

Municipal Police Training Committee

Monthly Meeting Minutes

MPTC Randolph-HQ

September 16, 2015

Call to Order

At 9:32 AM, Chief Mark Leahy, sitting in as Chairperson, called the monthly meeting of the Municipal Police Training Committee to order and greeted all present. All members and guests then introduced themselves.

Attendees

Mark Leahy – Central MA; Mike Chapman – BPD; Joe Viera – MPA; Jennifer Queally – U/S EOPSS; Scott Livingstone – Western MA; Gloria Andrews-Ward – MBTA; Matthew Roy – MSP; Mike Botieri – Southeast MA; James O'Brien – AG's Office;

MPTC Staff

Dan Zivkovich, Marylou Powers, Lynda Kearns, Dan Charette

Guests

Shannon Hickey, LT Mark Rolland, Tom Fleming, Sgt Mark LeBlanc. Peter Roddy

Review/Approval of Minutes

A motion was made, seconded and passed to accept the Minutes of August 19, 2015 with stated corrections.

Police Standards and Training

The following requests were presented and approved:

Temporary Waivers:

William Freitas	Medway PD
Dylan C. Hicks	Rochester PD
Alexander Malo	Rochester PD
Mario P Sousa, Jr	Hopedale PD
Alton Voisine	East Bridgewater PD

Permanent Exemptions:

Scott Miller
Regina Rush-Kittle

Norwood PD
Millbury PD

The motion passed by unanimous voice vote.

Open Discussion

Dan Zivkovich announced that EOPSS, through Assistant General Counsel Shannon Hickey, will be hosting a listening session regarding three sets of CMRs: 550 CMR 3.0; 550 CMR 5.0; and 501 CMR 8.00. The purpose is to gather feedback, input, and opinions regarding the CMRs. Dan recommended that 550 CMR 5.00 (Police Training – Part-Time Officers) be rescinded because it is both antiquated and unnecessary. 550 CMR 3.0 was overhauled and went through the formal adoption process in 2013. It was determined that the session would be held immediately after the October Committee Meeting in Randolph which allows for convenient public access.

Executive Director Report

Dan is in discussion with two qualified Distance Learning vendors. As a reminder, this contract is on a per class basis and will start with development of the Suicide Prevention class and an update of the very successful Firearms Recert program.

Committee members were asked to remind departments to have staff complete the JTA. This is a critical piece to the curriculum overhaul the effectiveness of which is dependent on the feedback from officers having completed a recruit program within the last five years and their supervisors.

The RFR for a new database is being released this week. The RFI determined there are at least 2-3 systems that are more conforming to our needs. U/S Queally asked if OEMS would be able to tap into our system as they have similar tracking needs for certification. Though as an agency they would not, there may be ways for tracking to be done by individual departments using the system.

Staffing Update

Dan next announced the addition of two newcomers to the agency:

Mary Bragg will be the Records Analyst, filling the front office position. Mary comes to the MPTC after 11 years with Capital Analysts of New England, where she served as the Director of Insurance Operations and the New Business Administrator. She has a Bachelor of Arts degree in Political Science, with a

minor in English Literature and has served as a soccer and lacrosse coach at the high school and college levels.

John Mulloy has accepted the Boylston Regional Police Academy Director position. John spent 21 years with the Northeastern University Police Department, working his way from patrol officer to detective to sergeant, where he supervised 21 officers and oversaw the community policing initiatives and training. He has a Master of Public Administration degree and a Bachelor of Science in Criminal Justice degree from Northeastern University. He is also certified as an EMT instructor and a firearms instructor.

An offer has been accepted for the position of Academy Director in Western MA and it is anticipated that this person will join us on November 2. Given that the date is so far out, the name was not announced in the event of any changes.

Interviews are being held tomorrow (9/17) for the Academy Director position in Plymouth. Chief Botieri and Chief Fredrickson will be on the panel and there are two interviews scheduled with a third candidate if required.

Recruit Officer Training Updates

Boston: class to begin Dec 14 with 85 students – 55 from Boston and 30 from outside agencies.

Boylston: In session with 37 officers -23FT and 14 self sponsored. Jan 15, 2016 graduation

Lowell: 48 officers. Graduation is Oct 30 @ 10AM

MSP: An RTT will begin Oct 19 with 230 officers. Anticipated graduation date of April 1, 2016.

NECC: class to begin Sept 28 with approximately 30 officers.

Plymouth: class to begin September 21 with 50 officers

Randolph: 55 student officers. Graduation is Oct 30 @ 6pm, Brockton HS. Next class January 4, 2016.

Reading: began Sept 9 with 44 officers. Graduation is planned for February 11 and another class is anticipated March 14, 2016.

Springfield: 30 student officers. Graduation is scheduled for October 9.

Transit: began August 31. 30 officers. Anticipated graduation of March 9, 2016.

WMASS: began August 21. 35 student officers. Anticipated graduation of February 12, 2016.

We are currently up to date with applications from the expressions website. There are two self sponsored applicants on the wait list and one applicant for the January Randolph Academy with no other applications for academies pending. Civil Service will be putting out its new list in November so it is anticipated that the number of applicants may increase after it is out.

The budget numbers reflect a \$200,000 reduction but this is due to the ERIP and will not negatively impact the training mission. As always, we are looking to solicit ideas for new specialized training programs. We are looking at a process to develop a blanket RFR for training programs that will alleviate the need to develop a separate RFR for each training vendor/program.

Currently we are refreshing the Sgts Basic Program, which will debut with a new name and have identified the Detectives program and FTO to follow.

Mark Leahy expressed his concern regarding the selection process for the Director's position at the Boylston Academy.

Old Business

The Report Writing lesson plan was scheduled for discussion. Both Chief Livingstone and Lt Chapman had not received the disc at the last meeting and wanted to review the materials so it has been tabled until the next meeting. However, Jim O'Brien asked that a slide in the power point be reviewed for accuracy before the next meeting. Chief Leahy commented that this segment was very well done.

As mentioned, the only reduction in the budget was due to the reduction in staff salaries. Legislatively, the MCOPA is focusing on the retirement bill which would allow chiefs to work within EOPSS after retiring and on the efforts to establish a POST.

Compliments were given to the working group on the Fair & Impartial and Legitimacy report released on Monday at the very successful Chiefs conference. Over 200 Chiefs and command level staff were present at the conference.

New Business

\
-none-

Next Meeting

Wednesday October 21, 2016 @ Randolph

Adjournment

The motion was made seconded and passed at 10:25 am to adjourn.