating Assistance Program (LIHEAP). Once the funds are expended, we were able to help these vets with additional fuel assistance.

For FY2011 there continued to be many requests for information concerning what benefits a Veteran is entitled to for medical assistance and prescriptions. We were able to help get that information and to fill out the necessary forms. And, for the second straight year, we saw a large increase in the amount of veterans and their spouses who were applying for "Aid and Attendance." This is a Veterans' Administration program to assist veterans and their spouses who are housebound or in a nursing home, unable to care for themselves, and have limited income.

Veterans' Benefits for FY 2011:

Veterans' Benefits Paid	\$26,321.04
75% to be Reimbursed by the State	\$19,440.78
Actual Cost to Town	\$6,880.26

Respectfully submitted,

Doug Mann
Lee Veterans' Service Officer



COMMUNITY TELEVISION for the SOUTHERN BERKSHIRES

To the Honorable Select Board and Citizens of Lenox:

MISSION: CTSB is a 501c(3) organization that facilitates, encourages and promotes community television with locally oriented non-commercial programming and other media. The content may be informative, educational or entertaining. CTSB serves the Five Towns of Great Barrington, Lee, Lenox, Sheffield and Stockbridge.

Primary funding for CTSB is based on a formula derived from the subscriber billings of Time Warner in the Five Towns. CTSB is entirely independent of Time Warner, but under federal law, the cable company is obligated to provide community Access Channels for: Public Access (Ch 16), Education Access (Ch 17), and Government Access (Ch 18.) The audited CTSB annual report, with complete programming for the year, is available at its office: 925 Pleasant St. South Lee.

High school and adult volunteers from the Five Towns produce shows, with training and guidance from professional staff in many phases of television production including: studio & field camera, editing, audio, directing and producing. Every year CTSB sponsors a video contest for students in K-12 from Lee, Lenox, Southern Berkshire or Berkshire Hills School Districts, with \$1,200 in cash prizes.

CTSB-TV Bulletin Board is a free service for organizations, schools, clubs, etc. to announce upcoming events and services.

Channel 16, Public Access, features local programming including The Fall Festival of Shakespeare, Lenox Caroling Festival, Lee Founders Day, July 4th festivities, Lenox Tub parade, Berkshire Concert Choir, Occupy the Berkshires, Great Barrington 250th Anniversary events, Holiday Piano Concert and Zebra Mussel issues. The weekly "Walkabout" series features interviews with area residents. Many programs are repeated online at CTSBSBV.org

Channel 17, Educational Access, features School Board and Committee meetings, delivering information first-hand to families with children who are interested in school program development. TV coverage makes it possible to "attend" meetings from home. Parents thus informed are better prepared to examine changing policies. High School baseball and football are viewer favorites. High School sport coverage is made possible by financial underwriting generously given by area businesses. Schedules are available at CTSBSBV.org

Channel 18, Government Access, televises Select Board and Town Meetings of all Five Towns as well as special meetings as requested, with several repeat showings each month. The schedule of coverage is available at CTSBTV.org

The Board of Directors, comprised of representatives of the Five Towns, governs CTSB. All board members are volunteers and are unpaid. Full-time Professional staff members are: Leo W. Mahoney, Station Manager; Nick Ring, Operations Manager; and Steven Borns, Programming Coordinator.

Respectfully submitted,

Jack Hoffmire, ***President (Lenox)***
Seth Kershner, ***Vice President (Lee)***
Paul Gibbons, ***Treasurer (Great Barrington)***
Stephen Cozzaglio, ***Secretary (Lee)***
Gary Allen, ***(Lee)***
Bob Balogh, ***(At Large)***
Patrick Fennel, ***(Great Barrington)***
William French, ***(Stockbridge)***
Ted Hornick, ***(Great Barrington)***
Paul Kakley, ***(Great Barrington)***
Olga May Milligan, ***(Great Barrington)***
Paul Mulholland, ***(Sheffield)***
Stephen Radin, ***(At Large)***
Al Saldarini, ***(Lenox)***
David Stroud, ***(Lenox)***



LIBRARY ASSOCIATION

During the year July 1, 2010 to June 30, 2011, the Lee Library Association saw a number of changes, most notably the changes in library staff. Linda Croze, Joey Blache, and Library Director Georgia Massucco all retired after over 90 years of combined service to the residents of Lee. Dawn Simmons and new Library Director, Daniel Paquette, have joined the library to continue offering exceptional service to the community.

Bill Derrick, long-time custodian, also retired last year, but sadly, passed away a few months later to illness. To honor Bill's years of service, a marble bench was installed by the walkway to the library's front door. Mickey Sparks is the new custodian of the library. The library was also saddened with the passing of Bill Noonan, the treasurer of the Board of Directors. Tom Unsworth has humbly accepted the role as the Board's new treasurer.

The year also started with a transition from the Western Massachusetts Regional Library System (WMRLS) to the state-wide Massachusetts Library System (MLS). A number of the staff attended workshops provided by MLS, some of which were hosted here in the Lee Library. MLS also started working with Optima for delivery of inter-library loans. There were some growing pains in the beginning, but things are working smoothly now.

Over the course of the year, the library circulated 34,499 items, of which 26,832 were adult and 7,667 were children's. The library also received 8,477 items from other libraries, and sent 3,266 items to other libraries. The library owns 51,376 items and has 3,047 registered borrowers.

"Go Green @ Your Library" was the theme for the annual Summer Reading Program, and it was a continued success! There were a total of 209 participants, 147 children and 62 adults, who read 2,999 books over the course of the six-week program, a significant increase from the prior year. The program ended with performances by Jay Mankita and Richard Clark.

CreativeLEE X opened in the Gallery on September 24th, and the exhibit was once again well received. Leo Mahoney generously donated his time to edit the video to be shown on CTSB-TV. This yearly partnership has lead to wonderful feedback and publicity for the library.

The year ended with the challenge of a faulty air-conditioning unit, which resulted in the library having to close due to excessive heat over the summer. Temporary patches were put into place, but the main system will have to be fixed to prevent further closures.

Memorial donations were received this year remembering Dorothy C. Mortensen, Barbara S. Henry, Janet M. Seip, Richard Blache, Bill Noonan, and Bill Derrick.

The Board of Directors is composed of President Mary Philpott; Vice-President Judy Nardacci; Treasurer Tom Unsworth; Clerk Sheila Viale, and members Barbara Allen, Dolores Birch, Tom Consolati, Zoe Dalheim, Sharon Delorme, Sandy Hayes, Deborah Maroney, and D. Lynn Shaw.

Finally, a thank you has to go to the library staff that worked tirelessly to provide such a valuable resource to the patrons and residents of Lee over the course of the year: Joey Blache, Rosemarie Borsody, Linda Croze, Bill Derrick, Mary Lynn DeVarenes, Jose Garcia, Linda Giancola, Jen Heath, Georgia Massucco, Pat Richard, Dawn Simmons, and Mickey Sparks. Their dedication and friendliness is a huge asset to the town.

Respectfully submitted,

Daniel Paquette
Library Director

LEE LIBRARY ASSOCIATION
Statement of Receipts and Expenditures

Balance on hand in checking account 7/1/10: \$4,141.38

RECEIPTS:

Appropriation	\$ 250,951.66
Longevity	2,516.86
Fines	1,150.30
Copier	938.70
Sale of Books	291.90
Interest in Checking Account	16.75
Dividends in Checking Account	782.32
Donations and Gifts	3,791.00
Books Lost/Damaged/Refunds	679.97
LIG/MEG/NRCO	11,221.75
Grants	2,500.00

Total Receipts: 274,841.21

Total Monies Available 278,982.59

EXPENDITURES:

Salaries	165,242.50
Books and Materials	42,015.74
Library Supplies	3,822.07
Oil	8,926.58
Electric	11,034.24
Telephone	721.49
Water and Sewer	1,355.18
Repairs and Maintenance	8,959.35
Social Security Taxes (FICA)	8,419.71
Computer	5,135.95
Conferences and Dues	691.03
MA D.E.T. Health Insurance (EFT)	241.76
MA D.E.T. Unemployment	8,003.83
Workman's Compensation Insurance	824.00
Dir. & Off. Insurance	1,236.00
General Liability Insurance	605.00
Copier/Maintenance/Supplies	1,078.83
MBLC Preservation Survey	2,500.00
Miscellaneous	6,399.79
Adjustments	(0.05)

Total Expenditures: 277,213.00

Balance on hand in Checking Account 6/30/10: \$ 1,769.59



LEE LAND TRUST

To the Honorable Board of Selectmen:

The Lee Land Trust, established in 1992, is a non-profit organization of Lee citizens that works to obtain, protect, and preserve open land, both public and private. The Officers and Board of Directors meet once a month (except July and August) to review both ongoing and possible future projects that involve gifts, uses, challenges, and funding sources to accomplish our goals, the latter often require working in conjunction with local, state, and federal organizations. Our annual request and/or renewal for membership was mailed in April, 2011.

This year, 2011, has been particularly active and upbeat! After an anxious wait for over a year, the Land Trust has been awarded a grant of about \$137,000 from the Scenic Byway Federal Grant Program, with help from the Pioneer Valley Planning Commission. Our goal is the completion of a one and a half mile loop trail through Lee Land Trust property in conjunction with the Trustees of Reservations. At this point, designer Peter Jenssen and his crew are working to complete the trail by the end of 2012. The project is located off Route 20 in East Lee, also called the Jacob's Ladder Trail Scenic Byway. It's in our own backyard and we're excited to have such a fine project to present to the public.

During the year, the Land Trust Board has invited speakers to open meetings. In March, John Philpott, formerly with Schweitzer Mauduit paper corporation, spoke to us about future options for land on Golden Hill which local farmers and interested citizens want to save for open space/agricultural use. Our hope is that negotiations will enable the purchase of the land by local groups in order to preserve it for other than "development" or "business."

In May, Roberto Laurens, Farm Manager for High Lawn Farm, spoke at our Open Meeting about the Farm today and plans for the future. These included removing damaged or dead trees to enable everyone to enjoy spectacular views, and replacing many of the trees with native species; maintaining quality care for livestock, land, and expanding the sale of dairy products, and returning the property to a model farm of the 1860s.

Usually Land Trust members clean and prepare the Lee beach for eager summer swimmers and picnickers (as well as sunbathers!). Unfortunately our "usual" afternoon with rakes, shovels, pails, and weeding tools was washed out by bad weather!

Each year, the Lee Land Trust awards a Scholarship to a member of the senior Lee High School class who, according to the Science teacher, has excelled in sci-

ence and/or related fields (environment, ecology, etc.). This year's award went to Melyssa Weiner who is attending the University of Massachusetts in Dartmouth, MA. A Certificate Award and check will be given to Melyssa at our January meeting.

On December 12, a monitoring walk was held on part of the Oak 'N' Spruce property on Beartown Mountain in South Lee for which the Land Trust is Steward. The walk, conducted by Doug Bruce of Berkshire Natural Resources Council, was to determine any damage to trees or plant life and paths, or any trash; this would be reported to Silverleaf, owners of Oak 'N' Spruce, for correction.

New brochures were designed and sent out in our April membership mailing.

Respectfully submitted,

Mary Lee Johansen, *Co-President*

Board Members

Deidre Consolati, *Co-President*

Linda Cysz, *Secretary*

Dorothy Fraser

Deborah Garry

Elizabeth Leahey

George O'Brien, *Treasurer*

Jan O'Brien



LEE YOUTH ASSOCIATION

The Lee Youth Association continues to provide programming geared towards working families and their children in Lee and surrounding communities. We open at 6:30 A.M. with three “Wake-Up” programs – preschool, Grade K-2 and Grades 3 and up. Breakfast is available to all of our morning children.

We have two After School programs held at the Lee Elementary School. They begin immediately following school and run until 5:30. One is for Grades 3-6 and focuses on Homework Help – the other is for Grades K-2 and focuses on crafts, games and fun! Both are licensed by the Massachusetts Department of Early Education and Care and both help families who work past 3:00 and don’t want their children home alone.

Our Busy Bee Preschool is open at the LYA from 6:30 – 5:30. It is a nationally accredited and state licensed program. We always have a waiting list so get your names in early if you are interested. The program is for children who are 2 years, 9 months to 5 years old.

For athletics, we run the youth house league basketball program for children in pre-k to grade 8. We also field 5 travel teams who play in tournaments all over Berkshire County. We run 2 youth baseball programs, T-Ball and Rookie League Baseball, and the girl’s softball program. Together with the school we run yoga and gymnastics programs. We also run a young adults’ basketball program (ages 18-27). We will be exploring the possibility of offering Lacrosse this spring.

In June, July and August we run our Summer Preschool Program and Summer Adventures Day Camp - both run out of the LYA Building. The Summer Adventures Camp offers not only Arts, Crafts, Games, Sports and Beach Trips but also has Field Trips to the Butterfly Museum, Berkshire Museum, the Zoo at Forest Park, Lupa Zoo, Children’s Museum in Holyoke, Hancock Shaker Village and more.

This year we started a new Summer Program by moving our Athletic Field Program to the Lee Elementary School. The new “Summer Rec” program was extremely popular and consisted of sports, arts, crafts and games as well as special events such as a travelling planetarium visit, a visit from Wanderer the snake, a face painting artist, animal balloon making workshop and more. This is just one more program being offered by the LYA and the Lee Public Schools collaboratively as we work to expand programming that will benefit the youth and families in our community.

We have expanded Teen Programming to include different types of programming which provide new and exiting opportunities for our youth. Currently we offer After School Teen Drop In at the LYA and After School Open Gym at Crossways

Village. We started several new programs including a Fitness Program with Lenox Fitness, Horseback Riding Lessons with Aspinwall Equestrian Center, Job Training Workshops with several local businesses, banks and Lee Middle and High School. We began a program called “Touring Berkshire Mansions” which allows students to see the inside of some of the most beautiful and historic buildings in this area as well as expanding their knowledge of the people who lived here so long ago. We also continue to provide field trips including a Paint Ball Trip over vacation. This past spring we held a Health Fair at LMHS and plan on holding a Job Fair at LMHS this spring to help students learn about different job training and career opportunities that they might be interested in exploring.

Aside from all of the programming that we offer, we run 2 Children’s Consignment Sales, an Old Fashioned Community Barbecue and Golf Tournament both with the Kiwanis Club of Lee and participate in the Memorial Day Parade, Memorial Day Picnic with the Toole Agency, Halloween Costume Contest with the Spectrum Playhouse and hold a Founder’s Day Open House at the LYA. We held our First Annual Gala at the Elm Court Mansion in Lenox – the night was beautiful as we all travelled back to the Gilded Age for a magical evening of dining and dancing.

For more information on the Lee Youth Association and the numerous activities that we offer, please visit our website at www.leeyouthassociation.org.

The LYA would like to take this opportunity to thank The Town of Lee and all of the businesses, organizations and wonderful people in Lee and surrounding communities who support us in so many ways throughout the year. You have allowed us to continue to offer programming at a very affordable cost or at no cost at all to the youth in our community. Again, thank you so much!

Respectfully submitted,

Sharon Terry,
Executive Director



PLANNING BOARD

During the year June 30, 2010 to July 1, 2011, the Lee Planning Board acted upon two (2) Form A Applications (Plans Not Requiring Approval under the Subdivision Control Law) all two were approved. The Board also made decisions concerning six (6) Special Permit Applications five applications for Special Permit were approved and one (1) application was withdrawn without prejudice. The Planning Board reviewed all applications for permanent signs. Several site plans were also brought before the Board for hearing and comment.

The Board worked on developing a Wind Energy Facilities Bylaw. The Board endorsed the bylaw on April 25, 2011 and it was later accepted at the Town Meeting in May.

The Board reviewed a site plan for the redevelopment of the former “Diesel Dan ‘s” property located at 20 Old Pleasant Street. The Big Y Foods, Inc. constructed a 48,000 sq.ft. retail space (grocery store) with approximately an additional 5,000 sq.ft. retail space with parking.

Thomas Wickham was voted in to serve as Chairman this year replacing David Durante. The Board welcomed their new member Shaun Hall.

Respectfully submitted,

Thomas Wickham, *Chairman*
Harold Sherman
Anthony Caropreso
David Durante
Shaun Hall
Shaun Mahoney, *Associate Member*



COMMUNICATIONS CENTER

To the Honorable Board of Selectmen:

The State 911 Department considers our Communications Center a regional dispatch because we dispatch for Lee police, fire, and ambulance, as well as for Tyringham fire and police. Because the Communication Center serves multiple agencies, we applied for and received our third State 911 Department Incentive Grant. Last year we received \$131,466 in grant funding, and this year we received an additional \$148,512. Using this funding, improvements were made to the main radio console and the fire alarm notification system. In addition, additional radio equipment was purchased to replace or upgrade equipment for the police, fire and ambulance departments as well as Tyringham Fire Department and Tyringham Police Department.

With their communication duties, video and audio security monitoring of locations within the Town Hall, prisoner suicide prevention duties, Elder Well Being Check Program and the myriad of other services they provide, the Communications Center continues to be an invaluable resource to both emergency service providers and the community.

I would like to thank the dispatchers for their continued professionalism in what can sometimes be a very difficult job under stressful circumstances. I would especially like to thank Dispatch Supervisor Donna Tyer for her continued assistance.

Respectfully Submitted,

Chief Ronald C. Glidden
Communications Director



SANDY BEACH COMMITTEE

Dear Board of Selectmen,

Herewith is the report of the Sandy Beach Committee for the year 2010-11.

We are grateful for the opportunity to update townspeople about their beach and to let them know that we are grateful for their support through their tax dollars. We use these monies as cautiously as we can and do our best to provide "a peaceful, eye-pleasing and safe setting for families to enjoy recreation and nature." We are grateful to all town officials who have supported our goal not only during the summer but in the past.

A cut of \$3,000 to our operating budget eliminated some of the hand-pulling of weeds, always a safety issue. We are planning to request the restoration of this sum at the next annual town meeting.

Under directives from Laurel Lake Water Power, owner of the dam and a portion of the road to the beach, we shortened our hours to 10 am until a half hour after sunset on the dot. The operations manager was required to open the gate no earlier than 10 am. Beachgoers and staff sometimes found it stressful to have to be so punctual. The Committee also purchased speed bumps for the dam owner's use. Dave Duquette of the Planning Board also donated two more. Beachgoers commented upon the obstacles placed by the owner along the road, which required focused navigating in order to reach the parking lot. Beachgoers were also discouraged from walking in to visit the beach after the gate had closed, despite the many-years-old use of the property. Despite that, the numbers of attendees during the day and early evening was roughly the same as the previous year.

The beach also hosted the lively annual party of the Lee Fire Company, and a relaxing picnic sponsored by members of the First Congregational Church. Many birthdays and reunions were celebrated in the grove, as usual.

The amount of time necessary to get the beach up and running during the year 2010-11 was compressed into a shorter period of time. Telephone and electricity wires were taken down in order to build a new house at the dam and were not restored until the final days of June. Luckily, cell phones were used for keeping the beachgoers safe, although the High Lawn Farm chocolate milk served to Lee children on opening day could not be refrigerated. The operations manager was unable to use power tools in order to expedite the work of the jail crew from the House of Correction, however the crew performed their usual high quality repairs in good spirits. Our thanks goes to Sheriff Carmen Massimiano and his able sergeant, John Salvie, the director of the crew, for coming to the beach for their 23rd consecutive year. Their work is always "a job well done." The police detail that for two years had supervised the parking lot against overcrowding and had checked passes, was not

available due to a cutback in funds. Rick Chrisman of the Beach Committee was appointed liaison to the owner of the dam and company, Laurel Lake Water Power.

Swimming lessons were taught to approximately 50 Lee children by "Lee's Own" Megan Streeter, the managing guard. Other lifeguards assisted her. They performed their work excellently and pulled together as a team. They were: Katie Barnoski of Lenox and Cassie Lillie of Pittsfield. Groundskeeper was Dmitri Consolati. Lifeguard substitutes were Ben Kline and long-time staff members and highly qualified personnel, Steve Laurin and Jeanne Laurin Schnackenberg. Beach operations were handled by another long-time staff member, Ed Handberg.

There were no serious accidents at the beach or alcohol abuses.

During the previous winter the board of selectmen convened a committee to consider the viability of moving the Lee beach to the Lenox side of the lake, where the two towns jointly own a piece of property called Edith Wharton Park. Due to the sensitive nature of the proposal (the Lee beach had been in operation at that spot for 80 years) some of the parties could not reach an agreement and the committee disbanded.

The beach chairman answered to a charge of violating a no-trespassing order issued by the dam owner and paid a fine of \$50. in district court in Great Barrington.

Next year we hope to see an increase in the number of latino families from Lee at the beach and we also hope that the Lee Youth Association will consider bringing Lee children to the beach, as they used to do. Their presence is missed.

Our gratitude for a another beautiful season goes to Mr. William Wilde, family member and administrator of High Lawn Farm and Roberto Laurens, manager, for the seasonal use of their renowned property; to Laurel Lake Water Power for the road approach to the beach; to Carmen Massimiano and the Community Work Crew of the county jail and crew chief Sgt. John Salvie for outstanding work; to town officials and representatives and committees, particularly the Lee Highway Department under the direction of Chris Pompei for their care; to Golden Hill Nursery for lovely flowers; to the Lee Kiwanis for their annual cleanup of the grove; to volunteers Paul Cysz and Dmitri Consolati for drainage work; to Lissa Peirce and Lynn Amaral for help with flower gardens, and to other businesses and other people who have contributed to the beach in large or small ways. We could not have such a pretty asset to our town without your help.

Respectfully submitted,

Deidre Consolati, *Chair*

Sandy Beach Committee Members:

Kelly Abdalla
Cynthia Chrisman
Richard Chrisman
Linda Cysz
Karen Molino



TOWN OF LEE

Wages Paid in Fiscal Year 2011

BOARD OF SELECTMEN

Alderman, Suzanne M.	\$35,847.00
Bailey, Gordon D.	2,100.00
Carlino, Patricia D.	2,100.00
Consolati, David J.	2,100.00

TOWN ADMINISTRATOR

Nason, Robert L.	\$81,722.00
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TOWN ACCOUNTANT

Borden, Kathleen	\$50,204.00
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BOARD OF ASSESSORS

Navin, Sarah T.	\$32,758.00
Briggs, Edward	2,400.00
DeLorme, Dayton	2,400.00
Derrick, William	2,400.00

TREASURER

Fink, Karen	\$ 9,982.29
Kelley, Susan E.	12,367.28
Toomey, Donna M.	37,179.63

TOWN COLLECTOR

Baumann, Eleanor B.	\$38,668.00
Smith, Janice G.	53,558.00

TOWN COUNSEL

Pollard, Jeremia	\$24,960.00
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IT TRAINER

Parker, David	\$ 8,787.12
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INTERDEPARTMENTAL

SECRETARY

Messana, Jaimy	\$22,645.11
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TOWN CLERK/

BOARD OF REGISTRARS

Antoniazzi, Maryann	\$ 152.00
Biron, Margaret	80.00
Bort, Kathleen	24.00
Bowers, David	136.00

Brighenti, Sandra	168.00
Brownhill, Nancy	74.00
Bullock, Nancy	147.00
Collins, Ann Marie	400.00
Cozzaglio, Sandra	3,769.50
Cozzaglio, Stephen	80.00
Enser, Anne	168.00
Forshee, Dennis	48.00
Grady, Karen	115.00
Kelly, Mary	243.75
Mack, Anne	72.00
Merwin, Kathryn	24.00
Noonan, Ethel	48.00
O'Brien, Ann	112.00
Palmer, Frances	65.00
Palmer, Mary	267.75
Perry, Rita	318.75
Piacquadio, Joan	20.00
Salice, Sandra	55.00
Salvatore, Maureen	48.00
Scarpa, Suzanne M.	49,494.75
Sullivan, Shawn	130.00
Towle, Samuel	184.00
Viale, Sheila	87.00
White, Patricia	146.00

CONSERVATION COMMISSION

Furgal, Audrey Jo	\$ 80.00
Martin, C. Martie	3,305.28

POLICE DEPARTMENT*

Biasin, Justin D.	16,480.73
Briggs, Todd J.	84,674.09
Buffis, Joseph	95,991.12
Burdick, Stephanie	60,636.96
Desantis, Craig W.	74,492.94
Dunn, Tracy	29,574.00
Felix, Nicholas	3,170.92
Giarolo, Robert	49.72
Glidden, Ronald C.	84,613.36
Hopkins, Jason	298.32
Kelly, Timothy	78,668.32
Kohlenberger, Adrian	69,286.21

Town of Lee Annual Town Report - 2011

Lucy, Ryan	79,621.88	Shook, Daniel	450.00
Mackey, Devin	37,837.81	Sorrentino, Peter	450.00
Martin, Dan	99.44	Sparks, Alan	8,355.75
Murphy, Francis J.	5,463.60	Story, Garth	150.00
O'Neil, Todd	4,537.77	Vaninetti, Jason	150.00
Rhoades, Robert F.	5,678.15	Wellspeak, William	1,012.26
Roosa, Jeffrey	86,616.73	Wilcox, Corey	2,635.50
Skowron, Philip	96,424.77	Wilcox, Glenn	2,223.54
Tierney, William	89,764.46		
Toomey, James	99.44	AMBULANCE	
Towne, Benjamin	4,827.52	Boudreau, Shane	183.00
Winters, John	37,011.50	Breault, Lisa M.	16,578.26
Wood, Robert M.	9,257.46	Briggs, Jesse M.	21,086.18
		Broderick, Maria	524.98
FIRE DEPARTMENT		Carpenter, David	1,775.50
Abderhalden, William	\$ 367.23	Carpenter, Tinamarie	1,379.50
Antoniuzzi, Daniel	450.00	Davidson, Erik	4,963.14
Arment, Thomas	14,169.45	Duma, Brian	376.25
Bailey, James	604.14	Ferrin, Raymond	3,254.75
Bianco, James	225.00	Gallego, Constance	216.00
Bianco, Timothy	600.00	Guidod, Nicholas	1,482.34
Bombardier, Theodore	1,250.00	Hassen, Gregory	1,859.63
Braim, Jeffrey	150.00	Heath, Chad	544.32
Brown, Bryan	5,570.48	Johnson, Burton	828.00
Brown, Peter	725.00	Kimble, Justin	96.75
Brown, Ryan	75.00	Kinney, Dawn	1,734.25
Brunell, William	1,623.20	Kline, Michael	3,255.75
Daly, Shamus	1,125.00	Mullen, John	7,707.59
Defreest, William	2,133.43	Owen, Gregory	4,041.69
Delsoldato, Michael	525.00	Palmer, Kevin F.	42,386.38
Driscoll, Ronald	5,057.06	Renner, David	150.00
Ford, Michael	150.00	Schaefer, Dakota	924.50
Gangell, Keith	600.00	Taylor, Juli	845.26
Giarolo, Adam H.	450.00	Vidoli, Dylan	92.50
Giarolo, Anthony O.	225.00	Willey, Peter	3,813.10
Giarolo, Paul M.	3,324.64	Williams, Robert	1,554.00
Hughes, Francis	150.00	Woodard, Nicole	1,233.75
Hunt, James	600.00	Woodard, Walter	3,225.00
Kelly, Michael J.	980.61	Wright, Christine	2,437.20
LePrevost, Jeffrey	225.00		
Mead, Adam	300.00	INSPECTORS	
North, Edward	2,621.10	Aloisi, Richard	\$ 5,640.00
O'Brien, Timothy	425.00	Anderson, Glenda	90.00
Palmer, Randall, Sr.	600.00	Baldwin, Edward	485.03
Perilli, Christopher	6,880.13	Burton, Michael	84.00
Puleri, Louis	975.00	Cahalan, Gerry	4,877.00
Scarafoni, Guido	800.00	Danko, Gary	70.98

Town of Lee Annual Town Report - 2011

Deverry, Alan	678.25
Dion, Jason	10,463.00
Thomson, Barbara	19,048.64
Torrico, Donald	55,035.00
Thornton, William, Jr.	360.82

COMMUNICATIONS

Arment, Kathleen	\$ 6,295.99
Auger, Luann	42,814.88
Lunt, Joanne	35,269.28
Speth, Frank, III	36,017.92
Tyer, Donna	44,886.62

DEPARTMENT OF PUBLIC WORKS**

Brasee, Jerry S.	23,063.85
Bulshey, Erica	306.07
Carlino, Bryan	11,416.90
Cook, Angela	1,711.08
Curtin, John N.	41,342.14
Daoust, Stanley J.	20,375.48
Ford, Myron A.	21,584.17
Fresia, Charles	4,714.88
Heath, Harold, Jr.	40,954.71
Kelly, Dennis E.	61,589.03
Killackey, Charles	255.12
Larson, Matthew C.	43,430.84
Lucy, Jonathan	41,870.28
Morawiec, James	40,824.52
Neales, Lauren	3,809.80
Neales, Richard	31,748.37
O'Brien, Alex	7,134.74
Pompi, Christopher	71,149.00
Porrini, Paul	45,107.01
Rand, Craig	45,076.08
Ranzoni, Matthew	39,482.75
Salice, James P.	47,594.07
Sutter, Karyn	1,789.92
Towler, Michael	61,496.00
Tyer, Matthew	29,017.96
Tyer, Todd	39,447.20
Vania, Virginia K.	35,847.00
Williams, Heamon	1,200.00
Zerbato, Alan J.	57,430.00

TRI-TOWN HEALTH DEPARTMENT

Baker, Ryan	\$ 32.00
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Cozzaglio, Amanda	30,908.40
Garry, Deborah	276.00
Kelly, Kimberly	53,138.58
Kolodziej, Peter	79,488.75
Lanoue, Madeleine	172.00
Lanoue, Melissa	30,114.00
Leahey, James	1,457.28
Streeter, Stephen	264.00
Sullivan, Michael	10,000.00
Wade, Lora	627.50
Weyers-Russell, Samantha	152.00
Wilson, Logan	44.00
Wilusz, James	12,188.00

COUNCIL ON AGING

Faber, Christine	\$ 2,475.00
Maroney, Norma	32,110.00
Maxwell, Eileen	7,667.28
McDarby, Mary	963.92
O'Brien, Marguerite	12,310.56

VETERANS' AGENT

Mann, Rev. Lloyd "Doug"	\$ 4,850.00
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LEE LIBRARY

Massucco, Georgia	\$59,353.84
Collins, Denise	9,719.39

LEE SANDY BEACH

Barnoski, Kathryn	\$ 4,154.25
Burnell, Angelica	319.02
Consolati, Dmitri	4,648.16
Handberg, Edward M.	5,743.76
Kline, Benjamin	2,983.93
Laurin, Stephen	58.00
Lillie, Cassandra	3,081.59
Schnackenberg, Jeanne	116.00
Streeter, Megan	8,385.15

MODERATOR

Brittain, R. Christopher	\$ 150.00
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* These salaries reflect monies earned from all sources: Salary, overtime, education stipends and outside details.
 ** May contain some overtime.



SUPERINTENDENT OF SCHOOLS 2010-2011

Lee is clearly a community that respects its past, appreciates its present and embraces the challenges of its future. Lee's sense of history and sense of self makes Lee a special place to work and to educate. I respectfully submit this report on the Lee Public Schools, and the 821 students we served during the 2010-2011 school year.

The Lee Public Schools has a proud and lengthy tradition of service to the students of Lee and surrounding communities through partnerships and programs with many organizations in our community and beyond including:

- The Lee Youth Association
- The Lee Fund for Educational Enrichment
- St. Mary's Elementary School
- The Lee Library
- The Berkshire Theatre Festival
- Shakespeare and Company
- The Flying Cloud Institute
- The Berkshire Compact
- The Lee Community Tennis Association
- The Days in the Arts Program/The BSO
- The Lee Community Development Corporation.

These and many other wonderful organizations, businesses and individuals within our community make learning more meaningful for our students. It is through these types of efforts that we can broaden the horizons of our students, and enrich their educational experiences and opportunities.

We are particularly grateful to the Town of Lee, and all of the employees and board members that keep our community safe, clean and well run; and to the citizens of Lee who support our schools in so many ways—financial and otherwise. To all of you we say, "Thank you."

Through the work of several staff members and administrators the Lee Public Schools created and enacted an anti-bullying policy. The *Commonwealth's Act to Prevent Bullying* requires all public school districts to focus their efforts on preventing bullying, and the consequences, both short and long term, of bullying. We believe students cannot learn to their full potential if they do not feel safe and comfortable in their school. Our policy, adopted by the Lee School early in 2011, addresses all aspects of the state law, and codifies the efforts that we make collaboratively with families and the Lee Police to ensure our students have a safe, comfortable place to call their academic-home. The full Lee Public Schools Anti-Bullying Policies and Practices can be found at http://www.leepublicschools.net/District_Office/Bullying_Policy.html.

Per the *No Child Left Behind Act*, as a district the Lee Public Schools once again made adequate yearly progress (AYP), the measure by which the state and federal governments determine if we are appropriately moving forward. While our schools struggle with making AYP in all grades and for all subgroups of students, we continue to see very positive progress in the Commonwealth's measure of individual student growth.

We certainly see the need to address deficiencies in student performance. Through a combination of better and more frequent formative measures over the course of the school year, improved teacher development, the creation of new interventions to aid students in skill acquisition, and other measures, we are confident that we will continue to strengthen our academic performance and outcomes.

Our staff and administration work collaboratively and with gusto to better develop our abilities as individuals, as schools and as a district. We engage in a wide variety of professional development activities including locally run workshops to formal educational opportunities through county wide efforts with MCLA and BCC, to statewide trainings and meetings. Many of our staff members are students in their own right, working on degrees and courses from a multitude of institutions. We are an educational community dedicated to excellence and to continuous improvement. Likewise, we understand that student performance is a function of family and school, and that great teaching leads to great outcomes for students.

Full information on student achievement, finances and student population is available at the following web address:
<http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=01500000&orgtypecode=5&>

Several educators retired at the end of the 2010-2011 school year. While retirement is always seen as a bittersweet event—we wish all of these educators all of the best as they pursue the interests and family time that can be so elusive during years of public service. Our retirees included Deborah Maroney, Robert Dickson, Timothy Hickey, and Jeanne Randorf from Lee Middle and High School. Susan Horsford and Marie Gormalley retired from Lee Elementary School. Renette Petersoli retired from LES cafeteria. Each of these good people served students in their own way, and with their own special touch. Each enriched our school community in different ways, and we wish them all the best, and offer great thanks for the learning, laughs and experiences they leave us with. We will never be quite the same without them.

During the 2010-2011 school year we undertook the work of creating a comprehensive, long term strategic plan. Through the expert facilitation of consultant John Aherne, Ed.D., a group of 35 community participants were able to complete a mission statement, a statement of our vision and a plan for making our schools better places for learning and teaching.

The Lee Public School Strategic Plan establishes a long-range direction for the district and provides a clear focus for future pursuits by identifying priorities for

improvement. This strategic plan is the culmination of analysis and work by a strategic planning committee consisting of teachers, administrators, parents, students, school committee members, and community leaders.

Strategic Planning is a process for creating an organization's preferred future. It is a long-range planning process for organizational renewal and transformation which provides a framework for improving programs, management functions, and evaluation of an organization's progress. Strategic planning helps organizations think and act strategically, develop effective strategies, clarify future directions, establish priorities, improve organizational performance, build teamwork and expertise, and deal effectively with a rapidly changing environment. Our strategic plan is centered on the following strategic goals:

- Curriculum – To provide an enriched, diverse, and relevant curriculum that meets the needs of all students
- Technology – To employ a variety of technologies as integral components of district curricula, administrative operations, and community partnerships
- Community Collaboration – To develop and nurture dynamic, mutually beneficial partnerships with the greater community
- Teaching and Learning – To maximize student achievement by utilizing effective teaching that challenges and meets the needs of all learners
- Student Wellness – To create an atmosphere that results in social, emotional, physical, and academic health for all students

While the plan is complete, the action steps to carry out the plan over the long term continue to be work in progress. We do, however, filter every decision through two key notions: 1) is it in the best interest of children and 2) does it meet the spirit and outcomes identified in the plan. For a copy of the complete plan, please go to http://www.leepublicschools.net/district/Documents/Lee_Strategic%20Plan.pdf.

The 2008 economic downturn continues to present challenges to our town and school system. Our regular education staff continues to shrink as layoffs and non-replacement of retired teachers continues to challenge our creativity in the context of preparing students for work and life in the 21st Century. As we continue to find new and different ways to do more with less as an organization, our primary concern is with what financial needs mean in the lives of our students and their families. We remain committed to the idea that education remains the best barrier against long-term economic adversity. Most importantly, we remain committed to serving this town and its children to the very best of our abilities.

Respectfully Submitted,

Jason P. McCandless
Superintendent of Schools



LEE MIDDLE & HIGH SCHOOL - 2011 GRADUATES

Lauren Elizabeth Andrus	Philip George Hiser III	Natalie Beth Paterson
Javier DeJesus Aragon	Benjamin James Hover	Raghav Pathak
Emma Sarah Bryce	Benjamin John Hubbard	Nicholas Christopher Perilli
Samantha Leigh Burdick	Morgan Lindsay Jones	Thomas James Quinn
Taylor David Carlino	Kaila Richelle Joy	Ashley Nicole Raftery
Scott Matthew Carlotto, Jr.	John George Kastrinakis	Brian Enrique Reina
Cassandra Pearl Chartier	Alex Benjamin Kearin	Stephen Warren Reynolds
Lindsay Davis Clayson	Joshua Christopher Koch	Yessy Stephanie Rodriguez
Alexandra Rose Colbert	Clayton Meyer Kohlenberger	Paula Andrea Salazar
Evan James Consolati	Max William Koivisto	Benjamin John Schaefer
Tyler Jacob Cook	Dylan Everett LaGrant	Anthony Richard Scolforo
Katherine Cortes	Michaela Brett Langlais	John Peter Scolforo III
Nicole Jean Crawford	Katelynn Marie Levey	Angela Nicole Sedelow
Caleb Matthew Delorme	Alexander Jacob Lindsay	Mychal Thomas Shove
Emanuel Antonio Diaz	Alexandria Noel MacDonald	Michelle Anne Simmons
Emily Angelica Diaz	Brian Dennis MacDonald	Whitney Elizabeth Sitzer
Tara Jean Dooley	Cody James Anthony Machado	Craig Burton Slater
Matthew Patrick Drees	Laurel Elizabeth Martinell	Zachary William Sorrentino
Michael Earl Drumm	Dylan Michaels Mechek	Jacob Noel Stanard
Luke Everett Fennelly	Maite Nicole Melendez	Bryan Philip Townsend
Casey Lyn Gaul	Jarett Anthony Mello	Airen Wesley Avalle
Tara Mary Giarolo	Sarah Josephine Morel	Wadsworth
Bryan Andrew Gladstone-Hall	Evan Thomas Morris	Travis James Walters
David Alton Gore	Connor Patrick Mountain	Bill Eugene Wamsley
Margaret Elizabeth Guinan	Kyle Joseph Murray	Melyssa Genevieve Weiner
John Benjamin Harwood	Alexander William Nikituk	Ashley Victoria Williams
Michael Andrew Hawley	Julio Melvin Olaverria, Jr.	Isaac John Winters
Sean Patrick Hickey	John Eric Parisi, Jr.	Thomas Robert Winters
		Alexandra Jane Young



LEE HIGH SCHOOL SCHOLARSHIPS - 2011

Vanessa Stone Memorial Scholarship **1000.00**
Lindsay Clayson - **Clark University**

Academic Scholarships given by Mr. & Mrs. William R. Hall, Sr. **900.00**

Award in memory of Patrick Huggins - Alexander Lindsay - **UMASS Amherst** 300

Award in memory of Arlene Robertson - John Kastrinakis - **UMASS Amherst** 100

Award in mem. of William Noonan & Jane Toomey - Zachary Sorrentino - 100

Johnson/Wales

Award in memory of Mary Chisholm - Clayton Kohlenberger - **BCC** 100

Award in memory of Marjorie Fillio - Caleb DeLorme - **Northern CT CC** 100

Award in memory of Anne Lostrangio - Tyler Cook 200

Janice "Sissy" Curtin Scholarship **500 ea. 3000.00**

Casey Gaul - **UMASS Amherst**

Benjamin Schaefer - **Drew Univ.**

Airen Wadsworth - **Univ. of SC at Beaufort**

Angela Sedelow - **Westfield State Univ.**

Isaac Winters - **BCC**

BRP Scholarship **1500 ea. 4500.00**

John Harwood - **STCC**

Jarrett Mello - **Universal Technical Institute**

Alexander Nikituk - **Illinois Central CC**

James Douglas Gralla Vocational Education Scholarship **300.00**

Michael Hawley - **STCC**

Lee High School Band Parents Scholarships **200 ea. 1600.00**

Lindsay Clayson

Natalie Paterson - **Johnson/Wales**

Melyssa Weiner - **UMASS Dartmouth**

Laurel Martinell - **Salem State Univ.**

Benjamin Hover - **Salem State Univ.**

Dylan Mechek - **Univ. of Las Vegas**

Zachary Sorrentino

Kyle Murray - **BCC**

Kelly Lyn Coty Scholarship Fund **250.00**

Morgan Jones - **UMASS Amherst**

<i>Martin Abderhalden & Mike Salinetti Scholarship Fund</i>	<i>500 ea.</i>	<i>1000.00</i>
Casey Gaul Sean Hickey - UMASS Amherst		
<i>G. Marconi Lodge #1620 Order Sons of Italy Scholarship</i>	<i>750 ea.</i>	<i>1500.00</i>
Alexandra Young - UMASS Amherst Margaret Guinan - Univ. of NH		
<i>Marjorie Wickham Memorial Scholarship</i>	<i>2500 ea.</i>	<i>10000.00</i>
Alexandra Colbert - UMASS Amherst Ashley Raftery - Baypath Katherine Cortes - University of the Americas Whitney Sitzer - Wheaton		
<i>Five Mile Smile Scholarship in memory of Regina Brazee and Carl Langenback</i>	<i>500 ea.</i>	<i>1000.00</i>
Margaret Guinan John Scolforo - South Lake Tahoe CC		
<i>Lee Education Association Scholarship in memory of Arthur Welcome</i>	<i>1000.00</i>	
Angela Sedelow		
<i>A scholarship in Memory of Del LaGrant (who lost his life last August in a motorcycle accident) is given to his son Dylan LaGrant from the Lee Boys Lacrosse parents (Dylan will attend Johnson and Wales)</i>		<i>1000.00</i>
<i>Robert Lucy Memorial Scholarship</i>	<i>500 ea.</i>	<i>1000.00</i>
Alexandria MacDonald - Elms College Brian MacDonald - UMASS Dartmouth		
<i>Drs. Charles & James Stratton Memorial Scholarship</i>		<i>300.00</i>
Morgan Jones		
<i>Tri Town Rotary Scholarship</i>		<i>2000.00</i>
Lindsay Clayson		
<i>Scholarship in Memory of David Bailey</i>	<i>250 ea.</i>	<i>500.00</i>
Airen Wadsworth Brian MacDonald		
<i>Comalli Electric Scholarship in Memory of James Mouglin and George Comalli</i>		<i>1000.00</i>
Tara Dooley - Bentley		

<i>Joe Maley Memorial Scholarship</i>		300.00
Zachary Sorrentino		
<i>Lee Youth Football Scholarship</i>		500.00
Michael Hawley		
<i>Scholarship in Memory of Mark Drury given by the Applewynd Acres Tournament Teams</i>	250 ea.	750.00
Samantha Burdick - BCC		
Philip Hiser		
Nicole Crawford - BCC		
<i>Andrew J. Bartini Memorial Scholarship</i>		500.00
Brian MacDonald		
<i>Michael R. Coty Memorial Scholarship</i>		300.00
Airen Wadsworth		
<i>Scholarship in memory of Michael A. Curley given by "his parents, Mary and Francis Curley"</i>		500.00
Alexandra Colbert		
<i>Penny & Thelma Lohbauer Nursing Scholarship</i>		300.00
Alexandria MacDonald		
<i>Tyringham Volunteer Fire Co. Scholarship</i>	200 ea.	600.00
Craig Slater - UMASS Amherst		
Evan Consolati - UMASS Amherst		
Benjamin Schaefer		
<i>Eugenio Bonafin Memorial Scholarship , Class of 1936</i>		150.00
Jarrett Mello		
<i>Scholarship in memory of classmates Michael Baluk, Mark Beam, Fred LaGrant, Dennis Pacquin, Dawn Cornock, Ashley Chaffee, Cathy Tucker Stauffer, Richard DuPont, and Gary O'Brien from the class of 1972</i>		250.00
Lindsay Clayson		
<i>James A. Maroni Memorial Scholarship</i>		500.00
Airen Wadsworth		
<i>Hank Greiner Memorial Scholarship</i>		150.00
Zachary Sorrentino		

Pittsfield Cooperative Bank Centennial Scholarship Fund		500.00
Bryan Townsend - BCC		
Retired Lee School Employees Scholarship		570.00
Angela Sedelow		
Class of 1977 Scholarship in memory of classmates	100 ea.	300.00
Catherine Baldiserotto, John Killackey, Bernice Hood Perry, Robert Heath, Susan Allen Gerard, and Thomas J. Salice		
Isaac Winters		
Michelle Simmons - Mildred Elley		
Tara Giarolo - Bentley		
Scholarship in Memory of John J. Nagle		100.00
Lindsay Clayson		
Hop Brook Community Club of Tryingham Scholarship	1000 ea.	3000.00
Benjamin Schaefer		
Craig Slater		
Evan Consolati		
Lee Lions Club Scholarship		500.00
Whitney Sitzer		
Joseph Lostrangio Scholarship Fund		200.00
Kyle Murray		
Friday Night Golf League in Memory of Matt Mountain and Joe Lahert		1000.00
Connor Mountain - BCC		
Lee Volunteer Fire Co. Scholarship	1000 ea.	3000.00
Nicholas Perilli - BCC		
Tara Giarolo		
Zachary Sorrentino		
Class of 1989 Scholarship in Memory of Michael Coty		100.00
Jarrett Mello		
Mary Voght Memorial Scholarships (top 10 students/college)	300 ea.	3000.00
Alexandra Young		
Tara Dooley		
Lindsay Clayson		
Casey Gaul		

Tara Giarolo
 Alexandra Colbert
 Benjamin Hubbard - **WPI**
 Morgan Jones
 Whitney Sitzer
 Alexandria MacDonald

Kiwanis Club of Lee, Inc. Scholarships **5800.00**
 \$1,250.00 per year for 4 years - Tara Giarolo
 \$800.00 Technical Scholarship - Lauren Andrus - **Wentworth Univ.**

Iron Mike Scholarship **175 ea. 350.00**
 Anthony Scolforo - **BCC**
 John Scolforo

Minnie L. Baird Scholarship in Memory of Lena Beal **1000 ea. 2000.00**
 Alexandra Young
 Tara Dooley

Dorothy Finnegan Award given to graduating seniors entering the teaching profession **400 ea. 1200.00**
 Angela Sedelow
 Casey Gaul
 Melyssa Weiner

Lee Community Tennis Association's Claire Bunnie Lahey Scholarship **200 ea. 600.00**
 Alexandra Colbert
 Sean Hickey
 Alexander Lindsay

Lee Chamber of Commerce Scholarship **500 ea. 1000.00**
 Natalie Paterson
 Alexandra Young

Theodore A. & David J. Zatorski Scholarship Fund **100 ea. 200.00**
 Morgan Jones
 Yessy Rodriguez - **BCC**

Bruce and John Stevenson Memorial Scholarship **1500.00**
 Tara Dooley

Stedman Myers Memorial Fund Scholarship **500.00**
 Craig Slater

<i>Pease Memorial Scholarship</i> Whitney Sitzer		1000.00
<i>Dorothy Wright Trufant - Class of 1937 Scholarship</i> Lauren Andrus		700.00
<i>Catherine A. Stauffer Memorial Scholarship</i> Scott Carlotto		300.00
<i>Greylock Federal Credit Union 'Treat Everyone Better Than They Expect' Scholarship</i> Joshua Koch - BCC		500.00
<i>Scholarship in Memory of Joseph T. Loring, Jr.</i> John Harwood		250.00
<i>Scholarship in Memory of Richard Morin</i> Zachary Sorrentino		500.00
<i>Gt. Barrington Fish and Game Club Scholarship in Memory of Robert Brunell</i> Sean Hickey		750.00
<i>Scholarship in Memory of Heather Helen Hawley</i> Ashley Raftery		250.00
<i>Scholarship in Memory of Harry Wheeler</i> Michaela Langlais - BCC		100.00
<i>Lee Middle and High Drama Club Scholarship</i> Tara Giarolo Alexander Lindsay Laurel Martinell	50 ea.	150.00
<i>South Adams Savings Bank Scholarship</i> Casey Gaul		500.00
<i>Lee High School Scholarship in memory of Mary and Albert Vinatier</i> Benjamin Schaefer		100.00
<i>Alba A. Pasco Memorial Scholarship</i> Alex Kearin - Wentworth Univ. Alexander Lindsay	150 ea.	300.00

Morning Star Chapter #217 Order of Eastern Star Scholarship		200.00
Zachary Sorrentino		
Ardella Donnell Memorial Award, Class of 1933 (\$100 US Savings Bond)		100.00
Zachary Sorrentino		
Lee Land Trust Scholarship		250.00
Melyssa Weiner		
The Forfa Family Scholarship given to a graduate who has participated in varsity basketball		100.00
Tara Dooley		
Otis Town Scholarship	1000 ea.	3000.00
John Harwood		
Alexander Nikituk		
Natalie Paterson		
Lee Town Players Scholarship in memory of		50.00
Cora Carrington		
Benjamin Hover		
Scholarship in Memory of Florence Abderhalden Burt		50.00
Maite Melendez - Suffolk Univ.		
Class of 1968 Scholarship		200.00
Casey Gaul		
Angelo P. DiGrigoli Scholarship		300.00
Angela Sedelow		
Boys Basketball Booster Club Scholarships	250 ea.	500.00
Brian MacDonald		
Zachary Sorrentino		
Lee High Volleyball Booster Club Scholarships	300 ea.	1500.00
Ashley Raftery		
Alexandria MacDonald		
Margaret Guinan		

<i>Austen Riggs Erikson Institute Scholarship</i>		1000.00
Alexandra Young		
<i>Michael P. Quinlan Memorial Drama Scholarship</i>		300.00
Benjamin Hover		
<i>Meg Cade Memorial Scholarship</i>	300 ea.	600.00
Katherine Cortes		
John Harwood		
<i>LMHS Bowling Team Scholarships</i>		275.00
Benjamin Schaefer	100	
Bryan Gladstone Hall - BCC	75	
Maite Melendez	50	
Bryan Townsend	50	
<i>Lee Historical Society, Inc. Scholarship</i>		250.00
Lindsay Clayson		
<i>Joseph C. Savery Scholarship Fund</i>		1000.00
Kyle Murray		
<i>Onyx Specialty Papers, Inc. Scholarship</i>		1000.00
Alexandria MacDonald		
<i>Western MA Small High School Basketball Larry Briggs Memorial Scholarship</i>		500.00
Alexandra Young		
<i>Scholarship in Memory of William Winn</i>		500.00
Brian MacDonald		
<i>Massachusetts Elks Scholarship</i>		500.00
Tara Giarolo		
<i>Becket Scholarship Foundation Awards</i>		1600.00
Melyssa Weiner	800	
Bryan Gladstone Hall	400	
Jarrett Mello	400	
<i>Class of 1978 Scholarship in memory of deceased class members</i>	250 ea.	750.00
Isaac Winters		

Alexandria MacDonald
Brian MacDonald

Evening Star Masonic Temple Scholarship 200.00
Alex Kearin

Richard C. Brunell Memorial Scholarship 500 ea. 1000.00
Jarrett Mello
Whitney Sitzer

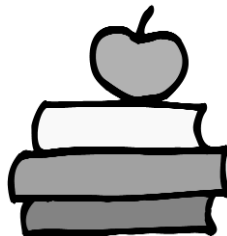
Military Order of Purple Heart Scholarship 3000.00
Lindsay Clayson

Lee High Softball Booster Club Scholarship 150 ea. 300.00
Ashley Raftery
Margaret Guinan

Scholarship in Memory of Joanne M. Keiderling 400.00
Emma Bryce - BCC

Frank P. Consolati Junior Lodge - Order Sons of Italy 200 ea. 800.00
In appreciation for their involvement in the Lodge
Alexandra Young
Margaret Guinan
Tara Dooley
Casey Gaul

Lee High School Student Council Scholarships 1025.00
Tara Dooley 250
Alexandra Colbert 150
Katherine Cortes 150
Margaret Guinan 150
Benjamin Schaefer 125
Maite Melendez 125
Brian MacDonald 75





LEE MIDDLE AND HIGH SCHOOL

It is my privilege to submit the report for the 2010-2011 school year to the community of Lee.

Massachusetts Comprehensive Assessment System (MCAS)

We hold MCAS preparation as an important responsibility for students in grades seven through twelve. Our programs and efforts focus on the MCAS preparation and as necessary, MCAS remediation. We strive to help students earn scores to ensure graduation with an eye on first-time passes in English language arts, mathematics and biology for all sophomores. We proudly report that the members of the graduating Class of 2011 worked diligently to meet these MCAS standards and earn competency determination in all three of these subject areas.

Student Activities

LMHS students continued to work hard in extracurricular activities to benefit our school and community. At the high school level they were involved in service through our chapter of National Honor Society, Student Council, and Helping Hands. Honor Society students staffed the Lee Youth Association's consignment sale and also tutored their peers through the Homework Help program. Student volunteers delivered food to the Lee Food Pantry, walked in Construct's annual fall Walk for the Homeless and hosted a blood drive sponsored by the American Red Cross. Members of Helping Hands campaigned for safety and awareness during the holidays, and the prom and graduation season. Lee Middle School students again participated in a number of activities such as newspaper, middle-level yearbook, and junior varsity sports.

Fine and Performing Arts

Visual Arts

Though funding from the MA Cultural Council, the art department partnered with sculptor Ann Jon to bring the new STARS Residencies school grant program to LMHS. 8th graders explored stone carving, and in her role as Executive Director of Sculpture Now, Ms. Jon arranged a tour of Stockbridge for high school students to view sculptures displayed at several locations throughout the town. High school art students then created their own metal welded sculptures which are on display in our east side courtyard. Mrs. Lola Jaffe, a generous member of our community, sponsored 2 trips to New York City for 32 high school students to see a Broadway matinee and a museum exhibit. Finally, we hung the 16th Annual LMHS Art Exhibition in the Lobby of the Henry T. Zukowski Performing Arts Center. Art students from both the middle and high school proudly displayed their works of creativity.

Dramatics

The members of the 2010-2011 Drama Club were involved in two performances this year. In the fall, we collaborated with Shakespeare and Co. to present Cymbelene. Our musical this past year was Aladdin, a Chinese theater version, which allowed the students to participate in Chinese New Year, take classes in yoga, and get to know the culture, customs, and theater style of another culture. The Drama Club also sponsored a Halloween dance and participated in The Winter Wonderland Bash in conjunction with Joanne Nelson-Unczur and both Jazz and Concert bands at LMHS. Seniors were awarded the Drama Clubs' annual scholarship as part of graduation activities and Benjamin Hover received the Michael P. Quinlan Memorial Drama Scholarship.

Music

The Lee Middle and High School Music department had an exciting school year in 2010-2011.

Middle School Chorus was in their 3rd year. Approximately 40 students participated in two concerts at the school as well as a mini-concert tour to local nursing homes.

The bands performed their annual Winter Holiday concerts, Winter "Prism" Concert which featured every music student in a chamber ensemble, a spring concert, Class of 2011 graduation exercises, Lee Founders' Day Parade, Memorial Day Parade, and several home football games.

The High School Band commissioned a new work by the composer Steve Bathory-Peeler. The composer wrote the band a new work and visited the school to work with students on his piece. The Lee High School Band gave the first performance of "Locomotion" on May 4, 2011.

The Lee Middle School Band won a gold rating at the Great East Music Festival in May 2011. Several students participated in the Western District Music Festival: Ali Wickham, Jeff Brown, Michael Roosa: Junior District Band; Jordan Miller: Junior District Orchestra; Sadie Clouser, Dan O'Brien: Junior District Chorus; Sara Fitzhugh: Senior District Band; Kyle Murray: Senior District Jazz Band; Katrina Snow and Megan Martin: Senior District Chorus.

More than 20 students participated in the after school high school chorus program.

Athletics

During the 2010-2011 school year at Lee Middle and High School a large number of students continued to enjoy success, camaraderie, and character building through athletics. Close to 50% of our student body competed on eleven varsity, nine junior varsity and/or five cooperative teams.

During the fall, the golf team finished the regular season with an 8-6 record and qualified for the Western Mass Tournament. The girls' soccer team had a record of 8-8-2 and qualified for the Western Mass Tournament. The boys' soccer team also qualified for the tournament. The volleyball team had a very successful season with a record of 12-7, and played in the Western Mass Tournament. The football team finished a very successful season at 7-3.

In the winter, the boys' basketball team had a record of 11-9 in the regular season, before losing in the quarter finals to the eventual champions. The girls' basketball team was 24-2 making it all the way to the state finals, and the Lady Wildcats were the Division III Western Massachusetts Champions for an unprecedented nineteenth time. We also had students participating in cooperative teams with neighboring schools in wrestling, hockey, swimming and skiing.

In the spring, the boys' tennis team went through the regular season undefeated with a record of 14-0, and for the first time making it to the finals in the Western Mass Tournament. The girl's tennis team qualified for the Western Mass tournament with a regular season record of 9-7. The girls' softball team finished the season with a very respectable record of 8-12. The baseball teams' record was only 1-19 but there is a core group of underclassman that had a winning JV record in baseball. We also sent 15 students to participate in track and field.

Academic Teams

The Lee Middle and High School Quiz Team began its 2010-2011 season in October by hosting the first match. In addition to Lee, the participating schools for this season were Taconic High School, Lenox Memorial Middle and High School, Pittsfield High School, Wahconah Regional High School, St. Joseph High School, and Monument Mountain Regional High School. Members of Lee's team were very active in this years' competitions. We regularly had between 15 and 20 students participating - the largest amount of students from any of the schools.

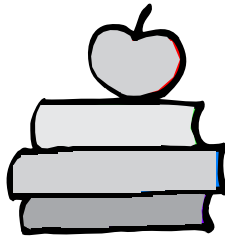
Lee Middle and High School students also competed in the Massachusetts Academic Decathlon. The theme for the 2010-2011 competition focused on the Great Depression and the book *The Grapes of Wrath* by John Steinbeck. Members of the decathlon team were Stephanie Passetto, Oscar Courchaine, Joshua Koch, Amanda Fraser, Ashley Somerville, Craig Slater, Laurel Martinell, and Maite Melendez.

Lee Middle and High School's TV Team had a short run in the TV program "As Schools Match Wits." Members of the Lee team were Patrick Holmes, Tara Giarolo, Colin Abderhalden and Craig Slater. The coaches for the three academic teams were Joshua Hall and Keri Wade.

Rounding out the academic competition was the Mock Trial Team, who competed against Westfield High School, Lenox High School, and Southwick-Tolland Regional High School. As always, the team worked very hard. This year's case dealt with involuntary vehicular death due to a high school's senior scavenger hunt. The matches this year were very close. Many of the new members of the team had excellent results for the work and effort they exhibited. The Lee team members were Joshua Koch, Daniel O'Brien, Katherine Cortes, Margaret Harding, Emily Diaz, Alexander Lindsay, Antonella Jimenez, Maite Melendez, Jack Harding, and Luke Williams. The coaches for this team were Joshua Hall and Keri Wade.

Respectfully Submitted,

Kerry A. Burke
Principal, Lee Middle and High School





LEE ELEMENTARY SCHOOL

It is my pleasure to report to you as I begin a second year as Principal of Lee Elementary School.

We bid a fond adieu and wish very happy, healthy retirements to Mrs. Susan Horsford, our Title 1 teacher, and Mrs. Marie Gormalley, a first grade teacher. We will miss them all!

Due to the loss of two full time teaching positions as a result of budget constraints, (one in our 5th grade and one in our 6th grade), we have found it necessary to reconfigure many of our staff members at LES for the 2011-2012 school year. I must express with confidence that this team of teachers and paraprofessionals at LES will absorb the loss of two teaching positions in a most commendable fashion. There will be the following staff changes for the upcoming year:

- Carrie St. John is now teaching 2nd Grade.
- Leslie Hickey is now teaching 4th Grade.
- Sue Turner is now our Title I service provider.
- Michele Puleri is now solely an English and Math teacher for Grade 5 as Lauren Finnegan is for Grade 6. Tom Finnegan is teaching all the Social Studies classes for Grades 5 and 6 (with one math) as Paula Duhon is teaching all the Science (also with one math). All teachers are also teaching their own Written Expression classes. Teachers at the 5/6 levels have created Inquiry classes for the students to rotate through this year as well. They have developed classes to meet two days per week in Green Engineering, Elementary Financing, Character Education, and Study Skills. Chorus is also being offered at this time as well as a remedial math class.

Curriculum and Instruction Work

We continued working with consultants to improve reading, writing, and math instruction through June of 2011. That has enabled us to work specifically on improvement of reading centers within our classrooms, use more writing in math class to increase understanding, and utilization of many more manipulatives to ensure a more conceptual understanding of math. We have worked very hard and will begin the year with many assessments of reading and math in place to identify specifically where children's learning needs are and developing of interventions to help them succeed.

The new school year will bring with it a most urgent need to align our English Language Arts and Math curriculum documents to reflect the new Common Core Standards that Massachusetts has adopted in these areas. Our staff will spend much professional develop-

ment time updating curriculum materials and aligning instruction to meet the changing demands from the state. A focus for our time together across the district will be an emphasis on reading in the content areas and the understanding of non-fiction texts. We are charged with having children ready to take newly-aligned tests in the spring of 2014!

Professional development plans are made with input from the district Strategic Planning Teams in mind. They will be making recommendations to the administration and the School Committee in the areas of Curriculum, Teaching and Learning, Technology, Student Wellness, and Community Collaboration. Much energy is pointed toward improvement in all these areas. Input for planning is also gathered from the LES Department Heads which have been established in the areas of Math, English Language Arts, Science, Social Studies, Accommodations (the providing of Special Education), and Learning and Personal Growth (specialist areas such as music, art, PE, and library). This team carried out curriculum endeavors that established where we are with each subject area, where we need to coordinate efforts at LES and within the district, what materials we have and those we may need, as well as moving Common Core alignment forward from the minute the standards came out in the spring. These teacher leaders wisely advise the principal about how to best accomplish work to improve curriculum and instruction here at LES.

Other Exciting Events

LES regularly holds monthly assemblies called “Gatherings”. The Gathering time is used to acknowledge student efforts and achievements, share the conditions from the Aspirations program and anti-bullying curricula, introduce school wide initiatives, give classes a “Chance to Shine” and share curriculum they are working on, and, of course, encourage music and the arts in the school. Some “Chances to Shine” in the past year included an adventure poem, a multiplication game demonstration, a water cycle song, a chant about heritage, and a division rap.

The Sixth grade students are raising money for an African village and a Pennies for Patients- type activity (or other worthy cause through Student Council), but many fundraising efforts are aimed at in-house programs in these tougher economic times. For example, the kids continue to recycle juice pouches and snack wrappers to help with the robotics team described below. Additionally, 5th and 6th grade students gave of their time to regularly visit with residents of the Laurel Lake Center for Health and Rehabilitation. Student Council also had some great ideas for contributing to the community again this year.

As always, we offered and will be offering several opportunities for students to participate in extra-curricular activities. Students were able to get involved in the news-

paper, Student Council, maple sugaring, drama, physical fitness and sports clubs, band, the Special Olympics, and chorus.

LES students made many field trips throughout the school year and we are making an effort to bring in enriching programming for students especially in the areas of Social Studies, nutrition and wellness, and music. Field trip destinations included Ioka Valley Farm, Plimouth Plantation, Boston Museum of Science, and William's College, to name a few. We would like to extend a very special thank you to our wonderful PTO for helping out with the costs of buses and/or admission prices of many of our field trips and funding for the wonderful programs we are able to host!

Respectfully Submitted,

Kate Retzel

Principal

Lee Elementary School



LEE SCHOOL DEPARTMENT

Wages Paid in Calendar Year 2011 *

7/1/10-6/30/11

Please note some salaries include funding from Federal or State Grants and/or Circuit Breaker Revolving

Superintendent's Office

McCandless, Jason P	Superintendent	96,509.00
Tanguay, Susan P	Superintendent's Secretary	35,275.00
Morawiec, Tiffany D	Business Coordinator	51,062.20
Ragusa-Hallock, Kathie M	Assistant Business Coordinator	29,870.15

School Technology

Flynn, Charles B	Technology Administrator	81,471.00
Turner, Jeremy M	Assistant Technology	43,434.50
Geoghan, Marie	Technology Support	13,000.00
Armstrong, Jesse W	Technology Support	1,608.77

Lee Elementary School

Retzel, Kate	Principal	77,798.88
McCollum, Rosalie T	Principal Secretary	40,845.60
Cardillo, Eileen A	Records Clerk	38,167.45
O'Brien, Erin M	Guidance Salary	71,398.00
Naventi, Diane R	Nurse	67,562.61
Callahan, Theresa A	School Psychologist	71,665.00
Brouker, Steven J	Cafeteria/Playground Paraprofessionals	11,304.86
Devos, Mildred	Cafeteria/Playground Paraprofessionals	5,912.28
Demos, Heather L	Cafeteria/Playground Paraprofessionals	5,724.09
Coughlin, Marisa L	ESL Assistant	38,657.79

Elementary Teachers

Carlson, Christina L		34,823.18
Burt, Stephanie M		42,093.00
Carlino, Courtney E		57,377.00
Curtin, Lori A.		68,766.00
DeVarenes, Kathleen H		70,930.00
Duhon, Paula J		70,973.00
Farley-Turner, Sue M		69,730.00
Fennelly, Marcy L		52,914.00
Finnegan, Lauren B		59,247.00
Finnegan, Thomas H Jr		34,673.00
Gormalley, Marie T		59,822.00
Graham, Virginia E		36,571.04
Hartman, Theresa M		56,877.00
Hickey, Leslie M		61,944.00
LeCompte, Ruth D		71,982.40

Town of Lee Annual Town Report - 2011

Macintosh, Elizabeth A		64,518.00
Mertinooke-Jongkind, Emily H		51,957.00
Patton, Charlene M		70,912.12
Pollard, Jessica M		65,593.00
Puleri, Michele N		71,123.00
Smith, Amber		42,484.91
St John, Carrie A		37,373.00

Baynes, Erin	Librarian	50,419.44
Carlino, Jennifer	Physical Education	39,200.00
Darone, Mia R	Reading	37,503.82
Feldman, Patricia	Music	63,493.00
Floyd, Susan	Speech	70,823.00
Harding, Alice	Art	47,737.60
Horsford, Susan	Title I Teacher	55,447.00
Larmon, Andrea	Autism Teacher	57,423.84
Schlaefel, Amy	Reading	67,420.51
Warner, Janet	Physical Education	75,698.00
Whalen, Heather L	Speech	50,327.74
White, Erin	Music	37,485.45

Lee Middle and High School

Burke, Kerry A	Principal	86,325.00
Turmel, Joseph P	Assistant Principal	78,576.00
Baker, Susan W	Principal Secretary	38,498.25
Williams, Karen M	Receptionist	25,479.58
Duquette, David A	Guidance	73,223.00
Korte, Daniel S	Guidance	53,944.00
White, Marisa L	Guidance	47,046.78
Mottarella, Patricia A	Guidance Secretary	38,910.25
Long, Donna M	Behavior Specialist	48,984.09
Carroll, Diane L	Nurse	69,998.00
Guinan, Martha A	155 Paraprofessional	\$2,473.13

Teachers

Armstrong, Virginia C		72,773.00
Belknap, Paul H		70,923.00
Briggs, Pamela A		69,973.00
Caimano, Nicholas F		73,591.00
Curry, Robin I		68,693.00
DeVarenes, Kelly S		53,285.46
Dickson, Charles R Jr		76,665.00
Fillio, Matthew C		53,142.00
Graziola, Estelle		53,664.00
Hall, Ella		50,383.00
Hall, Joshua D		49,849.50
Hickey, Timothy F		29,942.62
Hungate, Robert M		71,923.00

Town of Lee Annual Town Report - 2011

Killion, Candice M	55,447.00
Maroney, Deborah J	71,723.00
McCormack, Thomas K	69,080.00
McEvoy, Jane K	50,814.25
McEvoy, Martin J	52,414.25
Medeiros, Lynn M	14,227.98
Mertinooke-Jongkind, Timothy E	51,842.00
Nelsen, Cheryl D	20,605.36
Patel, Rakhee	62,499.62
Putnam, Peter E	30,995.97
Randorf, Jeanne L	74,830.00
Roosa, Jennifer M	44,089.00
St. Laurent, Edmund C III	29,186.46
Swindlehurst, William S	69,080.00
Trabka, Thomas J	65,293.00
Verdi, Mary E	59,422.00
Wade, Ken A	47,540.70
Wescott, Anna M	73,123.00

Brouker, Cynthia Ellen	Physical Education	70,805.00
Collins, Denise L	Library Paraprofessional	9,719.39
Consolati, Amy S	Librarian	62,715.00
Haven, Cynthia S	ESL Teacher	62,894.00
Lazarus, Jessica T	Art	38,486.00
Nelson-Unczur, Joanne M	Music	56,114.00
Reilly, Arthur P.	Physical Education	64,000.63
Thomson, Keith M	Physical Education	41,365.46

SPED

Taverna, Alice E	SPED Director	78,574.00
Vaughan, Astrid B	SPED Secretary	25,209.23

SPED Teachers

Brightman, Emily R	44,199.20
Connors, Debra H	55,447.00
Cox, Mary Katherine	62,843.00
Fitzhugh, Maryann C	70,923.00
Herman, Kimberly L	53,914.00
Jefferys, Joanna M	69,480.00
Noonan Forget, Nancy L	71,723.00
Priester, Patrick M	33,252.60
Walker, Christine K	63,693.00

SPED Paraprofessionals

Alarie, Mary R	22,194.15
Allen Hanson, Nancy J	7,167.87
Babcock, Nora J	22,566.83
Biasin-Burton, Cynthia A	26,939.76

Town of Lee Annual Town Report - 2011

Bienvenue, Mary C	27,763.53
Bissell, Beverly L	31,757.20
Brown, Mary Beth	23,523.44
Buratto, Karen L	23,527.26
Coulter, Lisa A	23,141.10
Cummings, Nancy C	26,421.69
Daley, Letisha A	20,841.11
Daly, Sonya A	16,475.37
Deming, Evelyn B	24,673.99
Digrigoli, Patricia A	18,718.90
Fera, Kim M	24,159.62
Fitzgerald, Rebecca J	26,051.62
Fuller, Cynthia M	22,370.04
Griffin, Kathleen B	18,411.33
Hathaway, Wendy L	23,191.35
Holmes, Mary Beth	21,002.09
Kresiak, Donna M	23,688.11
Newton, Allison E	25,201.00
Romeo, Kay E	26,965.21
Scarpa, Diane K	19,279.00
Sedelow, Elizabeth M	23,097.37
Shook, Kim F	21,451.55
Strezynski, Melissa M	21,247.48
Tietgens, Jeannette M	24,496.78
Wilcox, Linda L	21,201.55

Teacher and Paraprofessional Substitutes, Tutors

Alarie, Monique M	537.50
Andrus, Denise E	910.00
Bannon, Jamie	849.20
Barry, Christine C	16,111.35
Borsotti, Amanda M	1,501.50
Bourdon-Wadsworth, Alicia A	65.00
Boylston, Sandra	737.75
Bradbury, Mary K	280.00
Broughel, Keith E	130.00
Brown, Kaitlyn A	55.00
Brunette, Tom	980.00
Bullock, Sara E	230.00
Buratto, Courtney L.	990.00
Cardillo, Alanna M	501.38
Cardillo, Katie E	137.50
Clark, Brittany M	195.00
Conte, Lawrence	350.00
Coulter, Heather R	357.50
Cuevas, Michelle L	65.00
Daley, Margaret M	2,375.00
Davis, Christine B	210.00

Town of Lee Annual Town Report - 2011

Dingman, Monica A	1,430.00
Fishburn, Riley J	1,1332.50
Forbes, Colette M	1,375.00
Franchere-Melbourne, Ruth E	4,235.00
French, Dorothy	2,660.00
Fresia, Andrew T	455.00
Gangloff, Carolyn E	3,080.00
George, Mary A	6,591.16
Giovine, Sara	110.00
Glantz, Stephen	65.00
Guinan, Martha	5,266.83
Hawley, Adele R	3,527.50
Heath, Ruth A	110.00
Hickey, Sarah D	385.00
Hughes, Shannon S	385.00
Keenan, Katie E	587.50
Kelley, Lisa M	220.00
Kline, Benjamin III	2,983.93
Lagarce, Marjorie J	910.00
LaMarre-Smith, Megan G	130.00
LePrevost, Nicole A	385.00
Lrhazi, Karen M	650.00
Macintosh, Dylan	27.50
Malumphy, Joel R	325.00
Maroney, Kate L	192.50
McLeod, Sarah M	140.00
Naventi, Susan E	632.50
Olds, Katelyn	330.00
Owen, Emily B	17,650.47
Passetto, Jessica L	5,871.43
Philpott Somes, Mary E	312.50
Quinlan, Michael P	275.00
Reilly, Karen M	130.00
Resca, Olivier L	420.00
Rist, Lynn S	130.00
Shepard, Janet M	4,372.50
Shepard, Laura B	20,212.64
Somerville, Carole M	130.00
Sorrentino, Samuel R	6,405.75
Stewart, Carl I	1,950.00
Sullivan, Marlenae L	10,485.66
Trombley, Jessica C	10,119.97
Tryon, Wendy B	187.50
Van Sickle, Susan L	280.00
Verdi, Avi T	9,686.49
Walger, Deirdre A	292.50
Walsh, Carol A	2,870.00
Warner, Julia M	330.00

Town of Lee Annual Town Report - 2011

Warren, Marc		195.00
Warywoski, Christine M		4,780.50
Warywoski, Peter S		8,175.50
Williams, Ailyn A		312.50
Wood, Antoinette M		55.00
Woodson, Kristin M		75.00
Woolis, Karen B		560.00
Zimmer, Kristen J		402.50

Cafeteria

Haughey, John P	Cafeteria Director	36,569.00
Belanger, Jane E		12,682.58
Bercury, Donna L		15,329.19
Broderick, Pamela J		12,786.90
Buker, Judith A		16,108.38
Cook, Stacy A		4,621.27
Forrest, Mary Anne		12,084.04
Morawiec, Kathleen M		8,941.50
O'Brien, Mary		12,105.72
Petersoli, Renette		7,715.91
Redstone, Tina M		7,551.74
Santolin, Deborah L		16,314.51

Substitutes

Carlotto, Kelly-Anne		2,080.00
Derrick, Angela J		495.00
Polastri, Jody		30.00
Reynolds, Melanie		2,505.00
Santolin, Lisa		157.50
Zerbato, Margaret M		60.00

Facilities

Wellington, Gary S	Facilities Director	68,200.00
Coons, Jeffrey R	District Maintenance	58,203.26

Custodians

Boyne, William T		43,986.34
Gelpi, Donald J		42,214.80
Jones, John P		41,956.80
Souza, Richard M		42,811.78
Stewart, Deborah L		40,503.30
Walker, James A		41,819.84
Withers, Glenn E		36,785.88

Substitutes

Cahalan, William E		10,752.00
Farrell, Gerald		4,224.00

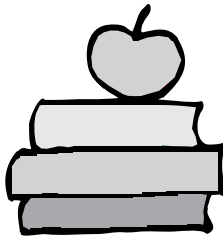
Town of Lee Annual Town Report - 2011

O'Brien, Alek I	334.00
Walker, Robert J	12,000.00

Athletics

Bliss, Jason	Football	2,300.00
Bliss, Jason	Boys Basketball	2,300.00
Borrett, Simon	Boys Soccer	3,700.00
Brouker, Cindy	Athletic Director	333.00
Cummings, Charles	Baseball	3,700.00
Finnegan, Lauren	Girls Soccer	2,300.00
Finnegan, Tom	Football	1,687.50
Finnegan, Tom	Basketball	500.00
Finnegan, Tom	Baseball	2,300.00
Floyd, Joseph D	Girls Soccer	1,000.00
Forget, Jeff	Girls Tennis	3,700.00
Guinan Martha	Girls Basketball	2,300.00
Kollmer, Matthew	Boys Soccer	2,300.00
Korte, Daniel	Athletic Director	4,000.00
Korte, Daniel	Boys Basketball	3,200.00
McDarby, Thomas	Golf	2,300.00
Perry, John	Boys Tennis	3,700.00
Porrini, Tony	Football	1,687.50
Reilly, Arthur	Athletic Director	1,667.00
Reilly, Arthur	Girls Soccer	3,700.00
Thomson, Keith	Football	3,700.00
Thomson, Keith	Weight Room Supervisor	1,075.00
Warner, John T	Volleyball	6,000.00
Wellington, Christina M	Softball	3,700.00
Wellington, Gary	Girls Basketball	3,700.00

* **PLEASE NOTE:** Some salaries include additional funding from other/outside sources.





ANNUAL TOWN MEETING WARRANT MAY 13, 2010

COMMONWEALTH OF MASSACHUSETTS
BERKSHIRE, S.S.

To any of the Constables of the Town of Lee, Greetings:

Moderator R. Christopher Brittain, called the meeting to order at 7:30 PM.
On May 13, 2010

ANNUAL TOWN MEETING WARRANT ARTICLES

ARTICLE 1 TOWN REPORTS

G. Bailey moved that the Town receive the reports of the Selectmen, Town Administrator and the other officers, boards, commissions and committees of the Town. 2nd by P. Carlino. **Vote - Yes unanimously.**

ARTICLE 2 FY11 OPERATING BUDGETS

D. Consolati moved that the Town raise and appropriate those sums set forth in the requested fiscal year 2011 column for accounts #114-946, on which a hold has not been placed. 2nd by P. Carlino. Holds on #171, 195, 654 and 620. **Vote on all accounts without a hold - yes unanimously.**

GENERAL GOVERNMENT

Code Number	Expended FY 2009	Budget FY 2010	Requested FY 2011	Fin. Comm Recomm.
114 Moderator				
Personnel	150.00	150.00	150.00	150.00
Expenses	0.00	0.00	0.00	0.00
Total 114	150.00	150.00	150.00	150.00
122 Selectmen				
Personnel	40,562.00	42,147.00	42,147.00	42,147.00
Expenses	3,429.20	3,170.00	3,170.00	3,170.00
Total 122	43,991.20	45,317.00	45,317.00	45,317.00
123 Town Administrator				
Personnel	81,722.00	81,722.00	81,722.00	81,722.00
Expenses	1,850.07	3,370.00	3,370.00	3,370.00
Total 123	83,572.07	85,092.00	85,092.00	85,092.00
131 Finance Committee				
Personnel	0.00	0.00	0.00	0.00
Expenses	191.84	500.00	500.00	500.00
Total 131	191.84	500.00	500.00	500.00
135 Town Accountant				
Personnel	48,097.00	50,204.00	50,204.00	50,204.00
Expenses	28,514.41	29,953.00	30,562.00	30,562.00
Total 135	76,611.41	80,157.00	80,766.00	80,766.00

General Government (Continued)

Code Number	Expended FY 2009	Budget FY 2010	Requested FY 2011	Fin. Comm Recomm.
141 Assessors				
Personnel	38,435.00	39,926.00	39,926.00	39,926.00
Expenses	32,521.26	33,050.00	78,150.00	78,150.00
Total 141	90,956.26	92,976.00	118,076.00	118,076.00
145 Treasurer				
Personnel	65,185.70	67,913.00	67,913.00	67,913.00
Expenses	12,627.85	11,593.00	11,770.00	11,770.00
Total 145	77,813.55	79,506.00	79,683.00	79,683.00
146 Collector				
Personnel	64,083.45	67,092.00	67,092.00	67,092.00
Expenses	15,430.72	15,850.00	17,135.00	17,135.00
Total 146	79,514.17	82,942.00	84,227.00	84,227.00
151 Town Counsel				
Personnel	24,411.00	24,960.00	24,960.00	24,960.00
Expenses	222.18	4,000.00	4,000.00	4,000.00
Total 151	24,633.18	28,960.00	28,960.00	28,960.00
155 Information Technologies				
Personnel	12,567.03	10,831.00	13,220.00	13,220.00
Expenses	20,740.48	36,240.00	33,850.00	33,850.00
Total 155	33,307.51	47,071.00	47,070.00	47,070.00
156 Land Use Assistant				
Personnel	23,141.95	23,719.00	23,719.00	23,719.00
Expenses	0.00	0.00	0.00	0.00
Total 156	23,141.95	23,719.00	23,719.00	23,719.00
161 Town Clerk				
Personnel	49,638.00	51,806.00	51,946.00	51,946.00
Expenses	2,076.79	1,835.00	1,835.00	1,835.00
Total 161	51,714.79	53,641.00	53,781.00	53,781.00
163 Elections/Registration				
Personnel	4,719.00	2,525.00	5,100.00	5,100.00
Expenses	7,006.00	4,651.00	8,127.00	8,127.00
Total 163	11,725.00	7,176.00	13,227.00	13,227.00
171 Conservation Commission				
Personnel	0.00	0.00	0.00	0.00
Expenses	710.21	700.00	700.00	700.00
Total 171	710.21	700.00	700.00	700.00
175 Planning Board				
Personnel	0.00	0.00	0.00	0.00
Expenses	5,910.92	8,558.00	8,558.00	8,558.00
Total 175	5,910.92	8,558.00	8,558.00	8,558.00

Town of Lee Annual Town Report - 2011

General Government (Continued)

Code Number	Expended FY 2009	Budget FY 2010	Requested FY 2011	Fin. Comm Recomm.
176 Zoning Board				
Personnel	0.00	0.00	0.00	0.00
Expenses	1,687.65	2,575.00	2,575.00	2,575.00
Total 176	1,687.65	2,575.00	2,575.00	2,575.00
188 Lee C.D.C.				
Personnel	0.00	0.00	0.00	0.00
Expenses	500.00	500.00	500.00	500.00
Total 188	500.00	500.00	500.00	500.00
195 Town Reports				
Personnel	0.00	0.00	0.00	0.00
Expenses	4,000.00	4,000.00	4,000.00	4,000.00
Total 195	4,000.00	4,000.00	4,000.00	4,000.00
196 Office Equipment Maintenance				
Personnel	0.00	0.00	0.00	0.00
Expenses	11,093.38	13,500.00	13,500.00	13,500.00
Total 196	11,093.38	13,500.00	13,500.00	13,500.00
197 Staff Development				
Expenses	542.93	1,500.00	1,500.00	1,500.00
Total 197	542.93	1,500.00	1,500.00	1,500.00
Total General Gov't	601,768.02	638,540.00	691,901.00	691,901.00

PUBLIC SAFETY

Code Number	Expended FY 2009	Budget FY 2010	Requested FY 2011	Fin. Comm Recomm.
210 Police				
Personnel	854,329.28	868,525.00	868,525.00	868,525.00
Expenses	71,799.88	74,674.00	74,674.00	74,674.00
Total 210	926,129.16	943,199.00	943,199.00	943,199.00
242 Gas Inspector				
Personnel	4,527.99	4,478.00	4,578.00	4,578.00
Total Expenses	389.84	825.00	825.00	825.00
Total 242	4,917.83	5,403.00	5,403.00	5,403.00
244 Sealer/Weights Meas.				
Personnel	4,770.00	4,877.00	4,877.00	4,877.00
Expenses	281.66	350.00	350.00	350.00
Total 244	5,051.66	5,227.00	5,227.00	5,227.00
245 Wiring Inspector				
Personnel	5,742.00	6,018.00	6,018.00	6,018.00
Expenses	791.49	700.00	700.00	700.00
Total 245	6,533.49	6,718.00	6,718.00	6,718.00

Town of Lee Annual Town Report - 2011

Public Safety (Continued)

Code Number	Expended FY 2009	Budget FY 2010	Requested FY 2011	Fin. Comm Recomm.
246 Plumbing Inspector				
Personnel	5,505.99	5,885.00	5,885.00	5,885.00
Expenses	474.73	935.00	935.00	935.00
Total 246	5,980.72	6,820.00	6,820.00	6,820.00
291 Emergency Management				
Personnel	1,500.00	1,500.00	1,500.00	1,500.00
Expenses	0.00	0.00	0.00	0.00
Total 291	1,500.00	1,500.00	1,500.00	1,500.00
299 Communications				
Personnel	159,213.70	168,234.00	166,754.00	166,754.00
Expenses	19,386.76	19,520.00	21,000.00	21,000.00
Total 299	178,600.46	187,754.00	187,754.00	187,754.00
Total Public Safety	1,128,713.32	1,156,621.00	1,156,621.00	1,156,621.00

EDUCATION

Code Number	Expended FY 2009	Budget FY 2010	Requested FY 2011	Fin. Comm Recomm.
300 Education				
Fixed Charges	15,283.00	15,000.00	12,500.00	12,500.00
School Committee	8,111.00	6,300.00	6,300.00	6,300.00
Superintendent's Office	272,161.00	240,873.00	242,571.00	242,571.00
Principal's Office	391,361.00	400,985.00	399,322.00	399,322.00
Principal Technology	168,814.00	264,766.00	265,823.00	265,823.00
Regular Education	4,388,532.00	4,244,780.00	4,371,655.00	4,371,655.00
Special Education	1,816,860.00	1,948,745.00	1,850,852.00	1,850,852.00
Vocational Ed	111,148.00	40,965.00	45,965.00	45,965.00
Health	131,295.00	142,243.00	139,643.00	139,643.00
Athletics	107,358.00	97,725.00	97,725.00	97,725.00
Other Student Activities	35,517.00	34,694.00	34,325.00	34,325.00
Maintenance & Operations	853,224.00	888,084.00	883,696.00	883,696.00
Subtotal	8,299,664.00	8,325,160.00	8,350,377.00	8,350,377.00
Less School Choice	-650,506.00	-725,000.00	-750,000.00	-750,000.00
Subtotal	7,649,158.00	7,600,160.00	7,600,377.00	7,600,377.00
Less Circuit Breaker	0.00	-61,000.00	-61,000.00	-61,000.00
Total Education	7,649,158.00	7,539,160.00	7,539,377.00	7,539,377.00

PUBLIC WORKS

Code Number	Expended FY 2009	Budget FY 2010	Requested FY 2011	Fin. Comm Recomm.
<i>421 B.P.W. Administration</i>				
Personnel	34,044.94	35,665.00	35,665.00	35,665.00
Expenses	3,215.29	3,700.00	3,700.00	3,700.00
<i>Total 421</i>	<i>37,260.23</i>	<i>39,365.00</i>	<i>39,365.00</i>	<i>39,365.00</i>
<i>422 Highway Const. & Maint.</i>				
Personnel	147,904.94	145,345.00	145,345.00	145,345.00
Expenses	138,247.51	138,040.00	144,042.00	144,042.00
<i>Total 422</i>	<i>286,152.45</i>	<i>283,385.00</i>	<i>289,387.00</i>	<i>289,387.00</i>
<i>423 Snow and Ice</i>				
Personnel	186,112.94	184,998.00	184,998.00	184,998.00
Expenses	253,888.11	170,450.00	183,139.00	183,139.00
<i>Total 423</i>	<i>440,001.05</i>	<i>355,448.00</i>	<i>368,137.00</i>	<i>368,137.00</i>
<i>424 Street Lighting</i>				
Personnel	0.00	0.00	0.00	0.00
Expenses	76,038.96	81,650.00	73,400.00	73,400.00
<i>Total 424</i>	<i>76,038.96</i>	<i>81,650.00</i>	<i>73,400.00</i>	<i>73,400.00</i>
<i>425 Forestry</i>				
Personnel	0.00	0.00	0.00	0.00
Expenses	13,151.00	15,400.00	15,400.00	15,400.00
<i>Total 425</i>	<i>13,151.00</i>	<i>15,400.00</i>	<i>15,400.00</i>	<i>15,400.00</i>
<i>433 Sanitary Landfill</i>				
Personnel	0.00	0.00	0.00	0.00
Expenses	7,058.00	13,300.00	13,300.00	13,300.00
<i>Total 433</i>	<i>7,058.00</i>	<i>13,300.00</i>	<i>13,300.00</i>	<i>13,300.00</i>
<i>654 Parks & Playgrounds</i>				
Personnel	5,651.20	6,695.00	6,695.00	6,695.00
Expenses	11,213.67	13,542.00	15,682.00	15,682.00
<i>Total 654</i>	<i>16,864.87</i>	<i>20,237.00</i>	<i>22,377.00</i>	<i>22,377.00</i>
<i>192 Public Buildings - Airoidi Building</i>				
Personnel	20,428.80	19,586.00	19,927.00	19,927.00
Expenses	19,739.68	23,600.00	21,600.00	21,600.00
<i>Total 192/193</i>	<i>40,168.48</i>	<i>43,186.00</i>	<i>41,527.00</i>	<i>41,527.00</i>
<i>193 Public Buildings - Memorial Hall</i>				
Personnel	12,818.16	14,329.00	14,596.00	14,596.00
Expenses	35,764.48	44,775.00	42,775.00	42,775.00
<i>Total 192/193</i>	<i>48,582.64</i>	<i>59,104.00</i>	<i>57,371.00</i>	<i>57,371.00</i>
<i>Total Public Works</i>	<i>916,695.04</i>	<i>851,971.00</i>	<i>920,264.00</i>	<i>920,264.00</i>

Town of Lee Annual Town Report - 2011

HUMAN SERVICES

Code Number	Expended FY 2009	Budget FY 2010	Requested FY 2011	Fin. Comm Recomm.
511 Board of Health				
Personnel	0.00	510.00	510.00	510.00
Expenses	0.00	255.00	255.00	255.00
Total 511	0.00	765.00	765.00	765.00
522 Lee Regional VNA				
Total 522	21,850.00	21,850.00	21,850.00	20,810.00
523 Berkshire Mental Health				
Total 523	2,184.00	2,184.00	2,184.00	2,184.00
540 Cable Advisory Comm				
Expenses	150.00	150.00	150.00	150.00
Total 540	150.00	150.00	150.00	150.00
541 Council on Aging				
Personnel	43,281.80	49,776.00	49,776.00	49,776.00
Expenses	17,158.95	16,750.00	16,750.00	16,750.00
Total 541	60,440.75	66,526.00	66,526.00	66,526.00
542 Lee Youth Commission				
Expenses				
Total 542	47,537.00	47,537.00	47,537.00	47,537.00
543 Veterans' Services				
Personnel	4,743.00	4,850.00	4,850.00	4,850.00
Expenses	13,752.00	25,500.00	25,500.00	25,500.00
Total 543	18,495.07	30,350.00	30,350.00	30,350.00
Total Human Services	150,506.75	169,362.00	169,362.00	168,322.00

RECREATION & CULTURE

Code Number	Expended FY 2009	Budget FY 2010	Requested FY 2011	Fin. Comm Recomm.
610 Lee Library				
Personnel	164,579.00	167,762.00	167,762.00	167,762.00
Expenses	88,297.00	89,636.00	89,636.00	89,636.00
LIG/MEG GRANT	-7,891.00	-7,240.00	-7,240.00	-7,240.00
Total 610	244,985.00	25,158.00	250,158.00	250,158.00
620 Sandy Beach				
Personnel	22,065.01	28,072.00	28,206.00	Pending
Expenses	19,982.01	20,076.00	13,976.00	Pending
Total 620	42,047.02	48,148.00	42,182.00	

Town of Lee Annual Town Report - 2011

Recreation & Culture (Continued)

Code Number	Expended FY 2009	Budget FY 2010	Requested FY 2011	Fin. Comm Recomm.
<i>691 Historical Commission</i>				
Expenses				
<i>Total 691</i>	<i>0.00</i>	<i>485.00</i>	<i>485.00</i>	<i>485.00</i>
<i>693 War Memorials</i>				
Expenses				
<i>Total 693</i>	<i>2,782.46</i>	<i>2,600.00</i>	<i>2,600.00</i>	<i>2,600.00</i>
Total Rec. & Culture	289,814.48	301,391.00	295,425.00	253,243.00

DEBT SERVICE

Code Number	Expended FY 2009	Budget FY 2010	Requested FY 2011	Fin. Comm Recomm.
<i>700 Debt Service</i>				
Retirement of Debt	690,000.00	720,000.00	450,000.00	750,000.00
Long Term Interest	534,121.25	544,121.00	488,684.00	488,684.00
Short Term Interest	1,750.00	2,075.00	2,500.00	2,500.00
<i>Total 700</i>	<i>1,225,871.25</i>	<i>1,266,196.00</i>	<i>1,241,184.00</i>	<i>1,241,184.00</i>

INTERGOVERNMENTAL

Code Number	Expended FY 2009	Budget FY 2010	Requested FY 2011	Fin. Comm Recomm.
<i>830 Intergovernmental</i>				
Berkshire Regional Planning Commission	3,805.58	3,806.00	3,806.00	3,806.00
<i>Total 810</i>	<i>3,805.58</i>	<i>3,806.00</i>	<i>3,806.00</i>	<i>3,806.00</i>

MISCELLANEOUS - (Fixed Costs)

Code Number	Expended FY 2009	Budget FY 2010	Requested FY 2011	Fin. Comm Recomm.
<i>910 Employee Benefits</i>				
911 Medicare (5173)	102,474.35	107,000.00	110,000.00	110,000.00
911 Berk County Retirement (5177)	514,781.71	563,210.00	602,989.00	602,989.00
912 Health Ins. (5171)	1,932,955.70	2,172,180.00	2,400,288.00	2,400,288.00
912 Life Ins. (5175)	12,177.13	13,640.00	13,363.00	13,363.00
912 Worker's Comp (5176)	50,203.91	46,000.00	65,800.00	65,800.00
912 Police Medical (5177)	1,637.66	1,500.00	1,800.00	1,800.00
912 Medical Part B Penalty(5179)	3,007.20	3,008.00	3,448.00	3,448.00
<i>Total 910</i>	<i>2,614,230.46</i>	<i>2,903,530.00</i>	<i>3,197,688.00</i>	<i>3,197,688.00</i>

MISCELLANEOUS - (Fixed Costs) (Continued)

Code Number	Expended FY 2009	Budget FY 2010	Requested FY 2011	Fin. Comm Recomm.
945 Liability Insurance				
Liability/Property/Vehicle (5742)				
Total 945	96,829.00	130,000.00	101,070.00	101,070.00
946 Other Insurances				
Police Accident (5745)				
Total 946	35,466.00	40,000.00	41,200.00	41,200.00
Total Miscellaneous	2,746,525.46	3,073,530.00	3,339,958.00	3,339,958.00

Holds: 171 Conservation Com. short discussion - vote yes unanimously.
 195 Town reports short discussion - vote yes unanimously.
 654 Parks/Playgrounds short discussion - vote yes unanimously.
 620 Sandy Beach very lengthy discussion. Motion to amend to 37,182.
 by J. Coty and 2nd J. Philpott - more discussion. Motion to move the question
 by D. DeLorme and 2nd by J. Castegnaro to vote on amended motion - yes by
 majority. More discussion. Vote - yes - 33 and no-13 on 37,182. More discussion.
 Motion to amend to 42,182 by D. Consolati and 2nd by B. Trombley lengthy
 discussion. Motion to move the question by R. Burns and 2nd by E. Forfa - vote
 - yes 31 and no - 15 motion passes. Vote on 42,182. yes - 15 and no - 34 motion
 fails. More discussion. Motion to amend to 39,182 by P. Carlino and 2nd by J.
 Graziano - discussion - A. Hedding stated she would like everyone to be
 respectful of each other when speaking and also to shorten speaking time to 5
 minutes. 2nd by J. Piacquadio. Vote - yes unanimously to shorten time to speak
 to 5 min. More lengthy discussion. W. Roche made a motion to move the
 question and 2nd by J. Philpott. Stop the debate - yes unanimously. Vote on
 amended amount 39,182. Yes by majority - standing vote yes - 34 and no - 13.
 Vote on 39,182, as amended - yes unanimously.

ARTICLE 3 - BUILDING DEPARTMENT BUDGET

P. Carlino moved that the Town appropriate the sum of \$81,507 for the maintenance of the Building Department (Account 241) in fiscal year 2011 and to meet that appropriation, raise \$80,607, and transfer from the building department receipts reserved for appropriation the amount of \$900. 2nd by G. Bailey. Finance recommends approval. **Vote-yes unanimously.**

241 BUILDING DEPARTMENT	Expended FY09	Budget FY10	Request FY 11
Personal	72,813.15	75,482.00	75,482.00
Expenses	5,577.73	5,675.00	6,025.00
Total	78,390.88	81,157.00	81,507.00

ARTICLE 4 - FIRE DEPARTMENT BUDGET

G. Bailey moved that the Town appropriate the sum of \$161,751, for the maintenance of the Fire Department (Account 221) in fiscal year 2011 and to meet that appropriation, raise \$116,751, and transfer from available funds \$45,000. 2nd by D. Consolati. **Vote-yes unanimously.**

221 FIRE DEPARTMENT	Expended FY 2009	Budget FY 2010	Request FY2011
Personal	34,434.13	93,684.00	94,090.00
Expenses	69,105.69	67,661.00	67,661.00
<i>Total</i>	<i>103,359.82</i>	<i>161,845.00</i>	<i>161,845.00</i>

Finance Committee recommends approval.

ARTICLE 5 - RESERVE FUND

D. Consolati moved that the Town appropriate the sum \$70,000, to the Reserve Fund (Account 132) for unanticipated expenses in fiscal year 2011, and to meet said appropriation, raise \$20,000, and transfer from available funds \$50,000. 2nd by P. Carlino. Short discussion. **Vote-yes unanimously.**

132 RESERVE FUND	Expended FY 2009	Budget FY 2010	Request FY2011
<i>Total</i>	<i>33,676.27</i>	<i>70,000.00</i>	<i>70,000.00</i>

Finance Committee recommends approval.

ARTICLE 6 AMBULANCE SERVICE BUDGET

P. Carlino moved that the Town appropriate \$435,613, for the maintenance of the Ambulance Department (Account 231) in fiscal year 2011 and to meet that appropriation raise \$40,213 and transfer from the ambulance receipts reserved for appropriation the amount of \$395,400. 2nd by G. Bailey. **Finance Committee recommends approval.**

231 AMBULANCE	Expended FY 2009	Budget FY 2010	Request FY2011
Personnel	131,085.88	212,052.00	212,737.00
Expenses	203,513.84	220,894.00	222,876.00
<i>Total</i>	<i>334,599.72</i>	<i>432,946.00</i>	<i>435,613.00</i>

Finance Committee recommends approval.

ARTICLE 7. ANIMAL CONTROL BUDGET

G. Bailey moved that the Town appropriate the sum of \$18,600 for the maintenance of Animal Control (Account 292) in fiscal year 2011 and to meet that appropriation raise \$18,600, such amount to be offset by receipts of \$9,300 from the Town of Lenox. 2nd by D. Consolati. **Vote-yes unanimously.**

Town of Lee Annual Town Report - 2011

292 ANIMAL CONTROL	Expended FY09	Budget FY10	Request FY11
	14,978.67	15,345.00	13,299.00
	4,379.58	5,241.00	5,301.00
	19,358.25	20,586.00	18,600.00
	-9,679.13	-10,293.00	-9,300.00
	9,679.12	10,293.00	9,300.00

Finance Committee recommends approval.

ARTICLE 8. SEWER DEPARTMENT BUDGETS

D. Consolati moved that the Town appropriate the sum of \$2,138,922, for the maintenance of the Sewer Department (Accounts 440, 442 & 443) in fiscal year 2011, and to meet that appropriation transfer from the Sewer Available Surplus Account the sum of \$327,388 and raise \$1,811,534, such amount to be offset by the receipts of the Sewer Department. 2nd by P. Carlino. **Vote-yes unanimously.**

440, 442, 443 SEWER DEPT.	Expended FY09	Budget FY10	Request FY 11
Personnel	276,453.00	301,798.00	305,754.00
Expenses	1,828,969.00	1,837,124.00	1,833,168.00
<hr/>			
<i>Total</i>	2,105,422.00	2,138,922.00	2,138,922.00

Finance Committee recommends approval.

ARTICLE 9. WATER DEPARTMENT BUDGET

P. Carlino moved that the Town appropriate the sum of \$995,406, for the maintenance of the Water Department (Account 452) in fiscal year 2011, and to meet that appropriation raise \$995,406, such amount to be offset by the receipts of the Water Department. 2nd by G. Bailey. **Vote-yes unanimously.**

452 WATER DIST.	Expended FY09	Budget FY10	Request FY 11
Personnel	358,602.78	376,195.00	382,596.00
Expenses	547,375.79	619,211.00	612,810.00
<hr/>			
<i>Total</i>	905,978.57	995,406.00	995,406.00

Finance Committee recommends approval.

ARTICLE 10. CEMETERY BUDGET

G. Bailey moved that the Town appropriate the sum of \$80,124, for the maintenance of the Cemetery Department (Account 491) in fiscal year 2011 and to meet said appropriation raise \$76,684, and transfer from the Perpetual Care Interest Account \$3,440. 2nd by D. Consolati. **Vote-yes unanimously.**

Town of Lee Annual Town Report - 2011

491 CEMETERY	Expended FY09	Budget FY10	Request FY 11
Personnel	57,437.17	55,118.00	55,118.00
Expenses	12,748.56	21,506.00	25,006.00
<i>Subtotal</i>	70,185.73	76,624.00	80,124.00
Perpetual Care Interest	-8,898.00	-7,387.00	-3,440.00
<hr/>			
<i>Total</i>	61,287.73	69,237.00	76,684.00

Finance Committee recommends approval.

ARTICLE 11. HEALTH DEPARTMENT BUDGET

D. Consolati moved that the Town raise and appropriate the sum of \$212,672, for the maintenance of the Health Department (Account 519) in fiscal year 2011 and to meet that appropriation raise \$212,672, such amount to be offset by receipts totaling \$125,680, from the Towns of Lenox and Stockbridge. 2nd by P. Carlino. **Vote-yes unanimously.**

519 TRITOWN HEALTH DEPT.	Expended FY09	Budget FY10	Request FY11
Personnel	191,068.30	189,176.00	187,725.00
Expenses	26,992.32	28,964.00	28,964.00
<i>Subtotal</i>	218,060.62	218,140.00	216,689.00
In-kind	-4,016.88	-4,017.00	-4,017.00
<i>Subtotal</i>	214,043.74	214,123.00	212,672.00
Less Other Towns	-126,475.16	-126,521.00	-125,680.00
<hr/>			
<i>Total</i>	87,568.58	87,602.00	86,992.00

Finance Committee recommends approval.

ARTICLE 12. SALARIES OF ELECTED OFFICIALS

P. Carlino moved that the Town fix the salaries of all elected officials as required by law for the fiscal year beginning July 1, 2010. 2nd by G. Bailey. **Vote-yes unanimously.**

ARTICLE 13. REVOLVING FUND ACCOUNTS

G. Bailey moved that the Town authorize the following revolving funds for the following programs and purposes:

D.P.W. Home Composting Bins	4,000
Fire Prevention Inspection	10,000

which revolving funds shall not exceed the sum of Four thousand dollars (\$4,000) for Composting Bins and the sum of Ten thousand dollars (\$10,000) for Fire Prevention Inspections, which shall be under the control of the Town Treasurer, which shall be accounted for separately and to which shall be credited only the departmental receipts

received in connection with the programs supported by each revolving fund; further to authorize the Town Treasurer to expend from such funds in accordance with Chapter 44, Section 53E 1/2 of the General Laws, provided however, that said expenditures for all revolving funds shall not exceed the receipts for such funds. 2nd by D. Consolati. **Vote-yes unanimously.**

Finance Committee recommends approval.

ARTICLE 14. TROLLEY REVOLVING ACCOUNT

D. Consolati moved that the Town establish a revolving fund under the provisions of Chapter 44, Section 53E 1/2, as amended by Section 72 and 73 of the Acts of 1994, for the Lee Trolley fiscal year 2011 operating budget in the amount of \$30,000, and that the receipts of the Trolley be designated to this account. 2nd by P. Carlino. Short discussion Vote-standing count yes-32 and no-11. Motion passes.

Finance Committee recommends approval.

ARTICLE 15. BLANKET FEDERAL GRANT APPLICATION AUTHORIZATION

P. Carlino moved that the Town authorize the Board of Selectmen, or other Town Departments with the knowledge of the Board of Selectmen, to apply for and accept grants from the Federal Government, Commonwealth of Massachusetts or any other source, and to expend the same for purposes received without further appropriation. 2nd by G. Bailey. **Vote-yes unanimously.**

ARTICLE 16. NETWORK AND ELEMENTARY SCHOOL SWITCH REPLACEMENTS

G. Bailey moved that the Town transfer from available funds the sum of \$36,725, for the first of three installments to purchase under a lease purchase agreement a core network switch and Elementary School switches. 2nd by D. Consolati. **Vote-yes unanimously. Capital Outlay and Finance Committees recommend approval.**

ARTICLE 17. SCHOOL LAPTOP CART

D. Consolati moved that the Town transfer from available funds the sum of \$25,919, to purchase a laptop cart. 2nd by P. Carlino. **Vote-yes unanimously. Capital Outlay and Finance Committees recommend approval.**

ARTICLE 18. SCHOOL STORAGE BARN ROOF REPLACEMENT

P. Carlino moved that Town transfer from available funds the sum of \$6,000, to replace the roof of the School Department's storage barn. 2nd by G. Bailey. **Vote-yes unanimously. Finance Committee recommend approval.**

ARTICLE 19. POLICE CRUISER REPLACEMENT

G. Bailey move that the Town transfer from available funds the sum of \$29,365, to purchase and equip a new, replacement police cruiser. 2nd by D. Consolati. **Vote-yes unanimously. Finance Committee recommend approval.**

ARTICLE 20. PORTABLE ALCOHOL BREATH TEST ANALYZERS

D. Consolati moved that the Town transfer from available funds the sum of \$2,300, to purchase two portable alcohol breath test analyzers for the primary police cruisers. 2nd by P. Carlino. Short discussion/questions. **Vote-yes by majority, no - 1 motion passes.**

ARTICLE 21. CHURCH PARK FENCE CAMERAS (3)

P. Carlino moved that the Town transfer from available funds the sum of \$3,000, to purchase and install three cameras to record damage to the park fence. 2nd by G. Bailey. Short discussion. **Vote-yes by majority. Finance Committee recommends approval.**

ARTICLE 22. REPLACEMENT FIRE TRUCK FUNDING INSTALLMENT

G. Bailey moved that the Town transfer from available funds, the sum of \$100,000, to a Fire Engine Special Stabilization Fund. 2nd by D. Consolati. **Vote-yes unanimously. Capital Outlay and Finance Committees recommend approval.**

ARTICLE 23. CENTRAL FIRE STATION GARAGE DOORS REPLACEMENT

D. Consolati moved that the Town transfer from available funds, the sum of \$15,000, to replace the garage doors at the Central Fire Station Fire Station. 2nd by P. Carlino. **Vote-yes unanimously. Capital Outlay and Finance Committees recommend approval.**

ARTICLE 24. AMBULANCE BUILDING PRINCIPAL AND INTEREST PAYMENT

P. Carlino moved that the Town transfer from available funds the sum of \$32,475, for the fourteenth of fifteen payments due on the ambulance building. 2nd by G. Bailey. **Vote-yes unanimously. Finance Committee recommends approval.**

ARTICLE 25. AMBULANCE BUILDING REPAIR

G. Bailey moved that the Town transfer from available fluids the sum of \$2,000 to repair the ambulance building. 2nd by D. Consolati. Short discussion. **Vote-yes unanimously. Finance Committee recommends approval.**

ARTICLE 26. ROAD REPAIR AND PAVING

D. Consolati moved that the Town expend the sum of \$233,437, from fiscal year 2011 "Chapter 90" funds as provided by the Commonwealth, and, transfer from available finds the sum of \$250,000, for a total expenditure of \$483,437, to repair and pave the Town's roads. 2nd by P. Carlino. Short discussion. **Vote-yes unanimously. Capital Outlay and Finance Committees recommend approval.**

ARTICLE 27. BACKHOE REPLACEMENT

P. Carlino moved that the Town transfer home available funds the sum of \$100,000, to purchase after trade-in a replacement backhoe for 11w Department of

Public Works 2nd by G. Bailey. Short explanation. **Vote-yes by majority-no-2. Capital Outlay and Finance Committees recommend approval.**

ARTICLE 28. HIGHWAY DIVISION PICKUP TRUCK REPLACEMENT

G. Bailey moved that the Town transfer from available funds the sum of \$21,700, to purchase a replacement pickup truck for the Department of Public Works Highway Division. 2nd by D. Consolati. **Vote-yes unanimously. Capital Outlay and Finance Committees recommend approval.**

ARTICLE 29. CEMETERY TRACTOR MOWER REPLACEMENT

D. Consolati moved that the Town transfer from available funds the sum of \$15,000, to purchase a replacement tractor mower for the Department of Public Works Highway Cemetery Division. 2nd by P. Carlino. Short explanation. **Vote-yes unanimously. Capital Outlay and Finance Committees recommend approval.**

***ARTICLE 30. WATER PLANT AND DISTRIBUTION SYSTEM
EXTRAORDINARY REPAIRS***

P. Carlino moved that the Town appropriate the sum of \$35,000, to make unforeseen repairs and improvements to the water treatment plant and distribution system, and to meet that appropriation transfer from the Water Available Surplus \$35,000. 2nd by G. Bailey. **Vote-yes unanimously. Capital Outlay and Finance Committees recommend approval.**

***ARTICLE 31. WATER DISTRIBUTION SYSTEM
IMPROVEMENTS DEBT SERVICE***

G. Bailey moved that the Town appropriate the sum of \$65,250, for the second of five payments on a water distribution system improvements loan, and to meet that appropriation transfer \$65,250, from the Water Available Surplus Account 2nd by D. Consolati. **Vote-yes unanimously. Capital Outlay and Finance Committees recommend approval.**

ARTICLE 32. WATER. DIVISION PICKUP TRUCK REPLACEMENT

D. Consolati moved that the Town appropriate the sum of \$21,700, to purchase a replacement pickup truck for the Department of Public Works Water Division, and to meet that appropriation transfer \$21,700, from the Water Available Surplus Account. 2nd by P. Carlino. **Vote-yes unanimously. Capital Outlay and Finance Committees recommend approval.**

***ARTICLE 33. SEWER PLANT AND COLLECTION SYSTEM
EXTRAORDINARY REPAIRS***

P. Carlino moved that the Town appropriate the sum of \$35,000, to make unforeseen repairs and improvements to the wastewater treatment plant and collection system, and to meet that appropriation transfer from the Sewer Enterprise Account the sum of \$35,000. 2nd by G. Bailey. **Vote-yes unanimously.**

Capital Outlay and Finance Committees recommend approval.

ARTICLE 34. CHAMBER OF COMMERCE ADVERTISING AND MARKETING CAMPAIGN

G. Bailey moved that the Town transfer from available funds the amount of \$18,500, to the Lee Chamber of Commerce, for the purpose of advertising and marketing the Town of Lee. 2nd by D. Consolati. Question answered. **Vote-yes unanimously. Finance Committee recommends approval.**

ARTICLE 35. STABILIZATION FUND

D. Consolati moved that the Town transfer from available funds \$50,000, to the stabilization Account 2nd. by P. Carlino. **Vote-yes unanimously. Finance Committee recommends approval.**

ARTICLE 36. TOWN CODE UPDATE

P. Carlino moved that the Town transfer from available funds, \$3,000, to retain a vendor to update the town's non-zoning by-laws. 2nd by G. Bailey. **Vote-yes unanimously. Finance Committee recommends approval.**

ARTICLE 37. WASTEWATER TREATMENT PLANT BORROWING AUTHORIZATION REDUCTION.

G. Bailey moved that the Town will vote to rescind the authorized but unissued portion of the borrowing approved at the May 13, 1999 Annual Town Meeting (Article 25), the May 9, 2002 Annual Town Meeting (Article 22), the September 23, 2004 Special Town Meeting (Article 4) and the October 20, 2005 Special Town Meeting (Article 2) for the purpose of constructing a wastewater treatment plant, which balance is no longer needed to complete the project for which it was authorized. 2nd by D. Consolati. Short question and answer. **Vote-yes unanimously.**

ARTICLE 38. PERSONAL PROPERTY TAX AGREEMENT FOR GAS TURBINE POWER PLANT

D. Consolati moved that the town approve a Tax Agreement between the Town, acting through its Board of Assessors, and Consolidated Edison Energy MA, Inc, a subsidiary of Consolidated Edison, for the term of three years covering fiscal years 2011, 2012 and 2013 beginning July 1, 2010 and ending June 30, 2013, which agreement establishes a \$679,000 personal property valuation, for Consolidated's 20MW Jet Type Gas Turbine located on Woodland Road. 2nd by P. Carlino. Short discussion. **Vote-yes unanimously. Board of Assessors recommend approval.**

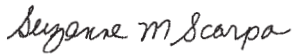
ARTICLE 39. ADOPTION OF THE STRETCH ENERGY CODE

P. Carlino moved that the Town adopt as a by-law of the Town of Lee General Bylaws, entitled "Stretch Energy Code" for the purpose of regulating the design and construction of buildings for more efficient use of energy, pursuant to Appendix 120 AA of the Massachusetts Building Code, 780 CMR, the "Stretch Energy Code",

including amendments or modifications thereto, a copy of which is on file with the Town Clerk. 2nd by J. Graziano. G. Bailey recused himself from this article. Lengthy discussion. Vote-no by majority.

R. Christopher Brittain reminded everyone to vote on Monday, May 17th.
Motion to adjourn by G. Bailey and 2nd by P. Carlino. All in favor-yes unanimously.
Meeting adjourned at 10:20 PM.

Respectfully submitted,



Suzanne M. Scarpa, CMMC
Lee Town Clerk